

MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
May 17, 2016

I. MEETING OPENED

Chairman Page called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners at 5:35 PM on May 17, 2016 at Administrative Headquarters. Present were Chairman Page, Commissioners Cottiers, Hemping, Cross, Gerrity, Stedman, McMahon and Boyer. Executive staff in attendance: Chief Schuldt, Assistant Chief Sapp, Deputy Chief Low, Division Chief Hanson, Deputy Directors Bishop and Martin. Staff in attendance: Michele Packard, Joel Glover, Judy Schleiffer, Suanne Woeste, Mark Records, Josh Williams Aaron Stewart, Thomas King, John Handley, Andy Gomez, Clay Wilroy, Yolanda Serna, Robert McGowan, Tony Palermo, Tom Purcell, Shar Hingson, Chris Ogden, Mike Reeve, Bill Packard, Trenton Mading and Eugene Bogert. Members of the public included: Walter Kopka, Jim Burke, Donna Dolan, Amy McGowan, George Danz and Jim Horner. Others were in attendance but did not sign in.

A. Pledge of Allegiance and Invocation

Chairman Page opened the meeting with the Pledge of Allegiance followed by the invocation by Commissioner Gerrity.

B. Line of Duty Deaths Reading and Moment of Silence

Chief Schuldt, reported that there were a total of 3 FF fatalities for the month of April, bringing the total for 2016 to 21, followed by a moment of silence.

C. Additions and Deletions to the Agenda

Commissioner Gerrity moved to approve reopening April agenda item "Fire Chief Employment Agreement Compensation Review for discussion and placing it under II. New Business, G.

Commissioner McMahon seconded the motion. Motion passed 8-0.

D. Approval of the Agenda

Commissioner Gerrity moved to accept the agenda as amended. Commissioner Cottiers seconded the motion. Motion passed 8-0.

E. Approval of the GNFD Board Minutes for April 12, 2016

Commissioner Hemping moved to approve the board minutes for the April 12, 2016 regular meeting as presented. Commissioner Gerrity seconded the motion. Motion passed 8-0.

F. Consent Agenda

Commissioner Gerrity moved to approve the consent agenda as presented. Commissioner Boyer seconded the motion. Motion passed 8-0.

1. Treasurer's Report
2. Operations Section Report – Assistant Chief Sapp
3. Administration and Finance Section Report – Deputy Director Bishop
4. Planning Section Report – Deputy Chief Martin
5. Logistics Section Report – Deputy Chief Low
6. Investigations Section Report – Division Chief Hanson
7. At-A-Boys
 - a) Robert Paschen Thank You – LT Weinbaum, DE Nixon, & FF Newman
 - b) Marco Island Civil Senior Squadron Civil Air Patrol Thank You – BC Tobin, LTs Purcell & Rossi and FFs Dilyard, Fickey, Holden, & Morales
 - c) John & Marilyn Sims Thank You – BC Krajewski, LTs Boutillier, Padilla & Sellers, DEs Anzualda, Beckman, Brown & Edgemon & MacQuarrie, and FFs Hofstetter, Lewis, Sauerwald & Soto

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- d) Kristin W Thank You – DEs Beckman & Cranor and FF J. Diaz
- e) Blair Foley Thank You – AA Sarah Pike
- f) Crystal Lake RV Resort Thank You – Captain Rusty Godette
- g) St. John Neumann Thank You – LT Bill Packard, DE J. Borowski, FF D. Borowski, LT Inspector Cruz & Inspectors Glover and King

G. Awards and Recognition:

1. Introduction of New Employees – Inspector Joel Glover, AAs Judith Schleiffer & Suanne Woeste, Lead Mechanic Mark Records and Apprentice IT Tech Josh Williams
Chief Schuldt, along with Deputy Chief Low, Division Chief Hanson, Deputy Directors Bishop and Martin, introduced each new employee to the Board. Inspector Glover was presented with his badge which was pinned on by his Mother. Chief Schuldt swore the new employees in with an oath.
2. Completion of Probation – FFs Christopher Meli & Christopher Mercier, Inspector Aaron Stewart and Mechanic Thomas King
Chief Schuldt, along with Asst. Chief Sapp, Division Chief Hanson and Deputy Chief Low recognized Inspector Stewart and Mechanic Thomas King for completing their one year probation. Each was presented with a certificate and a challenge coin. FFs Meli and Mercier were not in attendance.
3. 10 Year Service Award – FF Brian Quinn
Not in attendance.
4. 15 Year Service Award – LT Aaron Fly
Not in attendance.
5. 25 Year Service Award – LT John Handley
Chief Schuldt, along with Asst. Chief Sapp, presented a plaque to LT Handley in recognition of his years of service to the District.
6. Retirements – LT Andy Gomez, DEs Brian Beauvais & Clay Wilroy and Finance Specialist Yolanda Serna
Chief Schuldt, along with Asst. Chief Sapp and Deputy Director Bishop, presented axes to each firefighter and a clock to Ms. Serna in recognition of their upcoming retirements. DE Beauvais was not in attendance.

H. Fire Administration – Chief Schuldt

1. Fire Chief's Board Update
Chief Schuldt's reported on the following:
 - Recognized EMS Chief Kopka on his upcoming retirement after 30 years of service. He was presented with a Fire Chief's Challenge Coin.
 - In the last five weeks, there have been 16 marine calls. He thanked the Commissioners for supporting the purchase of a boat.
 - Promotional testing is moving forward with the posting going out today.
 - Along with the many staffing changes, two Firefighters have been promoted to Driver Engineer.
 - In discussions with Dr. Allen Weiss from Naples Community Hospital with regard to the District becoming a part of the blue zone project.

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- This month marks the one year anniversary of the District's Strategic Plan initiative with a presentation later in the meeting.
- All front line apparatus, with the exception of a small issue, are up and running; all new apparatus are in service. The District now has an adequate fleet of reserve apparatus. With all of this investment of personnel and resources the District is beginning to see it all pay off. Chief Schuldt thanked everyone for their hard work, specifically the Shop under Chief Low's direction and working with Asst. Chief Sapp to get all of this accomplished.
- Legislative update provided by Director Bishop. She stated that on the August 30th Primary, three local bills will be on the ballot for Isles of Capri, Naples Reserve and District One. Early voting is August 20th - 27th. Chief Schuldt added that there is a Town Hall meeting scheduled for Isles of Capri and staff is currently working on a Town Hall Meeting for Naples Reserve. An informational postcard is being produced for the citizens of District One since the geographical area is so large with its citizens living far apart. Commissioner Hemping requested the language for these referendums be sent to the Commissioners.
- In regard to Ochopee, ongoing conversations with Ms. Price continue in the affirmative in that the District is on track with draft documents for a transition plan for management of the Ochopee Fire District maybe as soon as October 1st.
- Reminded everyone of the Ribbon Cutting for the new CC EMS Station 76, May 18th at 1:00PM. In relation to that, the District has had very preliminary discussion with Chief Kopka in the possible placement of a fire based medical response unit to enhance EMS and increase service to the area. Consensus came from the Board to continue discussion with EMS.
- Turnout time is getting lower due to policy implementation and training. Locution has played a role in this as well.

I. Chapter 175 Firefighters' Pension Plan – Chairman Arroyo

Director Bishop noted that due to the meeting being held last Friday, a report could not be completed in time.

J. Local 2396 Report

President Trenton Mading reported on the following:

- Thanked Chairman Page, Commissioners Cottiers and McMahan for attending the last union meeting giving members a chance to get to know the Commissioners and answering questions the members had. Union support for the candidates running will not be decided until the June 24th deadline for registering has passed.
- Worked with management on the Promotion article which has been TA'd and will be voted on by the body in a special meeting.
- Chairman Page requested an update on the status on the implementation of policies, etc.

President Mading stated that the GDC (Governing Documents Committee) meets once a month to work on all of the documents. The committee continues to develop and implement policies, etc. with the Non-Discrimination Policy being one of the latest completed.

K. Introduction of MDA Coordinator - Local 2396 Representative

Not in attendance.

II. OLD BUSINESS

A. Emergency Services Task Force Meeting – Commissioner Hemping

Commissioner Hemping reported that the next scheduled meeting is Thursday, May 19, 2016 at

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9:00 am at GNFD Administrative Headquarters. Commissioner Hemping stated that he would again bring up moving the meetings to a different time per Commissioner McMahon's previous request. This meeting should be interesting with all of the discussions after the results of the straw ballot.

B. Joint Board Meeting Discussion – Chairman Page

Chairman Page updated the Board informing them that letters were sent out to North Collier Fire and Immokalee Fire for a meeting tonight but that date did not work for North and understands that Immokalee has no interest in a consolidation meeting. According to the Naples Daily News, Immokalee is meeting with North Collier to discuss possibly creating some Interlocal agreements for training and mechanics. North Collier proposed a meeting for June 23rd to which Immokalee thought they could make but again not for consolidation talks on their part. Commissioner Stedman stated having this meeting is too premature; wait until the new board is chosen at North Collier and see their thoughts on consolidation. Commissioner Cross suggested leaving it alone for now as well. Commissioner Boyer is in favor of consolidation but cannot meet June 23rd. Commissioner Gerrity suggested another invitation for the July 19th board meeting; he thinks it's important to have a discussion with them. Commissioner McMahon is out of town June 23rd also but would like to meet with the boards on July 19th.

Commissioner Gerrity moved to approve inviting North Collier Fire and Immokalee Fire to the July 19th board meeting, time specific from 6:00 PM – 7:00 PM. Commissioner Cottiers seconded the motion. Motion passed 7-1 with Commissioner Cross opposed.

C. AIW – Village Falls Property Sale Update – Deputy Director Bishop

Commissioner Cross stated that all the units have been sold for \$225,000 and the closing is scheduled for Monday if all roof repairs are complete.

D. AIW – Tower 72 Sale Update – Deputy Chief Low

Chief Low reported at this point it appears that Tower 72 has been sold. The truck is scheduled to be turned over to Ten-Eight tomorrow or Thursday for inspection from the buyer before driving it to its new home. The selling price is \$300,000.

E. Ochopee Fire/Station 63 Update – Chief Schuldt

Chief Schuldt stated that things continue to move forward. The Broward Sheriff's Office Fire Chief retired which caused a small hiccup in getting connected back there. Talks continue with Ms. Price on the long term management agreement and how it's going to work. In preliminary discussions with Chief McLaughlin several ways are being looked at to maximize the dollars spent on Station 63 and reallocate some costs to that station so the end result would relieve some of the funding not associated with the station and help increase manpower. Chairman Page reminded everyone that the District is still on track to have a plan that will go into effect for October 1st.

F. Strategic Plan Presentation – Deputy Director Martin

Deputy Chief Martin provided a health check stating the District is meeting the goals of the strategic plan. He provided a PowerPoint presentation and handout which laid out in detail how this has been accomplished in the first year.

Commissioner Stedman requested a plan on where the District would place stations; what analysis method; based on need not political turf protection. In addition he would like to see adoption of 1710 policy turn out time of 4 minutes with BLS.

Commissioner Cross would like to see the vehicle replacement plan integrated with the three future stations showing funds being set aside in advance in order to avoid financing.

Commissioner Hemping praised staff for the great work on the plan for the first year. He just wants to make sure that customer service does not get lost since customer service is what the District is all about. He would like to see this handout or something similar available to pass out to organizations to show them the steps the District is taking to show them how we are able to provide them the best service possible.

Commissioner Boyer stated that the report was very well done. Twenty months ago Commissioner

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Boyer brought up the need for traffic control devices and he did not see them mentioned in the report. The District needs to help the firefighters to get through traffic since it had become so congested. The District needs to work with the County to get this accomplished.

- G. Reconsideration of the Fire Chief Salary Increase – Commissioner Gerrity**
Commissioner Gerrity moved to approve reconsideration of the Chief’s pay raise. Commissioner Stedman seconded the motion for discussion. Motion passed 6-2 with Commissioners Gerrity and Stedman opposed. Commissioner Gerrity explained that he supports the Chief and thinks he is doing a great job but doesn’t think the Commissioners did him a favor by giving him a 10%+ raise in salary. He and Commissioner Cross were asked by the Board to work with the Chief and review the contract. It would make sense to do everything all together. Chief Schuldt addressed the Board saying that he is open to many solutions regarding his pay and benefits and would work together cooperatively for fair and equitable pay. Commissioner Stedman emphasized that his vote has nothing to do with the chief’s job performance or support; it has to do with circumstances and procedures. Each commissioner expressed their opinion and no salary reconsideration was offered. Chairman Page moved to direct Commissioner Cross to meet with Chief Schuldt to review his agreement as to terms and any other issues. Commissioner Boyer seconded the motion. Motion passed 8-0.

III. NEW BUSINESS

- A. AIW – Golden Gate Estates Land Trust Committee Agreement Second Amendment – Deputy Director Bishop**
Commissioner Stedman moved to support staff’s recommendation and move to adopt the second amendment to the Golden Gate Estates Land Trust Committee Agreement with a new expiration date of January 31, 2017. Commissioner Cross seconded the motion. Motion passed 8-0.
- B. AIW – Bad Debt Write Off – Deputy Director Bishop**
Commissioner Cottiers moved to support staff’s recommendation and the write-off of uncollected bad debt in the amount of \$6,480.58. Commissioner McMahon seconded the motion. Motion passed 8-0.
- C. AIW – Policy #903.2 Nondiscrimination/Anti-Harassment Policy – Deputy Director Martin**
Commissioner Stedman moved to proceed with the adoption of Policy #903.2 Nondiscrimination/Anti-Harassment. Commissioner Cottiers seconded the motion. Motion passed 8-0.
- D. Topics Initiated by the Board of Fire Commissioners**
1. Commissioner Boyer requested looking into setting up a benevolent organization. Deputy Director Bishop responded saying that a meeting has already been scheduled.
 2. Commissioner Stedman formally congratulated the Board and staff and expressed his appreciation for the wisdom it took to make certain the fire boat was purchased with impact fees.
 3. Commissioner Cottiers thanked the firefighters for their hard work and professionalism on the significant brush fires and the structure fires keeping damage to a minimum.
 4. Commissioner McMahon echoed Commissioners Cottier’s sentiments thanking staff and the firefighters.
- E. Public Comments**
1. Chief Kopka reminded everyone of EMS Station 76 Open House scheduled for Wednesday, May 18th at 1:00 PM Parking will be at the Vineyards Park with shuttle transportation due to limited parking.

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2. Chief Schuldt added that the Canoe Races were held on Saturday, May 14th with 400 boats on Keewaydin Island which is part of the District. He went on to compliment Asst. Chief Sapp and Operations for coordinating the entire MERT event. Marco Island, Ochopee and Collier County EMS all worked together to staff the boats and did a great job.


IV. SIGNATURE OF BOARD APPROVED ITEMS

1. GNFD Regular Board Meeting Minutes for April 12, 2016
2. Golden Gate Estates Land Trust Second Amendment
3. Policy #903.2 Nondiscrimination/Anti-Harassment

V. ADJOURNMENT

Commissioner Boyer moved to adjourn the meeting at 7:59 PM. Commissioner McMahon seconded the motion. Motion passed 8-0.

Duly passed with a vote of 6 to 0 and adopted in session on the 14th day of June 2016.



Chairman Jeff Page



Commissioner Charles Cottier



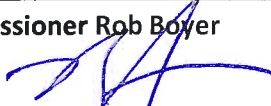
Commissioner Kevin Gerrity

absent

Commissioner Chuck McMahon

absent

Commissioner Rob Boyer



Commissioner Brian Cross



Commissioner Steve Hemping



Commissioner David Stedman