



**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
January 9, 2018**

MEETING OPENED

Chairman Cross called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners meeting at 5:30pm., on January 9, 2018 at Administrative Headquarters. Present were Chairman Cross, Commissioners Page, Boyer, Hemping, Stedman, Henning, Gerrity and Cottiers. Executive Staff in attendance; Fire Chief Kingman Schuldt, Assistant Chief Sapp, Deputy Chief's Low, Hanson, and McLaughlin and Deputy Directors Bishop and Martin, Battalion Chief Davenport. Staff in attendance: Nicole Chesser. Public in attendance: Trenton Madding, Brandon Bunting, Jarrett Cotter, Gorge Danz, Chiefs Choate and Cunningham from Immokalee Fire, and Director D'Angelo from North Collier Fire.

A. Pledge of Allegiance and Invocation

Chairman Page opened the meeting with the Pledge of Allegiance followed by the invocation by Commissioner Gerrity.

B. Line of Duty Deaths Reading and Moment of Silence

Chief Schuldt reported there were a total of 12 Firefighter fatalities for the month of December, bringing the total for 2017 to 93, followed by a moment of silence. Commissioner Page ask the Chief to forward the details surrounding the fatalities.

C. Additions and Deletions to the Agenda

No Additions or deletions from staff. Commissioner Hemping moved to accept the Agenda as presented. Commissioner Boyer seconded. Motion passed 7-0

D. Approval of the GNFD Board Minutes for December 12, 2017

Commissioner Hemping moved to accept the minutes as presented. Commissioner Boyer seconded the motion. Motion Passed 7-0

E. Consent Agenda

Commissioner Page moved to approve the consent agenda as presented. Commissioner Boyer seconded the motion. Motion passed 7-0.

1. Treasurer's Report
2. Operations Section Report – Assistant Chief Sapp
3. Administration and Finance Section Report – Deputy Director Bishop
4. Planning Section Report – Deputy Chief Martin
5. Logistics Section Report – Deputy Chief McLaughlin
 - a. Facilities Report – Deputy Chief McLaughlin
 - b. Training and Special Operations Report – Deputy Chief Low
6. Investigation Section Report – Deputy Chief Hanson
7. Disposition of Fixed Asset 18-003 – Crown Vic. & Hose – Director Bishop

F. Awards and Recognition

Chief Schuldt recognized the completion of probation for Fire Fighters Michael Tomaselli, Manuel Correa, and Matthew Donovan.

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G. Fire Chief's Report – Chief Schuldt

Chairman Cross asked for the Chief to report on issues of importance and let the written report stand as reported. Chief Schuldt reported on the following:

- Congratulations to the newly elected Union Officers
- Wed. Jan. 17, 2018, Lt. Inspector John Bigica will receive the FFCA Fire Inspector of the Year award.
- The ISO summary inspection report has been received and reviewed. GNFD retained a 4/10 rating and has the opportunity to achieve a 3/10, through development and implementation of a program to improve in several areas; deployment, training, hydrants/flow tests and pre-fire planning. The improvement plan is due within 90 days and implementation over 12 months at which time a review would take place. Commissioner Gerrity asked what the change in rating would equate to the residents. Chief Schuldt stated there would be a saving, through the insurance company formula used to calculate a lower ISO rating.

H. Chapter 175 Firefighters' Pension Plan – Chairman Arroyo

No Report

I. Local 2396 Report – President Trenton Mading

- New officers have been elected: President Trento Mading, VP Brandon Bunting, Secretary Greg Baker, Treasurer Chris Rossi, District President John Taylor, Executive Board Members Joey Brown and Tim Garner.
- Recently had Labor meeting to discuss Article 41, with the Chief Schuldt, Director Bishop and District Attorney, attorney is nice.
- The recent two Labor Management meeting have been a little more difficult without the Fire Chief is attendance, but we are still meeting.
- VP Bunting added we are setting up meetings, Chief Schuldt responded that we are committed.

II. OLD BUSINESS

A. Emergency Services Task Force Meeting – Commissioner Hemping

Next meeting is January 18, 2018.

B. Greater Naples/North Collier Merger Update – Chief Schuldt

Commissioner Hemping requested the agenda item name be changed to collaboration verses merger.

Chief provided an update; Executive staffs from both organizations continue to meet bi-weekly focused on the joint staffing of Station 24/47 and other areas of collaboration including training, fleet maintenance, and Fire and Life Safety. *Commissioner Hemping made a motion in support of the Chiefs expediting the operational joint staffing plan at Station 24/47 to begin realizing savings on personnel costs. Commissioner Gerrity Seconded the motion. Motion passed 8-0.*

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C. AIW –International Fellowship Program Agreement – Chief Schuldt

The International Training Program Agreement between the International Association of Fire Chiefs (IAFC) and the Greater Naples Fire Rescue District was presented along with details of the program. Commissioner questions; Page- Do the extra people count towards ISO? Schuldt - we will ask. Gerrity- What level of training do they have? Schuldt - all certified Firefighters with different levels of experience between 5-15 years. They are additional people, the fourth person if you will, not a replacement. Cross- Are they covered by our insurance? Bishop - yes for vehicle insurance and driving, no for health insurance. Medical is covered by Aramco. Gerrity- Where do they live? Schuldt- they find local housing. Cross stated they have all been back ground checked. Gerrity- Do we have to supervise? Schuldt- yes and write evaluations. The District is in the process of putting together a team to lead discussions including employees from all ranks. Captain Weinbaum has shown interest. *Commissioner Stedman made the motion to approve the agreement, Commissioner Cottiers seconded the motion. Motion passed 8-0.*

D. 2017-2018 Financial Strategy Update – Chief Schuldt

A comprehensive list, including focusing on hurricane repairs with insurance funds, mitigation strategies with FEMA, normal repairs and maintenance, limited use of dedicate reserves, utilization of grants, reassessing current capital improvements, equipment needs, delayed hiring, delayed e-fleet ordering and travel/memberships, was provided to the Board as items identified which staff will focus on to help limit the use of reserve funds this budget year. Commissioner Page asked which positions were being delayed. Schuldt - an administrative assistant, training specialist, and warehouse technician. Commissioner Hensing asked about the fire truck purchases. Chief Schuldt reminded the Board the contact has been executed, we bought them. Commissioner Cross asked if other stations could be looked at for co-sharing. Schuldt mentioned Lord's Way is set to be a shared station with EMS. Commissioner Gerrity asked about Station 76 co-staffing with North Collier. Schuldt - North Collier is not in a position to move forward with that station. Gerrity- What about a Brown out when Overtime needed? Is the station prudent for firefighting as the truck doesn't have firefighting services? Schuldt- running 4-5 calls per day makes the short answer yes, but there is an intangible value of having a truck to cover other stations during training and on calls. Commissioner Cross, what is the time frame to negotiated? How do we attack the OT issue? Schuldt - the current contract is up in August, approximately 6 months. Commissioner Henning, the Chiefs presentation is on track to save, however the budget is very tight, we need to support the Chief and address the overtime issue. Commissioner Boyer added we need to test as many as you can so we can have alternates. Commissioner Stedman asked, what rank is causing the overtime? Chief Schuldt - Company Officers and Driver Engineers.

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III. NEW BUSINESS

A. AIW – 2018 AFG Application – Deputy Chief Low

Chief Low presented the AFG application for the 2018-2019 budget cycle for the purpose of securing remote and/or portable training resources/props. Chief Schuldt the grant items give us a way to look at doing business differently. Commissioner Boyer, with a technology package you could save travel miles, fuel and out of service time. The training props may help with ISO. Commissioner Henning confirmed the request is just for permission to apply. Chief Low, Yes, once awarded the item would be brought back to the Board for discussion on the Match amount. *Commissioner Stedman moved to approve submitting for the 2018 AFG grant, Commissioner Hempting Seconded the motion, motion passed 8-0.*

B. Public Comment on Items not listed on the Agenda

C. Comments by Commissioners

IV. ADJOURNMENT

Meeting adjourned 7:30pm.

Duly passed with a vote of 6 to 0 and adopted in session on the 9th day of January.



Chairman Brian Cross



Commissioner Charles Cottiers



Commissioner Kevin Gerrity

Commissioner Tom Henning

Commissioner Rob Boyer



Commissioner Jeff Page



Commissioner Steve Hempting



Commissioner David Stedman