



GREATER NAPLES FIRE RESCUE DISTRICT POLICIES

Approved:
01/12/2016

Revised:

POLICY # 901.1

Code of Conduct and Ethics

Purpose

The conduct of members is of paramount importance to the Greater Naples Fire Rescue District (GNFD). GNFD is perceived as representatives of a well-organized, highly trained group of responders who have been assembled to assist the community and residents. At the conclusion of a customer interaction or mission, system members must ensure that their performance has been positive, and that they will be remembered for the outstanding way they conducted themselves professionally and personally.

A Code of Conduct & Ethics consists of the rules and standards governing the expected demeanor of members of GNFD. Any violation of principles or adverse behavior demonstrated will be looked upon as unprofessional. Such behavior may discredit the good work of GNFD and the members, and will reflect poorly on the entire team's performance. Any breach in the Code of Conduct & Ethics shall be grounds for disciplinary actions.

Policy

It is the responsibility of GNFD to prepare members regarding conduct expectations. Each member is bound by the District's rules, regulations, policies, and procedures. It is the responsibility of GNFD to reinforce the Code of Conduct & Ethics during all activities of the Districts including meetings, trainings, public events, emergency incidents or other circumstances where District members are representing the organization. Any violations shall be documented, with appropriate follow-up action taken. At no time will members of GNFD take personal advantage of any situation and/or opportunity that arises. It is the responsibility of each District member to abide by this Code of Conduct.

GNFD members will base all actions and decisions on the ethical, moral and legal consequences of those actions. It is in this manner that positive and beneficial outcomes will prevail in all system events. Accordingly members will:

- A. Keep the value of life and the welfare of the victim constantly in mind
- B. Remain cognizant of cultural issues including race, religion, gender and nationality
- C. Abide by all local law enforcement practices, including its policy regarding weapons
- D. Abide by all regulations regarding the handling of sensitive information
- E. Follow local regulations and District protocols regarding medical care and handling of patients and/or deceased.
- F. Follow prescribed direction regarding dress code and personal protective equipment
- G. Not carry firearms
- H. Not be in possession of non-prescribed or illegal substances
- I. Not consume alcoholic beverages while on duty or subject to call
- J. Only procure equipment through appropriate channels
- K. Follow AHJ and federal regulations or restrictions regarding taking and showing pictures of victims or structures

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- L. Not remove property from an operational work site as a souvenir
- M. Not deface any property
- N. Transit only via approved roadways and not stray into restricted areas
- O. Demonstrate proper consideration for other agencies capabilities and operating practices
- P. Not accept gratuities to promote cooperation

Greater Naples Fire Rescue District

Policy # 901.1 Code of Conduct and Ethics

Approved by:

Date: 11/2/2016

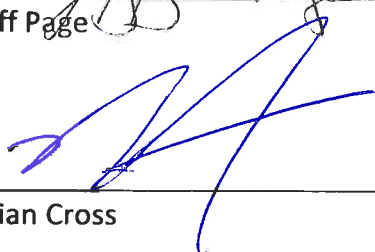
Board of Fire Commissioners



Jeff Page




Chuck McMahon



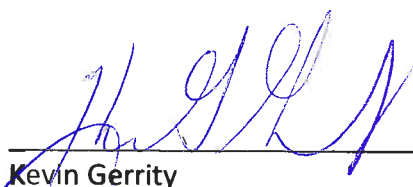
Brian Cross



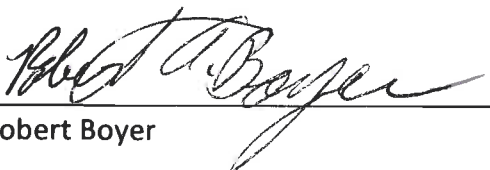
Charles Cottiers



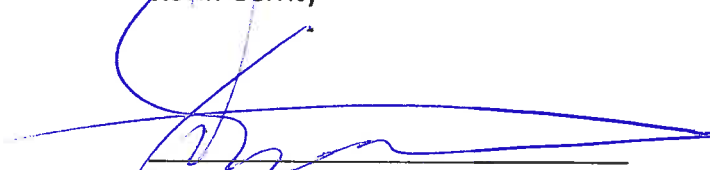
Steven Hemping



Kevin Gerrity



Robert Boyer



David Stedman