

# 2015 ANNUAL REPORT



3	Introduction
4	Fire Chief's Welcome
5	Board of Fire Commissioners
6	Mission, Vision, Values
7	Organizational Structure
8	Organizational Chart
9	Command
10	Finance Section
11	Logistics Section
12	Facilities
13	Apparatus
14	Operations Section
15-16	Suppression Branch
17	Response Statistics
18-21	Special Operations Branch
22	Health, Safety & Training Branch
23	EMS Branch
24-25	Planning Section
26	Investigative Section
27	Fire & Life Safety Branch
28	Customer Service Satisfaction
29	2015 Milestones
30-31	Awards & Recognition
32	In the Community
33	New Beginnings
34	Contact Information



The Greater Naples Fire Rescue District is responsible for Fire Protection, Emergency Medical and Special Operations Services and Public Fire and Life Safety initiatives to more than 150,000 residents in a service area of 304 square miles within Collier County, Florida.

The purpose of this report is to provide a concise summary of the Greater Naples Fire Rescue District's accomplishments in 2015. This annual report contains information about the emergency responses, training, life safety activities, administrative efforts, personnel, and community involvement by the Greater Naples Fire Rescue District beginning January 1, 2015 through December 31, 2015.



*Kingman Schuldt, Fire Chief*

2015 brought many accomplishments to the Greater Naples Fire Rescue District (GNFD). First and foremost, the District celebrated its first anniversary with many successes, due to the diligence and dedication from everyone in the organization. New uniforms, apparatus, policies, procedures, collective bargaining agreement and employee handbook are subtle reminders of the many hours of work by so many.

A significant success in 2015 was the development and adoption of the strategic plan. This process incorporated the best vision and forward-thinking of the men and women whose services are essential to the District's operations and future growth.

Another notable achievement was the initiation of management responsibilities of the Isles of Capris MSTU Fire District. After many years of discussion with Collier County, the District finalized an interlocal agreement with County leaders that resulted in a management agreement, leading to a formal pathway to boundary expansion.

One of the most exciting accomplishments during 2015 was the adoption of a Personnel Performance Management platform. This initiative will support enhanced leadership of supervisors and managers, increase productivity, morale and communications, and empower our personnel to be the best.

Looking forward to 2016, I am excited the District's future will bring many more accomplishments and successes for our great organization. Our fire service professionals strive to respond to all requests for emergency service needs of the community quickly and efficiently; while upholding our Core Values of Professionalism, Integrity and Compassion, and holding ourselves accountable to earn the trust of the community.

As this report is presented I remain confident in our mission *to protect life and property by providing emergency response services and education for the residents, businesses and visitors of our community*. On behalf of the 179 professional men and women of the Greater Naples Fire Rescue District, I proudly present this 2015 Annual Report.

Sincerely,

*Kingman Schuldt*

Kingman Schuldt, Fire Chief

The Greater Naples Fire Rescue District is governed by a Board of eight elected Fire Commissioners. As a result of the 2014 merger it is required that three Commission seats be eliminated by 2018 to establish a five seat Board in accordance with State Statute.



Chairman  
Jeff Page  
Seat 7  
Term Ends 2016



Vice Chairman  
Kevin Gerrity  
Seat 4  
Term Ends 2018



Treasurer  
David Stedman  
Seat 8  
Term Ends 2018



Secretary  
Steve Hemping  
Seat 2  
Term Ends 2016



Commissioner  
Rob Boyer  
Seat 3  
Term Ends 2018



Commissioner  
Charlie Cottiers  
Seat 6  
Term Ends 2016



Commissioner  
Brian Cross  
Seat 1  
Term Ends 2018



Commissioner  
Chuck McMahon  
Seat 5  
Term Ends 2016

It is the Mission of the Greater Naples Fire Rescue District:

*To protect life and property by providing emergency response services and education for the residents, businesses and visitors of our community.*

It is furthermore the Vision of the District to:

*Increase response effectiveness  
Enhance professionalism and operational efficiencies  
Use taxpayer dollars responsibly*

The District's core Values include:

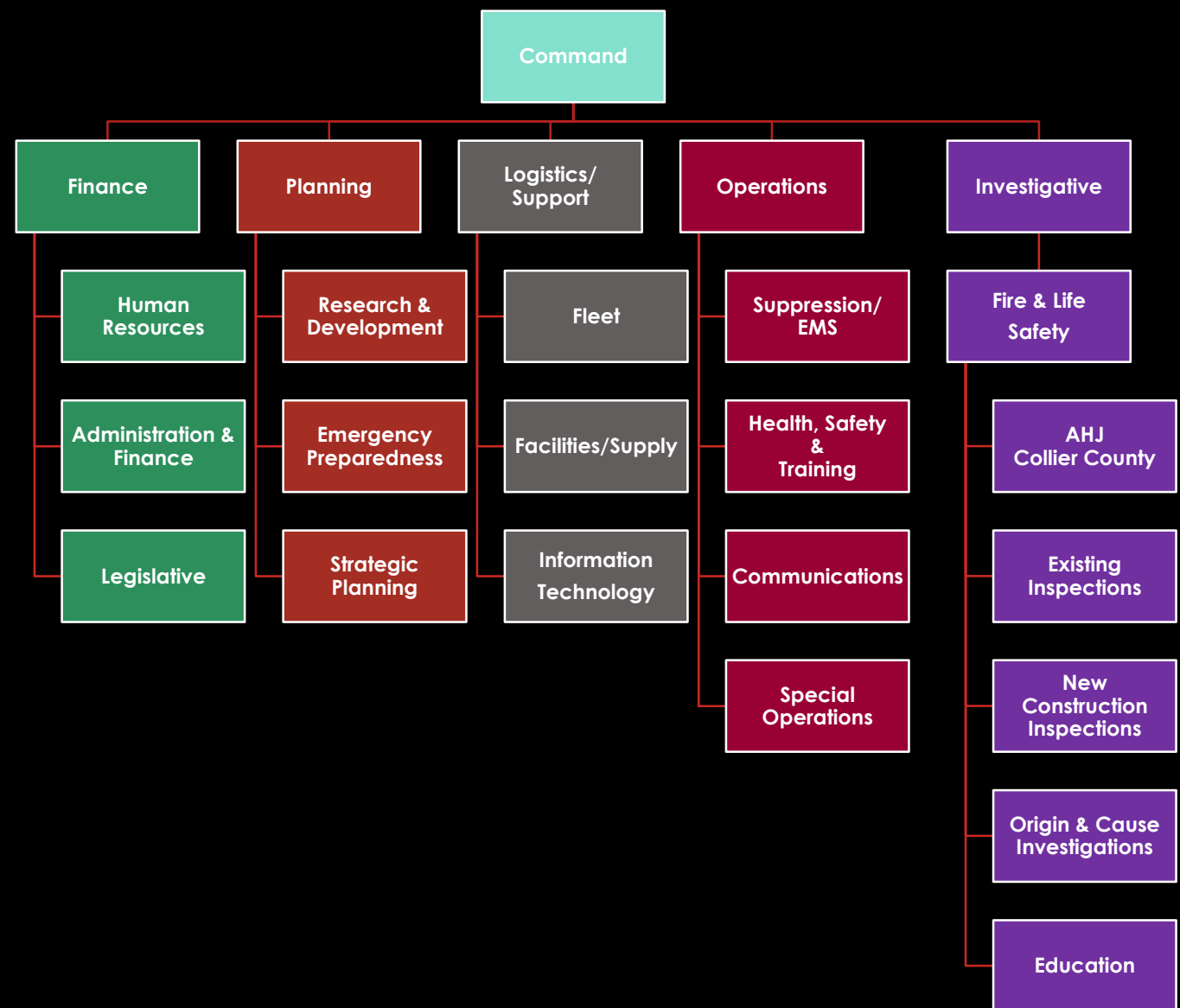
*Professionalism  
Integrity  
Compassion*

# ORGANIZATIONAL STRUCTURE 7

The Fire District utilizes the National Incident Management System (NIMS) in all aspects of its operations. The NIMS model provides a standardized approach to emergency incidents as well as routine organizational management practices.

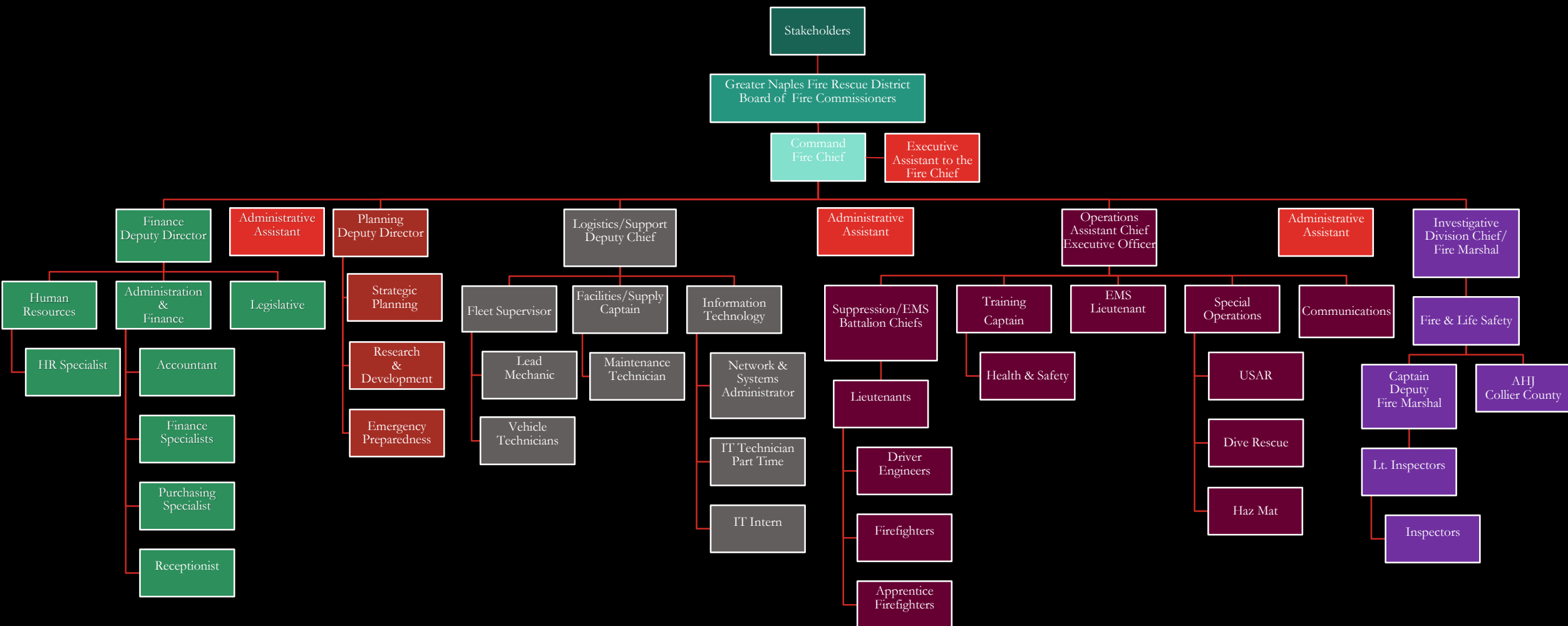
The District adopted an Organizational Chart and Chain of Command in accordance with NIMS recommendations. The Fire Chief serves in the Command function with five Sections under his direct oversight: Finance, Logistics, Operations, Planning and Investigative, often referred to as the FLOP-I is managed under the authority of a Chief Fire Officer or Director, serving as Executive Leaders, Command Staff and Incident Commanders, depending on the task at hand.

By adopting a NIMS compliant organizational structure the District is able to effectively manage current operations as well as any future expansion the organization may realize. This organizational structure and culture further supports the current Strategic Plan, efforts to achieve professional accreditation and meet other national standards and benchmarks.



# ORGANIZATIONAL CHART 8

Within each Section, duties and responsibilities are identified by functional Branches that address specific needs of the District. This model provides for a chain of command that delineates supervisor and subordinate relationships within the organization while enhancing communications and accountability districtwide.





The Incident Commander, or “Command” duties are assumed by the Fire Chief who has overall responsibility for managing the District by establishing objectives, planning strategies, and implementing tactics. The Fire Chief provides direction and oversight to the Command Staff during the execution of their specific duties and assignments.

As head of the Command Staff, the Fire Chief evaluates and sets the goals and objectives of the District. Oversight in the preparation and administration of the fiscal budget, advisement to the Boards of Fire Commissioners on financial and fire protection/emergency service matters and the administration of the District’s business are among the Fire Chief’s most important responsibilities. The Fire Chief coordinates efforts of the Command Staff to keep all programs and procedures in line with the overall goals, objectives and mission of the District. The Fire Chief responds to fire and emergency incidents and assumes command of major emergency incidents if deemed necessary.



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Command

Kingman Schuldt, Fire Chief

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Nicole Chesser, Executive Assistant

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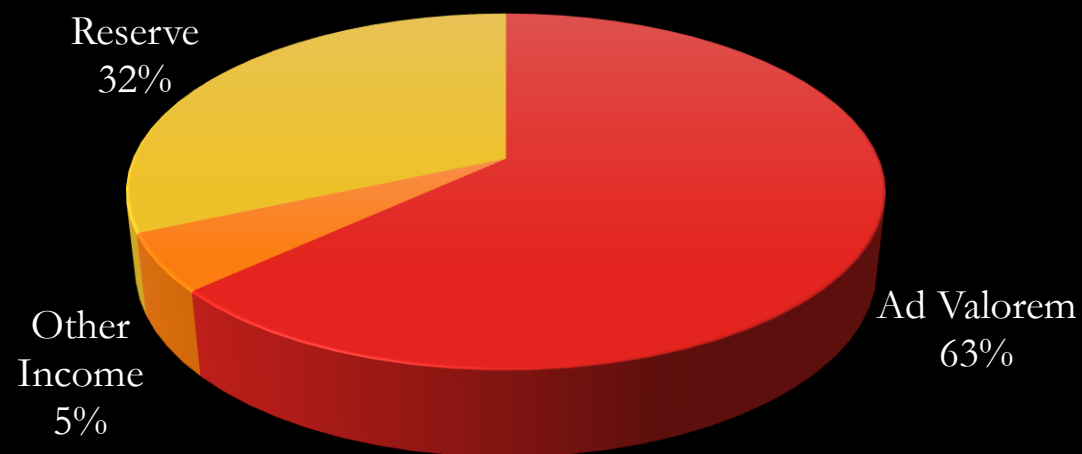


*Tara Bishop, Deputy Director*

2015 marked a significant event in the Finance Section as the District formally closed out operating as the East Naples and the Golden Gate Fire Control and Rescue Districts; thereby transitioning all accounting and human resource functions to the new Greater Naples Fire Rescue District. The transition happened seamlessly through the combined effort of the dedicated team members. Residents continued to receive exceptional services from the Greater Naples Fire Rescue District at an unchanged 1.5 millage rate. Ad valorem revenues were \$18,687,225.00 for this time period, combined with other income of \$1,547,577.00 and \$9,333,016.00 in operating reserves accounted for a total Operating Budget of \$29,567,818.00. Expenses for the same time period were \$22,760,369.00.

Legislatively the District continues working with Collier County for the seamless transition of the remaining Fiddler's Creek homes, Isles of Capri MSTU Fire District and District One areas into District boundaries. Continuity of services will continue to bring efficiencies to the citizens of the Greater Naples Fire Rescue District in 2016.

**Budget**



**Finance**

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Michele Packard, Administrative Assistant

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Debbie Schwarz, HR Specialist

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Charlotte Johnson, Accountant

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Pat Meulenbergh, Finance Specialist

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Yolanda Serna, Finance Specialist

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Maria Mercedes Carrillo, Receptionist

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*Rob Low, Deputy Chief*

The Logistics Section is the pulse of Greater Naples Fire Rescue District and is made up of four Branches: Supply, Facilities, Information Technology, and Fleet Services.

The Supply Branch is responsible for the procurement and delivery of consumable supplies in support of the day to day operations of the District. The Facilities Branch is responsible for the general maintenance of all the District's fire stations, Fire and Life Safety, and Fleet Maintenance facilities. Additionally, the Branch serves as project management for restoration of existing facilities.

The Information Technology Branch provides value, leadership and support that facilitates the identification, implementation, and use of technology to support the mission and the business requirements of the District.

The Fleet Services Branch is responsible for maintaining the operational readiness of the District's fleet of apparatus and support vehicles. Performing routine and emergency repairs, safety inspections, preventative maintenance, communications equipment installation, and emergency apparatus outfitting. In addition to the District's fleet, the Fleet Services Branch provides contracted services to Marco Island Fire Rescue.

Each Branch completes more than 1,000 calls for service each year ensuring equipment, apparatus, facilities, and personnel comfort are maintained at the highest possible levels.



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## Logistics

Khris Klock, Captain

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Jamie Popiol, Fleet Supervisor

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Thomas King, Vehicle Technician

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Jay Strickler, Vehicle Technician

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Charlie Heweker, Maintenance Technician

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Brad Sprowls, Network & Systems Administrator

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Dale Vanderploeg, IT Tech (part-time)

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Administrative Headquarters	14575 Collier Blvd. Naples, FL 34119
Fire and Life Safety	2700 North Horseshoe Dr. Naples, FL 34104
Fleet Maintenance	5665 Warren St. Naples, FL 34113
Logistics, Training, EMS	4741 Golden Gate Pkwy. Naples, FL 34116
Station 20	4798 Davis Blvd. Naples, FL 34104
Station 21	11121 Tamiami Trail E. Naples, FL 34113
Station 22	4375 Bayshore Dr. Naples, FL 34112
Station 23	6055 Collier Blvd. Naples, FL 34114
Station 24	2795 Airport Pulling Rd. Naples, FL 34105
Station 70	4741 Golden Gate Pkwy. Naples, FL 34116
Station 71	100 13 <sup>th</sup> St. SW. Naples, FL 34117
Station 72	3820 Beck Blvd. Naples, FL 34114
Station 73	14565 Collier Blvd. Naples, FL 34119
Station 75	4590 Santa Barbara Blvd. Naples, FL 34104
Station 90	175 Capri Blvd. Naples, FL 34113

## STATION 20

- Engine 20
- Water Tender 20
- Collier County Medic 20

## STATION 21

- Ladder 21
- Brush 21
- Battalion 20
- Collier County Medic 21

## STATION 22

- Engine 22
- Brush 22
- Collier County Medic 22

## STATION 23

- Engine 23
- Attack 23
- Recon 23
- Collier County Medic 23

## STATION 24

- Engine 24
- Collier County Medic 47

## STATION 70

- Engine 70
- Water Tender 70
- Haz Mat 70
- Collier County Medic 70

## STATION 71

- Engine 71
- Brush 71
- Water Tender 71

## STATION 72

- Tower 72
- Rescue 72
- Brush 72
- Air 72

## STATION 73

- Engine 73
- Brush 73
- Battalion 70
- USAR 73

## STATION 75

- Engine 75
- Collier County Medic 75

## STATION 90

- Engine 90
- Attack 90
- Collier County Medic 90



*Nolan Sapp, Assistant Chief*

The Operations Section is responsible for all personnel and emergency responses for the Greater Naples community. These services include:

- *Fire Suppression*
- *Emergency Medical Services*
- *Technical Rescue and Urban Search and Rescue*
- *Water Rescue*
- *Hazardous Materials Response*
- *Training*
- *Communications*

The Operations Section Chief has a support staff consisting of six Battalion Chiefs, 144 firefighter/EMT and Paramedics, a Training Captain, Advance Life Support (ALS) Program Manager and an Administrative Assistant. Emergency response personnel work a 24 hour shift and are primarily responsible to provide safe and effective emergency response capabilities.

Greater Naples responds to emergency incidents from 11 fire rescue facilities that house two shift supervisors, nine fire engines, two aerials, three water tenders, seven brush trucks, one rescue, one air unit, one boat and one EMS squad. Firefighters respond to incidents within a 304 sq. mile jurisdiction including 25 miles of interstate and 200 miles of coastline. A large percentage of Collier County Schools, County Governmental Center, County Emergency Operations Center, Sheriff's Office Detention Center and one of four countywide hospitals are all located within the Greater Naples community.

Firefighters responded to 17,806 emergency incidents in 2015 including a wide variety of emergency and non-emergency situations such as; structure fires, wildland fires, motor vehicle accidents, vehicle extrication, emergency medical responses, water rescue, hazardous material, technical rescue and Urban Search and Rescue incidents.

Operations personnel participate in regular training, pre-fire planning, equipment maintenance, and interact regularly with the community for public education as part of their commitment to provide the highest level of service.

## A SHIFT



*Christian Tobin  
Battalion Chief*



*Sean Hunt  
Battalion Chief*

## B SHIFT



*Corey Nelson  
Battalion Chief*



*Jeff Davenport  
Battalion Chief*

## C SHIFT



*Andy Krajewski  
Battalion Chief*



*Eugene Bogert  
Battalion Chief*

The Suppression Branch operates a three platoon system with 140 firefighters, EMTs and Paramedics. Each fire engine is staffed with a minimum of three Firefighter/PM or EMT's of various rank and job function. The District staffs two Battalion Chiefs, 24 hours a day to maintain operational continuity. In effort to provide effective pre-hospital Advance Life Support services (ALS) to the community, the Fire Rescue District staffs ALS engine capabilities each day. Through a cooperative agreement with Collier County Emergency Medical Services (EMS), eight of the District's 11 fire rescue stations are also staffed with a County EMS Paramedic unit. Both District and County units regularly exchange crew members to provide a seamless service to the citizens.

**A  
Shift**

Lt. Arrovo  
Lt. Boutilier  
Lt. Bunting  
Lt. Campbell  
Lt. Douglass  
Lt. Handley  
Lt. Heath  
Lt. Melheim  
Lt. Nugent  
Lt. Purcell  
Lt. Rossi  
Lt. Trent  
D/E Beauvais  
D/E Borowski, J  
D/E Bowers  
D/E Brewer  
D/E Brown  
D/E Diaz, C  
D/E Easley  
D/E Garner  
D/E Hennessy  
D/E McGee  
D/E Richard  
D/E Sanchez  
D/E Szempruch  
D/E Youngsman  
FF Borowski, D  
FF Buczko  
FF Cline  
FF Collins  
FF Collum  
FF Dilyard  
FF Douglas  
FF Frazier  
FF Garofalo  
FF Morales  
FF Moyer  
FF Occhipinti  
FF Packard, Br  
FF Perez, S  
FF Quinn  
FF Vitale  
Apprentice FF Fickey  
Apprentice FF Szczepkowski

**B  
Shift**

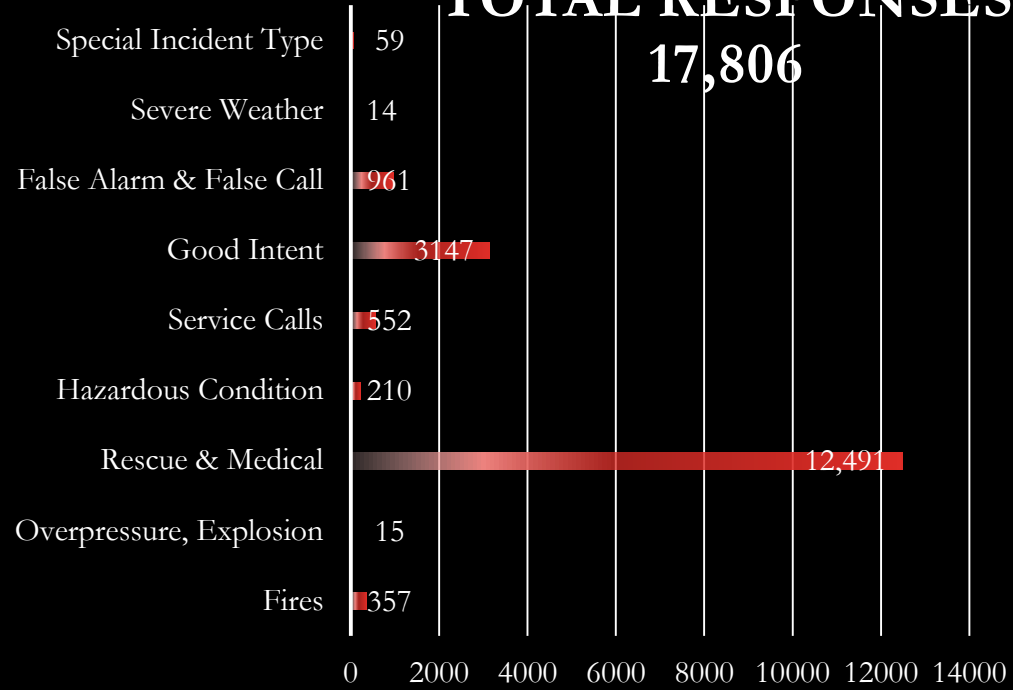
Lt. Baker  
Lt. Bright  
Lt. Fly  
Lt. Gomez  
Lt. Good  
Lt. Lara  
Lt. McGowan  
Lt. Roll  
Lt. Taylor  
Lt. Weinbaum  
Lt. Wilson  
D/E Asher  
D/E Chapman  
D/E Citak  
D/E Ellis  
D/E Forte  
D/E Garcia, J  
D/E Jones  
D/E Kilmer  
D/E Krick  
D/E Nixon  
D/E Palermo  
D/E Reeve  
D/E Sawyer  
FF Castaneda  
FF Crato  
FF Crouse  
FF Garretto  
FF Holden  
FF Keene  
FF Mading, B  
FF Mading, T  
FF Marrero  
FF McGinnis  
FF Mercier  
FF Newman  
FF Pecora  
FF Perez, Da  
FF Stirns  
FF Thigpen

**C  
Shift**

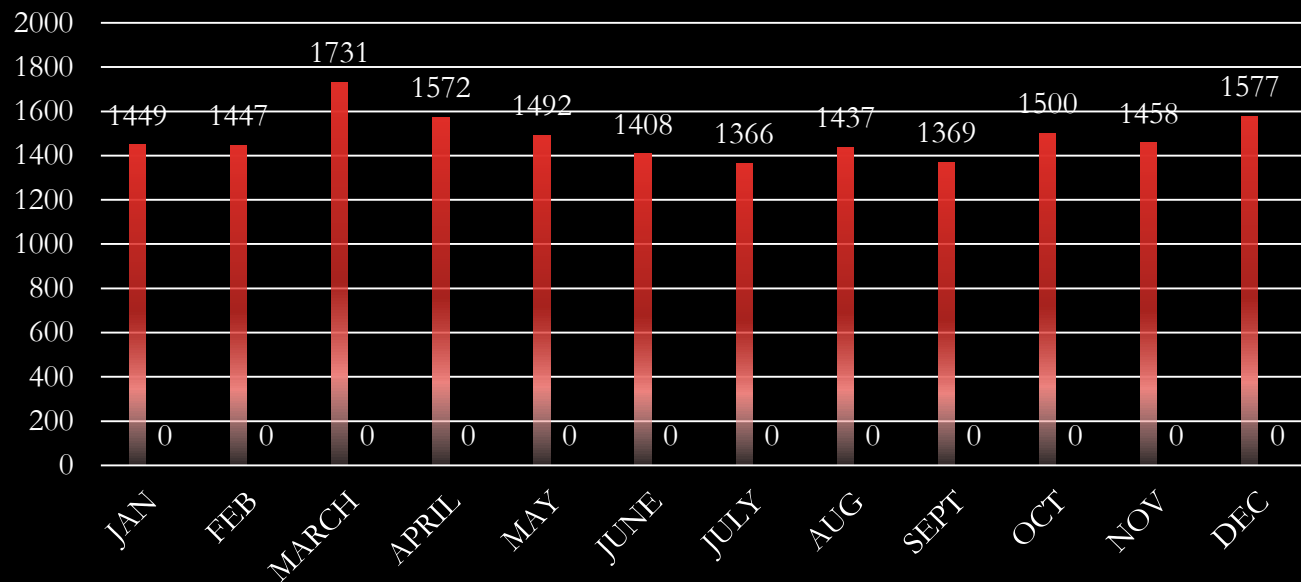
Lt. Hogan  
Lt. Lowe  
Lt. Michel  
Lt. Nelmes  
Lt. Ogden  
Lt. Packard, Bi  
Lt. Padilla, E  
Lt. Padilla, J  
Lt. Sellers  
Lt. Schoch  
Lt. Zafiris  
D/E Beasley  
D/E Beckman  
D/E Bledsoe  
D/E Cranor  
D/E Edgemon  
D/E Garcia, L  
D/E MacQuarrie  
D/E Odum  
D/E Rasmussen  
D/E Santana  
D/E Sims  
D/E Tomei  
D/E Walczak  
D/E Wilroy  
FF Andrews  
FF Anzualda  
FF Diaz, J  
FF Festa  
FF Gill  
FF Hofstetter  
FF Jenks  
FF Lewis  
FF McCarthy  
FF Meli  
FF Orsolini  
FF Perez, Do  
FF Pernak  
FF Sauerwald  
FF Soto  
FF Zmejkoski  
Apprentice FF Contreras



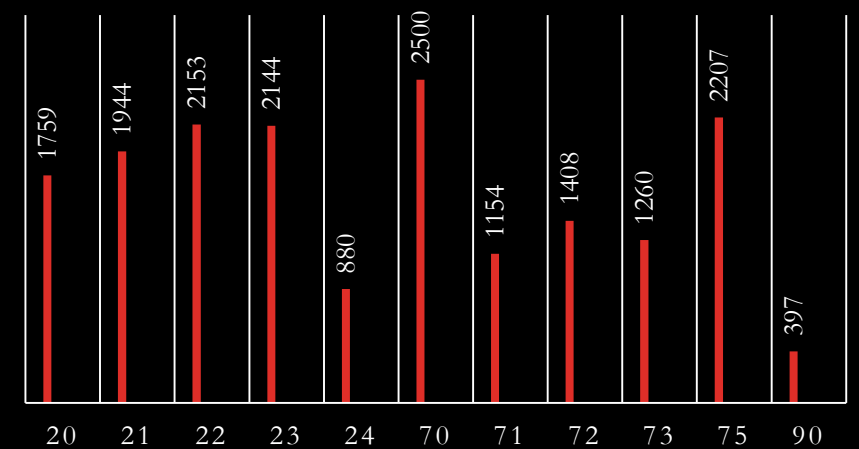
## TOTAL RESPONSES



## RESPONSES BY MONTH



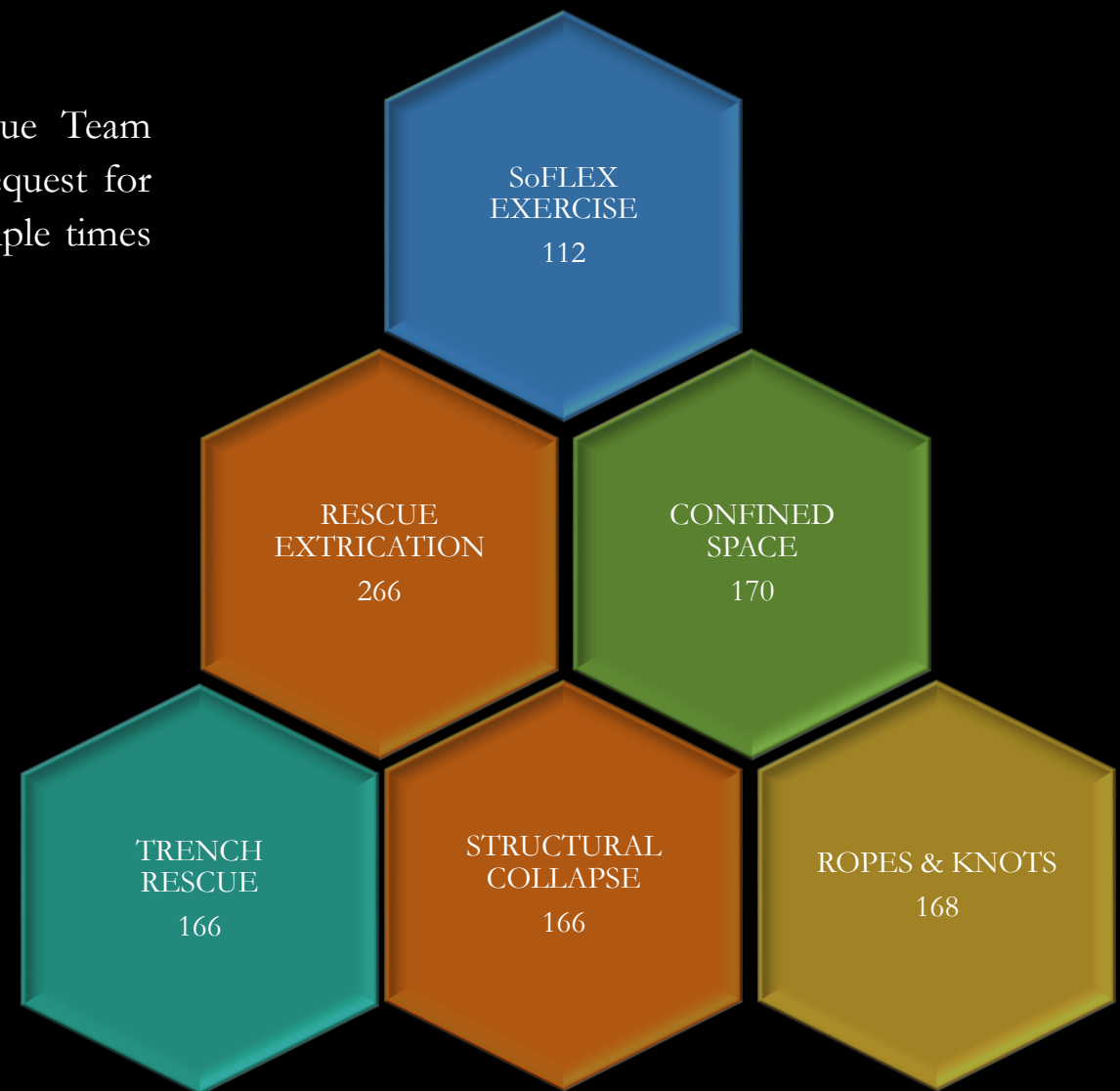
## RESPONSE BY STATION



## URBAN SEARCH AND RESCUE

The Greater Naples Fire Rescue District Light Technical Rescue Team (LTRT) #635 USAR group stands ready for deployment to any request for aid in the State of Florida. The team was placed on standby multiple times for various disasters that affected the State of Florida in 2015.

Training hours in 2015 totaled 1,048 hours.



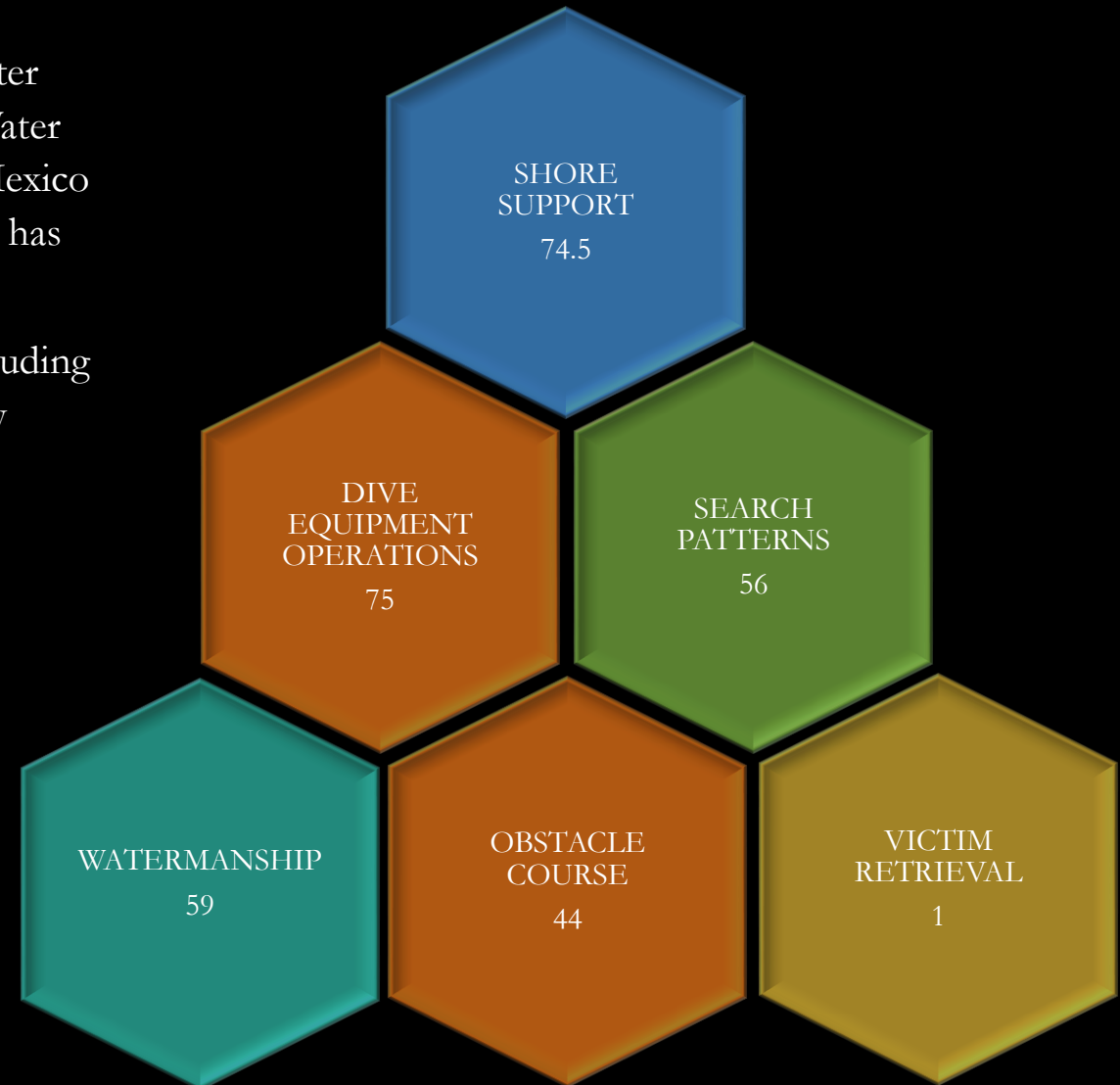
TRAINING HOURS

## WATER RESCUE

The Greater Naples Fire Rescue District responds with special water rescue gear designed for rapid deployment in any situation. The Water Rescue Team responds to hundreds of miles of canals, Gulf of Mexico shoreline, inter-coastal waters, and 25 miles of Interstate 75 which has deep canals in each direction.

The District purchased several new pieces of diver equipment including Rapid Diver Pro Packs that provide divers with a limited air supply necessary for quick underwater rescue of victims.

Training hours in 2015 totaled 309.5 hours.

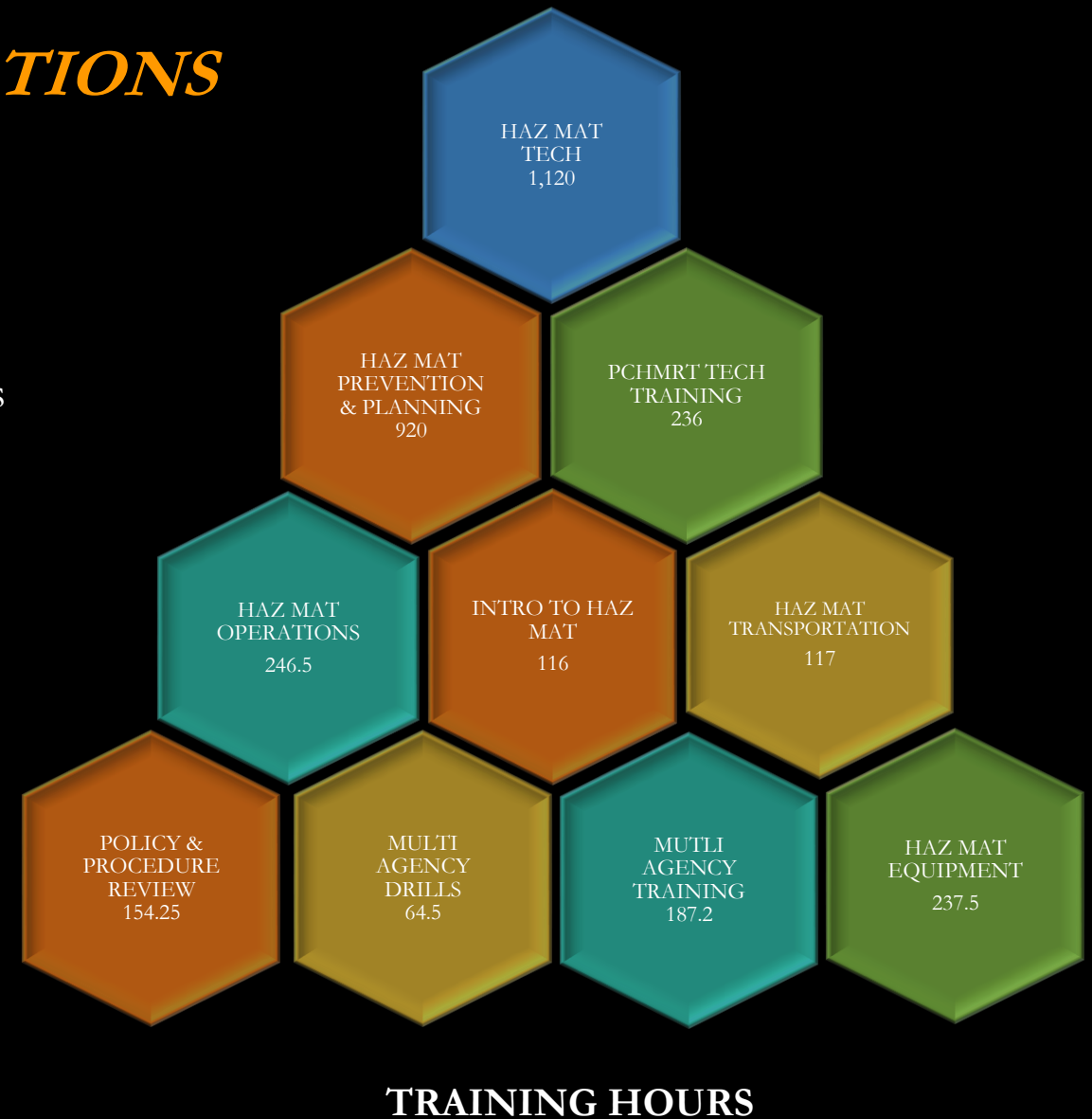
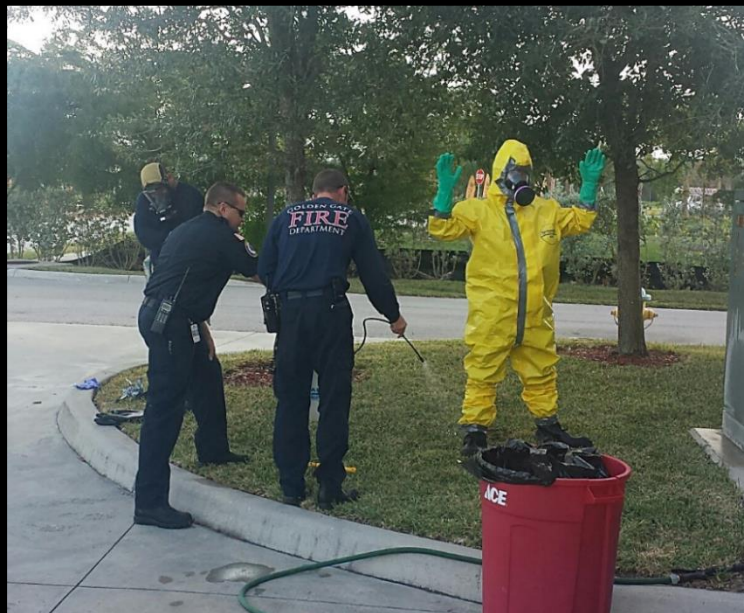


TRAINING HOURS

## HAZARDOUS MATERIALS OPERATIONS

Among several training events in 2015, the Hazmat team participated with the Collier County District Response Team (DRT) in a county-wide full-scale exercise based on a suspected Ebola incident. This exercise was held simultaneously at Naples Community Hospital and Physicians Regional Medical Center.

Training hours in 2015 totaled 3,398.95.



## *MARINE EMERGENCY RESPONSE TEAM*

2015 brought a new aspect to the District's Special Operations Branch. With the expansion of services to the Isles of Capri community the District has assumed responsibility to provide marine rescue to the coastline and barrier islands of southwest Florida.

Along with other countywide Marine Emergency Response Team (MERT) assets, the District initiated training and participation with partnering agencies of Collier County EMS, Sheriff's Office, State Wildlife Officers and the United States Coast Guard.

Classroom based training – 24 hours

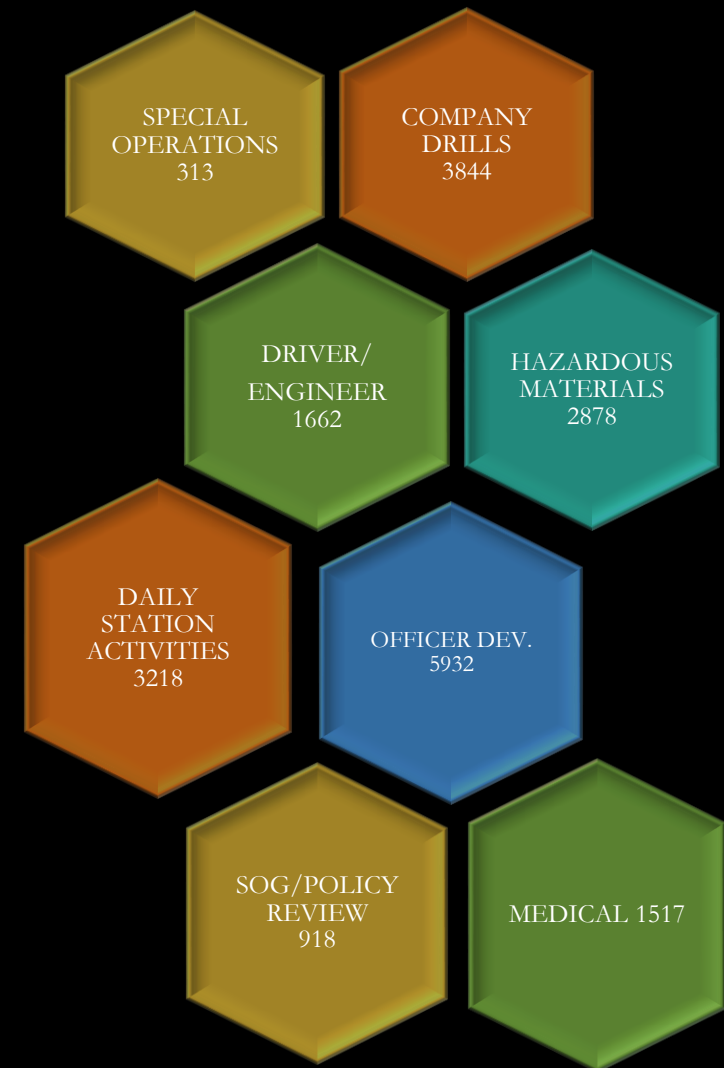
On the water training – 27 hours



The nature and virtue of the responsibilities of the Greater Naples Fire District requires continuous training of its personnel to assure the best possible chance of a positive outcome when critical incidents occur. This is especially important when those events do not happen very often and you get one chance to get it right. Training and preparation is tailored to create effectiveness, efficiency, and safety when the Fire District responds to incidents. The Greater Naples Fire Rescue District provides for training of its employees through many different programs using a variety of methodologies that are designed to best meet the needs of the Fire District both fiscally and operationally. Because of the inherent dangers present in the job, many of the training areas are statutorily mandated for the protection of both the employee and the citizens they serve.

One of the ways the Greater Naples Fire Rescue District works to maintain cost effective training is through the development and utilization of in-house instructors. These instructors are from both the line and staff of the Fire District. Several of the District's instructors are certified through the Florida State Fire College in various areas including Emergency Medical Services, Technical Rescue (USAR), Firefighting, and Incident Management. When no qualified instructor is available from within the Fire District, the District will occasionally send an individual to train-the-trainer education for that topic, or an outside instructor is brought to the Fire District.

Training Hours for 2015 totaled 20,282.



**TRAINING HOURS**

In 2015, the Greater Naples Fire Rescue District answered 12,491 calls for emergency medical services. This task could only be accomplished through the selfless dedication of the 94 Emergency Medical Technicians and 43 Paramedics of the Fire District. Of these medical professionals, 34 are Collier County EMS-credentialed Paramedics who are capable of delivering advanced medical procedures to our customers in need of emergent medical care.

The Greater Naples Firefighter/EMT's and Paramedics work seamlessly, in partnership with Collier County EMS, to provide top-notch emergency medical care. The cooperation of these two allies, along with an integrated training program, has produced a proven successful Advanced Life Support (ALS) Engine-Swap Program. This ALS Engine Program provides up to five ALS engines and one ALS Quick Response Vehicle (QRV) to respond to the needs of the citizens, businesses, and guests that reside in and transverse the Greater Naples Fire Rescue District.





*Wayne Martin, Deputy Director*

The Planning Section for Greater Naples Fire Rescue District (GNFD) is the newest section of the District. The Planning Section is responsible for research and development, organizational strategic planning, and emergency preparedness.

Responsible to assess new, cost saving, innovative technology and processes; the Planning Section had the opportunity to research and propose a new Performance Management System. The Tenzinga Management Performance system was selected for districtwide use beginning in early 2016.

Implementation of the District's Strategic Plan began in 2015 with focus on the establishment of formal groups to review, develop and implement each of the four major strategies. All members of the Fire District participated in a survey to identify areas of interest for involvement in the future of the Fire District.

The Section was responsible to establish a transition plan for the merger of Isles of Capri MSTU Fire District (ICFD) into GNFD with an effective date of October 1, 2015. Included in the plan was the transition of all ICFD employees into the Greater Naples Fire Rescue District. This resulted in eight firefighters joining the GNFD team.

The Planning Section is responsible for the promulgation of Standard Operating Guidelines (SOG's) and Policies. With input from the Governing Documents Committee and Professional Firefighters of Collier County Local 2396, the District was successful in implementing many new policies and procedures to support effective and efficient operations of the District.

Land use analysis for future District expansion, Incident Action Planning for routine, special and emergent events, emergency management planning for potential weather related incidents and internal investigative matters rounded out Section activities for 2015.



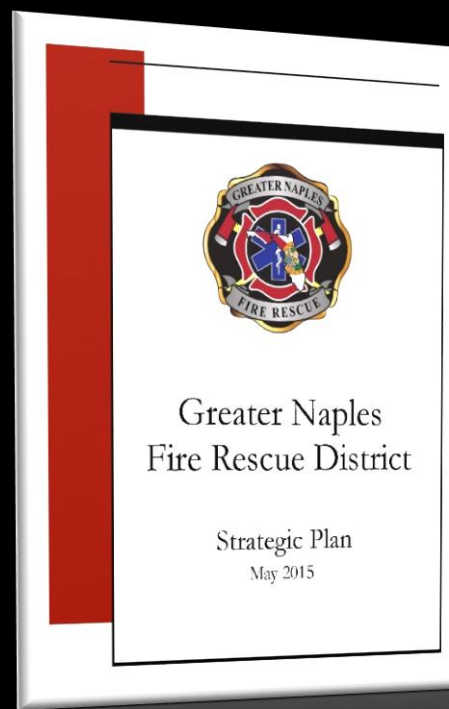
In November 2014, the Greater Naples community voted to create the Greater Naples Fire Rescue District by bringing together the Fire Districts for East Naples and Golden Gate.

This decision offered a tremendous opportunity for the fire service to create a comprehensive operational and financial approach to the way that it provides the community with fire and medical emergency response services and education.

The leadership of the new Fire District recognized the need for a strategic plan that would incorporate the best vision and forward-thinking of the men and women whose services are essential to the District's operations and future growth.

To accomplish this, the District called upon 30 fire service professionals and community leaders whose opinions and recommendations would help shape and focus the new strategic plan. Working with an experienced strategic planning consultant from January through April 2015, this group has articulated the Mission, Vision, Values, and Strategies that will make the Greater Naples Fire Rescue District strong.

The Greater Naples Fire Rescue District Strategic Plan was affirmed by the members of the Board of Fire Commission at its meeting on May 12, 2015.



[GNFD Strategic Plan – May 2015](#)



*Shawn Hanson, Division Chief  
Fire Marshal*

The Investigative Section is essential to the mission of the Greater Naples Fire Rescue District in providing professional services aimed at protecting life and property by educating our community in the prevention of fire and life safety hazards and the enforcement of State mandated codes and standards. The Investigative Section also responds to significant fire incidences and assists the State Fire Marshal's Office in origin and cause investigations.

The public education of District stakeholders serves as the cornerstone in achieving the mission of the District in preventing fires and promoting life safety. During 2015, 13 Fire Extinguisher Demonstrations provided training to 412 community members; Crowd Manager Training Class was held for 27 citizens and Sparky the Fire Dog delivered fire safety messages to more than 3,000 adults and children. The 7th Annual Fire Prevention Awareness Day at Coastland Center Mall was again a successful one, with an attendance of more than 1,200 people throughout the day.



## Investigative

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Shar Hingson, Deputy Fire Marshal

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Steve Riley, Lt. Inspector

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Mike Cruz, Lt. Inspector

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John Bigica, Lt. Inspector

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Mike Bays, Inspector

---

Daniel Machin, Inspector

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Kristen King, Inspector

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James Cody, Inspector

---

Aaron Stewart, Inspector

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Nate Burley, Inspector (part-time)

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Dianne McIntyre, Administrative Assistant

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In 2015 the Fire & Life Safety (FLS) Branch was responsible for completing 7,650 New Construction Inspections for a total of 32,647,760 square feet; of that total, 6,048,610 new square footage was added to the District; 2,102 Existing Building Inspections including Hydrant Flow Tests and Inspections, Business Tax License Inspections, Annual Fire & Life Safety Inspections, School Inspections, Deficiency/Complaint Inspections, Special Events/Tents and Fireworks Inspections, Key Boxes, and Evacuation Plans Review.

In addition to servicing the Greater Naples Fire Rescue District, the FLS Branch is responsible for new and existing inspections located within the Isles of Capri, the Ochopee Fire District and unincorporated Collier County. The Investigative Section is also responsible for the oversight of Collier County Fire Plans Reviews. Three (3) Collier County Fire Plans Reviewers conducted 5,479 building fire plans reviews and 544 planning fire plans reviews.



## CUSTOMER SERVICE SATISFACTION 28

In the last quarter of 2015, the District developed a customer service satisfaction survey to gather feedback from the residents, businesses and visitors of the Greater Naples community. The District values the remarkable responses received and constantly strives to achieve and maintain the highest level of service possible. The survey can be found on the District website [www.greaternaplesfire.org](http://www.greaternaplesfire.org).

*“Very compassionate and understanding. I am so appreciative of their help.”*

*“They arrived so fast and were such calming influences.”*

*“Service was excellent.”*

*“I feel they did an outstanding job in responding to my husband's needs. Fast, professional & courteous. They are a true asset to your organization.”*

*“Most comforting, competent, concerned and knowledgeable. So glad to have these professionals in our community.”*

*“I thought they did an excellent job!”*

*“AS A RETIRED BATT CHIEF FOR THE CITY OF CHICAGO FOR 40 YEARS, I CAN TRULY SAY THE RESPONSE TEAM WAS BY FAR, EXTREMELY PROFESSIONAL AND CARING. YOU CAN BE VERY PROUD OF THE MEN AND WOMEN OF THE GREATER NAPLES FIRE DISTRICT.”*

*“They were very competent, professional, and caring.”*

*“Can't thank the firemen enough!”*

Service Awards

25 Years  
Lt. Insp. Steve Riley

20 Years  
Lt. Mike Lowe

15 Years  
Lt. Scott Hogan  
Lt. Todd Nugent  
DE John Winslow

10 Years  
FF Albert Anzualda  
Lt. Jordan Boutilier  
Insp. Mike Bays  
EA Nicole Chesser  
Div. Chief Shawn Hanson  
DE Ray Kilmer  
DE Scott MacQuarrie  
DE Tony McGee  
FF Manny Morales

5 Years  
Fire Chief Kingman Schuldt

1 Year  
FF Mario Castaneda  
FF Devin Collum  
FF Justin Diaz  
FF Daniel Garretto

New Employees

Rec. Maria Mercedes Carrillo  
Insp. James Cody  
Insp. John Fickey  
Maint. Tech. Charles Heweker  
Insp. Kristen King  
EVT Thomas King  
Dep. Chief Robert Low  
Dep. Dir. Wayne Martin  
FF Christopher Mercier  
EVT Jay Strickler

Separated Employees

FF Eric Clere  
EVT Corey Craft  
FF Brad Frazier  
EVT Jamie Genet  
AA Dianne McIntyre  
Insp. Joseph Muphy  
FF Osniel Perez  
FF Austin Sasaki  
Capt. Andrea Schultz  
Insp. Barb Sibley  
DE John Winslow

Promotions

Chris Tobin to Battalion Chief  
Chris Rossi to Lieutenant  
Chris Citak to Driver Engineer  
Ray Kilmer to Driver Engineer  
Tony Palermo to Driver Engineer  
Jamie Popiol to Fleet Supervisor

Retirements

BC Dean Anderson- 29 Years  
DC Nick Biondo- 26 Years  
Maint. Tech. Greg Houchin- 27 Years

Apprentice to Full Time

FF Kevin Collins  
FF Arael Contreras  
FF Nicholas Garofalo  
FF Stephen Keene  
FF Anthony Marrero  
FF Nicholas Newman  
FF Marta Soto  
FF Aaron Stewart  
FF Jordan Vitale  
FF Michael Zmejkoski

## Employees of the Month

January	Lt. Brandon Bunting
February	FF Jake Beckman
March	FF Kris Occhipinti
April	Lt. Chris Rossi
May	Lt. Brian Heath
June	BC Corey Nelson
July	Lt. Craig Weinbaum
August	FF Daniel Garretto
September	BC Chris Tobin
October	DE Tony Palermo
November	BC Sean Hunt
December	Rec. Maria Mercedes Carrillo

## Eagle/Phoenix Award

BC Dean Anderson	DE Derek Jones
Lt. Greg Baker	FF Tyler McCarthy
FF David Borowski	FF Kenny Moyer
Lt. Brandon Bunting	FF Thomas Pecora
FF Eric Dilyard	DE John Richard
FF John Fickey	Lt. Jeffrey Roll
Lt. Brian Heath	Lt. Chris Rossi
DE Daniel Sawyer	DE Tim Sims
Lt. Matt Trent	

## Community/Civic Awards

Fire Safety Commendation Medal	DC Shawn Hanson
Medal for Heroism	Lt. Robert McGowan
Medal for Heroism	Acting DE David Perez
Medal for Heroism	FF Stephen Thigpen
EMS Commendation Medal	Acting Lt. Jarett Cotter
Good Citizenship Medal	Chief Kingman Schuldt

## Excellence in Service

Fire & Life Safety	Lt. Insp. Mike Cruz
EMS	Acting Lt. Jarett Cotter

## Unit Citation

Lt. Robert McGowan  
Acting DE David Perez  
FF Stephen Thigpen

## ALS Credentialed

DE Aaron Asher	FF Kevin Collins	Lt. Manny Arroyo
FF Aaron Douglas	FF Jay Crouse	FF Manny Morales
DE Alan Bowers	Lt. Harry Zafiris	FF Mario Castaneda
DE Chris Diaz	FF Dolores Perez	FF Philip Lewis
FF Chris Meli	FF Devin Collum	FF Rob Hofstetter
BC Chris Tobin	FF David Perez	Lt. Robert McGowan
DE Scott MacQuarrie	FF Stephen Keene	DE Tim Sims
FF Erin Gill	FF Justin Diaz	
FF Daniel Garretto	FF David Borowski	



Each year District members may nominate their peers for Firefighter and Civilian Employee of the Year for outstanding citizenship, exemplary job achievement or exemplary performance in the line of duty. A Committee comprised of past award recipients reviews the nominees and submits a recommendation to the Fire Chief for each award. The recipients receive an award at the District's Annual Awards and Recognition Ceremony and their name is added to a plaque located in the Administrative Headquarters Lobby. The 2015 Firefighter of the Year was presented to Lieutenant Brandon Bunting (*pictured top left*). The 2015 Civilian Employee of the Year was presented to Administrative Assistant Michele Packard (*pictured bottom left*).



The Fire Chief's Values Award is awarded solely by the Fire Chief to an individual who personifies the District's values of Professionalism, Integrity and Compassion. The 2015 Fire Chief's Values Award was presented to Driver/Engineer Tony Palermo (*pictured right*).









*Fire & Life Safety Ribbon Cutting*



*New Apparatus Ceremonies*



*Isles of Capri Expansion*



*GNFD Inaugural Challenge Coin*

# GREATER NAPLES FIRE RESCUE DISTRICT



*Professionalism ~ Integrity ~ Compassion*

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