



MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
October 10, 2017

MEETING OPENED

Chairman Page called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners at 5:30 pm., on October 10, 2017 at Administrative Headquarters. Present were Chairman Page, Commissioners Cottiers, Gerrity, Hemping, Boyer, Cross, Stedman and Henning. Executive staff in attendance: Fire Chief Schuldt, Deputy Chiefs Hanson & McLaughlin and Deputy Directors Bishop and Martin. Staff in attendance: Suanne Woeste, Nichole Chesser, Jennifer Meredith, Ian Stewart, Captains Bunting, Schoch & Wilson and LTs Arroyo and Douglass. Public in attendance: Rusty Godette, Khris Klock, Jarett Cotter, Brian Heath, Jamie Popiol, Jean Kungle & Dona Dolan. Others were in attendance but did not sign in.

A. Pledge of Allegiance and Invocation

Chairman Page opened the meeting with the Pledge of Allegiance followed by the invocation by Commissioner Gerrity.

B. Line of Duty Deaths Reading and Moment of Silence

Chief Schuldt reported there were a total of 11 Firefighter fatalities for the months of August & September bringing the total for 2017 to 70, followed by a moment of silence.

C. Additions and Deletions to the Agenda

Director Bishop started that revised pages 74 & 109 have been handed out. Request to add Commissioner Attendance under Old Business by Commissioner Cross. Under III. New Business Item C. be moved under II. Old Business A., to be talked about under Emergency Services Task Force Meeting.

D. Approval of the Agenda

Motion to approve Agenda as amended by Commissioner Hemping. Seconded by Commissioner Boyer. Motion passed 8-0.

E. Approval of the GNFD Board Minutes for September 13, 2017

Commissioner Henning moved to accept the minutes as presented. Commissioner Stedman seconded the motion. Motion passed 8-0.

F. Approval of the GNFD Budget First Budget Hearing

Commissioner Cross moved to accept the minutes as presented. Commissioner Boyer seconded the motion. Motion passed 8-0.

G. Approval of the GNFD Budget Final Budget Hearing Recessed Meeting Minutes

Commissioner Page moved to approve the minutes as presents. Commissioner Gerrity seconded the motion. Motion passed 8-0.

H. Consent Agenda

Commissioner Hemping moved to approve the consent agenda as presented. Commissioner Gerrity seconded the motion. Motion passed 8-0.

1. Treasurer's Report
2. Operations Section Report – Assistant Chief Sapp
3. Administration and Finance Section Report – Deputy Director Bishop
4. Planning Section Report – Deputy Chief Martin
5. Logistics Section Report – Deputy Chief McLaughlin
6. Investigation Section Report – Deputy Chief Hanson
7. Disposition of Fixed Asset 18-01 – Deputy Chief Martin
8. At-A-Boys

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G. Awards and Recognition

Chief Schuldt congratulated all employees present on their special recognition.

1. Introduction of New Employees – Inspector Jennifer Meredith & Part-time Inspector Ian Stewart
2. Introduction of Part-time to Full-time Operational Employees- Firefighters Alexandra Blanco, Charles Pinchevsky and David Rotkvich,
3. Promotions- Captains Brandon Bunting, Kevin Schoch, and Scott Wilson
4. 10 Year Anniversary- Lieutenant Seth Taylor
5. 5 Year Anniversary- Firefighter Mark Stirns
6. 20 Year Anniversary – Lieutenant Manny Arroyo
7. 30 Year Anniversary and Retirement Recognition- Lieutenant William Douglass

H. Fire Administration – Chief Schuldt

Chief Schuldt reported on the following:

- The Greater Naples Fire Foundation established a fund to assist two GNFD employees who lost their home during Hurricane Irma, so far \$17,000 has been raised. The Foundation is also coordinating a number of other fund raising event to provide further assistance.
- The balance of equipment authorized for purchase by the BOFC was received, including five hydraulic rescue tools and ~ 13,000' of fire hose. Logistics is currently working to inventory and ready equipment for service.
- The ULP final documents were received today and will be on next month's BOFC Agenda for the Board to approval.
- Station 60's temporary facility is in place and close to being move in ready, just waiting on the water hook ups. Station 60 has been totally cleaned out and hopefully will be ready in the coming weeks to secure Engine and Medic/Rescue 60. It is expected to take 6 months to conduct the complete rebuild of Station 60.
- Chief Morris and AA Swisher have been relocated to the Everglades City Hall temporary facility. The District is also providing administrative and logistical support to Everglades City, Chokoloskee, and surrounding areas; managing the Disaster Relief Center located in the center of town.
- The District's insurance provider (VFIS) first inspected the hardest hit facilities (60, 90, 23, & Fleet) and has been to all locations to date except F&LS.

I. Chapter 175 Firefighters' Pension Plan – Chairman Arroyo

Chairman Arroyo reported the 175 Firefighters' Pension Plan earned \$670,000 net in the third quarter and is doing extremely well. The total ending portfolio market value is \$25,491,321.00. The plan received a total of \$699,304.89 from the Insurance Premium Tax fund. Next meeting is Friday November 3, 2017 at 9:00am, all are invited to attend.

J. Local 2396 Report – Executive President John Taylor

Joint meetings continue with North Collier and on November 15th & 16th the local unions will vote on merging. There are some events that happened before, during and after Hurricane Irma that the Union needs to review and present at the next labor management meeting.

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II. OLD BUSINESS

- A. Emergency Services Task Force Meeting – Commissioner Hemping**
Next meeting is Thursday, October 19th at Headquarters.

AIW – Alternative Funding – Deputy Director Bishop/Sal D’Angelo

Deputy Director Bishop and North Collier’s Fire District’s Sal D’Angelo presented the proposal from Government Services Group (GSG). GSG was contacted to discuss alternative strategies which may be implemented to facilitate a unified ad valorem millage rate and non-ad valorem assessments to fund the District’s needs. The GSG proposal includes individual reports for each agency as well as a consolidation report for Greater Naples, North Collier and Immokalee Fire Districts potential consolidation. Total cost of the assessment is \$142,000 to be split between the 3 Organizations. Cost to GNFD would be \$53,400.

Commissioner Hemping made a motion to approve Staff’s recommendation and participate in the GSG joint agency assessment, including a shared cost of the study between not only the three participating agencies but with North Collier if Immokalee drops out.

Commissioner Cottiers seconded the motion. Motion passed 6-2 (Cross, Stedman).

- B. Draft Revision Policy 901.5 BOFC Rules of Procedure – Deputy Director Bishop**
Director Bishop explained that before The Board Chair Role and Responsibilities Policy could be updated, The BOFC Rules of Procedure Policy needed to be updated first. Director Bishop went through the changes marked in blue on the document presented. Chairman Page suggested changing 30 minutes to 15 minutes under #3 E. (No Quorum). *Commissioner Cross made a motion to approve Policy #901.5 as presented by staff subject to change #3 E to 15 minutes. Commissioner Hemping seconded the motion. Commissioner Stedman questioned the language under #3 Quorum. Discussion and clarification on a Quorum continued among the Board. Chairman Page called the vote. Motion passed 8-0.*

- C. Draft Board Chair Role and Responsibilities Policy – Deputy Director Bishop**
Deputy Director Bishop presented the Board Chair Role and Responsibilities Policy for review. Commissioner Gerrity stated he is against this Policy; it elevates the Chair to more of a managerial position and puts the Chair ahead of the other Commissioners. *Commissioner Gerrity made a motion to table the policy changes. Commissioner Boyer seconded the motion. Motion passed 5-3.*

- D. AIW – Strategic Plan Update – Deputy Director Martin**
Director Bishop presented the Strategic Plan Update. *Commissioner Henning moved to approve Strategic Plan Update as presented by Staff. Commissioner Cottiers seconded the motion. Commissioner Stedman stated performance measures should be more accurately defined. Chairman Page called the vote. Motion Passed 8-0.*

- E. AIW – New Apparatus Finance/Purchase Authorization- Deputy Director Bishop**
Director Bishop presented 4 different financing options for the District to purchase the approved new fire engines. *Commissioner Cross made a motion to approve Walk Away Option #1 – Turn trucks back in and order new trucks at end of term. Commissioner Stedman. Motioned passed 8-0.*

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F. Attorney/Board Correspondence – Commissioner Page

Chairman Page shared the correspondence he received from the Law Firm Allen, Norton & Blue in reference to the Union Letter of No Confidence. Commissioner Cross stated for the record as a liaison for the District he met with close to 2 dozen firefighters and personnel (both union & non-union). He then presented all his findings to lawyer Mark Levitt who in turn took all the information and via the presented letter advised how the Board should respond to letters sent by IAFF Local 2396.

Commissioner Hemping reminded the Board that it is in the Chief's contract to have a yearly performance review and that it should be done by November's BOFC meeting so it can be discussed. It is also in the contract that if the performance reviews are favorable it call for a base increase of at least 2%.

G. Local Delegation Update

1. Local Bill - Deputy Director Bishop

Director Bishop stated the enclosed Proposed Local Bill will be heard by the Local Delegation on October 19th.

2. FDOT MM63 Funding – Chief Schuldt

Chief Schuldt stated meeting are set-up with State Representative and Senator to discuss having funding for MM63 included in the State Budget.

III. NEW BUSINESS

A. AIW – Florida Fire Service GNFD Fuel Agreement – Deputy Director Bishop

Commissioner Stedman made a motion to approve the Interlocal Agreement between GNFD and Florida Forest Service as recommended by Staff. Commissioner Cottiers seconded. Motion passed 8-0.

B. AIW – Battalion Vehicle Purchase Request – Deputy Director Martin

Commissioner Gerrity made a motion to approve Staff's recommendation for the District to purchase two 2018 F-250 Command Vehicles from REV RTC Ocala Florida for \$69,805.08 each for a total cost of \$139,611.60. Commissioner Cottiers seconded. Motion passed 8-0.

C. AIW – Alternative Funding – Commissioner Gerrity/Director Bishop

Moved and discussed under II Old Business A.

D. Amended FY 16-17 Budgets – Deputy Director Bishop

Commissioner Boyer made a motion to approve the amended FY16-17 Budget as presented by Staff. Commissioner Cross seconded the motion. Motion passed 8-0.

E. Electronic Application Processing – Commissioner Boyer

Commissioner Boyer brought up for discussion making GNFD's employment applications fillable on line. Director Bishop stated HR likes to have the printed out applications sent in because there are specific rules the applicant must follow in order to submit properly and that is their first "test" to see if they can follow directions.

F. Topics Initiated by the Board of Fire Commissioners

- Commissioner Cottiers commented on the great work during the hurricane.
- Commissioner Gerrity stated that we should "harden up" / organize the facilities we have and make sure they are running well before we start expanding into other locations.

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- Commissioner Hemping recommended we look at growth and call volume, take advantage of our people and put them where the calls are.
- Commissioner Stedman stated we need to look at performance measures to support our current challenges before looking at future growth.
- Commissioner Boyer agreed we need to “harden up” and fix the facilities we have, but if we built the 2 new stations, the other stations would have somewhere to go when there is another category 3 or 4 hurricane.
- Commissioner Cross stated he would like to put on next month’s Agenda Commissioner’s attendance.

G. Public Comments


- Jean Kungle thanked the District for great coverage during the hurricane in Everglades City and Port of Isles. Jean also stated that in a state of emergency the Board’s attendance policy should be waived.
- Nick Biondo retired from East Naples thanked GNFD’s Aaron Asher for medical attention he received. Nick also wanted it noted for the record he was not talked to about mold at Station 23 or the Golden Gate station. He also question the statement that the BOFD is “not a grievance Board”. Commissioner Cross responded that there is a process that needs to be followed if Local has issues.

IV. SIGNATURE OF BOARD APPROVED ITEMS

V. ADJOURNMENT

Commissioner Stedman moved to adjourn the meeting at 8:02 pm. Commissioner Cottiers seconded the motion. Motion passed 8-0.

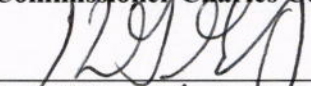
Duly passed with a vote of 8 to 0 and adopted in session on the 10th day of October.



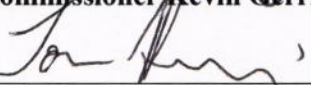
Chairman Jeff Page




Commissioner Charles Cottiers




Commissioner Kevin Gerrity



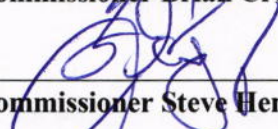
Commissioner Tom Henning



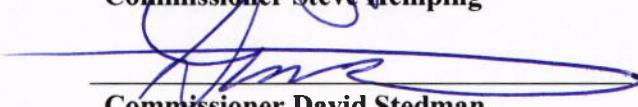
Commissioner Rob Boyer



Commissioner Brian Cross



Commissioner Steve Hemping



Commissioner David Stedman