



AGENDA
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
December 12, 2017

I. Meeting Opened

- A. Pledge of Allegiance and Invocation
- B. Line of Duty Deaths Reading and Moment of Silence
- C. Approval, Additions and Deletions to the Agenda
- D. Approval of the GNFD Board Minutes for November 14, 2017
- E. Consent Agenda

All matters listed under this item are considered routine and action will be taken by one motion without separate discussion of each item; if discussion is desired by a member of the Board, that item(s) will be removed from the Consent Agenda and considered separately.

- 1. Treasurer Report
- 2. Operations Section Report - Assistant Chief Sapp
- 3. Administration and Finance Section Report - Deputy Director Bishop
- 4. Planning Section Report - Deputy Director Martin
- 5. Logistics Section Reports
- 6. Investigation Section Report - Division Chief Hanson
- 7. At-A-Boys

F. Awards and Recognition

- 1. Driver/Engineer Promotions- Erin Gill
- 2. 5 Year Service Award –Firefighters: David Festa & Torrence Andrews, Driver Engineer Erin Gill

G. Fire Chief's Report - Chief Schuldt

H. Chapter 175 Firefighters' Pension Plan

I. Local 2396 Report – President Trenton Mading

II. OLD BUSINESS

- A. Emergency Services Task Force Meeting - Commissioner Hemping
- B. Hurricane Irma Update- Deputy Director Bishop



**AGENDA
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
December 12, 2017**

III. NEW BUSINESS

- A. AIW- Election of Board Member Positions - Deputy Director Bishop
- B. AIW – International Fellowship Program - Chief Schuldt
- C. AIW – Enterprise Fleet Management – Deputy Director Martin
- D. AIW- Engine 73- Board Direction- Deputy Director Martin
- E. Impact Fee New Vehicle Purchase / Squad 76 - Deputy Director Martin
- F. Administrative Handbook Annual Review – Deputy Director Bishop
- G. 175 Pension Plan State Money Mutual Consent - Deputy Director Bishop
- H. Resolution 2017-16 / 175 Pension Plan DROP- Deputy Director Bishop
- I. AIW – 2018 Regular BOFC Meeting Dates – Deputy Director Bishop
- J. Public Comment on Items not listed on the Agenda
- K. Comments by Commissioners

IV. ADJOURNMENT

Next Regular BOFC Meeting Tuesday January 9, 2018



MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
November 14, 2017

MEETING OPENED

Chairman Page called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners at 5:30 pm., on November 14, 2017 at Administrative Headquarters. Present were Chairman Page, Commissioners Cottiers, Gerrity, Hemping, Boyer, Cross, Stedman and Henning. Executive staff in attendance: Fire Chief Schuldt, Assistant Chief Sapp, Deputy Chief Hanson and Deputy Directors Bishop and Martin. Staff in attendance: Suanne Woeste, Nichole Chesser, John Luppy, David Borowski, Brad Buczko, Jay Crouse, Steven Perez, Jorge Lara, Robert McGowen and Scott Wilson. Public in attendance: Trenton Mading, Brad Bunting, Brian Mading, Chris Tobin, Ray Kilmer, Andy Krajewski, Jamie Popiol, Jarett Cotter, John Taylor, Jeff Davenport, Rusty Godette, Harry Zafiris, Shar Hingson, Khrista Klock, Matt Trent, George Danz, Jean Kungle, Donna Dolan and Jim Burke. Others were in attendance but did not sign in.

A. Pledge of Allegiance and Invocation

Chairman Page opened the meeting with the Pledge of Allegiance followed by the invocation by Commissioner Gerrity.

B. Line of Duty Deaths Reading and Moment of Silence

Chief Schuldt reported there were a total of 6 Firefighter fatalities for the month of October bringing the total for 2017 to 76, followed by a moment of silence.

C. Approval, Additions and Deletions to the Agenda

Director Bishop requested adding Chief's Performance Review & Annual Compensation under Old Business III. H.

D. Approval of the GNFD Board Minutes for Final Budget Hearing on October 10, 2017.

Commissioner Henning moved to accept the minutes as presented. Commissioner Hemping seconded the motion. Motion passed 8-0.

E. Approval of the GNFD Board Minutes for October 10, 2017

Commissioner Hemping moved to accept the minutes with correction made on page 7 (advantage changed to care). Commissioner Cottiers seconded the motion. Motion passed 8-0.

F. Consent Agenda

Commissioner Cross moved to approve the consent agenda as presented. Commissioner Hemping seconded the motion. Motion passed 8-0.

1. Treasurer's Report
2. Operations Section Report – Assistant Chief Sapp
3. Administration and Finance Section Report – Deputy Director Bishop
4. Planning Section Report – Deputy Chief Martin
5. Logistics Section Report
6. Investigation Section Report – Deputy Chief Hanson
7. Disposition of Fixed Asset 18-02 – Deputy Chief Martin
8. At-A-Boys

a) BBC Proclamation, October 28, 2017 National Fire Responder Day

G. Awards and Recognition

Chief Schuldt congratulated all employees present on their special recognition.

1. New Hire Announcement – Fleet Supervisor John Luppy
2. Probation Completed – 1 Year Anniversary – Josh Williams, IT Technician

MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
November 14, 2017

3. Driver Engineer Promotions – David Borowski, Brad Buczko, Mark Strins, and Jay Crouse
4. 5 Year Service Award – Firefighters D. Borowski, Buczko, A. Douglass, D. Holden, R. McGinnis, T. Pecora, S. Perez, and P. Pernak
5. 15 Year Service Award – DE T. Sims, LT's L. Kidder, J. Lara, R. McGowen

H. Fire Administration – Chief Schuldt

Chief Schuldt reported on the following:

- The Bill proposal to the Local Delegation for the purpose of modifying the Commissioner Election process (at-large seats) was temporarily postponed. Legislators voiced support for future funding to be added to the annual State budget process for Station 63.
- The District has hired a new Fleet Supervisor, John Luppy who has more than 10 years' experience in the field of fleet supervision. Fleet has initiated a new preventative maintenance plan and schedule for all heavy apparatus.
- Due to Hurricane Irma the Safety House was declared a total loss and removed from service. Staff is working on a replacement strategy.
- Engine 73 (2007 Pierce) is having significant repair issues. It recently had an engine rebuild and front-end alignment and is back at Fleet for additional in-house repairs. GNFD has 8 Pierce trucks with Eng. 73 being the most problematic. Director Martin also mentioned "white rust" and bad springs on some of the other Pierce trucks.
- Two Battalion Chief Vehicles have been purchased from E-One REV. Delivery of the chassis is expected within 90 days and vehicles are expected to be delivered 60 days later.
- Driver/Engineer promotional testing has been completed and 5 have been promoted.
- Station 20 generator installation is underway and anticipated to be completed in the next several weeks. New impact windows at Station 20 have been installed and the HVAC water chiller was replaced at Station 73 / Headquarters.
- Repairs and restoration is ongoing at the Stations due to Hurricane Irma damage. *Commissioner Cross recommended GNFD work with a public adjustor to get the most out of insurance. Chairman Page made a motion for GNFD to work with a public adjustor. Commissioner Cross seconded the motion. Motion passed 8-0.*
- ALS Paramedic Credentialing concluded on October 9 with another class beginning later in the month. FF DiSarro is coordinating the effort with Dr. Tober.
- Director Martin and Staff did a great job getting ready for the ISO Survey. The Field Rep. stated GNFD has done a good job addressing the many changes of a growing organization. When rating is given it will cover all areas that GNFD owns and manages.
- Staff reorganization continues with numerous one-on-one meetings to discuss options and refine the way GNFD does business. Currently looking at reorganization at Management Team Level. Discussions continue with Chief Cunningham on future processes including Fire & Life Safety. Lengthy commissioner discussion was held about daily interference and the roles of the Fire Chief. The Fire Chief's authority to create and administer the organizational chart was discussed including staffing and reassigning personnel. During the budget the Commissioners have the authority to approve the positions but the Fire Chief has the authority to put people where needed.

MINUTES
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BOARD OF FIRE COMMISSIONERS MEETING
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- GNFD was among only 12 fire service agencies from throughout the Nation to attend the October IAFC Connexions program in Fairfax Va.

I. Chapter 175 Firefighters' Pension Plan – Chairman Arroyo
Chairman Arroyo presented the 175 Pension Plan report.

Commissioner Cross made a motion to appoint Timothy D. Sims as the fifth Trustee for the Greater Naples Firefighters' Pension Plan, effective November 3, 2017, to a full 4-year term that commenced on October 1, 2017 and expires on September 30, 2021.

Commissioner Stedman seconded the motion. Motion passed 8-0.

Commissioner Stedman made a motion to reappointment George Danz as a District Resident Trustee Filling Seat #4 for the Greater Naples Firefighters' Pension Plan, effective November 3, 2017, to a full 4-year term that commenced on October 1, 2017 and expires on Sept. 30, 2021. Commissioner Boyer seconded the motion. Motion passed 8-0.

J. Local 2396 Report – President Trenton Mading

- The GNFD Union and NCFD will vote November 15 & 16 on whether to merge.
- The following concerns were brought up to the Board: A grievance is open about time off not being allowed during Hurricane Irma. Meeting with Chief Schuldt on Thursday and if not resolved go to mediation.
- Concern about not being able to have Firefighters at Station 23 overnight, a plan is needed.
- There has been no communication on when an ALS Coordinator will be appointed.
- A letter was given to the Commissioners about the rumored management shake-up.

II. OLD BUSINESS

A. Emergency Services Task Force Meeting – Commissioner Hemping

Commissioner Hemping stated the next meeting is here at Headquarters -Thursday, November 16th at 9:00am. To be discussed is funding strategies and the future of the Emergency Services Task Force Group.

B. AIW – Multi-Truck Purchase Authorization – Deputy Director Martin

Director Martin presented the Multiple Apparatus Purchase Worksheet.

Commissioner Cross made a motion to approve Staff's recommendation and move forward with purchasing five E-One 2018 Typhoon Fire Engines from REV E-One, from the Florida Sheriffs and Florida Fire Chiefs Association bid. Commissioner Boyer seconded. Motion passed 8-0.

C. AIW – ULP Settlement Agreement – Chief Schuldt / Deputy Director Bishop

Commissioner Henning made a motion to accept Staff's recommendation and move to authorize the Settlement Agreement and Release, thereby making the effective date November 14th, 2017. Commissioner Stedman seconded the motion. Motion passed 8-0.

MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
November 14, 2017

D. Local Delegation Update – Chief Schuldts

Commissioner Henning made a motion to direct Staff not to proceed with the Bill proposal of modifying the Commissioner Election process (at-large seats) for the 2017 / 2018 Legislature. Commissioner Cross seconded. Motion passed 8-0.

E. Response Time Discussion – Commissioner Stedman

Commissioner Stedman presented documentation showing the percentage of response times for the different GNFD stations. The NFPA standard for response time for 1st Responders is 4 minutes and 8 minutes for ALS. It is difficult for GNFD to meet since the standard is built for high density metropolitan areas and much of the District is rural in nature. We need a change in philosophy – more fire stations and engines won't fix this.

F. Commissioner Attendance –State of Emergency – Commissioner Cross

Commissioner Gerrity made a motion that nonattendance by a Commissioner at the September 13th meeting immediately following Hurricane Irma will not be counted against the Commissioner's attendance record. Commissioner Stedman seconded the motion.

Commissioner Hemping has issues with the attendance policy because some Commissioner go over and above putting in their time other than just Board meetings. *Motion passed 8-0.*

Commissioner Boyer made a motion to rescind the Commissioner's Attendance Policy and go back to the state Statue. Commissioner Hemping second the motion. Motion failed 2-6 (Cross, Cottiers, Henning, Stedman and Page)

G. Commissioner Involvement & Interference with District Administration – Commissioner Cross
Chairman Page stated the topic was handled in previous discussion.

H. Chief's Performance Review & Annual Compensation – Commissioner Hemping

Commissioner Hemping asked Chairman Page if everyone has turned in the Chief's annual performance review. Chairman Page stated 5 reviews have been turned in; 4 reviews meet expectation or higher and 1 does not meet expectations. *Commissioner Hemping made a motion that all Commissioner must complete the Chief's annual evaluation and sit down one-on-one with the Chief to discuss. Commissioner Boyer seconded. Discussion continued among the Board. Motion failed 3-5 (Cross, Cottiers, Henning, Gerrity and Page).*

Commissioner Hemping stated that because the majority of the Chief's performance reviews were positive, he is to receive 2% raise per contract. Commissioner Gerrity suggested waiting due to non – bargaining discussions. Commissioner Hemping suggested moving the effective date due to cash flow issues. After discussion Chairman Page stated the 2% raise is automatic per the contract. Chief Schuldts stated he prefer not to receive a raise at this time when nonunion staff is not able to get one. Chairman Page restated that the contract must be followed.

III. NEW BUSINESS

A. AIW – FY 16-17 Annual Audit Engagement Letter – Deputy Director Bishop

Commissioner Cross made a motion to accept Staff's recommendation and move to authorize the FY 16-17 annual audit engagement letter with the Grau and Associates. Commissioner Boyer seconded. Motion passed 8-0.

MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
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- B. AIW – Temporary Lease Agreement– Deputy Director Bishop**
Commissioner Cottiers made a motion to authorize the Temporary Lease Agreement for Station 23 zone coverage. Commissioner Henning seconded. Motion passed 8-0.
- C. AIW – Commissioner Retirement – Commissioner Boyer**
Director Bishop presented the information on the two different retirement systems the Commissioners are enrolled in. *Commissioner Boyer made a motion to annually adjust Nationwide 401 with The Florida Retirement System. Commissioner Hempling seconded. Motion Failed 4 - 4 (Page, Stedman, Gerrity, Cottiers).*

Commissioner Cross made a motion to not make any changes on the Commissioner's Retirement Plans. Commissioner Gerrity seconded. Motion passed 8-0.
- D. AIW _ Hodges University Internship Agreement - Deputy Director Bishop**
Commissioner Gerrity made a motion to accept Staff's recommendation and move to authorize the Hodges University Field Internship Agreement. Commissioner Stedman seconded the motion. Motion passed 8-0.
- E. AIW – Schultz Employment Settlement Agreement – Attorney Velazquez**
Attorney Rey Velazques presented the Board with a tentative settlement agreement that was reached between District's Legal Counsel representing VFIS and Ms. Schultz. *Commissioner Cottiers made a motion to accept Staff's recommendation and authorize the Settlement Agreement and General Release, and to release funds from reserves totaling \$17,500. Commissioner Boyer seconded. Motion Passed 8-0.*
- F. AIW –Station 90: 175 Capri Blvd Roof Replacement – Deputy Director Bishop**
Commissioner Stedman moved to waive the competitive bid process for the purchase of a new roof at Station 90, 175 Capri Blvd. and to authorize the Finance Director to select and award the contract based on receiving three quotes. Commissioner Gerrity seconded. Motion passed 8-0.
- G. Public Comment on Items Not Listed on the Agenda**
Donna Dolan asked if there is an emergency phone at Station 23? Chairman Page responded there is not. Discussion about cell service continued and the possibility of putting an emergency phone there.

John Taylor responded to Commissioner Henning earlier interpretation of Florida Statute reference 191.08 part 2 – the last sentence is “as are necessary and authorized by the Board”. Discussion continued about Board involvement in day to day District business.
- H. Comments by Commissioners**
Commissioner Henning read part of Florida Statute 191.008 part 2 and stated that it is almost word for word in the Chief's contract.

Commissioner Gerrity stated that not long ago we had 9 million in Reserves in the District. Although we have had extreme circumstances we need to take a hard look at the budget.

Commissioner Stedman agreed Commissioners should not be in day to day business, but all Commissioners have some specialty to contribute and bring value.

**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
November 14, 2017**

Chairman Page stated next meeting we will have Board Officer Elections.
Chairman Page also encouraged Chief Schuldt to work with the labor attorney to make sure we are making the right decisions.

Commissioner Boyer thanked all the Veterans in the District as well as all the firefighters for their hard work.

V. ADJOURNMENT

Commissioner Stedman made a motion to adjourn meeting. Commissioner Cross seconded.
Motion passed 8-0.

Duly passed with a vote of _____ to _____ and adopted in session on the 14th day of November.

Chairman Jeff Page

Commissioner Rob Boyer

Commissioner Charles Cottiers

Commissioner Brian Cross

Commissioner Kevin Gerrity

Commissioner Steve Hemping

Commissioner Tom Henning

Commissioner David Stedman

Balance Sheet
As of 11/30/2017

Greater Naples Fire Rescue District (GNF)

Assets

CASH IN BANK

10100-001-0000-001	GENERAL FUND CASH ACCOUNT - GNFRD	\$ 3,408,408.78	
10100-001-0000-002	PAYROLL - GNFRD	\$ 185,098.24	
10100-001-0000-003	DENTAL ACCOUNT (GNFRD)	\$ 16,127.93	
10100-001-0000-004	HEALTH FUND (GNFRD)	\$ 254,041.64	
10100-001-0000-005	UHC - MEDICARE - GNFRD	\$ 37,933.70	
10100-001-0000-008	MONEY MARKET - ENCORE	\$ 2,064,071.99	
10100-001-0015-000	DEBT SERVICE RESERVE FUND	\$ 700,344.58	
Total CASH IN BANK:			\$ 6,666,026.86

ACCOUNTS RECEIVABLE

11500-001-0001-000	COLLIER COUNTY RECEIVABLE	\$ 18,974.67	
11500-001-0003-000	EMPLOYEE RECEIVABLE	\$ 8,012.87	
11500-001-0004-000	YEAR END ACCOUNTS RECEIVABLE	\$ 189.61	
11500-001-0007-000	MISCELLANEOUS RECEIVABLE	\$ 40,912.97	
11500-001-0008-000	MISC. RECEIVABLE- PREVENTION	\$ 26,360.00	
11500-001-0009-000	COLLIER COUNTY RECEIVABLE	\$ 1,207.24	
11500-001-0011-000	RETURNED CHECKS	\$ 160.00	
11500-001-0013-000	FALSE ALARM RECEIVABLE	\$ 2,735.43	
Total ACCOUNTS RECEIVABLE:			\$ 98,552.79

DUE FROM OTHER FUNDS

13300-001-0000-001	DUE FROM M63	\$ 19,048.01	
Total DUE FROM OTHER FUNDS:			\$ 19,048.01

PROPERTY HELD FOR SALE

15000-001-0000-000	PROPERTY HELD FOR SALE	\$ 1,000,000.00	
Total PROPERTY HELD FOR SALE:			\$ 1,000,000.00

PREPAID

15500-001-0000-000	PREPAID EXPENSES	\$ 6,356.68	
15500-001-0001-000	PREPAID INSURANCE	\$ 18,982.03	
15500-001-0004-000	DEPOSIT IN ZENNITH FOR GRIT CLAIMS	\$ 20,732.79	
Total PREPAID:			\$ 46,071.50
Total Assets:			\$ 7,829,699.16

Liabilities

VOUCHER PAYABLE

20100-001-0000-001	VOUCHERS PAYABLE	\$ 926.86	
20100-001-0000-002	AFLAC - PRE TAX	\$-21.54	
20100-001-0000-003	AFLAC - POST TAX	\$-8.52	
20100-001-0000-009	EE ELECTIVE LIFE INS - STANDARD INS	\$-43.94	
20100-001-0000-010	EE CONTRIBUTION TO FRS	\$-0.08	
20100-001-0000-013	FSA CONTRIBUTION	\$ 4,924.20	
20100-001-0000-017	Garnishment %	\$ 1,610.93	
20100-001-0000-022	FSA Contributions from Prior Year	\$ 833.88	
Total VOUCHER PAYABLE:			\$ 8,221.79

DUE TO OTHER FUNDS

20700-001-0001-000	DUE TO IMPACT FEE FUND FROM GENERAL	\$ 1,000,000.00	
Total DUE TO OTHER FUNDS:			\$ 1,000,000.00

OTHER CURRENT LIABILITIES

22900-001-0001-000	GRIT BANKRUPTCY DISPURSEMENT	\$ 33,853.64	
Total OTHER CURRENT LIABILITIES:			\$ 33,853.64

Balance Sheet
As of 11/30/2017

Greater Naples Fire Rescue District (GNF)

		Total Liabilities:	\$ 1,042,075.43
Equity			
PREPAID EXPENSES			
27300-000-0000-001	PREPAID EXPENSES	\$ 294,448.67	
27300-000-0000-002	LAND HELD FOR SALE	\$ 1,000,000.00	
		Total PREPAID EXPENSES:	\$ 1,294,448.67
FUND BALANCE			
28100-001-0000-000	FUND BALANCE - RESTRICTED	\$ 697,321.00	
28300-001-0000-000	FUND BALANCE ASSIGNED	\$ 3,160,440.00	
28400-001-0000-000	FUND BALANCE - UNASSIGNED	\$ 4,288,284.63	
28400-001-0000-002	FUND BALANCE CURRENT YEAR	\$-1,961,020.76	
28400-001-0000-002	Retained Earnings-Current Year	\$-691,849.81	
		Total FUND BALANCE:	\$ 5,493,175.06
		Total Equity:	\$ 6,787,623.73
		Total Liabilities & Equity:	\$ 7,829,699.16

GNFRD INCOME STATEMENT
For The 2 Periods Ended 11/30/2017

Greater Naples Fire Rescue District (GNF)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
Revenue									
TAXES									
31100-001-0000-001	AD VALOREM	3,656,129.23	90.19	2,061,917.75	86.73	3,810,015.01	89.59	24,743,013.00	86.73
31100-001-0000-002	PRIOR YEAR TAXES	318.44	0.01	416.67	0.02	318.44	0.01	5,000.00	0.02
31100-001-0000-003	WARRANT DISTRIBUTIONS	211.02	0.01	1,054.17	0.04	211.02	0.00	12,650.00	0.04
31100-001-0000-004	COUNTY HELD DISTRIBUTIONS	36.00	0.00	52.08	0.00	36.00	0.00	625.00	0.00
31100-001-0000-005	AD VALOREM INTEREST	0.00	0.00	66.67	0.00	0.00	0.00	800.00	0.00
31100-001-0000-007	EXCESS FEES	0.00	0.00	5,833.33	0.25	0.00	0.00	70,000.00	0.25
31100-001-2060-012	AD VALOREM - OCHOPEE	227,097.50	5.60	120,028.42	5.05	227,097.50	5.34	1,440,341.00	5.05
31100-001-2060-013	OCHOPEE MANAGEMENT FEE	0.00	0.00	47,091.67	1.98	0.00	0.00	565,100.00	1.98
Total TAXES:		3,883,792.19	95.81	2,236,460.76	94.07	4,037,677.97	94.95	26,837,529.00	94.07
INSPECTION FEES NEW									
32901-001-0000-010	INSPECTION FEES NEW CONSTRUCTION	61,540.17	1.52	40,791.67	1.72	61,540.17	1.45	489,500.00	1.72
32901-001-0000-011	INSP/RE-INSP FEES NEW CONST. - TIMED	450.00	0.01	333.33	0.01	975.00	0.02	4,000.00	0.01
32901-001-0000-012	RE-INSPECTOR - NEW	475.00	0.01	4,333.33	0.18	1,675.00	0.04	52,000.00	0.18
32901-001-0000-014	KEY BOX INSPECTION - NEW	0.00	0.00	550.00	0.02	0.00	0.00	6,600.00	0.02
32901-001-0000-015	HYDRANT THRUST BLOCK	300.00	0.01	750.00	0.03	300.00	0.01	9,000.00	0.03
32901-001-0000-016	HYDRANT THRUST BLOCK RE-INSP	0.00	0.00	83.33	0.00	0.00	0.00	1,000.00	0.00
32901-001-0000-017	FIRE FLOWS	1,200.00	0.03	2,000.00	0.08	3,450.00	0.08	24,000.00	0.08
32901-001-0000-018	FIRE FLOW RE-INSPECTION	0.00	0.00	150.00	0.01	450.00	0.01	1,800.00	0.01
32901-001-2060-000	INSPECTION FEES NEW - OCHOPEE	0.00	0.00	250.00	0.01	0.00	0.00	3,000.00	0.01
Total INSPECTION FEES NEW:		63,965.17	1.58	49,241.66	2.07	68,390.17	1.61	590,900.00	2.07
INSPECTION FEES EXISTING									
32910-001-1000-110	INSP. FEES EXISTING - TIMED	0.00	0.00	12.50	0.00	0.00	0.00	150.00	0.00
32910-001-1000-111	OCCUPATIONAL INSPECTION	1,125.00	0.03	2,258.75	0.10	3,225.00	0.08	27,105.00	0.10
32910-001-1000-112	RE-INSPECTION FEES - EXISTING	0.00	0.00	250.00	0.01	50.00	0.00	3,000.00	0.01
32910-001-1000-113	INSPECTION FEES 0 - 3,000 SQ FT EXISTING	300.00	0.01	416.67	0.02	750.00	0.02	5,000.00	0.02
32910-001-1000-114	INSPECTION FEES 3,001 - 30,000 SQ FT - E	250.00	0.01	250.00	0.01	350.00	0.01	3,000.00	0.01
32910-001-1000-115	INSPECTION FEES 30,001 - 100,000 SQ FT - E	300.00	0.01	208.33	0.01	450.00	0.01	2,500.00	0.01
32910-001-1000-116	INSPECTION FEES OVER 100,000 SQ FT - E	0.00	0.00	500.00	0.02	0.00	0.00	6,000.00	0.02
32910-001-1000-117	KEY BOX INSPECTIONS - EXISTING	75.00	0.00	20.83	0.00	300.00	0.01	250.00	0.00
Total INSPECTION FEES EXISTING:		2,050.00	0.05	3,917.08	0.16	5,125.00	0.12	47,005.00	0.16
FIREFIGHTERS SUPPLEMENT INCOME									
33500-001-0000-210	FIREFIGHTER SUPPLEMENTAL INCOME	15,200.00	0.37	5,080.00	0.21	15,200.00	0.36	60,960.00	0.21
Total FIREFIGHTERS SUPPLEMENT INCOME:		15,200.00	0.37	5,080.00	0.21	15,200.00	0.36	60,960.00	0.21

Run Date: 12/5/2017 4:15:10PM

G/L Date: 9/30/2017

Page: 1

GNFRD INCOME STATEMENT
For The 2 Periods Ended 11/30/2017

Greater Naples Fire Rescue District (GNF)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
FIRE & LIFE SAFETY CHARGES & FEES									
34200-001-0000-202	REIMBURSEMENT FOR OT	0.00	0.00	916.67	0.04	0.00	0.00	11,000.00	0.04
34200-001-0000-203	FALSE ALARMS	3,550.00	0.09	2,083.33	0.09	3,300.00	0.08	25,000.00	0.09
34200-001-0000-204	FIRE WATCH	1,400.00	0.03	604.17	0.03	1,400.00	0.03	7,250.00	0.03
34200-001-0000-206	ISO LETTERS	0.00	0.00	25.00	0.00	25.00	0.00	300.00	0.00
34200-001-0000-207	KEY BOXES SOLD	80.00	0.00	20.83	0.00	270.00	0.01	250.00	0.00
34200-001-0000-208	DUPLICATE NOC'S	50.00	0.00	83.33	0.00	80.00	0.00	1,000.00	0.00
34200-001-0000-209	DEFICIENCY REVIEWS	0.00	0.00	250.00	0.01	300.00	0.01	3,000.00	0.01
34200-001-0000-210	VARIANCE REQUESTS	200.00	0.00	208.33	0.01	300.00	0.01	2,500.00	0.01
34200-001-0000-211	FIRE WORK PERMITS	0.00	0.00	125.00	0.01	0.00	0.00	1,500.00	0.01
34200-001-0000-212	TRAINING DONE BY F & L SAFETY	0.00	0.00	50.00	0.00	80.00	0.00	600.00	0.00
34200-001-0000-904	SPECIAL EVENT INSPECTION FEES	0.00	0.00	41.67	0.00	0.00	0.00	500.00	0.00
34200-001-0000-905	OTHER F & L MISC. INCOME	350.00	0.01	41.67	0.00	619.65	0.01	500.00	0.00
Total FIRE & LIFE SAFETY CHARGES & FEES:		5,630.00	0.14	4,450.00	0.19	6,374.65	0.15	53,400.00	0.19
INTEREST EARNINGS									
36100-001-0000-001	INTEREST EARNINGS	1,606.72	0.04	2,500.00	0.11	3,223.16	0.08	30,000.00	0.11
Total INTEREST EARNINGS:		1,606.72	0.04	2,500.00	0.11	3,223.16	0.08	30,000.00	0.11
RENTALS & LEASES									
36200-001-0000-001	ADMIN RENTAL PROPERTY	200.00	0.00	200.00	0.01	800.00	0.02	2,400.00	0.01
36200-001-0000-002	CELL TOWER LEASE CONTRACT	3,203.80	0.08	10,833.33	0.46	6,407.60	0.15	130,000.00	0.46
36200-001-0000-003	PUBLIC SAFETY - STATION 21	1,169.92	0.03	470.00	0.02	3,388.38	0.08	5,640.00	0.02
36200-001-0000-004	PUBLIC SAFETY - STATION 22	1,207.24	0.03	408.33	0.02	1,955.11	0.05	4,900.00	0.02
36200-001-0000-005	PUBLIC SAAFETY - STATION 23	300.00	0.01	300.00	0.01	600.00	0.01	3,600.00	0.01
36200-001-0000-006	PUBLIC SAFETY - STATION 20	1,607.20	0.04	470.00	0.02	2,925.22	0.07	5,640.00	0.02
Total RENTALS & LEASES:		7,688.16	0.19	12,681.66	0.53	16,076.31	0.38	152,180.00	0.53
DISPOSITION OF FIXED ASSETS									
36400-001-0000-001	DISPOSITION OF FIXED ASSETS	44,423.00	1.10	1,250.00	0.05	44,423.00	1.04	15,000.00	0.05
Total DISPOSITION OF FIXED ASSETS:		44,423.00	1.10	1,250.00	0.05	44,423.00	1.04	15,000.00	0.05
CONTRIBUTIONS AND DONATIONS									
36600-001-0000-001	CONTRIBUTIONS AND DONATIONS	0.00	0.00	125.00	0.01	2,500.00	0.06	1,500.00	0.01
Total CONTRIBUTIONS AND DONATIONS:		0.00	0.00	125.00	0.01	2,500.00	0.06	1,500.00	0.01
OTHER MISCELLANEOUS INCOME									
36900-001-0000-901	BLS TRAINING	0.00	0.00	41.67	0.00	0.00	0.00	500.00	0.00
36900-001-0000-902	FIRE MARSHALL MOU REIMBURSEMENT	0.00	0.00	3,750.00	0.16	12,732.20	0.30	45,000.00	0.16

GNFRD INCOME STATEMENT
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Greater Naples Fire Rescue District (GNF)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
OTHER MISCELLANEOUS INCOME		(Continued)							
36900-001-0000-904	SHOP REVENUE	25,997.26	0.64	7,979.17	0.34	37,491.74	0.88	95,750.00	0.34
36900-001-0000-906	OTHER MISC. INCOME	3,245.24	0.08	0.00	0.00	3,422.50	0.08	0.00	0.00
36900-001-2060-901	MM63 EMPLOYEE COST REIMBURSEMENT	0.00	0.00	50,000.00	2.10	0.00	0.00	600,000.00	2.10
Total OTHER MISCELLANEOUS INCOME:		29,242.50	0.72	61,770.84	2.60	53,646.44	1.26	741,250.00	2.60
Total Revenue:		4,053,597.74	100.00	2,377,477.00	100.00	4,252,636.70	100.00	28,529,724.00	100.00
Gross Profit:		4,053,597.74	100.00	2,377,477.00	100.00	4,252,636.70	100.00	28,529,724.00	100.00
Expenses									
LEGISLATIVE SALARIES									
51100-001-0000-011	LEGISLATIVE SALARIES (COMMISSIONRS)	4,000.00	0.10	4,000.00	0.17	4,999.86	0.12	48,000.00	0.17
Total LEGISLATIVE SALARIES:		4,000.00	0.10	4,000.00	0.17	4,999.86	0.12	48,000.00	0.17
EXECUTIVE SALARIES & WAGES									
51200-001-0000-011	EXECUTIVE SALARIES	114,547.25	2.83	118,363.92	4.98	204,223.36	4.80	1,420,367.00	4.98
51200-001-0000-012	EXECUTIVE 175 PENSION CONTRACTUAL	396.65	0.01	395.83	0.02	697.87	0.02	4,750.00	0.02
Total EXECUTIVE SALARIES & WAGES:		114,943.90	2.84	118,759.75	5.00	204,921.23	4.82	1,425,117.00	5.00
ADMINISTRATIVE SALARIES									
51300-001-1000-012	SALARIES - NON BARGAINING (ADMIN, SHO	69,476.62	1.71	89,358.42	3.76	122,334.47	2.88	1,072,301.00	3.76
51300-001-1000-014	OVERTIME (NON-BARGAINING)	1,680.00	0.04	6,462.50	0.27	4,770.39	0.11	77,550.00	0.27
Total ADMINISTRATIVE SALARIES:		71,156.62	1.76	95,820.92	4.03	127,104.86	2.99	1,149,851.00	4.03
BARGAINING UNIT SHIFT SALARIES & WAGES									
51310-001-2000-012	BARGAINING UNIT SALARIES - SHIFT	821,097.89	20.26	891,870.83	37.51	1,462,839.50	34.40	10,702,450.00	37.51
51310-001-2000-013	FIREFIGHTERS - PART TIME	2,016.00	0.05	13,104.00	0.55	4,350.43	0.10	157,248.00	0.55
51310-001-2000-014	OVERTIME - SHIFT	203,534.28	5.02	112,724.33	4.74	324,855.45	7.64	1,352,692.00	4.74
Total BARGAINING UNIT SHIFT SALARIES & WAGES:		1,026,648.17	25.33	1,017,699.16	42.81	1,792,045.38	42.14	12,212,390.00	42.81
BARGAINING UNIT - NON SHIFT									
51320-001-3000-012	BARGAINING UNIT NON SHIFT	0.00	0.00	60,993.25	2.57	0.00	0.00	731,919.00	2.57
51320-001-3000-013	FIRE & LIFE SAFETY WAGES	56,050.22	1.38	0.00	0.00	99,446.96	2.34	0.00	0.00
51320-001-3000-014	OVERTIME FIRE & LIFE SAFETY	11,052.05	0.27	10,416.67	0.44	14,071.01	0.33	125,000.00	0.44
Total BARGAINING UNIT - NON SHIFT:		67,102.27	1.66	71,409.92	3.00	113,517.97	2.67	856,919.00	3.00
EARNINGS OTHER									
51330-001-9000-011	DISPLACEMENT PAY	0.00	0.00	12.50	0.00	0.00	0.00	150.00	0.00
51330-001-9000-013	HOLIDAY	560.00	0.01	18,772.33	0.79	1,120.00	0.03	225,268.00	0.79

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Greater Naples Fire Rescue District (GNF)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
EARNINGS OTHER		(Continued)							
51330-001-9000-014	VACATION	0.00	0.00	10,000.00	0.42	13,753.23	0.32	120,000.00	0.42
51330-001-9000-015	SICK TIME	0.00	0.00	21,363.92	0.90	8,891.25	0.21	256,367.00	0.90
51330-001-9000-016	457 CONTRACTUAL	384.62	0.01	408.33	0.02	686.82	0.02	4,900.00	0.02
51330-001-9011-012	CLOTHING ALLOWANCE	0.00	0.00	100.00	0.00	0.00	0.00	1,200.00	0.00
Total EARNINGS OTHER:		944.62	0.02	50,657.08	2.13	24,451.30	0.57	607,885.00	2.13
DEBT SERVICE									
51700-001-0000-071	DEBT SERVICE - PRINCIPAL PAYMENT	699.76	0.02	23,122.00	0.97	24,939.73	0.59	277,464.00	0.97
51700-001-0000-072	DEBT SERVICE - INTEREST PAYMENT	0.00	0.00	6,333.33	0.27	5,812.30	0.14	76,000.00	0.27
Total DEBT SERVICE:		699.76	0.02	29,455.33	1.24	30,752.03	0.72	353,464.00	1.24
FICA TAXES									
52201-001-0000-011	FICA TAXES	94,478.28	2.33	103,873.67	4.37	189,433.36	4.45	1,246,484.00	4.37
Total FICA TAXES:		94,478.28	2.33	103,873.67	4.37	189,433.36	4.45	1,246,484.00	4.37
RETIREMENT CONTRIBUTIONS									
52202-001-0010-022	FRS CONTRIBUTIONS	203,426.35	5.02	187,815.83	7.90	407,314.78	9.58	2,253,790.00	7.90
52202-001-0011-022	175 RETIREMENT PLAN CONTRIBUTIONS	43,680.06	1.08	48,770.75	2.05	89,774.79	2.11	585,249.00	2.05
52202-001-0012-022	NATIONWIDE RETIREMENT PLAN	3,315.62	0.08	5,000.00	0.21	6,597.55	0.16	60,000.00	0.21
52202-001-0013-022	DISTRICT DEF COMP MATCH	1,550.00	0.04	863.75	0.04	3,100.00	0.07	10,365.00	0.04
Total RETIREMENT CONTRIBUTIONS:		251,972.03	6.22	242,450.33	10.20	506,787.12	11.92	2,909,404.00	10.20
LIFE AND HEALTH INSURANCE									
52205-001-0010-023	INS BENEFITS FIXED - DENTAL	1,351.12	0.03	1,417.00	0.06	2,750.32	0.06	17,004.00	0.06
52205-001-0011-023	INSURANCE BENEFITS FIXED - LIFE INSUR.	3,689.05	0.09	3,597.00	0.15	11,143.86	0.26	43,164.00	0.15
52205-001-0012-023	INS BENEFITS FIXED - MEDICAL	498,026.35	12.29	237,177.42	9.98	741,519.85	17.44	2,846,129.00	9.98
52205-001-0013-023	INS BENEFITS FIXED - STD/LTD	8,269.27	0.20	8,183.50	0.34	24,798.65	0.58	98,202.00	0.34
52205-001-0014-023	INS BENEFITS FIXED - VISION	2,310.40	0.06	2,680.00	0.11	6,952.31	0.16	32,160.00	0.11
52205-001-0015-023	INS BENEFITS - DENTAL CLAIMS	14,018.09	0.35	11,916.67	0.50	14,018.09	0.33	143,000.00	0.50
52205-001-0016-023	INS BENEFITS - MEDICAL HRA	78,199.25	1.93	47,666.67	2.00	141,358.25	3.32	572,000.00	2.00
Total LIFE AND HEALTH INSURANCE:		605,863.53	14.95	312,638.26	13.15	942,541.33	22.16	3,751,659.00	13.15
WORKERS COMPENSATION									
52210-001-0010-024	WORKERS COMPENSATION PREMIUM	33,753.65	0.83	33,299.92	1.40	168,968.30	3.97	399,599.00	1.40
52210-001-0012-024	EXPENSES FOR GRIT CLAIMANTS	398.89	0.01	208.33	0.01	398.89	0.01	2,500.00	0.01
Total WORKERS COMPENSATION:		34,152.54	0.84	33,508.25	1.41	169,367.19	3.98	402,099.00	1.41
UNEMPLOYMENT COMPENSATION									

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Greater Naples Fire Rescue District (GNF)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
UNEMPLOYMENT COMPENSATION		(Continued)							
52215-001-0000-025	RE-EMPLOYMENT TAX	0.00	0.00	5,183.17	0.22	0.00	0.00	62,198.00	0.22
52215-001-0000-026	POST EMPLOYMENT BENEFITS (PEHP)	0.00	0.00	13,750.00	0.58	0.00	0.00	165,000.00	0.58
Total UNEMPLOYMENT COMPENSATION:		0.00	0.00	18,933.17	0.80	0.00	0.00	227,198.00	0.80
PROFESSIONAL SERVICES									
52220-001-0000-031	PROFESSIONAL SERVICES	18,216.04	0.45	23,045.83	0.97	18,360.04	0.43	276,550.00	0.97
52220-001-0011-031	CONTRACTUAL SERVICES - ADV COLLECT	73,241.18	1.81	37,500.00	1.58	77,068.90	1.81	450,000.00	1.58
52220-001-0012-031	CONTRACTUAL SERVICES - IMPACT FEE C	1,001.48	0.02	1,000.00	0.04	1,759.41	0.04	12,000.00	0.04
52220-001-0013-031	CONTRACTUAL SERVICES - PROPERTY AP	26,072.74	0.64	10,530.00	0.44	26,072.74	0.61	126,360.00	0.44
52220-001-1000-031	CONTRACTUAL SERVICES - GENERAL OPE	33,415.04	0.82	30,043.17	1.26	77,423.52	1.82	360,518.00	1.26
52220-001-2060-031	CONTRACTUAL SERVICES - OCHOPEE	320.00	0.01	1,633.75	0.07	1,623.88	0.04	19,605.00	0.07
52220-001-3000-031	CONTRACTUAL SERV FIRE & LIFE SAFETY	1,223.44	0.03	0.00	0.00	1,989.33	0.05	0.00	0.00
52220-001-4000-031	CONTRACTUAL SERVICES SHOP	0.00	0.00	2,250.00	0.09	0.00	0.00	27,000.00	0.09
Total PROFESSIONAL SERVICES:		153,489.92	3.79	106,002.75	4.46	204,297.82	4.80	1,272,033.00	4.46
ACCOUNTING & AUDITING									
52225-001-0000-032	ACCOUNTING & AUDITING	1,000.00	0.02	2,308.33	0.10	1,000.00	0.02	27,700.00	0.10
Total ACCOUNTING & AUDITING:		1,000.00	0.02	2,308.33	0.10	1,000.00	0.02	27,700.00	0.10
CURRENT CHARGES									
52230-001-0000-037	CURRENT CHARGES	1,254.60	0.03	3,690.00	0.16	3,822.25	0.09	44,280.00	0.16
Total CURRENT CHARGES:		1,254.60	0.03	3,690.00	0.16	3,822.25	0.09	44,280.00	0.16
TRAVEL & PER DIEM									
52235-001-0010-040	EMPLOYEE TOLLS REIMBURSEMENT	0.00	0.00	12.50	0.00	0.00	0.00	150.00	0.00
Total TRAVEL & PER DIEM:		0.00	0.00	12.50	0.00	0.00	0.00	150.00	0.00
COMMUNICATIONS & FREIGHT									
52240-001-0000-041	COMMUNICATIONS- CELL PHONES	950.00	0.02	3,250.00	0.14	3,096.95	0.07	39,000.00	0.14
52240-001-0000-042	FREIGHT & POSTAGE SERVICES	7.50	0.00	291.67	0.01	797.40	0.02	3,500.00	0.01
52240-001-0015-041	COMMUNICATIONS-GENERAL	10,527.30	0.26	10,541.67	0.44	17,830.99	0.42	126,500.00	0.44
52240-001-2060-041	COMMUNICATIONS - OCHOPEE	2,358.23	0.06	1,666.67	0.07	3,913.48	0.09	20,000.00	0.07
Total COMMUNICATIONS & FREIGHT:		13,843.03	0.34	15,750.01	0.66	25,638.82	0.60	189,000.00	0.66
UTILITY SERVICES									
52245-001-0000-043	UTILITIES	17,654.39	0.44	13,875.83	0.58	32,446.82	0.76	166,510.00	0.58
52245-001-2060-043	UTILITY SERVICES - OCHOPEE	936.44	0.02	1,062.50	0.04	1,881.22	0.04	12,750.00	0.04
Total UTILITY SERVICES:		18,590.83	0.46	14,938.33	0.63	34,328.04	0.81	179,260.00	0.63

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Greater Naples Fire Rescue District (GNF)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
RENTALS & LEASES									
52250-001-0000-044	RENTALS & LEASES	2,643.12	0.07	583.33	0.02	5,412.12	0.13	7,000.00	0.02
52250-001-0100-044	RENTALS & LEASES - FACILITIES	0.00	0.00	2,500.00	0.11	0.00	0.00	30,000.00	0.11
52250-001-3000-044	RENTALS & LEASES E-FLEET	5,183.99	0.13	5,180.75	0.22	10,364.72	0.24	62,169.00	0.22
Total RENTALS & LEASES:		7,827.11	0.19	8,264.08	0.35	15,776.84	0.37	99,169.00	0.35
INSURANCE GENERAL									
52255-001-0000-045	GENERAL INSURANCE	2,009.00	0.05	30,425.50	1.28	2,009.00	0.05	365,106.00	1.28
Total INSURANCE GENERAL:		2,009.00	0.05	30,425.50	1.28	2,009.00	0.05	365,106.00	1.28
REPAIR & MAINT									
52260-001-0000-046	REPAIR & MAINTENANCE - RADIO	2,605.00	0.06	916.67	0.04	2,605.00	0.06	11,000.00	0.04
52260-001-1000-046	REPAIR & MAINTENANCE - ADMIN	59.36	0.00	2,500.00	0.11	59.36	0.00	30,000.00	0.11
52260-001-1050-046	REPAIR & MAINTENANCE - FACILITIES	0.00	0.00	8,566.67	0.36	0.00	0.00	102,800.00	0.36
52260-001-2000-046	REPAIR & MAINTENANCE - OPERATIONS	7,539.17	0.19	958.33	0.04	25,510.26	0.60	11,500.00	0.04
52260-001-2060-046	REPAIR AND MAINTENANCE - OCHOPEE	625.00	0.02	1,166.67	0.05	625.00	0.01	14,000.00	0.05
52260-001-3000-046	REPAIR & MAINT. FIRE & LIFE SAFETY	31.00	0.00	833.33	0.04	31.00	0.00	10,000.00	0.04
52260-001-4010-046	VEHICLE REPAIR - GNFRD VEHICLES	35,327.25	0.87	25,000.00	1.05	81,496.56	1.92	300,000.00	1.05
52260-001-4011-046	VEHICLE REPAIR - NON GNFRD	14,708.16	0.36	2,500.00	0.11	20,640.21	0.49	30,000.00	0.11
52260-001-4012-046	REPAIR & MAINTENANCE - MARINE VESSEI	0.00	0.00	625.00	0.03	2,729.64	0.06	7,500.00	0.03
52260-001-4060-046	VEHICLE REPAIR - OCHOPEE	1,264.06	0.03	2,500.00	0.11	4,621.94	0.11	30,000.00	0.11
52260-001-4061-046	REPAIR & MAIN-OCHOPEE- MARINE VESSE	0.00	0.00	500.00	0.02	0.00	0.00	6,000.00	0.02
52260-001-6010-046	REPAIR & MAINTENANCE - DIVE EQUIP	0.00	0.00	1,408.33	0.06	0.00	0.00	16,900.00	0.06
52260-001-6012-046	REPAIR & MAINTENANCE - SCBA	0.00	0.00	833.33	0.04	0.00	0.00	10,000.00	0.04
52260-001-7000-046	REPAIR & MAINTENANCE - MEDICAL	35.00	0.00	375.00	0.02	35.00	0.00	4,500.00	0.02
52260-001-9000-046	REPAIR & MAINTENANCE - INSURANCE RI	-10,257.35	-0.25	0.00	0.00	-12,114.55	-0.28	0.00	0.00
Total REPAIR & MAINT:		51,936.65	1.28	48,683.33	2.05	126,239.42	2.97	584,200.00	2.05
PRINTING									
52265-001-0000-047	PRINTING & BINDING	0.00	0.00	166.67	0.01	0.00	0.00	2,000.00	0.01
Total PRINTING:		0.00	0.00	166.67	0.01	0.00	0.00	2,000.00	0.01
OFFICE SUPPLIES									
52270-001-0000-051	OFFICE SUPPLIES	334.25	0.01	958.33	0.04	877.95	0.02	11,500.00	0.04
Total OFFICE SUPPLIES:		334.25	0.01	958.33	0.04	877.95	0.02	11,500.00	0.04
FUELS & LUBRICANTS									
52275-001-0010-052	FUELS & LUBRICANTS	5,573.18	0.14	958.33	0.04	7,575.68	0.18	11,500.00	0.04
52275-001-0011-052	FUELS & LUBRICANTS - UNLEADED	3,545.06	0.09	4,416.67	0.19	7,191.57	0.17	53,000.00	0.19

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FUELS & LUBRICANTS		(Continued)							
52275-001-0012-052	FUELS & LUBRICANTS - DIESEL	15,767.55	0.39	9,583.33	0.40	25,064.43	0.59	115,000.00	0.40
52275-001-0060-052	FUEL - OCHOPEE	0.00	0.00	708.33	0.03	0.00	0.00	8,500.00	0.03
52275-001-0090-052	MARINE NON-ETHANOL UNLEADED	796.05	0.02	708.33	0.03	986.05	0.02	8,500.00	0.03
Total FUELS & LUBRICANTS:		25,681.84	0.63	16,374.99	0.69	40,817.73	0.96	196,500.00	0.69
OPERATING SUPPLIES									
52285-001-1000-052	OPERATING SUPPLIES - ADMIN	0.00	0.00	250.00	0.01	0.00	0.00	3,000.00	0.01
52285-001-2000-052	OPERATING SUPPLIES - OPS	6,033.92	0.15	2,916.67	0.12	6,598.84	0.16	35,000.00	0.12
52285-001-2060-052	OPERATING SUPPLIES - OCHOPEE	0.00	0.00	291.67	0.01	0.00	0.00	3,500.00	0.01
52285-001-3000-052	OPERATING SUPPLIES - FIRE & LIFE SAFETY	0.00	0.00	1,250.00	0.05	0.00	0.00	15,000.00	0.05
52285-001-4000-052	OPERATING SUPPLIES - FLEET	1,101.15	0.03	833.33	0.04	1,275.67	0.03	10,000.00	0.04
52285-001-5000-052	OPERATING SUPPLIES - TRAINING	0.00	0.00	416.67	0.02	0.00	0.00	5,000.00	0.02
52285-001-6000-052	OPERATING SUPPLIES - SPECIAL OPS	0.00	0.00	458.33	0.02	0.00	0.00	5,500.00	0.02
52285-001-7000-052	OPERATING SUPPLIES - MEDICAL	1,032.54	0.03	4,166.67	0.18	1,157.31	0.03	50,000.00	0.18
52285-001-8000-052	OPERATING SUPPLIES - FACILITIES/MAINT	0.00	0.00	458.33	0.02	0.00	0.00	5,500.00	0.02
Total OPERATING SUPPLIES:		8,167.61	0.20	11,041.67	0.46	9,031.82	0.21	132,500.00	0.46
EXTRAORDINARY ITEMS									
52900-001-0000-099	EXTRAORDINARY ITEMS	130,368.39	3.22	0.00	0.00	130,368.39	3.07	0.00	0.00
Total EXTRAORDINARY ITEMS:		130,368.39	3.22	0.00	0.00	130,368.39	3.07	0.00	0.00
SMALL EQUIPMENT									
52910-001-0014-052	SMALL EQUIPMENT - LOGISTICS	0.00	0.00	125.00	0.01	0.00	0.00	1,500.00	0.01
52910-001-1000-049	SMALL EQUIPMENT - ADMIN	207.38	0.01	1,300.00	0.05	207.38	0.00	15,600.00	0.05
52910-001-2000-049	SMALL EQUIPMENT - OPS	10,334.20	0.25	6,947.58	0.29	13,597.19	0.32	83,371.00	0.29
52910-001-2060-049	SMALL EQUIPMENT - OCHOPEE	548.64	0.01	1,000.00	0.04	1,840.59	0.04	12,000.00	0.04
52910-001-3000-049	SMALL EQUIP - FIRE & LIFE SAFETY	0.00	0.00	1,704.67	0.07	0.00	0.00	20,456.00	0.07
52910-001-4000-049	SMALL EQUIPMENT - FLEET	1,746.70	0.04	250.00	0.01	1,746.70	0.04	3,000.00	0.01
52910-001-5000-049	SMALL EQUIP - TRAINING	0.00	0.00	625.00	0.03	0.00	0.00	7,500.00	0.03
52910-001-6010-049	SMALL EQUIP - DIVE RESCUE	0.00	0.00	833.33	0.04	0.00	0.00	10,000.00	0.04
52910-001-6011-049	SMALL EQUIP - HAZ MAT	0.00	0.00	166.67	0.01	0.00	0.00	2,000.00	0.01
52910-001-6012-049	SMALL EQUIP - USAR	0.00	0.00	416.67	0.02	0.00	0.00	5,000.00	0.02
52910-001-7000-049	SMALL EQUIP - MEDICAL	0.00	0.00	416.67	0.02	0.00	0.00	5,000.00	0.02
Total SMALL EQUIPMENT:		12,836.92	0.32	13,785.59	0.58	17,391.86	0.41	165,427.00	0.58
UNIFORMS									
52920-001-1000-052	UNIFORMS - ADMIN	259.29	0.01	916.67	0.04	259.29	0.01	11,000.00	0.04
52920-001-2010-052	UNIFORMS - OPERATIONS	282.20	0.01	7,083.33	0.30	392.20	0.01	85,000.00	0.30

GNFRD INCOME STATEMENT
For The 2 Periods Ended 11/30/2017

Greater Naples Fire Rescue District (GNF)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
UNIFORMS		(Continued)							
52920-001-2011-052	UNIFORMS - BUNKER GEAR	0.00	0.00	9,475.00	0.40	0.00	0.00	113,700.00	0.40
52920-001-3000-052	UNIFORMS - FIRE & LIFE SAFETY	216.00	0.01	416.67	0.02	326.49	0.01	5,000.00	0.02
52920-001-6000-052	UNIFORMS - SPECIAL OPS	0.00	0.00	208.33	0.01	0.00	0.00	2,500.00	0.01
Total UNIFORMS:		757.49	0.02	18,100.00	0.76	977.98	0.02	217,200.00	0.76
BOOKS, DUES									
52930-001-1000-055	BOOKS, DUES - ADMIN	8,568.04	0.21	3,737.50	0.16	11,047.00	0.26	44,850.00	0.16
52930-001-2000-055	BOOKS, DUES - OPERATIONS	7,042.29	0.17	10,833.33	0.46	7,448.62	0.18	130,000.00	0.46
52930-001-3000-055	BOOKS, DUES - FIRE & LIFE SAFETY	2,616.75	0.06	1,363.75	0.06	3,353.57	0.08	16,365.00	0.06
52930-001-4000-055	BOOKS, DUES - FLEET	60.00	0.00	1,088.33	0.05	60.00	0.00	13,060.00	0.05
52930-001-5000-055	BOOKS, DUES - TRAINING	670.19	0.02	1,916.67	0.08	670.19	0.02	23,000.00	0.08
52930-001-5010-055	BOOKS, DUES - CPR TRAINING	0.00	0.00	83.33	0.00	0.00	0.00	1,000.00	0.00
52930-001-6011-055	BOOKS, DUES - SPECIAL OPS	0.00	0.00	100.00	0.00	0.00	0.00	1,200.00	0.00
52930-001-6012-055	BOOKS, DUES - CERT	0.00	0.00	166.67	0.01	0.00	0.00	2,000.00	0.01
52930-001-7000-055	BOOKS, DUES - MEDICAL	0.00	0.00	708.33	0.03	750.00	0.02	8,500.00	0.03
Total BOOKS, DUES:		18,957.27	0.47	19,997.91	0.84	23,329.38	0.55	239,975.00	0.84
CAPITAL OUTLAY									
52940-001-0000-062	CAPITAL OUTLAY - BUILDING & IMPROVEM	22,395.90	0.55	9,116.67	0.38	53,895.90	1.27	109,400.00	0.38
52940-001-0000-063	CAPITAL OUTLAY - IMPROVEMENTS OTHER	3,137.60	0.08	708.33	0.03	3,137.60	0.07	8,500.00	0.03
52940-001-0000-064	CAPITAL OUTLAY - EQUIP & FURNISHINGS	138,189.58	3.41	10,185.58	0.43	145,171.58	3.41	122,227.00	0.43
52940-001-0000-068	CAPITAL OUTLAY - INTANGIBLE ASSETS	0.00	0.00	1,633.33	0.07	0.00	0.00	19,600.00	0.07
52940-001-0000-069	CAPITAL OUTLAY - VEHICLES	0.00	0.00	17,416.67	0.73	0.00	0.00	209,000.00	0.73
52940-001-0000-070	CAPITAL OUTLAY - FIRE & RESCUE VEHICL	0.00	0.00	25,000.00	1.05	0.00	0.00	300,000.00	1.05
Total CAPITAL OUTLAY:		163,723.08	4.04	64,060.58	2.69	202,205.08	4.75	768,727.00	2.69
0									
99900-000-0000-000	SUSPENCE ACCOUNT	452.50	0.01	0.00	0.00	452.50	0.01	0.00	0.00
Total 0:		452.50	0.01	0.00	0.00	452.50	0.01	0.00	0.00
Total Expenses:		2,883,192.21	71.13	2,473,766.41	104.05	4,944,486.51	116.27	29,685,197.00	104.05
Net Income from Operations:		1,170,405.53	28.87	-96,289.41	-4.05	-691,849.81	-16.27	-1,155,473.00	-4.05
Earnings before Income Tax:		1,170,405.53	28.87	-96,289.41	-4.05	-691,849.81	-16.27	-1,155,473.00	-4.05
Net Income (Loss):		1,170,405.53	28.87	-96,289.41	-4.05	-691,849.81	-16.27	-1,155,473.00	-4.05

Balance Sheet
As of 11/30/2017

GNFRD Impact Fee (IMP)

Assets

CASH IN BANK

10100-301-0000-001	IMPACT FEES (IBERAIBANK)	\$ 3,218,050.74	
	Total CASH IN BANK:		\$ 3,218,050.74

DUE FROM OTHER FUNDS

13100-301-0000-001	DUE FROM GENERAL FUND	\$ 1,000,000.00	
	Total DUE FROM OTHER FUNDS:		\$ 1,000,000.00

Total Assets:			\$ 4,218,050.74
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Equity

28100-301-0000-001	FUND BALANCE - IMPACT FEES PRIOR YEAR RESTRICTED	\$ 3,548,594.96	
28100-301-0000-002	Retained Earnings-Current Year	\$ 94,755.05	
28100-301-0000-002	FUND BALANCE IMPACT FEES CURRENT YEAR	\$ 574,700.73	

Total Equity:			\$ 4,218,050.74
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Total Liabilities & Equity:			\$ 4,218,050.74
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Impact Fees Income Statement
For The 2 Periods Ended 11/30/2017

GNFRD Impact Fee (IMP)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
Revenue									
IMPACT FEES									
32400-301-0000-110	IMPACT FEES	100,147.68	98.75	83,000.00	99.45	100,147.68	97.26	996,000.00	99.45
Total IMPACT FEES:		100,147.68	98.75	83,000.00	99.45	100,147.68	97.26	996,000.00	99.45
GRANTS									
33100-301-0000-200	FEDERAL GRANT - PUBLIC SAFETY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
33400-301-0000-200	STATE GRANT - PUBLIC SAFETY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GRANTS:		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTEREST EARNINGS									
36100-301-0000-100	INTEREST	1,272.35	1.25	458.33	0.55	2,824.44	2.74	5,500.00	0.55
Total INTEREST EARNINGS:		1,272.35	1.25	458.33	0.55	2,824.44	2.74	5,500.00	0.55
OTHER MISCELLANEOUS INCOME									
36400-301-0000-000	DISPOSITION OF FIXED ASSETS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
36400-301-0000-001	OTHER MISCELLANEOUS INCOME	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total OTHER MISCELLANEOUS INCOME:		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue:		101,420.03	100.00	83,458.33	100.00	102,972.12	100.00	1,001,500.00	100.00
Gross Profit:		101,420.03	100.00	83,458.33	100.00	102,972.12	100.00	1,001,500.00	100.00
Expenses									
IMPACT FEE EXPENSE									
51700-301-0000-071	DEBT SERVICES	2,099.26	2.07	23,821.63	28.54	3,148.89	3.06	285,859.56	28.54
51700-301-0000-072	DEBT SERVICES -INTEREST	0.00	0.00	6,258.33	7.50	0.00	0.00	75,100.00	7.50
52200-301-0000-031	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52200-301-0000-032	FREIGHT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52200-301-0000-037	CURRENT CHARGES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52200-301-0000-044	RENTAL AND LEASE EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52200-301-0000-049	SMALL EQUIPMENT AND TOOLS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52200-301-0010-046	NEW VEHICLE SMALL PARTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total IMPACT FEE EXPENSE:		2,099.26	2.07	30,079.96	36.04	3,148.89	3.06	360,959.56	36.04
CAPITAL OUTLAY									
52900-301-0000-061	LAND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52900-301-0000-062	BUILDINGS AND IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52900-301-0000-063	INFRASTRUCTURE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Impact Fees Income Statement
For The 2 Periods Ended 11/30/2017

GNFRD Impact Fee (IMP)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
CAPITAL OUTLAY		(Continued)							
52900-301-0000-064	EQUIPMENT AND FURNITURE	0.00	0.00	5,000.00	5.99	0.00	0.00	60,000.00	5.99
52900-301-0000-065	CONSTRUCTION WORK IN PROGRESS	0.00	0.00	41,666.67	49.93	0.00	0.00	500,000.00	49.93
52900-301-0000-067	SPECIAL RESPONSE TEAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52900-301-0000-068	INTANGIBLE ASSETS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52900-301-0000-069	VEHICLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52900-301-0000-070	CAPITAL OUTLAY-FIRE & RESCUE VEHICLE	0.00	0.00	37,500.00	44.93	5,068.18	4.92	450,000.00	44.93
52900-900-0000-059	DEPRECIATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total CAPITAL OUTLAY:		0.00	0.00	84,166.67	100.85	5,068.18	4.92	1,010,000.00	100.85
Total Expenses:		2,099.26	2.07	114,246.63	136.89	8,217.07	7.98	1,370,959.56	136.89
Net Income From Operations:		99,320.77	97.93	-30,788.30	-36.89	94,755.05	92.02	-369,459.56	-36.89
Earnings Before Income Tax:		99,320.77	97.93	-30,788.30	-36.89	94,755.05	92.02	-369,459.56	-36.89
Net Income (Loss):		99,320.77	97.93	-30,788.30	-36.89	94,755.05	92.02	-369,459.56	-36.89

Balance Sheet
As of 11/30/2017

GNFRD Hydrant Fund (HYD)

Assets

10100-101-0000-001	HYDRANT OPERATING ACCOUNT	\$ 432,522.01	
	Total Assets:		<u><u>\$ 432,522.01</u></u>

Equity

28200-101-0000-001	FUND BALANCE - HYDRANT ASSIGNED (PRIOR YTD)	\$ 401,708.84	
28200-101-0000-003	Retained Earnings-Current Year	\$ 325.03	
28200-101-0000-003	FUND BALANCE-CURRENT YEAR	<u>\$ 30,488.14</u>	
	Total Equity:		<u><u>\$ 432,522.01</u></u>
	Total Liabilities & Equity:		<u><u>\$ 432,522.01</u></u>

HYDRANT FUND INCOME STATEMENT
For The 2 Periods Ended 11/30/2017

GNFRD Hydrant Fund (HYD)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
Revenue									
36100-101-0000-100	INTEREST EARNINGS	159.91	100.00	0.00	0.00	325.03	100.00	0.00	0.00
Total Revenue:		159.91	100.00	0.00	0.00	325.03	100.00	0.00	0.00
Gross Profit:		159.91	100.00	0.00	0.00	325.03	100.00	0.00	0.00
Net Income From Operations:		159.91	100.00	0.00	0.00	325.03	100.00	0.00	0.00
Earnings Before Income Tax:		159.91	100.00	0.00	0.00	325.03	100.00	0.00	0.00
Net Income (Loss):		159.91	100.00	0.00	0.00	325.03	100.00	0.00	0.00



GREATER NAPLES FIRE RESCUE DISTRICT Operations Report

REPORTING OFFICER	Nolan Sapp, Asst. Fire Chief
TYPE	Monthly - Commission
SUBMITTAL DATE	December 1, 2017

November 2017

The Stats:

Total Incidents	1775
Total Responses	2059 (based on all apparatus)
Medical / Rescue	1133 calls for service.
Percentage Medical	63.8%
Fire / Other	642 calls for service.
Busiest Response Unit	EN75 235 Incidents.
Busiest Day of Week	Wednesday 323 Incidents
Busiest Time of Day	16:00 to 16:59 115 Incidents.

I attended the following meetings:

- ❖ CCFCA Communications meeting.
- ❖ CCFCA Operations Section meeting.
- ❖ Weekly Executive Command staff meetings.
- ❖ Battalion Chief daily briefings.
- ❖ Governing Documents.
- ❖ Labor Management meetings
- ❖ District Strategic Planning
- ❖ Labor Management
- ❖ Work with CCSO CAD/MDT operation meeting.
- ❖ Control West communications
- ❖ Florida Fire Chiefs ELSI Course
- ❖ GNFD Section Managers meeting
- ❖ City Barb-B-Q IAP meeting

Greater Naples Fire Rescue District Alarm Summary Report / General Type of Assembly

Greater Naples Fire Rescue District	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Total
*NA	6	7	6	9	7	12	5		1	12	7		72
100 Series Fire	34	23	58	50	48	21	30	21	223	31	30		569
200 Series Overpressure Rupture, Explosion, Overheat(no fire)	3	1		1	3			1	3	3	1		16
300 Series Rescue & Emergency Medical Service Incident	1336	1219	1359	1070	1067	1058	1110	1059	1397	1056	1133		12864
400 Series Hazardous Condition(No fire)	29	11	20	14	24	27	24	24	46	37	23		279
500 Series Service Call	74	77	102	85	74	52	85	67	152	108	84		960
600 Series Good Intent Call	375	326	414	402	330	324	323	326	227	378	396		3821
700 Series False Alarm & False Call	69	82	71	78	73	106	110	93	284	119	100		1185
800 Series Severe Weather						1	4	1	11				17
900 Series Special Incident Type		1					1	1			1		4
Grand Total	1926	1747	2030	1709	1626	1601	1692	1593	2344	1744	1775	0	19787

Responses by day average	62.1	56.4	65.5	57.0	54.2	53.4	56.4	53.1	78.1	58.1	59.2	0.0	54.5
Average by Stations Daily	6	5	6	5	5	5	5	5	7	5	5	0	5
Average Medical vs. other calls for service (combined)	69.4%	69.8%	66.9%	62.6%	65.6%	66.1%	65.6%	66.5%	59.6%	60.6%	63.8%	#DIV/0!	#DIV/0!

General Types of Assembly Usage	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Total
*NA	8	8	9	11	11	13	8	7	12	23	13		123
Assembly	53	58	67	63	45	47	51	48	56	52	55		595
Educational	18	23	15	11	14	16	17	14	15	19	26		188
Health Care, Detention	210	214	252	207	210	233	229	230	167	226	238		2416
Industrial , Utility, Defense, Agriculture, Mining							1	2					3
Mercantile, Business	99	73	76	58	64	72	75	71	66	64	71		789
Outside or Special Property	409	365	435	382	392	371	355	365	350	362	323		4109
Residential	1117	988	1166	969	873	834	940	847	952	974	1032		10692
Storage	12	18	10	8	17	15	16	9	12	24	17		158
GRAND TOTAL	1926	1747	2030	1709	1626	1601	1692	1593	1630	1744	1775	0	19073

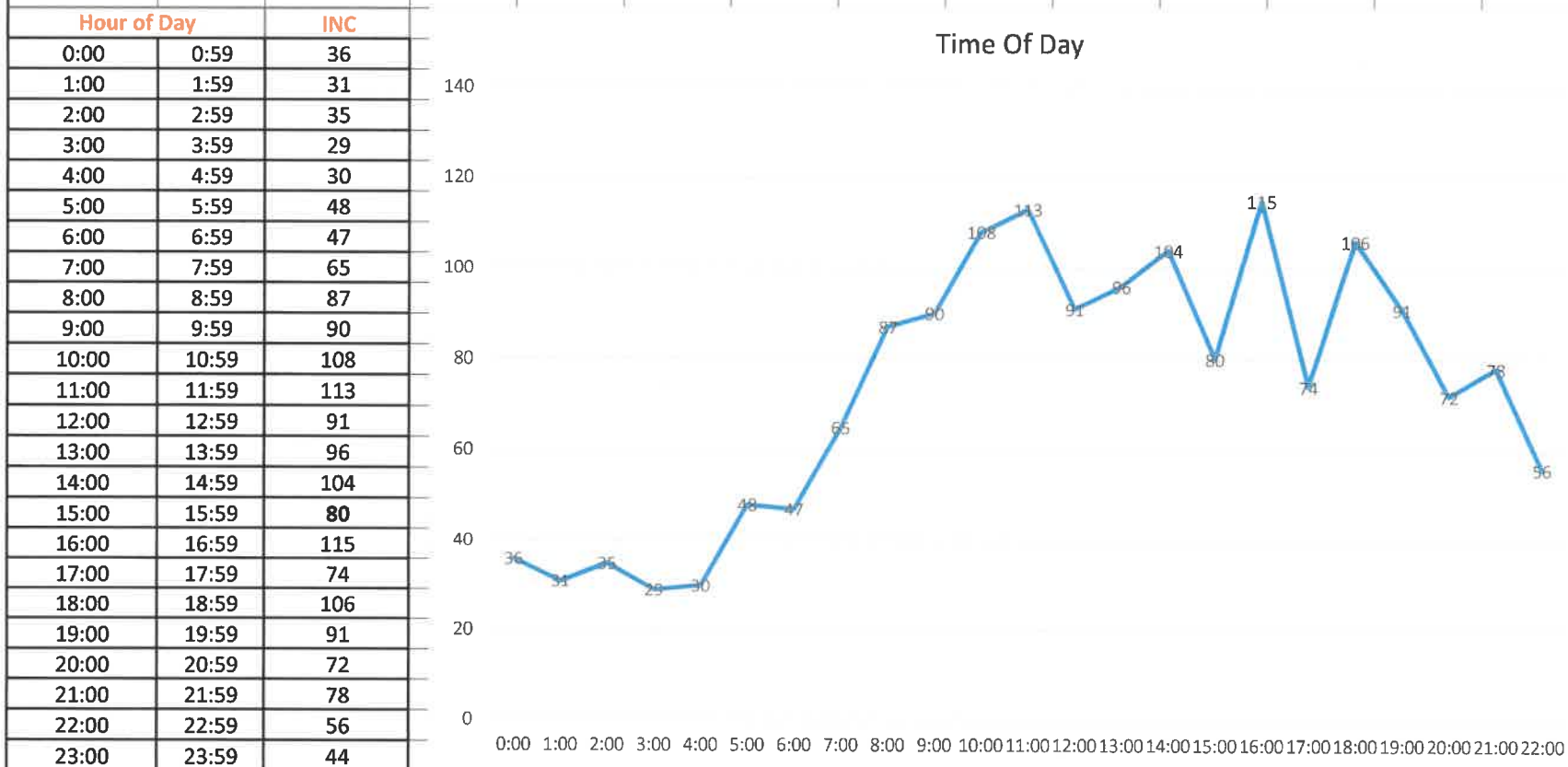
GREATER NAPLES FRACTILE TRAVEL TIMES										
FROM 11/1/2017 TO 11/30/2017										
Unit	< 4 Min	< 5 Min	< 6 Min	< 7 Min	< 9 Min	< 10 Min	< 11 Min	< 12 Min	> 12 Min	Calls
BA20	55.56	66.67	88.89	88.89	88.89	100.00	100.00	100.00	0.00	9
BA70	55.56	55.56	55.56	77.78	88.89	88.89	88.89	88.89	11.11	9
EN20	33.51	58.92	81.08	86.49	95.68	96.22	96.76	97.84	2.16	185
EN21	40.00	53.33	80.00	93.33	93.33	93.33	93.33	93.33	6.67	15
EN22	33.94	55.96	79.82	88.99	96.33	98.17	99.08	99.08	0.92	109
EN23	10.60	17.22	25.83	33.77	60.26	76.16	82.78	86.75	13.25	151
EN24	24.71	45.88	56.47	70.59	84.71	89.41	95.29	96.47	3.53	85
EN60	25.00	31.25	31.25	31.25	43.75	50.00	56.25	62.50	37.50	16
EN61	43.75	50.00	56.25	68.75	81.25	81.25	81.25	81.25	18.75	16
EN70	45.11	66.85	82.07	92.39	96.74	96.74	97.28	98.37	1.63	184
EN71	9.52	20.24	30.95	40.48	64.29	69.05	78.57	85.71	14.29	84
EN73	22.54	43.66	54.93	66.20	78.87	85.92	88.73	92.96	7.04	71
EN75	18.32	34.65	54.46	68.32	92.08	94.06	96.04	97.52	2.48	202
EN90	15.38	15.38	30.77	38.46	69.23	73.08	76.92	76.92	23.08	26
LA21	28.28	43.43	59.60	73.74	84.85	90.91	95.96	96.97	3.03	99
LA72	17.35	25.51	36.73	52.04	77.55	86.73	92.86	93.88	6.12	98
RE63	25.00	37.50	37.50	37.50	62.50	62.50	62.50	62.50	37.50	8
RE72	0.00	25.00	25.00	37.50	62.50	87.50	87.50	87.50	12.50	8
SQ21	25.00	50.00	64.06	75.00	90.63	95.31	98.44	98.44	1.56	64
SQ76	16.90	35.21	53.52	66.20	90.14	94.37	94.37	95.77	4.23	71

Apparatus Response Report

	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Total	YTD
AIR 72						4	20						24	0.11%
AT 23	1		1	2	2						3		9	0.04%
AT 60					1		1	12	12	1			27	0.12%
AT 63								2		3	5		10	0.04%
AT 90			1										1	0.00%
BA 20	86	80	93	67	72	74	86	62	64	72	66		822	3.60%
BA 60	14	5	7	8	5	4	2	2	4	1			52	0.23%
BA 70	84	64	72	61	69	66	68	43	57	72	79		735	3.22%
BO60		3	4	4	1	1		2	4	1			20	0.09%
BO 90		1			5	6	11	6		1	8		38	0.17%
BR 21	8	2	8	8	6		3	1			2		38	0.17%
BR 22				4	2				1	1			8	0.04%
BR 70			2										2	0.01%
BR 71	5	5	20	13	21	3	7	3	6	1			84	0.37%
BR 72			5	14	12	1	2	1	1	3			39	0.17%
BR 73	3	3	15	2	10						3		36	0.16%
CA 22													0	0.00%
CA 70	2	1	15	10	3	3	4	2		2			42	0.18%
CH 20			1		1				1				3	0.01%
CH 23	1	1							1				3	0.01%
CH 72	7	7	19	8	6	7	14	4	9	1	2		84	0.37%
EMS 25	4	1	5	3	1	3	2	2			6		27	0.12%
EN 20	215	180	204	181	160	155	153	168	194	167	210		1987	8.69%
EN 21				38	97	1			1	24	22		183	0.80%
EN 22	189	185	183	140	137	133	126	103	138	136	133		1603	7.01%
EN 23	218	179	229	165	130	144	139	124	94	168	189		1779	7.78%
EN 24	137	135	151	148	118	146	149	110	154	151	136		1535	6.72%
EN 60	34	37	35	24	24	24	27	6	9	13	18		251	1.10%
EN 61	13	21	26	21	16	12	19	11	15	25	24		203	0.89%
RE 63	47	38	19	44	31	33	23			25	27		287	1.26%
EN 70	224	202	238	184	177	186	213	224	226	231	196		2301	10.07%
EN 71	103	94	117	122	104	82	107	101	161	110	101		1202	5.26%
EN 72						16		2		1			19	0.08%
EN 73	171	158	154	126	99	99	95	85	131	87	91		1296	5.67%
EN 75	264	239	296	227	206	190	225	206	171	249	235		2508	10.97%
EN 90	54	63	51	49	30	23	23	14	23	33	38		401	1.75%
LA 21	181	150	179	52	16	136	114	94	78	122	135		1257	5.50%
LA 72	158	138	162	150	113	148	146	126	136	139	148		1564	6.84%
PU 21													0	0.00%
PU 22													0	0.00%
RE 72	35	9	24	20	17	6	27	10	26	11	8		193	0.84%
SQ 20													0	0.00%
SQ 21	126	138	184	121	177	123	125	152	72	79	77		1374	6.01%
SQ 72	8	8	2	3	7					4	8		40	0.18%
SQ76					67	62	94	86	68	88	72		537	2.35%
WT 20	11	3	9	15	8	1	2	1	4	6	7		67	0.29%
WT60					1	1		3	3	2	2		12	0.05%
WT63					5	2	3	2	7	3			22	0.10%
WT 70	3	10	19	3	7	4	4				2		52	0.23%
WT 71		6	24	12	18		5	1		7	6		79	0.35%
Total Resp.	2406	2166	2574	2049	1982	1899	2039	1771	1871	2040	2059	0	22856	

Day of Week / Shift Numbers / Time of Day Report of Incidents

WEEK RPT	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Sunday	302	256	276	299	228	195	246	201	170	260	204		2637
Monday	329	279	257	240	260	208	251	197	201	337	265		2824
Tuesday	300	257	264	203	268	246	210	257	231	268	222		2726
Wednesday	260	221	334	239	226	215	227	269	210	229	323		2753
Thursday	256	221	312	238	226	250	225	220	247	192	238		2625
Friday	260	258	336	232	201	226	205	190	303	233	237		2681
Saturday	233	252	243	254	176	206	271	218	213	178	239		2483





GREATER NAPLES FIRE RESCUE DISTRICT Administration and Finance Report

REPORTING OFFICER

Tara Bishop, Deputy Director

TYPE

Monthly - Commission

SUBMITTAL DATE

December 1, 2017

November 1 to November 30, 2017

1. Administration:

- Confirm Toy Drive donation locations and box deliveries
- Facilitated Toy Drive Registration- 2 days with continued sign-up through December 19
- Review and updated Administrative Handbook
- Sent Greater Naples Fire Foundation Thank You's from Hurricane Irma donations
- Continued coordination with North Collier and FGCU on compensation survey
- Attended Hurricane Irma State
- Attended DE practical test review session
- Reviewed and edited Hodges agreement
- Attended Recovery Scoping Meeting with FEMA and set site visit dates
- Attended Chief Watson and Greenberg retirement ceremony
- Met with new Urgent Care doctor to discuss services
- Attended Strategic Planning Meeting
- FEMA coordination and PA application for Hurricane IRMA
- Attended Quarterly Pension Plan Meeting
- Coordinated Labor and Legislative Legal matters
- Preparations of Board Meetings, Agenda and Packet
- Filled 23 public records requests
- Coordination of meeting room reservations
- Processed class funding and travel paperwork
- Daily office operations; mail distribution, walk in traffic interactions and guidance to needed staff, bi-weekly, monthly review of general ledger, weekly attendance, payroll, monthly purchase report, etc. Attended weekly staff/division and monthly BOFC meetings.

2. HR Specialist:

- Number of new W/C claims: 6 New (3 were report only), 2 Continuing
- FMLA – 1 New, 3 Continuing Short Term Disability – 0 New, 3 Continuing
- Job Posting current: F/T & P/T Firefighter, Administrative Assistant 11/29/17
- New Hires: 1 Fleet Supervisor, John Luppy 11/6/2017
- Annual Physical Exams for Fall 2017 –Completed, Make-up labs December 18-22 with physicals in January
- I-9 Internal Audit - ongoing
- Employee Insurance assistance and FSA card accounts on-going

3. Finance:

- Worked on Compensated and Sick Time monthly tracking
- Worked on Insurance spreadsheets for reporting on year end W-2's
- Continued cross training of Section personnel in payroll and receivables
- Prepared Fixed Assets Inventory Tags for new items and Disposition for obsolete items
- Recurring; Normal accounts payable and receivables and payroll activity, monthly closings on all companies after all information verified, reviewed and verified Balance Sheet and Income Statements
- Submitted Quarterly Payroll Reports
- Submitted Fiscal Year End Bank Report to the CFO for the State of Florida



GREATER NAPLES FIRE RESCUE DISTRICT Planning Section Report

REPORTING OFFICER	Wayne Martin, Deputy Director
TYPE	Monthly- Fire Commission
SUBMITTAL DATE	December 1, 2017

November 1, 2017 to November 30 2017

Meetings, Training, Conference, Special Events:

- * Participated in Command Staff Meetings
- * Facilitate Strategic Planning Meeting
- * Attended November BOFC Meeting and Budget Hearing
- * Attended the 44th Annual Administrative Professional Workshop in Orlando

Projects:

- * Presented to BOFC Engine Replacement Program
- * Engine Specification Group
- * Fleet PM Program Initiated
- * Consolidated Section Manger response to Strategic Plan
- * Updated Chief Duty Officer Handbook
- * Assisting with ACLS Renewals for Paramedics
- * Creation, review, processing of District Standard Operating Guidelines
- * Reviewed data for Emergency Services Task Force
- * Quotes for Fleet Purchases
- * Coordinated Registration and Payment for Leadership Seminar
- * Track District Pool Vehicles
- * Edited GNFD Fact Sheet
- * Edited GNFD Master Calendar
- * Updated GNFD Phone list
- * Edited SOG's:
- * New Fleet hours Monday – Saturday 0700 to 1730 hours
- * Fleet updates being sent weekly
- * Started Apparatus standardization program
- * Fielded call Holiday Toy Drive
- * Assisted the Administrative Section dropping off boxes for the annual district toy drive
- * Recorded Fire Foundation donations as they came in for Lt's Campbell & Mayberry's Families
- * Prepared RFP for purchase of (5) new 2018 E-One Rescue Pumpers as approved by Board of Fire Commissioners with REV E1
- * New Fleet Supervisor John Luppy Started November 6 2017
- * Updated FY 2017-2018 Purchasing timeline
- * Updated monthly calendar
- * ISO Survey Facilitator
- * Working on obtaining expenses paid out on Engine 73



GREATER NAPLES FIRE RESCUE DISTRICT Logistics Section Report, Facilities Branch

REPORTING OFFICER	Alan McLaughlin, Deputy Chief
TYPE	Monthly- Commission
SUBMITTAL DATE	Dec 5, 2017

November 1 to November 30, 2017

Meeting, Training, Conference, Special Events:

- * Participated in all Staff Meetings
- * Participated in General Staff Meeting
- * Participated Section Managers Meeting
- * Participated in manufacture's conference in DC
- * Toured hose factory in Algiers NC

Projects: Completed

- * Station 23 roof completed
- * Annual hose testing completed
- * Fuel site repairs completed for DEP inspections
- * Engine 61, 222, 221, 22, converted to 5" supply hose
- * Admin Station 73 Chiller unit installed

Projects: In Process

- * Station equipment identification in process
- * Bay door opener and safety stop project in process
- * Ferrall Gas continuity supply in process
- * Station 20 Phase One remodel in process
- * Equipment asset control and inventory in process
- * Station site security in process
- * Station 20 generator in process
- * Apparatus intake valve standardization on process
- * Nozzle standardization in process
- * Front line apparatus LDH standardization in process
- * Station maintenance program in final review
- * Stream-light hand light repair and distribution project in process
- * High Rise pack replacement in process
- * Station 90 boat lift repair bids accepted
- * Station 90 roof repair bids in and ready for award
- * Station 23 rebuild in process
- * Station fire alarm repairs in process



GREATER NAPLES FIRE RESCUE DISTRICT

Investigative Section/Fire & Life Safety Report

REPORTING OFFICER	Shawn M. Hanson, Deputy Chief
TYPE	Monthly
SUBMITTAL DATE	November 30, 2017

November 1 through November 30, 2017

Inspection Statistics

Permitted Inspections: 405

Occupational/Business Tax License Inspections: 37

Annual Inspections: 44

Other Inspections: 254





GREATER NAPLES FIRE RESCUE DISTRICT

Investigative Section/Fire & Life Safety Report

Average wait time for an inspection in November: 1 - 2 Days

Current wait time as of November 30th: 2 Days

48 hours of overtime were utilized in November for overflow inspections, 21.5 hours for special events at Naples Botanical Gardens, Naples Zoo, and a fireworks show at Fiddler's Creek, and 8.5 hours were utilized for a fire investigation.

Fire Plan Review Statistics

Statistics for November not available at time of report submittal

Pending Projects From Site Development Meetings

- Proposed 36,000 square foot storage facility off Terrace Avenue
- Proposed Vanderbilt Reserve on Rockefeller Wey; 200 single family homes
- Proposed 90,000 square foot rezoning of property located at 7550 Immokalee Road, 8245 and 8251 Logan Blvd for the development of commercial use
- Union Way (Port of the Islands) site development for a 12 unit multi-family building located at the end of the current paved terminus of Union Way.
- New Hope Ministries located at 7576 Davis Blvd; - the proposed project includes the development of five multi-family buildings totaling 304 units.
- Arboretum on Thompson Drive; proposed 244 residential units on the 37 acre site
- Moorings Park at Grande Lake located on the East side of Airport Pulling Rd; phase one to include eleven 6-story Independent Living Facilities mid-rises (over parking) totaling 164 units. Project to contain 16 Independent Living Facilities with 275 total living units and a 200,000 + square foot clubhouse
- 25,248 square foot Aldi Store within Countryside Shopping Center off Santa Barbara Blvd
- Azure at Hacienda Lakes - Rattlesnake east of Collier - This phase of the project consists of 56 units (14 multi-family, 4 unit buildings)
- Proposed luxury pet resort located on Tollhouse Drive

Special Events/Public Education

No Special Events/Public Education

Investigations

Two incidents required assistance from the Investigative Section in the month of November.

IS staff hours: 25 hours



GREATER NAPLES FIRE RESCUE DISTRICT

Investigative Section/Fire & Life Safety Report

AHJ Report

- IS Investigative (IS) staff attended and facilitated the CCFMA (Collier County Fire Marshals) meeting
- IS staff members participated in Target Solutions training
- IS staff members attended and participated in classes, committees and other training, including OMD training, Water-Based Systems Committee meeting, Fire Alarm Committee meeting and Public Education Committee meeting
- IS staff attended the Collier County Task Force meetings
- IS staff attended the DSAC meeting at Collier County Growth Management (GMD)
- Participated in the Strategic Planning activities
- Participated in the Governing Documents Committee activities
- IS staff participated in meetings for plan review items, variance requests, deficiency form requests, site development concerns and other issues
- IS staff assisted with Fire Plans Reviewer interviews at Collier County GMD
- Participated in Florida Fire Sprinkler Coalition activities
- Participated in FFMIA Legislative Committee activities
- IS staff attended the CCFMA Public Education Committee meeting
- IS staff participated in FFMIA Executive Board activities
- Participated in IAFC Diversity Executive Leadership Program (iDELP) activities
- Participated in NFPA Technical Committee activities
- Ongoing cross-training inspectors
- IS staff participated in Labor Management meetings
- Participated in the Collier County Fire and EMS Chiefs Association meeting
- IS staff participated in Health and Safety Committee activities
- Attended the CCFMA Bylaws Committee update meeting
- Attended meeting with Public Utilities regarding new and existing hydrants
- IS staff participated in ISO preparation activities and ISO survey
- Attended the Golden Gate Civic Association meeting
- IS staff attended the Annual FFMIA conference in Palm Harbor
- Attended the CBIA Roundtable meeting
- IS staff attended Target Solutions user training
- Attended the Sons of the American Revolution Award Luncheon where LT Steve Riley received the Fire Safety Commendation award



GREATER NAPLES FIRE RESCUE DISTRICT FIRE CHIEF REPORT

NOVEMBER, 2017

REPORTING OFFICER	Kingman Schuldt, Fire Chief
TYPE	Monthly – Commission
SUBMITTAL DATE	December 4, 2017

ACTIVITIES REPORT

Hurricane Irma Recovery – A contractor has been secured to begin repairs to the boat lifts and docks at Stations 60 and 90. We do not currently have a completion date.

A remediation plan is underway for Station 23. As soon as complete, the reconstruction effort will begin. The contractor estimates two to three weeks to complete the renovations. At the request of the station Captain and crewmembers the weight room has been transitioned into a temporary day room to provide crews a staging location. After further inspection of the store-front it was determined that the HVAC system was not functional and the District would have needed to pay to repair or replace the unit. In discussion with the members they requested consideration to utilize the weight room.

Staff recently met with representatives from FEMA to discuss recovery and mitigation strategies. FEMA has scheduled sight inspections of Stations 23, 90, and Fleet to assess damage and determine eligibility for Federal funding to supplement insurance coverage as well as mitigations projects to harden existing facilities.

Staff is also working with Everglades City to apply with FEMA for a mitigation grant to pursue a new fire station meeting current wind and flood elevation requirements.

The District's insurance carrier (VFIS) has distributed approximately \$335,428.00 for damages resulting from the hurricane. This does not include the Fire Station 60 structure as it is owned by Everglades City.

Station 63 Funding – Staff continues to work with State Legislators to secure funding for the operations of Station 63. Staff is working with Senator Passidomo to coordinate efforts. She has discussed this with the Governor expressing her concern about Collier County taxpayers carrying the burden to provide services. She has requested Staff coordinate efforts to brief and gain support of Commissioner Putnam and CFO Patronis. Conversation has initiated with their staff with an in-person meeting with both in the near future.

ALS Paramedic Credentialing Academy – The next Academy started December 4. There will be nine employees participating and the Academy is scheduled to complete on December 14. Required EMS ride time of 72-hours will begin after classwork and conclude mid-January.



GREATER NAPLES FIRE RESCUE DISTRICT FIRE CHIEF REPORT

North Collier Merger – The staff continues to meet on several projects including organizational structure, funding, timelines and joint staffing options. A draft organizational table has been developed for discussion purposes only. There is on-going discussion regarding infrastructure needs to properly manage specific function of a 450+ member agency such as human resources, finance, and administrative functions. Fire Chiefs of both agencies continue to meet regularly.

International Fellowship Program – The District has been afforded an opportunity to participate in the IAFC International Fellowship Program, designed to place international firefighters in leading U.S. fire agencies for six months to learn best practices and internalize the U.S. fire service culture. Staff is currently gathering information and I will be making a brief presentation to the Board at an upcoming meeting.

Fleet – Members of the Apparatus Committee travelled to Ocala on December 6 to conduct the Pre-Build meeting, authorizing Emergency One to begin building the five new apparatus.

Peirce continues to evaluate Engine 72 to determine apparatus value and costs to replace the fire pump.

Staff is conducting substantial work on two brush trucks in order to be prepared for the upcoming wildfire season.

Air 21 was evaluated and determination was made to maintain the unit and re-assign to Life Safety for the purpose of public education. The vehicle is not suitable for emergency response but very capable of functioning in a support capacity.

Ladder 21 is undergoing leaf spring replacement. Staff is in discussion with Ten 8 due to age of vehicle.

Water Tender 63 remains out of service. Fleet is working with International for warranty work repair.

Logistics & Facilities – Staff is focusing a majority of their time and efforts to coordinate on-going repairs resulting from Hurricane Irma. Repairs to boat dock 60 are underway and staff is hopeful the same company will initiate repairs to boat dock 90 thereafter. Breathing Air Systems – All District SCBA air compressors have received annual testing and service. Equipment standardization efforts continue.

Training – The District sponsored regional Target Solutions training in late November with agencies from throughout south Florida in attendance.

Upcoming Travel

None scheduled



GREATER NAPLES FIRE RESCUE DISTRICT FIRE CHIEF REPORT

Public Programs

10 Events in November

3,285 Contacts in November

197 Events YTD

158,644 Contacts YTD

Customer Satisfaction Surveys

Emergency Response- 0

Fire & Life Safety- 2

Administrative- 0

MEETINGS AND EVENTS

- Participated in the following teleconferences as board or committee member for the following organizations:
 - Southeastern Association of Fire Chiefs
 - EMS Advisory Council
 - Disaster Response Committee
- Meetings
 - Weekly Command Staff
 - Everglades City Council
 - Promotional Interviews
 - Sons of the American Revolution Awards
 - Emergency Services Task Force
 - Public Safety Chiefs Large Scale Events Planning
 - Fully Involved
 - Phoenix Awards
 - Collier Democratic Club



GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS
Action Item Worksheet

NEW BUSINESS

Agenda Item: New Business III. A.
Subject: 2018 Board Member Position Nominations
Meeting Date: 12/12/2017
Prepared By: Tara Bishop, Deputy Director

BACKGROUND: Per Florida Statute 191.005 (5) (3), the election of Board member positions is granted for the following positions: Chair, Vice-Chair, Secretary and Treasurer; with provisions that the positions of Secretary/Treasurer may be combined.

FUNDING SOURCE / FINANCIAL IMPACT: N/A

RECOMMENDATION: Staff recommends that Board members nominate, accept and vote on the positions of Chair, Vice-Chair, Secretary and Treasurer.

POTENTIAL MOTION:

Chair:

Nomination	Acceptance	Vote
------------	------------	------

Nomination	Acceptance	Vote
------------	------------	------

Vice-Chair:

Nomination	Acceptance	Vote
------------	------------	------

Nomination	Acceptance	Vote
------------	------------	------

Secretary:

Nomination	Acceptance	Vote
------------	------------	------

Nomination	Acceptance	Vote
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A handwritten signature in blue ink, appearing to read "Kyrin O. Pich", is written over a horizontal line.

Fire Chief Review



**GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS
Action Item Worksheet**

NEW BUSINESS

Agenda Item: New Business III. A.
Subject: 2018 Board Member Position Nominations
Meeting Date: 12/12/2017
Prepared By: Tara Bishop, Deputy Director

Treasurer:

Nomination	Acceptance	Vote
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Nomination	Acceptance	Vote
------------	------------	------

A handwritten signature in blue ink, consisting of a stylized 'S' and 'B'.



**GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS
Action Item Worksheet**

NEW BUSINESS

Agenda Item: New Business III. B.
Subject: International Fellowship Program
Meeting Date: December 12, 2017
Prepared By: Kingman Schuldt, Fire Chief

Background

The International Fellowship Program (IFP) is an initiative of the International Association of Fire Chiefs (IAFC). The Program places international firefighters in leading U.S. fire rescue agencies for six months to learn best practices and internalize the U.S. fire service culture. This program is sponsored by Saudi Aramco Oil Company who sends 40 members of its Fire Protection Department to the U.S. per year, in five "cohorts" of eight firefighters.

The IAFC wishes to expand this program for 2018 by adding three to four additional U.S. fire rescue agencies as well as a small number of international private petroleum and natural gas companies. Greater Naples Fire Rescue District has been afforded this unique opportunity to participate in the program. Currently participating agencies include San Diego (CA) Fire Rescue, Oklahoma City (OK) Fire, Rescue, & EMS, Rogers (AR) Fire Department, Prince George's County (MD) Fire/EMS, DeKalb County (GA) Fire Rescue, Columbus (OH) Division of Fire, Sacramento Metropolitan Fire (CA), and Miami-Dade Fire Rescue (FL).

Fellows are embedded for six months including three to four weeks of training prior to deployment. Fellows are assigned as the "4th Firefighter" on apparatus (they do not replace GNFD employees). Fellows may be utilized for interior operations, but may not perform direct patient care on EMS incidents.

Funding Source/Financial Impact

Host agencies are not responsible for compensating Fellows, Worker Compensation/insurance, housing, disciplinary action, safety gear and uniforms. The IFP picks up the costs for all instructor-time needed for the SA firefighters as well as travel time of District personnel associated with this program. This program is designed to be cost-neutral to the District.

Recommendation

Staff recommends approval to apply for hosting agency status with the International Association of Fire Chiefs. With approval the District will prepare a Training Fellowship Agreement between The International Association of Fire Chiefs, Inc. and the Greater Naples Fire Rescue District for Board approval.

Kingman Schuldt

Fire Chief Review



**GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS
Action Item Worksheet**

NEW BUSINESS

Agenda Item: New Business III. B.
Subject: International Fellowship Program
Meeting Date: December 12, 2017
Prepared By: Kingman Schuldt, Fire Chief

Potential Motion

I move to direct staff to enter into negotiations with the International Association of Fire Chiefs for the purpose of developing a Training Fellowship Agreement that will be brought back to the Board for approval.

A handwritten signature in blue ink, appearing to be "KS", is written over a horizontal line.

Fire Chief Review

International Fellowship Program - Frequently Asked Questions



What is the International Fellowship Program?

The IFP places international firefighters in leading U.S. fire departments for six months to learn best practices and internalize the U.S. fire service culture. This inaugural version of the program is sponsored by the Saudi Aramco Oil Company who sends 40 members of its Fire Protection Department to the U.S. per year, in five “cohorts” of eight firefighters.

What is Saudi Aramco?

Saudi Aramco is a Saudi Arabian national petroleum and natural gas company based in Dhahran, Saudi Arabia. It is considered one of the world’s largest companies.

Why was the IFP created?

The Saudi Aramco Fire Protection Department Manager is committed to continuous improvement and wants his firefighters to get more real-life experiences to hone their decision-making skills under pressure. Given Saudi Aramco’s strong prevention/safety culture, their firefighters have few opportunities to run real fire emergency calls. Since Saudi Aramco used to be an American company, its entire operational culture (as well as apparatus) is based on the U.S. fire service. It made sense that they would turn to the International Association of Fire Chiefs to help embed their firefighters in US fire departments to gain crucial, hands-on experience.

What are the Saudi Aramco firefighters here to do?

The Saudi Aramco firefighters are here to increase their operational experience by running calls. They ride fourth/fifth on apparatus for five months but are not counted towards minimum staffing.

What fire departments have taken part in the IFP to date?

The City of San Diego Fire-Rescue Department, the city of Oklahoma City Fire Department, Rogers (AR) Fire Department, Prince George’s County Fire/EMS (MD), Dekalb County Fire Rescue (GA), Miami-Dade Fire Rescue, and the Columbus Division of Fire.

What type of firefighters should we expect?

Saudi Aramco’s Fire Protection Department is an all-hazards fire department that protects industrial sites as well as Saudi Aramco compounds/communities. They are all Pro Board and IFSAC certified firefighters. The Saudi Aramco firefighters are trained to the first-responder level but are not EMTs. Within Saudi Aramco compounds, EMS is outsourced to Johns Hopkins who runs the hospital systems.

What can the Saudi Aramco firefighters do?

The Saudi Aramco firefighters’ skill-level is evaluated during a month-long training period with departments’ training division. Only those who demonstrate their competency during this time will be released to the stations. The SA firefighters may do anything (including interior firefighting) that the commanding officer feels comfortable with. Because they are on a J-1 visa, the SA firefighters may not perform patient care. They may, however, assist crews during a medical response.

Who do the Saudi Aramco firefighters work for?

During their fellowship, the SA firefighters are employees of Saudi Aramco Services Company (Saudi Aramco’s Houston-based US subsidiary). However, during their assignment, they report and must obey directions of the ranking officer, just as any department employees. In case of an emergency or issues, officers immediately contact their department’s program liaison.

Do the Saudi Aramco Firefighters volunteer for this program?



International Fellowship Program - Frequently Asked Questions

The SA Firefighters are nominated for this program based on performance. They have the right to turn down this assignment if they choose.

What does this program cost participating fire departments?

The International Fellowship Program picks up the costs for all PPE, equipment, and instructor-time needed for the SA firefighters. This program is cost-neutral to the department.

What is the benefit to participating departments?

The biggest benefit to departments is the opportunity to test and challenge themselves.

This is a unique program: participating departments personnel will have an opportunity to work with a far different culture than they typically do with international ride-alongs or visitors. This program will test your department. This program also offers professional development opportunities for personnel: formal leadership classes (such as the NWCG L-380 "At the Point of the Spear") and networking with the other departments taking part in the program. The tangible benefits of this program are relational.

What should crews expect when the Saudi Aramco firefighters are released to the stations?

The participating departments set the SA firefighters' schedules and decides where they are assigned. The SA firefighters may not work more than 40 hours/week and each participating department has taken a different approach to their schedule. One SA firefighter is placed at a station at a time.

How are the Saudi Aramco firefighters vetted?

The Saudi Aramco firefighters come through a Saudi Aramco Professional Training Placement Program. Saudi Aramco has hundreds of employees in many different fields/industries across the United States. The program with the Fire Protection Department is one of many Saudi Aramco professional development programs.

All Saudi Aramco "trainees" come to the US via a "J-1 visa." The Exchange Visitor (J) non-immigrant visa category is for individuals approved to participate in work-and study-based exchange visitor programs. The trainees appear for a visa interview at a consular office in the Kingdom of Saudi Arabia to be issued their J visa. Part of this process is for the Department of State (DoS) to search and enter data in the *Automated Biometric Identification System* which is the Department of Homeland Security's system for the storage and processing of biometric and associated biographic information. This system checks a visa applicants' biometrics against a watch list of known or suspected terrorists, criminals, and immigration violators and checks the entire database of fingerprints to help determine if a person is using an alias or fraudulent identification. After conducting the research and performing the interview, the State Department either grants or denies the visa.

Additionally, ASC conducts its own background check that includes the following watch lists:

- Australia Department of Foreign Affairs and Trade
- Bureau of Industry and Security
- Chiefs of State and Foreign Cabinet Members
- EU Consolidated List
- FBI Hijack Suspects
- FBI Most Wanted
- FBI Most Wanted Terrorists
- FBI Top Ten Most Wanted
- HM Treasury Investment Ban List
- Hong Kong Monetary Authority



International Fellowship Program - Frequently Asked Questions

- Interpol Most Wanted
- Monetary Authority of Singapore
- Nonproliferation Sanctions
- Office of Foreign Assets Control (OFAC) NON SDN Entities
- Office of Foreign Assets Control (OFAC) Sanctions
- Primary Money Laundering Concern
- Terrorist Exclusion List
- UK HM Treasury List
- UK Consolidated List
- Unauthorized Banks
- Worldwide Bank Ineligible Firms

Furthermore, the Saudi Aramco firefighters are thoroughly vetted by Saudi Aramco before being offered a job. They have access to and protect sensitive sites and high-value targets. The compounds they serve are inhabited by immigrant workers and expats from around the world (though mostly American or British).

How do the Saudi Aramco firefighters interact with women?

The SA firefighters are used to working with women at the Fire Protection Department in managerial and support roles. They know they will be working with women in operational capacities as part of this program. To date, the other fire departments participating in this program have had no issues with SA firefighters respecting female peers or obeying orders from women officers.

Can our crews still eat pork at stations where SA firefighters are assigned?

Yes. Participating departments' crews should treat the SA firefighters with the same respect shown to any firefighter with dietary restrictions. Crews should not change their meals for them or conceal pork products.

Are they fluent in English?

Yes. They may have moderate to heavy accents and may not understand some words, but all the fellowship firefighters are conversational in English.

Why don't the SA firefighters work a 24/48 schedule during the program?

Saudi Aramco specifies that the fellowship firefighters are limited to 40 hours/week because of their Fair Labor Standards Act status. Each department to date has taken a slightly different approach to crafting their SA firefighter's schedules. No department to date has adopted a 24/48 schedule because, upon examining the goals of the program (exposure to firefighting, station life, etc.), it could be a wasted opportunity for the fellowship firefighters to possibly sleep away some of the available time to get experience.

Can crews invite them to social activities with outside of work, or to our homes?

Absolutely. Part of the promise of this program is to establish lasting relationships that span the globe and will outlive the 6 months the SA firefighters are embedded with the program.

What can the SA firefighters do on a medical call?

The work visas that the fellowship members are under does not allow them to medically treat someone. Therefore, they are only allowed to perform tasks on a medical scene that do not require medical training and/or certification. But they can assist with carrying equipment, loading patients, etc.

International Fellowship Program - Frequently Asked Questions



What kind of turnout gear do they use in Saudi Arabia, and what will they use during the Program?

Their PPE in Saudi Arabia is Globe and they use Scott air packs. During their time with the program, they wear the same brand of turnouts as the host department, purchased by the International Fellowship Program through the host department's vendor.

What kind of uniform do the SA firefighters wear while participating in the program?

They wear the host department's uniform, purchased by the International Fellowship Program through the host department's vendor. However, they wear an International Fellowship Program patch instead of the county or department patch on the sleeve to distinguish them from regular personnel.

Will the SA firefighters be able to stay after their shift is over and work/respond to calls if they choose?

They may work more than their 40 hrs per week, but they understand that they will not be paid above that by their employer Saudi Aramco. Ultimately, the decision to allow a fellowship firefighter to stay past the end of their scheduled shift will be up to the station officer.

Do the SA firefighters get treated like probationary firefighters on calls and around the station?

Many of these fellowship firefighters have many years of experience within the fire service; some are officers within their own departments. They shouldn't be treated like rookie firefighters fresh out of recruit school. However, that doesn't mean that they aren't expected to work alongside our personnel. They are expected to contribute around the station and on scene like all other firefighters. They are here to experience station life and learn how US fire departments fight fire. On fire scenes, officers should look out for them while they gain the experience to operate at the department's levels, just like they would any new firefighter within their department.

RESOLUTION 2017- 16

GREATER NAPLES FIRE RESCUE DISTRICT RESOLUTION AMENDING THE DEFINITION OF SALARY; PROVIDING FOR THE ADDITION OF A DEFERRED RETIREMENT OPTION PLAN TO THE GREATER NAPLES FIRE RESCUE DISTRICT FIREFIGHTERS' PENSION PLAN AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Greater Naples Fire Rescue District maintains for the benefit of firefighters employed by the District a local law pension plan pursuant to Chapter 175, Florida Statutes, known as the Greater Naples Fire Rescue District Firefighters' Pension Plan (the "Plan"), which plan is set forth in the District's Resolution 96-03, as amended; and

WHEREAS, Section 175.032, Florida Statutes, excludes from pensionable salary any unused sick and annual leave with regard to service earned under a collective bargaining agreement entered into on or after July 1, 2011; and

WHEREAS, the District and the bargaining representative of the members of the Plan, IAFF Local 2396, have ratified a collective bargaining agreement that provides for the establishment of a Deferred Retirement Option Plan ("DROP") as set forth herein; and

WHEREAS, an actuarial impact statement has been produced in connection with the amendment to the Plan contained in this Resolution, a copy of which statement has been attached to this Resolution; and

WHEREAS, public notice of a meeting of the Board of Fire Commissioners for the consideration of the present Resolution was duly effectuated by publication in a newspaper of general circulation in the District as provided by law; and

WHEREAS, a public meeting before the Board of Fire Commissioners was held pursuant to the notice referenced above, at which meeting all interested persons were afforded an opportunity to be heard;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF FIRE COMMISSIONERS OF THE GREATER NAPLES FIRE RESCUE DISTRICT, COLLIER COUNTY, FLORIDA:

Section 1. Resolution 96-03 is hereby amended by adding the following underlined language to and deleting the following stricken language from Section 2, Subparagraph o.:

Section 2. Definitions

o. "Salary" means a member's monthly compensation for work performed for the district or the East Naples Fire Control and Rescue District arising from the member's employment as a firefighter, including up to 300 hours of overtime annually, and includes any elective deferral (as defined in Code Section 402(g)(3) of the Internal Revenue Code), and any amount which is contributed or deferred by the employer at the election of the Member and which is not includible in the gross income of the member by reason of Section 125 or 457 of the Internal Revenue Code. For the purposes of determining the limits under Section 415 of the Code, the Plan Years beginning after December 31, 2000, this definition of "salary" shall include employee deferrals, such as those under Section 132(f) of the Code, as required under Section 415(c)(3)(D) of the Code. ~~Effective October 1, 2012 accrued vacation and sick leave balances shall not be included in this definition and shall not be used in the calculation of benefits provided under this pension plan.~~ Effective October 1, 2013, the term salary does not include any payment for unused annual and/or sick leave accrued on or after said date.

Section 2. Resolution 96-03 is hereby amended by inserting the following as Section 24, and by renumbering the current Section 24 and all subsequent sections accordingly:

Section 24. *Deferred retirement option plan (DROP).*

A DROP, as set forth below, is established and shall be administered by the board of trustees of the Greater Naples Fire Rescue District Firefighters' Pension Plan. Participation shall be subject to the following terms and conditions:

a. *Eligibility.* A member of the Plan who is in full-time work status may elect to participate in the DROP at any time within one year after the first day of the month coincident with or next following the member's early retirement date, or, in the alternative, within one year after the first day of the month coincident with or next following the member's normal retirement date. The effective date of the member's participation shall be the date of the election. In order to permit the participation in the DROP of members who are in full-time work status on the effective date of this Resolution, and whose early and/or normal retirement date occurred more than 12 months prior to the effective date of this Resolution, a one-year window, beginning on the effective date hereof, is hereby provided within which any such member may elect to participate in the DROP effective the date of such election, provided that the member continues to be employed by the District in full-time status as of the date of election.

b. *Written election.* The election to participate in the DROP as provided above shall be executed on such forms as may be required by the board of trustees, and shall be irrevocable.

c. *Cessation or reduction of contributions.* Upon the effective date of a member's participation in the DROP, all contributions by and on behalf of the member to the plan shall be discontinued.

d. *Benefit calculation.* Upon commencement of participation in the DROP, the member shall no longer earn, nor accrue, nor be eligible to purchase, additional credited service. For all plan purposes, a member's service and vesting credits shall be fixed as of the effective date of commencement of DROP participation. No service after entry into the DROP shall be used for the calculation or the determination of benefits payable by the plan. The member's average final compensation, as defined herein, shall be determined as of the effective date of the commencement of the participation in the DROP and no subsequent earnings shall be used for calculation or determination of benefits payable by the plan. If a member elects to enter the DROP following the attainment of the member's early retirement date and before reaching his or her normal retirement date, the member's DROP account will be credited with reduced payments in accordance with Section 7(d) of the plan.

e. *Benefit credits to DROP account.*

1. Upon entry into DROP, the monthly retirement benefit which would have been payable had the member ceased employment and commenced receiving a normal retirement benefit or early retirement benefit (whichever is applicable) shall be credited to the member's DROP account on a monthly basis. Benefit payments credited to a member's DROP account shall include the annual three percent (3%) cost-of-living adjustment provided by Section 7(e) of the Plan. The crediting of benefit payments to the DROP shall cease upon the attainment of the maximum period of DROP participation.

2. No member shall receive a credit to the member's DROP account until the required DROP forms have been submitted, including the member's irrevocable letter of resignation which shall be filed with the plan and the District in its capacity as the employer.

f. *DROP account earnings.* Each DROP account shall be credited with interest earnings at a rate of six percent (6%) compounded annually, less administrative fees as set forth in Paragraph h.

g. *Maximum period of participation.* A member may elect to participate in the DROP only once. The maximum participation period shall be sixty (60) months. At the conclusion of the maximum period of DROP participation, the crediting of benefit payments to the DROP account shall cease and the member's termination from employment with the District shall become effective pursuant to the executed irrevocable letter of resignation. The distribution of DROP benefits shall commence as set forth in Paragraph i. below. There shall be no minimum period of member participation in the DROP.

h. *Administrative fee for DROP account.* An annual administrative fee shall be charged on January 1 of each year against all DROP accounts in existence under the plan on said date, in an amount to be determined by the Board of Trustees. In no event shall such administrative fee exceed one-half of one percent (0.5%).

i. *Distribution of DROP account.*

1. Upon termination of a member's employment with the District, whether by retirement, resignation, discharge or death, no further credits shall be deposited to the member's respective DROP account.

2. All retirement benefits paid after termination of employment shall be made directly to the member, or in the case of death, in accordance with any survivorship option which the member has elected.

3. Within ninety (90) days following the last day of the month in which the member terminated employment (or, in the case of the death of the member during his or her participation in the DROP, within ninety (90) days following the last day of the month in which the death occurs), the balance of the member's DROP account shall be paid to the member (or in the case of the death of the member, to the member's designated beneficiary under the Plan) as a lump sum or by rollover to another qualified retirement plan. The member, or the member's designated beneficiary in the case of the death of the member, must elect the method of payment within sixty (60) days from the date of the member's termination of employment under the DROP and such election shall be irrevocable. Failure to elect a payment within the prescribed time shall be deemed an election to receive payment of the entire DROP account balance in a lump sum, less required income tax withholding.

4. Notwithstanding the option selected by the member, the board of trustees reserves the right to accelerate payments to comply with the minimum distribution provisions of the Internal Revenue Code or to defer payments to comply with the maximum benefit provisions of the Internal Revenue Code.

Section 3. All resolutions or parts of resolutions in conflict with this resolution are hereby repealed to the extent of such conflict.

Section 4. If any provision of this resolution or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this resolution which can be given effect without the invalid provision or application, and to this end the provisions of this resolution are declared severable.

Section 5. This Resolution shall become effective immediately upon adoption.

We, the undersigned hereby certify that the Greater Naples Fire Rescue District Board of Fire Commissioners is comprised of eight members, of whom ____, constituting a quorum, were present at a meeting duly and regularly called, noticed, convened and held this ____ day of _____, 2017, and that the foregoing Resolution was duly adopted at said meeting by the affirmative vote of ____ members, and opposed by ____ members, and that said Resolution has been duly recorded in the Official records and is in full force and effect.

Jeff Page, Chairman

Steve Hemping, Vice Chair

Brian Cross, Secretary

David Stedman, Treasurer

Kevin Gerrity, Commissioner

Rob Boyer, Commissioner

Charlie Cottiers, Commissioner

Tom Henning, Commissioner

GREATER NAPLES FIRE RESCUE DISTRICT
FIREFIGHTERS' PENSION PLAN

ACTUARIAL IMPACT STATEMENT

November 29, 2017
(Page 1)

Attached hereto is a comparison of the impact on the Total Required Contribution (per Chapter 112, Florida Statutes), and the Required District Contribution, resulting from the implementation of the following changes:

1. Amending the definition of Salary to include annual leave accrued prior to October 1, 2013.
2. Implementation of a Deferred Retirement Option Plan (no cost).

Please note that the analysis includes using a final salary load individually determined for each Member based on the applicable annual leave balances as provided by the District.

The cost impact, determined as of October 1, 2016 (as applicable for the fiscal year beginning October 1, 2017), are shown below.

	<u>Current</u>	<u>Proposed</u>
Total Required Contribution		
% of Total Annual Payroll	0.00%	0.00%
Member Contributions		
% of Total Annual Payroll	3.00%	3.00%
Required District & State Cont.		
% of Total Annual Payroll	0.00%	0.00%
Applicable State Contribution *	699,305	699,305
% of Total Annual Payroll	19.17%	19.17%
Balance From District		
% of Total Annual Payroll	0.00%	0.00%
Normal Cost Minimum Funding (District and State)	31.59%	32.20%

* Amount received in Calendar 2017.

GREATER NAPLES FIRE RESCUE DISTRICT
FIREFIGHTERS' PENSION PLAN

ACTUARIAL IMPACT STATEMENT

November 29, 2017
(Page 2)

The changes presented herein are in compliance with Part VII, Chapter 112, Florida Statutes and Section 14, Article X of the State Constitution. The liabilities were computed based on the data used for the October 1, 2016 actuarial valuation report. This impact statement and the October 1, 2016 valuation report are considered an integral part of the actuarial opinions. The undersigned is familiar with the immediate and long-term aspects of pension valuations, and meets the Qualification Standards of the American Academy of Actuaries necessary to render the actuarial opinions contained herein.



Christine M. O'Neal, FSA, EA, MAAA
Enrolled Actuary #17-7916

STATEMENT OF PLAN ADMINISTRATOR

The prepared information presented herein reflects the estimated cost of the proposed improvement.

Chairman, Board of Trustees

Ms. Sarah Carr
Police Officers' and Firefighters' Retirement Trust Funds
Department of Management Services, Division of Retirement
Post Office Box 3010
Tallahassee, FL 32315-3010

Re: Actuarial Impact Statement

Dear Ms. Carr:

The Greater Naples Fire Rescue District is considering the implementation of amended retirement benefits for its Firefighters. The changes are described in the enclosed material.

Pursuant to the provisions of Chapter 175, we are enclosing the required Actuarial Impact Statement and a copy of the proposed Resolution for your review.

If you have any questions or if additional information is needed, please contact us.

Sincerely,

Mr. Keith Brinkman
Bureau of Local Retirement Systems
Division of Retirement
Post Office Box 9000
Tallahassee, FL 32315-9000

Re: Actuarial Impact Statement

Dear Mr. Brinkman:

The Greater Naples Fire Control Rescue District is considering the implementation of amended retirement benefits for its Firefighters. The changes are described in the enclosed material.

Pursuant to Section 22d-1.04 of the Agency Rules, we are enclosing the required Actuarial Impact Statement (AIS) and a copy of the proposed Resolution for your review.

If you have any questions or if additional information is needed, please contact us.

Sincerely,

COMPARATIVE SUMMARY OF PRINCIPAL VALUATION RESULTS

	Proposed <u>10/1/2016</u>	Current <u>10/1/2016</u>
A. Participant Data		
Actives	43	43
Service Retirees	1	1
Beneficiaries	0	0
Disability Retirees	2	2
Terminated Vested	<u>2</u>	<u>2</u>
Total	55	55
 Total Annual Payroll	 \$3,648,372	 \$3,648,372
Payroll Under Assumed Ret. Age	3,648,372	3,648,372
 Annual Rate of Payments to:		
Service Retirees	51,344	51,344
Beneficiaries	0	0
Disability Retirees	51,937	51,937
Terminated Vested	172,458	172,458
 B. Assets		
Actuarial Value (AVA) ¹	23,317,766	23,317,766
Market Value (MVA) ¹	23,317,766	23,317,766
 C. Liabilities		
Present Value of Benefits		
Actives		
Retirement Benefits	26,594,997	26,110,069
Disability Benefits	1,501,093	1,476,170
Death Benefits	360,226	354,060
Vested Benefits	35,659	35,568
Refund of Contributions	2,500	2,500
Service Retirees	693,092	693,092
Beneficiaries	0	0
Disability Retirees	710,636	710,636
Terminated Vested	1,131,280	1,131,280
Share Plan Balances ¹	<u>995,910</u>	<u>995,910</u>
 Total	 32,025,393	 31,509,285

C. Liabilities - (Continued)	Proposed <u>10/1/2016</u>	Current <u>10/1/2016</u>
Present Value of Future Salaries	34,680,479	34,680,479
Present Value of Future Member Contributions	1,040,414	1,040,414
Normal Cost (Retirement)	1,110,821	1,091,569
Normal Cost (Disability)	102,067	100,449
Normal Cost (Death)	18,095	17,790
Normal Cost (Vesting)	4,672	4,654
Normal Cost (Refunds)	<u>586</u>	<u>586</u>
Total Normal Cost	1,236,241	1,215,048
Present Value of Future Normal Costs	11,672,608	11,481,213
Accrued Liability (Retirement)	16,001,166	15,691,096
Accrued Liability (Disability)	606,895	595,800
Accrued Liability (Death)	192,065	188,582
Accrued Liability (Vesting)	21,011	20,946
Accrued Liability (Refunds)	730	730
Accrued Liability (Inactives)	2,535,008	2,535,008
Share Plan Balances ¹	<u>995,910</u>	<u>995,910</u>
Total Actuarial Accrued Liability (AL)	20,352,785	20,028,072
Unfunded Actuarial Accrued Liability (UAAL)	(2,964,981)	(3,289,694)
Funded Ratio (AVA / AL)	114.6%	116.4%

D. Actuarial Present Value of Accrued Benefits	Proposed <u>10/1/2016</u>	Current <u>10/1/2016</u>
Vested Accrued Benefits		
Inactives + Share Plan Balances ¹	3,530,918	3,530,918
Actives	8,267,558	8,114,319
Member Contributions	<u>538,816</u>	<u>538,816</u>
Total	12,337,292	12,184,053
Non-vested Accrued Benefits	<u>1,284,946</u>	<u>1,257,144</u>
Total Present Value		
Accrued Benefits (PVAB)	13,622,238	13,441,197
Funded Ratio (MVA / PVAB)	171.2%	173.5%
Increase (Decrease) in Present Value of Accrued Benefits Attributable to:		
Plan Amendments	181,041	
Assumption Changes	0	
New Accrued Benefits	0	
Benefits Paid	0	
Interest	0	
Other	<u>0</u>	
Total	181,041	

Valuation Date	Proposed	Current
	10/1/2016	10/1/2016
Applicable to Fiscal Year Ending	<u>9/30/2018</u>	<u>9/30/2018</u>

E. Pension Cost

Normal Cost (with interest)		
% of Total Annual Payroll ²	35.20	34.59
Administrative Expenses (with interest)		
% of Total Annual Payroll ²	4.57	4.57
Payment Required to Amortize Unfunded Actuarial Accrued Liability over 26 years (as of 10/1/2016, with interest)		
% of Total Annual Payroll ²	(42.46)	(44.59)
Total Required Contribution		
% of Total Annual Payroll ²	0.00	0.00
Expected Member Contributions		
% of Total Annual Payroll ²	3.00	3.00
Expected District and State Contribution		
% of Total Annual Payroll ²	0.00	0.00

¹ The asset values and liabilities include accumulated Share Balances as of 9/30/2016.

² Contributions developed as of 10/1/2016 are expressed as a percentage of total annual payroll at 10/1/2016 of \$3,648,372.

ACTUARIAL ASSUMPTIONS AND METHODS

Mortality Rates

Healthy Lives:

Female: RP2000 Generational, 100% Annuitant White Collar, Scale BB

Male: RP2000 Generational, 10% Annuitant White Collar / 90% Annuitant Blue Collar, Scale BB

Disabled Lives:

Female: 60% RP2000 Disabled Female set forward two years / 40% Annuitant White Collar with no setback, no projection scale

Male: 60% RP2000 Disabled Male setback four years / 40% Annuitant White Collar with no setback, no projection scale

The assumed rates of mortality were mandated by Chapter 2015-157, Laws of Florida. This law mandates the use of the assumption used in either of the two most recent valuations of the Florida Retirement System (FRS). The above rates are those outlined in the July 1, 2015 FRS actuarial valuation report for special risk employees. We feel this assumption sufficiently accommodates future mortality improvements.

Previously, the RP 2000 Combined Healthy – Sex Distinct with disabled lives set forward 5 years was utilized.

Termination Rates

<u>Years of Service</u>	<u>Probability</u>
Less than 6	4.5%
6-9	1.5
10 and Higher	0.0

The above rates are based on results of the August 4, 2014 Experience Study.

Disability Rates

See sample rates that follow. 75% of disabilities are assumed to be service-incurred. These rates are consistent with those utilized by other Florida public safety Plans.

<u>Age</u>	<u>Probability of Becoming Disabled in Next Year</u>
20	0.14%
25	0.15
30	0.18
35	0.23
40	0.30
45	0.51
50	1.00
55	1.55

Normal Retirement Age

Earlier of 1) Age 55 with 6 years of Credited Service or 2) the completion of 25 years of Credited Service, regardless of age. Also, any Member who has reached Normal Retirement is assumed to continue employment for one additional year.

The above rates are considered reasonable based on Plan provisions.

Early Retirement Age

Attainment of age 50 with 6 years of Credited Service. Members are assumed to retire with an immediate subsidized benefit at the same rate assumed for termination of service.

The above rates are considered reasonable based on Plan provisions.

Interest Rate

7.75% per year, compounded annually, net of investment related expenses. This assumption is reasonable, based on the Plan's target asset allocation and long-term expected returns by asset class.

Salary Increases

<u>Years of Service</u>	<u>% Increase in Salary</u>
Less than 2	15.0%
2-9	7.0
10-14	6.5
15-19	6.0
20 and Higher	5.5

The above rates are based on results of the August 4, 2014 Experience Study.

Administrative Expenses

\$160,474, based on actual administrative expenses incurred during the prior fiscal year.

<u>Post Retirement COLA</u>	3.00% per year for all categories of retirement.
<u>Payroll Growth</u>	None.
<u>Funding Method</u>	Individual Entry Age Normal Actuarial Cost Method (level percent of pay).
<u>Asset Method</u>	Fair Market Value, net of investment-related expenses.

FIREFIGHTERS' PENSION PLAN
SUMMARY OF PLAN PROVISIONS

<u>Eligibility</u>	Full-time employees hired after December 31, 1995 who are classified as certified Firefighters participate in the Plan as a condition of employment.
<u>Credited Service</u>	Total years and fractional parts of years of service with the District as a Firefighter.
<u>Compensation</u>	Monthly compensation, including up to 300 hours of overtime annually, but excluding lump sum payments of unused leave.
<u>Average Final Compensation</u>	Average Compensation for the best five (5) years of Credited Service.
<u>Member Contributions</u>	3.0% of Compensation.
<u>District and State Contributions</u>	Remaining amount required in order to pay current costs and amortize unfunded past service cost, if any, over 30 years.
<u>Normal Retirement</u>	
Date	Earlier of 1) age 55 and the completion of 6 years of Credited Service, or 2) the completion of 25 years of credited service, regardless of age.
Benefit Amount	3.00% of Average Final Compensation (AFC) <u>times</u> Credited Service, limited to 100% or AFC. In addition, a monthly supplemental benefit of \$5 times Credited Service is payable, with a minimum of \$50 per month and a maximum of \$150 per month.
Form of Benefit	Ten Year Certain and Life Annuity (options available).

Early Retirement

Date	Age 50 and the completion of 6 years of Credited Service.
Benefit Amount	Accrued benefit, reduced 3% per year retirement precedes the earlier of age 55 and 6 years of service or the date when 25 years of service would have been completed.

Vesting

Schedule	100% after 6 years of Credited Service.
Benefit Amount	Member will receive the vested portion of his (her) accrued benefit payable at age 55 (unreduced), or age 50, reduced as for Early Retirement. Non-vested members receive a refund of member contributions.

Disability

Eligibility	Total and permanent as determined by the Board of Trustees. Members are covered from Date of Employment (Service Incurred), or after 8 years of Credited Service (Non-Service Incurred).
Benefit Amount	Accrued benefit, but not less than 42% of Average Final Compensation (Service Incurred), or 25% of Average Final Compensation (Non-Service Incurred).
Duration	Payable for life with 10 years certain or until recovery (as determined by the Board).

Death Benefits

Pre-Retirement	
Vested	Accrued benefit, actuarially reduced for commencement prior to age 50. The benefit is determined as if the participant had retired immediately prior to death and had chosen the 10 Year Certain and Life Annuity.
Non-Vested	Refund of member contributions.
Post-Retirement	Benefits payable to beneficiary in accordance with option selected at retirement.

Cost of Living Adjustment

Eligibility

Normal and Early service Retirees and Beneficiaries, Disability Retirees and Vested, Terminated Retirees.

Amount

3.0% increase at the beginning of each fiscal plan year.

Chapter 175 Share Accounts

Allocation

Effective October 1, 2009, the initial accumulated Excess State Monies Reserve of \$1,217,569 shall be allocated to all active members who were employed on or before September 30, 2008 in a pro-rata fashion according to months of Credited Service. For subsequent years after the frozen State contribution is reduced to \$659,404, premium tax monies received pursuant to Chapter 175, Florida Statutes in excess of \$659,404 will be allocated to individual Member Share accounts based on months of Credited Service, determined as of September 30.

Investment Earnings

Net rate of investment return realized by the Plan for the preceding Plan Year. Members within 5 years of the Normal Retirement Date have a one-time option of changing the interest crediting as realized by a money market mutual fund selected by the Board. Investment earnings will not begin to accrue until the frozen State contribution is reduced to the \$659,404 level.

Vesting Schedule

Same as for other benefits.

Distribution

Lump sum payment at retirement, termination, disability, or death.

Board of Trustees

Two Trustees appointed by the Board of Fire Commissioners, two Members of the Plan elected by the membership, and a fifth Member elected by other 4 and appointed by the Board of Fire Commissioners as a ministerial duty.



**GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS
Action Item Worksheet**

NEW BUSINESS

Agenda Item: New Business III. I.
Subject: 2018 Regular BOFC Meeting Dates
Meeting Date: 12/12/2017
Prepared By: S. Woeste

BACKGROUND: Per Florida Statute 189.417, the governing body of each Special District shall publish a schedule of its regular meetings in a newspaper of general paid circulation. The advertisement is to include date, time, and location and be placed in the section of the paper where legal and classified advertisements appear, at least 7 days prior to the meeting dates.

FUNDING SOURCE / FINANCIAL IMPACT: N/A

RECOMMENDATION: Adoption of the 2018 Regular BOFC meeting calendar.

Tuesday, January 9, 2018
Tuesday, February 13, 2018
Tuesday, March 13, 2018
Tuesday, April 10, 2018
Tuesday, May 8, 2018
Tuesday, June 12, 2018
Tuesday, July 10, 2018
Tuesday, August 14, 2018
Wednesday, September 12, 2018
Tuesday, October 9, 2018
Tuesday, November 13, 2018
Tuesday, December 11, 2018

POTENTIAL MOTION: I, move to approve staff's recommendation and make a motion to approve the 12 listed GNFD regular BOFC meeting dates.

A handwritten signature in blue ink, appearing to read "Kendal", is written over a horizontal line.

Fire Chief Review