

MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING MINUTES
February 10, 2015

Present at the meeting were Commissioners Cross, Boyer, Stedman, Page, Hemping, Gerrity, Cottiers, and McMahon. Staff members present were Chief's Schuldt, Sapp, Hanson, Biondo, Captain Hingson, Deputy Director Bishop, Ex. Assistant Chesser, Administrative Assistant Susan Morris and Lt. Jarett Cotter. Others in attendance were Ed Riley (retired FCO), George Danz, NN Fire Commissioner Jim Burke, Citizens Advisory Board member Jim Horner, Union President Trenton Mading, Inspector Steve Riley, Byrd Crawford (Holiday Shootout), Mike Valley (Michigan Fidelity Banker), Lt. Manny Arroyo (Pension Board Member) Retirees Greg Spears, Domingo Chinaea, Leo and Angie Davis and Rob Pottieger. Others were in attendance but did not sign in.

I. MEETING OPENED

A. Pledge of Allegiance and Invocation

Meeting opened at 5:30pm.

B. Line of Duty Deaths Reading and Moment of Silence

Chief Schuldt reported there have been 6 FF Fatalities for the Month of January, bringing the total for 2015 to 6. A moment of silence followed.

C. Additions and Deletions to the Agenda

Director Bishop added item F. "Safer Grant" under New Business and advised there would be an Executive Session following adjournment of tonight's BOFC meeting. Commissioner Boyer requested to have Mike Valley speak after the Union Report. Commissioner Stedman requested to further amend the agenda by moving New Business items 3C and 3E to the Consent Agenda.

D. Approval of the February 10, 2015 Agenda

Commissioner Gerrity moved to approve the amended agenda. Commissioner Cottiers offered the second. Motion passed 8-0.

E. Approval of the GNFD Board Minutes for January 13, 2014.

Commissioner Gerrity moved to approve, Commissioner Cottiers offered the second. Motion passed 8-0.

F. Consent Agenda

Commissioner Gerrity moved to approve the consent agenda, Commissioner Cottiers offered the second. Motion passed 8-0.

G. Awards and Recognition

1. Lely Elementary Thank You Letter

Several members were recognized for reading to students at Lely Elementary. The letter was included in the Agenda Packet.

2. 10 Year Service Award Lt. Boutilier

Lt. Boutilier was recognized for his service but was not in attendance this evening.

H. Fire Administration - Chief Schuldt

MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING MINUTES
February 10, 2015

A. Operations Report- Chief Schuldt requested that Assistant Chief Sapp share a brief review of the Operations Report in the new format as GNFR.

Chief Sapp gave a brief overview of data contained in the report. Station 75 is the busiest station and Commissioner Stedman questioned if their response area could be reduced. Chief Sapp replied they will reevaluate the areas after tourist season since this is the first year of utilizing station 75. Commissioner Page inquired if the report is on the website. Chief Schuldt replied it is not at this time. Commissioner Gerrity requested that the response time report be calculated to the hundredth instead of rounding to the full minute. Commissioner Stedman recommended doing the times in fractals as he does not believe rounding to hundredths is available.

Chief Schuldt recognized and introduced FCO Ed Riley to tonight's meeting.

B. Citizens' Advisory Committee- The Board previously requested that this committee be looked at after the merger. Staff will bring to the Board ideas for the committee that encompasses the entire merged district.

The EMS academy orientation is going on this week at Station 73 with Captain Rusty Godette as the lead trainer.

C. Station 70- The District is dealing with a very significant and costly termite infestation. Deputy Chief Biondo and Director Bishop have been working on the issue. Director Bishop advised the County is in charge of the maintenance of the station (70). Commissioners Cross and Page requested that Director Bishop forward them a copy of the Station 70 Agreement with the County. Commissioner Cross will research Termite Contracts for all the stations. Commissioner McMahon voiced concern of mold due to the termites and how it may affect the employees. Commissioner Page advised the County had the equipment to check for mold and suggested asking the County to test the building.

D. Staff has determined that the previously adopted administrative holiday schedule will save the district \$2300.00

E. – Chief is currently working with the facilitator to develop an outline and strategy to be utilized during the strategic planning exercise in March. The facilitator is currently developing an executive summary as a result of the comments provided by the membership. The summary is expected to be presented around February 19, 2015. The cost is not to exceed \$15,000.

F. ALS Program- The North Battalion initiated fire based ALS services in January. Currently Station 73 is staffed 24/7 with a GNFD paramedic. This brings the number of GNFD ALS units in service to a minimum of 3 per day.

G. District Owned Fire Hydrants- Currently GNFD owns in excess of 4,000 hydrants in the area previously serviced by East Naples Fire District. Staff has met with the Collier County staff to discuss the possibility of transferring ownership and maintenance responsibility to the County. This potential transfer may reduce responsibilities, liabilities, staff time and be financially beneficial to the fire district.

H. Federal Medical Reimbursement Program- The Florida Fire Chiefs' Association (FFCA) Governing Relations Committee has been working on developing and moving legislation forward that has the potential to generate hundreds of millions of dollars in reimbursed revenue state-wide for government owned emergency medical providers. This reimbursement is for services already being provided to the medically indigent population. This is not a fee for service billing based proposal, but instead, an option whereby a government owned emergency medical service provider can certify their current

MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING MINUTES
February 10, 2015

expenditures for care provided to their medically indigent population and then receive up to 60% in reimbursement for those expenditures. This is known as a Certified Public Expenditure, or CPE reimbursement method. The government entity certifies to the state Medicaid agency that the expenditures are eligible for federal Medicaid matching funds. Once the state receives the certification, the state can draw down the federal matching funds to reimburse the local provider.

I. Fiddler's Creek/Isles of Capri- Staff has met with Representative Hudson regarding the proposed Bill. All appears in order and on the right track for the upcoming legislative session in Tallahassee.

Collier County staff is requesting their Board's approval to advertise for the establishment of an MSTU specific to the area of Fiddler's Creek. The adoption of this MSTU will set a new reduced millage rate of 1.5% and be directed to GNFD. County Staff recently provided the Isles of Capri Advisory Board with a draft document outlining a proposed "request for service" that will be made available to all fire districts within the County. It appears the intention of Collier County to enter into agreement with an outside agency to provide services to the Isles of Capri Fire District and other areas such as District One.

J. Personnel- At the Board's previous direction, two new job classifications have been completed: Receptionist and Administrative Planning Officer. The Receptionist position is currently advertised. Interviews for one current Full Time Fire Inspector position are in process. The District received notification of resignation from FF/PM Osniel Perez effective February 14, 2015, after seven years of service and from FF/PM Eric Clere effective February 21, 2015, after 8.5 years of service. Staff is currently interviewing Part Time Firefighters to fill the full time positions. Staff will be working to fill the open Executive Officer position.

I. Chapter 175 Firefighters' Pension Plan

Chairman Arroyo advised they are still waiting to fill the Seat #2-District Resident Trustee Position and Former Trustee Victoria DiNardo's 4-year term expired in November. The Pension Plan Attorney is preparing Resolutions for the Draft Chapter 175 for a name change, IRS Requirements, the Levy of an Excise Tax and to Propose DROP Provisions for trustees to review and discuss this Friday (2/13/2015) at the Pension Plan Meeting. After the Trustees review the documents they will be forwarded to the BOFC for review and adoption. Invitation was extended to all interested parties and the public to attend the next Board of Trustees' Quarterly Meeting on Friday, February 13, 2015, at 9:00am in the FCO Training Room.

J. Local 2396 Report

Union President Trenton Mading advised everything except the finances had been negotiated and they would be negotiated soon. The recent event Romp in the Swamp raised a couple thousand dollars for the local charities.

K. Guest Speakers Mike Valley and Byrd Crawford

Mike Valley with Fidelity Bank of Michigan was asked by Commissioner Boyer to share his theory of management of good employees. To have the best employees and keep them he advised you must pay the best and offer the best benefits.

Byrd Crawford with the Holiday Shootout extended special thanks to the District and Chief Sapp for the District's continued support of paramedic coverage for their yearly basketball tournament. This year the paramedics came to aid of an unconscious player in the locker room. It was wonderful the paramedics were standing by. Chief Sapp advised all 10 stations were involved in the coverage with rotation due to the hours/days of coverage.

**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING MINUTES
February 10, 2015**

II. OLD BUSINESS

A. Resolution 2015-01 BOFC Post Employment Benefits

Commissioner Stedman read into record resolution 2015-01. Commissioner Stedman moved to adopt Resolution 2015-01. Commissioner Cross offered the second for discussion. Commissioner Cross clarified that meant none of the commissioners currently sitting at this table tonight would be eligible. Motion passed 5 to 3 with Commissioners Boyer, Cottiers and McMahan as the opposing votes.

B. Resolution 2015-02 Retiree Post Employment Benefit Contribution

Commissioner Stedman read into record resolution 2015-02. Commissioner Stedman moved to adopt Resolution 2015-02. Commissioner Cross offered the second for discussion. Commissioner Cottiers commented that the Board had voted to leave the post retirees alone with a vote of 7-1 in favor. Commissioner Stedman clarified the vote was to keep the benefit but nothing was decided about a contribution in that prior vote. Commissioner Boyer requested back up data be provided (such as how and when the contribution needs to be paid) before the contribution goes into effect. Commissioner Hemping advised discussion had ensued with staff and the plan is to handle the contribution similar to COBRA. If the contribution is not paid (within the grace period as recognized by COBRA) you would lose the benefit. Commissioner Gerrity was also in support of the contribution and commented that the Union chose to have employees contribute to keep the health insurance. Commissioner Stedman reiterated his comments from the last BOFC meeting and the Workshop that he was not personally targeting the retirees. There are 4 parts of the health care that need to be addressed. 1. post retirees, 2. Commissioners, 3. employees close to retirement, 4. new or newer employees. Stedman advised the employees from the 4th group will make the greatest sacrifices. Motion passed 5 to 3 with Commissioners McMahan, Cottiers and Boyer as the opposing votes. Contributions start May 1, 2015.

A 10 minute recess was called by Chairman Page at 6:40pm. Meeting called back to order at 6:50pm.

C. Fire Code Office

Commissioner Cross will bring the legal opinion on the distribution of assets to the March Board meeting. The District is getting the vehicles appraised as other Districts are interested in them. There was talk of getting rid of the personal property in the building but it was advised to leave the building furnished as the building would get a higher price furnished. Commissioner Gerrity commented the consensus of the Board is that all the Fire Districts who participated with the facility should receive equal shares. Commission Cross was in agreement with Gerrity but believes the legal opinion will say the administrative district should get the proceeds as they were the ones who carried the responsibilities of the property. He added the right thing to do would be to split by the percentage of inspections/income contribution.

Phase 2 of the Sable/951 (land swap) goal is to continue with the land swap. Closing should be in 30 to 45 days.

D. Legislative Update

Chief had shared the legislative updates earlier under the Chief report but did advise he will be going to Tallahassee in March and April.

III. OLD BUSINESS

A. AIW-Interlocal Agreement-BCC/Fiddler's Creek

Collier County desired to provide fire protection to a portion of unincorporated Collier County by agreement with GNFRD to provide fire rescue services to a portion of Fiddler's Creek including 288 homes currently serviced by Isle of Capri Fire District at a 1.5 millage rate.

MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING MINUTES
February 10, 2015

The Interlocal Agreement shall commence on October 1, 2015, and will continue for 3 years ending on September 30, 2018. After that the agreement may be renewed for 3 one year terms under the same terms and conditions, unless either party decides to terminate or renegotiate the agreement or until legislation is passed to annex the portion of Fiddler's Creek into the GNFRD. Commissioner Cross moved to support Staff's recommendation to enter into agreement with Collier County for the purpose of providing fire rescue services to the identified MSTU within Fiddler's Creek. Commissioner Gerrity offered the second. Motion passes 8-0.

B. AIW-Nationwide Retirement Plan Trustee

The majority of the civilian employees formerly employed by ENFD are currently enrolled in a retirement plan administered by Nationwide Trust Company. The Plan is a 401(A) and is setup with 3 trustees. The current three trustees are Tara Bishop, Michel Packard and former Commissioner George Danz. Historically the plan's third trustee has been a sitting fire commissioner. Additional modifications have already taken place. The plan name has been changed from the East Naples Fire Department Profit Sharing Plan to Greater Naples Fire Rescue District Profit Sharing Plan. The plan sponsor name has been changed to Greater Naples Fire Rescue District. Commissioner Page moved to support staff's recommendation of nominating a current sitting fire commissioner and nominated Commissioner Stedman as the third trustee for the Nationwide retirement plan. Commissioner Gerrity seconded the motion. Commissioner Stedman advised he was not interested and suggested Commissioner Hemping was more qualified for the position. Commissioner Page amended his motion to nominate Commissioner Hemping. Commissioner Gerrity seconded the amended motion. Motion passed 8-0.

C. AIW-Interlocal Agreement-Marco Fleet

This item was moved to the Consent Agenda.

D. AIW-175 Pension Seat #2 Trustee

East Naples Fire Control and Rescue District Firefighters' 175 Pension Plan is governed by the District and administered by a Board of five trustees. Seat #2 is appointed by the Board of Fire Commissioners. The candidate must be a resident of the District. Seat #2 became vacant September 30, 2014, the remaining trustees and the plan administrator have circulated the position opening and the District has advertised for candidates in the Naples Daily News and on the District's Website and received only one resume. The one resume is a firefighter's wife. It was suggested that now since we are merged, there may be an interest with the expanded District. Commissioner Gerrity moved to support the staff's recommendation and expand the search for a trustee to fill Seat #2 on the 175 Pension Plan. Commissioner McMahon seconded the motion. Motion passed 5-3 with Commissioners Cross, Boyer and Cottiers as the opposing votes.

E. Resolution 2015-03 Florida Retirement System Membership

This item was moved to the Consent Agenda.

F. Safer Grant

The Safer Grant application period has opened for rehiring laid off firefighters, retaining firefighters who face imminent layoff or filling positions vacated through attrition but not filled due to economic circumstances and hiring new firefighters. The Safer Grant may make it possible for the District to hire 6 positions for a two year cycle that would bring staffing to a minimum of 3 employees at station 75; however under a low priority classification. It must be applied for within 30 days, staff asked for approval to move forward if once reviewed it make sense to. Commissioner Boyer moved to apply for the Safer Grant. Commissioner Gerrity offered the second. Motion passed 8-0.

G. Public Comment

None noted

**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING MINUTES**

February 10, 2015

H. Topics Initiated by the Board of Fire Commissioners

Commissioner Hemping commented on the problem in the area of vehicles yielding to emergency vehicles. Capt. Hinson commented the PSA program is on the Lee County website and offered to gather info for him. Commissioner Boyer agreed that the intersections are in need of help. Chief Sapp advised opticoms are on all front line vehicles.

Commissioner Gerrity addressed a letter received from Sheriff Rambosk requesting District support for the addition of 2 bridges in Golden Gate Estates. The Board approved the Chairman to send a letter of support on behalf of the CCSO bridge request to Growth Management and to link our request of another bridge (at 10th Ave SE off of Desoto Blvd. to help with response times).

Commissioner Gerrity was very pleased with the manner in which tonight's meeting went. He commented it showed great tone and good direction for the newly merged District to act fiscally responsible.

Commissioner Gerrity requested support for the upcoming fund raiser for the Freedom Memorial (February 20, 2015, and is \$250.00 a seat). The invitation will be emailed to the Board.

Commissioner Stedman echoed Commissioner Gerrity's comments regarding the Board acting financially responsible.

IV. Signature of Board Approved Items

Commissioner Page advised the Board would adjourn after signage and start the Executive Session.

V. Adjournment

Commissioner Gerrity moved to adjourn the BOFC meeting at 7:34pm. Commissioner Cottiers offered the second. Motion passed 8-0.

Duly passed with a vote of 8 to 0 and adopted in session on the 10th of March 2015.



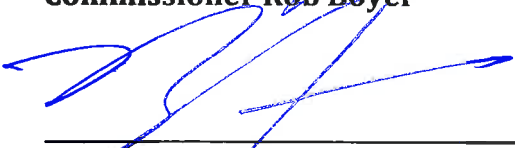
Chairman Jeff Page



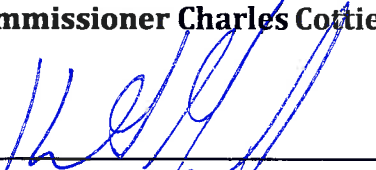
Commissioner Rob Boyer




Commissioner Charles Cottiers



Commissioner Brian Cross



Commissioner Kevin Gerrity



Commissioner Steve Hemping



Commissioner Chuck McMahon



Commissioner David Stedman