

**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
JANUARY 12, 2016**

I. MEETING OPENED

Chairman Page called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners at 5:30 PM on January 12, 2016 at Administrative Headquarters. Present were Chairman Page, Commissioners McMahon, Cottiers, Hemping, Cross, Gerrity, Stedman and Boyer. Executive staff in attendance: Chief Schuldt, Assistant Chief Sapp, Deputy Chief Low, Division Chief Hanson, Deputy Directors Bishop and Martin. Staff in attendance: Michele Packard, Nicole Chesser, Justin Diaz, Mario Castaneda, Devin Collum, Andy Krajewski, Jarett Cotter, Jack & Barb Strom and Shar Hingson. Members of the public included; Walter Kopka, Donna Dolan, George Danz, Jim Horner and Jim Burke. Others were in attendance but did not sign in.

A. Pledge of Allegiance and Invocation

Chairman Page opened the meeting with the Pledge of Allegiance followed by the invocation by Pastor Jack.

B. Line of Duty Deaths Reading and Moment of Silence

Chief Schuldt reported that there were a total of 11 FF fatalities for the month of December, bringing the total for 2015 to 86 followed by a moment of silence.

C. Additions and Deletions to the Agenda

None

D. Approval of the Agenda

Commissioner Hemping moved to approve the agenda as presented. Commissioner Boyer seconded the motion. Motion passed 8-0.

E. Approval of the GNFD Board Minutes for December 9, 2015

Commissioner Hemping moved to approve the board minutes for the December 9, 2015 regular meeting as presented. Commissioner Cottiers seconded the motion. Motion passed 8-0.

F. Consent Agenda

Commissioner Stedman moved to approve the consent agenda as presented. Commissioner Gerrity seconded the motion. Motion passed 8-0.

1. Treasurer's Report

2. Operations Section Report – Assistant Chief Sapp

3. Administration and Finance Section Report – Deputy Director Bishop

4. Planning Section Report – Deputy Chief Martin

5. Logistics Section Report – Deputy Chief Low

6. Investigations Section Report – Division Chief Hanson

7. At-A-Boys

a) Ms. Spindler Thank You – LTs Marty Good & Jeff Roll, DEs Jay Crouse & Dale Chapman, FFs Stephen Thigpen & Thomas Pecora

b) East Naples Foundation, Inc. Thank You

c) Anderson Thank You – LT Bill Packard, DE Brian Rasmussen & Collier County Paramedic Guy Spieth

d) Ms. Corsello Thank You – LT Kevin Nelmes, DE Tim Sims, & Collier County Paramedic Beau Nix

G. Awards and Recognition

1. 10 Year Service Award - Driver Engineer Tony McGee

Not in attendance.

2. Probation Completed - FFs Mario Castaneda, Devin Collum, Justin Diaz, & Daniel Garretto

Chief Schuldt, along with Asst. Chief Schuldt recognized and presented a certificate and a GNFD Challenge Coin to FFs Castaneda, Collum and Diaz for the completion of their

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probation. In addition, each was pinned with their firefighter badges. FF Garretto was not in attendance.

3. **Introduction of District Chaplain, Reverend G.L. (Jack) Strom (Pastor Jack)**
Chief Schuldt introduced District Chaplain Jack Strom to the Board. Chief Schuldt also presented a District Challenge Coin to the Chaplain.

H. Fire Administration – Chief Schuldt

1. **Fire Chief's Board Update**

Chief Schuldt reported on the following:

- Thanked everyone for their hard work on all of the District holiday related activities.
- The rebranding of the District continues with the latest addition; the official District flag which was presented by Asst. Chief Sapp.
- The Fifth Third Bank loan for several facilities will come to term soon; Director Bishop has begun work on securing a new loan.
- Business as usual with Isles of Capri. Work continues for adding a marine unit. There was some discussion between the Board and the Chief on Boat 80. Commissioner Boyer has concerns on the training time for the marine program, taking trucks out of service to be on the water. There are other agencies in the County that have a marine program, do we really need one? There was a request from the Board for funding options and a cost and need analysis report for the February meeting.
- With regard to Ochopee Fire, there is a meeting on Thursday with Broward Sheriff/Fire Rescue to develop a joint funding strategy for the I-75 fire rescue facilities which will help facilitate any potential management agreement with Ochopee.
- The referendum language is being finalized for the Fiddler's Creek portion of Isles of Capri. Isles of Capri will be on the ballot for the March election. The District will hold community education meetings to inform the public on what they will be voting on.
- Firefighter Brad Frazier resigned from the District providing for a part time firefighter transition to full time. Still going through the application process for three firefighter positions, one inspector position and one lead mechanic.
- Staff training will begin on the Employee Performance Management System. All commissioners were invited to attend.
- Delivery of the 107' aerial is expected in February. The air and light unit is approximately 30-60 days till completion.
- The Isles of Capri Advisory Board is interested in re-establishing a CERT program. There have been meetings with Isles and the already established Verona Walk and Fiddler's Creek CERT to enhance all three programs. There is hope to bring the CERT program to the north end of the District in the future. Discussion on the implementation of a citizen's fire academy and a home safety program with the Arlington has also has begun.
- The First Annual Awards and Recognition Ceremony will be held at Station 73 on February 12, 2016 at 6:30 pm. Miami-Dade Fire Chief Dave Downey will be the keynote speaker.

I. Chapter 175 Firefighters' Pension Plan – Chairman Arroyo

Nothing significant to report.

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J. Local 2396 Report

Chief Schuldts reported that President Mading was unable to attend and passed on a message that all is good with the Union.

II. OLD BUSINESS

A. Emergency Services Task Force Meeting – Commissioner Hemping

Commissioner Hemping reported that the next scheduled meeting is Thursday, January 21, 2016 at 9:00 am at GNFD Administrative Headquarters. He went on to report that the straw ballot question on future consolidation which was initiated by the ESTF passed 4-1 at the Collier County Commission Board meeting which now heads to the Supervisor of Elections office to be put on the March ballot.

B. Fire Code Office

1. AIW – FCO Distribution Recommendation – Deputy Director Bishop

Director Bishop reported that all have signed the hold harmless and indemnification agreement and presented the recommendation for the first disbursement to all agencies per the agreement from the Office of the Fire Code Officials' account. There was discussion on whether there would be enough to fund the OBEB. Medical trend was built into the amount; there are no guarantees that there is enough in the account but with the trend built in, this is the safest way to go. In the event of a surplus after the OBEB is fulfilled, there could be a second distribution of funds to the agencies in the same percentages to the agencies.

Commissioner Cross moved to approve staff's recommendation and authorize the release and distribution of funds from the Office of the Fire Code Officials' account in the amount of \$1,845,705 to be distributed as presented. Commissioner McMahon seconded the motion. Motion passed 8-0.

Commissioner Cross was excused and left the meeting at 6:24 pm to attend another meeting.

III. NEW BUSINESS

A. AIW – Mobile Data Terminal (MDT) – Assistant Chief Sapp

Asst. Chief Sapp stated that along with the new CAD upgrade from the Sheriff's Office the current MDT's will no longer function. This requires the purchase of new terminals. This upgrade will allow for closest unit response. He went on to present two options to secure the new terminals since this is a time sensitive issue.

Commissioner Stedman had an issue with the timeframe in which this was presented and forcing the Board to spend more money than necessary provided there would have been more time to look at a less costly option.

Commissioner Stedman moved to support staff's recommendation #2 which will allow for purchase of the recommended equipment as presented in the quotes from CDW-G, thereby waiving the RFP process. Commissioner Gerrity seconded the motion. Motion passed 7-0.

B. AIW – District One Agreement – Deputy Director Bishop

Director Bishop presented the updated agreement amendment between Collier County and GNFD, due to the merger, for fire protection and rescue services with the Collier County Fire Control District (District One).

Commissioner Stedman moved to proceed with approval of the first amendment to the June 28, 2011 service agreement for fire protection and rescue services within the Collier County Fire Control District. Commissioner Boyer seconded the motion. Motion passed 7-0.

C. AIW – Revised District Policies – Deputy Director Martin

Director Martin presented five updated policies which brings them into compliance as GNFD.

Commissioner Stedman moved to proceed with rescinding the GGFD and ENFD policies #901.1, 901.2, 901.3, 901.4 and 901.5 and adopting the GNFD policies. Commissioner Hemping seconded the motion. Motion passed 7-0.

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- D. AIW – Veteran’s Preference Policy #903.3 – Deputy Director Martin**
Commissioner Gerrity moved to proceed with adopting Policy #903.3 Veteran’s Preference Policy. Commissioner McMahan seconded the motion. Motion passed 7-0.
- E. AIW – GNFD Land Use Presentation – Deputy Director Martin**
Director Martin provided a PowerPoint presentation to the Commissioners showing potential 8-10 acre properties at I-75 and Collier Blvd. for future district use for a potential training center, a fleet and facilities maintenance facility and a logistical warehouse. This is all part of the GNFD strategic planning process. The purpose of the presentation is to advise the Board as to the future needs of the District and to promote discussion and guidance on the topic. No motion needed at this time.
- F. Fireworks Sales in Collier County – Commissioner Gerrity**
Commissioner Gerrity reminded the Board that he brought up this item in the past and due to a recent incident where a citizen was seriously injured handling fireworks, he requested the Board ask the Collier County Commissioners to ban the sale of fireworks. There was significant discussion among the Commissioners, Division Chief Hanson and Chief Schuldt on this item. *Commissioner Gerrity moved to approve sending a letter from the Board Chairman to the County Commission requesting they site this specific referenced incident and request a ban on the sale of all fireworks in Collier County. Commissioner McMahan seconded the motion to which he withdrew after discussion. Commissioner Boyer seconded the motion. Motion passed 5-2 with McMahan and Stedman opposed.*

Commissioner Boyer was excused and left the meeting at 7:04 pm.

- G. Topics Initiated by the Board of Fire Commissioners**
Commissioner Hemping requested clarification on the timeline for the total compensation and salary study being conducted before the next contract cycle by FGCU staff. Director Bishop stated that it was a year out and it was suggested that the District could invite another district to participate. Commissioner Hemping requested the dates for the study be sent to him. Commissioner Stedman reminded the Chief of the marine unit cost and needs analysis report for the next board meeting.
- H. Public Comments**
Asst. Chief Sapp commended BC Krajewski, a participant with Lee County USAR, on the hard work done after the tornado in Cape Coral.
- I. Commissioner Comments**
Commissioner Stedman commended BC Krajewski on the coordination and implementation of the Santa Run over the years. The residents really appreciate this event. Commissioner McMahan thanked everyone for their hard work during the holidays, a lot of positives from the community.

IV. SIGNATURE OF BOARD APPROVED ITEMS

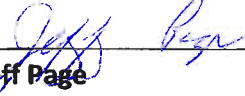
1. GNFD Regular Board Meeting Minutes for December 9, 2015
2. District One Agreement
3. Revised District Policies #901.1, 901.2, 901.3, 901.4 and 901.5
4. Veteran’s Preference Policy #903.3

V. ADJOURNMENT

Commissioner Stedman moved to adjourn the meeting at 7:07PM. Commissioner Gerrity seconded the motion. Motion passed 8-0.

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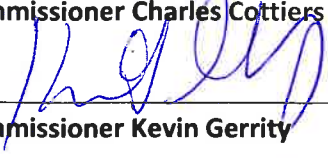
Duly passed with a vote of 8 to 0 and adopted in session on the 9th day of February 2016.



Chairman Jeff Page



Commissioner Charles Cottiers



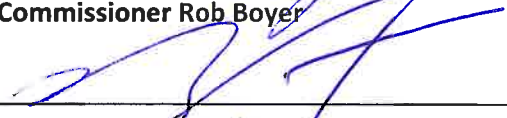
Commissioner Kevin Gerrity



Commissioner Chuck McMahon



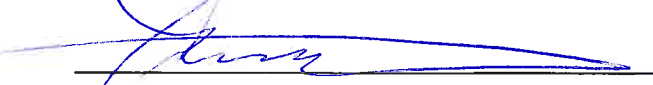
Commissioner Rob Boyer



Commissioner Brian Cross



Commissioner Steve Hemping



Commissioner David Stedman