



**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
September 12, 2018**

MEETING OPENED

Chairman Cross called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners meeting at 5:30pm., on September 12, 2018 at Administrative Headquarters. Present were Chairman Cross, Commissioners Page, Boyer, Stedman, Cottiers, Gerrity, and Henning. Executive Staff in attendance: Fire Chief Kingman Schuldt, Assistant Chief Sapp, Deputy Chief Hanson and Deputy Directors Bishop and Martin. Staff in attendance: Suanne Woeste and Nicole Chesser. Public in attendance: Trenton Mading, Joey Brown, David Borowski, Chris Tobin, Manny Arroyo, Greg Baker, Shar Beddow, Jennifer Meredith, Amanda Eberl, Jarett Cotter, Jeff Davenport, Forrest Campbell, Brian Mading, Tom Purcell, George Danz, Others were in attendance but did not sign in.

A. Pledge of Allegiance and Invocation

Chairman Cross opened the meeting with the Pledge of Allegiance followed by the invocation by Commissioner Gerrity.

B. Line of Duty Deaths Reading and Moment of Silence

Chief Schuldt reported there were a total of 7 Firefighter fatalities for the month of August, bringing the total for 2018 to 65, followed by a moment of silence.

C. Additions and Deletions to the Agenda

Deputy Director Bishop stated New Business III. A. is for information purposes only; waiting on signatures from Marco Island Fire Rescue Department and an Executive Session will follow tonight's BOFC meeting. Commissioner Henning moved to approve the Agenda as amended. Commissioner Cottiers seconded. Motion passed 7-0.

D. Approval of the GNFD Board Minutes for August 14, 2018

Commissioner Gerrity moved to accept the minutes as presented. Commissioner Boyer seconded the motion. Motion passed 7-0.

E. Consent Agenda

Commissioner Gerrity moved to approve the consent agenda as presented. Commissioner Boyer seconded the motion. Motion passed 7-0.

1. Treasurer's Report
2. Operations Section Report – Assistant Chief Sapp
3. Administration and Finance Section Report – Deputy Director Bishop
4. Planning Section Report – Deputy Chief Martin
5. Logistics Section Report – Deputy Chief McLaughlin
6. Investigation Section Report – Deputy Chief Hanson
7. Training and Special Operations Section Report – Deputy Chief Low

F. Awards and Recognition

Chief Schuldt congratulated the following employees:

- Battalion Chief Corey Nelson – 25 Year Service Award
- Lieutenants' Joey Brown and Jose Santana – Lt. Promotion
- Inspector Jennifer Meredith – One Year Service Award

Chief Schuldt also introduced new employee Administrative Assistance Amanda Eberl.

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G. Fire Chief's Report

Chief Schuldt presented report as submitted and added the following:

- Received notification that GNFD has been awarded the SAFER Grant, if accepted it would mean over four million dollars and the addition of 14 operational people over three years.
- The District received funding through the HEROS Program to acquire emergency opioid antagonists.
- 27 Decontamination Kits were received through the State. These buckets aim to prevent firefighter from tracking potentially cancer-causing chemicals into their truck and fire stations.

H. Chapter 175 Firefighters' Pension Plan- Chairman Arroyo

- The State approved the Plan's 2017 Annual Report, which ensures the release of the State Insurance Premium Taxes monies for 2017.
- District Resident Trustee George Danz, Seat #4 was recently sworn in to a 4-year term on the Pension Board. District Resident Karl Potteiger, Seat #2 will be sworn in for a 4-year term at the November meeting.
- Next quarterly meeting will be Friday, November 9, 2018 at 9:00am at GNFD's Administrative Headquarters.

I. Local 2396 Report

President Trenton Mading reported on the following:

- Currently waiting on District's Attorney to schedule dates for grievance mediation.
- Union held Special Meeting to extend Out of Position MOU through October 1, 2018.

II. OLD BUSINESS

A. Emergency Services Task Force

- Commissioner Gerrity stated most of the last meeting was spent discussing an Interlocal Agreement between the 2 Districts to streamline and save money on Administrative costs.
- Meetings held every 3rd Thursday of the month @ 9:00am, at GNFD's Administrative Headquarters.

B. AIW – 2017 Safer Grant

Deputy Director Martin explained the financial impact accepting the Safer Grant would have on the District. The grant has been awarded for 14 new firefighter for the purpose of staffing two fire rescue squads. Assistant Chief Sapp provided documentation on the call density surrounding Stations 21, 23, 72, & 75 showing a strong need for Station 25. Commissioner Boyer stated we need to use as much money out of Impact Fees to outfit new trucks. Discussion among the Board included perimeters on hiring firefighters under the grant, using money out of reserves, and justification of adding squads. *Commissioner Henning made a motion to proceed with accepting the Department of Homeland Security Safer Grant. Commissioner Boyer seconded. Motion passed 6-1 (Gerrity).*

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C. Commissioner Attendance Policy

Commissioner Boyer made a motion to add "State of Emergency" to the list of excused absences in the Commissioner Board Meeting Attendance and Payment Policy. Commissioner Stedman seconded. Motion passed 7-0. Commissioner Boyer amended his motion to "State of Emergency" declared by the Governor. Commissioner Stedman seconded. Motion passed 7-0. Commissioner Boyer made a motion to remove the penalty in the current policy that states a Commissioner will not be paid for the month during which a 4th BOFC meeting is missed and will be responsible for the monthly healthcare premium. Commissioner Henning seconded. Motion passed 4-3 (Cross, Gerrity, Page). Commissioner Stedman agreed to work on language in the policy.

D. AIW – Out of Position MOU Extension

Chief Schuldts stated that the current MOU agreement expired on 8/12/18. The Board moved on 8/14/18 to extend the agreement until ratification of a new contract; subsequently Local 2396 moved the revised MOU to its body for a vote. The vote resulted in Local 2396 extending the MOU until October 1, 2018. *Commissioner Boyer made a motion to do nothing because the lack of acting on it, it stays in effect until there is a workout with the Union. Discussion continued among the Board. For the record Commissioner Boyer rescinded his motion; he was not aware of the 8/15/18 "sunset". Commissioner Stedman made a motion to approve the Appointment to Out-of-Position MOU between the District and Local 2396, set to expire 10/1/18. Commissioner Cottiers seconded. Motion passed 7-0.*

E. AIW – 175 DROP Resolution

Chairman Arroyo presented a DROP comparison of the 175 Plan and FRS. Cross - Union sent a letter demanding to bargain the unilateral implementation of a deferred retirement option to the 175 Plan. Page – Now that Union has requested to bargain, we are obligated to do so. Cross – At August meeting Board passed matching FRS. Does the Board support matching FRS on no early exit and giving them 6% instead of 1.3%. Discussion continued. No action taken.

F. AIW – Commissioner Retirement Contribution

The Greater Naples FRS Plan was created as a merger/transfer and not a new entity; therefore FRS confirms the Commissioners are in the right classifications due to the previous plan's election to be in Regular Classification. Deputy Director Bishop also confirmed through FRS that makeup contributions from Regular Rate to Elected Official Rate are not allowed, for select Commissioners.

III. NEW BUSINESS

A. AIW – Apparatus Maintenance Services Agreement

Presented today for informational purposes only. Deputy Director Martin stated the new contract will move to an hourly rate instead of the fixed amount in old contract. Gerrity- How many hours are we working on Marco's apparatus? Martin – They look for about 20 hours a week. When an analysis was done we weren't covering our expenses. Gerrity- Aren't we understaffed at Fleet, I don't want our truck waiting because we have to service Marco's apparatus. Martin – Starting Monday we will have a full staff. Boyer- For the record if we

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aren't making money we shouldn't do it, why do it for no profit if our equipment has to wait. Cross- Let's wait until Marco Island signs the agreement and discuss more at next meeting.

B. AIW- Fuel Tender Trailer

Commissioner Stedman made a motion to authorize up to \$14,000 to purchase a 1000 Gallon Gasoline Fuel Tender Trailer for an emergency fuel supply during hurricanes and other events within the District from Impact Fees. Commissioner Cottiers seconded. Motion passed 6-1 (Boyer).

C. AIW – North Collier Administrative Interlocal Agreement

Commissioner Page attended a special North Collier Fire District Board meeting on the announcement of their Fire Chief's retirement; asking them to consider as an option an Interlocal Agreement similar to what was used between East Naples and Golden Gate. With the possibility of a 2020 merger, if NCFD is serious this is the perfect scenario. At next ESTF meeting some of the NCFD's Commissioners will be there and it would be a great opportunity to attend and discuss further, see how serious they are. Boyer- Supports the idea. North Collier Commissioner Burke stated at their Board meeting today it was confirmed they are open to discussions. Cross- What is the plan for this Yarberry Lane mega Complex? Burke- I'll leave that up to Chief Cunningham, but it is to house CCSO, EMS, and NCFD. Cross- Stated for the record I have been approached by multiple property owners and associations in the area to represent them in opposing the new development, I haven't accepted it yet, it hasn't gone that far. Burke- We have appointed Lombardo to be NCFD's delegate. Commissioner Page offered to be GNFD's lead delegate.

D. AIW – 2019 Legislative Action Update

Chief Schuldt stated the District is currently the recipient of the FDOT Funding/Grant for the fire station at Mile Marker 63 (MM63), with approved funding through Jun 30, 2019. To secure continued funding it is necessary to submit a Local Bill during the 2019 legislative session. The 2019 Local Delegation: November 30, 2018 @ 9:00am at North Collier Reginal Park. *Commissioner Page made a motion to proceed with Bill drafting for the 2019 Legislative Session to secure MM63 funding. Commissioner Henning. Gerrity- Do you think the legislators know GNFD cannot afford to staff MM63 out of GNFD's budget. Schuldt- Yes, Senator Passidomo knows we need to get this passed and the County has agreed to let GNFD run with the Bill. Cross- GNFD will have to pay to draft the Bill, send the Chief to Tallahassee and it will cost thousands of dollars. I will support this if the Bill is drafted for 3 years of funding and Chief Schuldt presents it. Our message needs to be clear, 90% of the calls for MM63 are NOT Collier residents. We cannot afford to spend over \$10,000 - \$15,000 each year drafting Bills. Chairman Cross called the question, motion passed 7-0.*

E. Impact Funding – Commissioner Boyer

Covered in earlier discussion.

F. Public Comment

George Danz a resident in GNFD's District, finds it incomprehensible to even discuss a Commissioner missing more than 30% of the BOFC Meeting. The business of a Commissioner is too important for that and if you can't make the meeting you shouldn't be

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on the Board. Mr. Danz also mentioned the location for the new station on Lord's Way is about ½ mile off the main road. It seems to be the standard on this coast (Stations 72 & 45). Something needs to be done to shave off the extra minutes it takes a truck to get to the main road.

G. Comments by Commissioners

Chairman Cross would like the Boards' permission for Chief Schuldt to draft a letter to County Commissioners and copy FDOT MM Grant; stating we have tried to work with County staff to obtain the trucks for MM63 and they refuse to do so. Inform CC Commissioners, FDOT purchased the trucks and under contract with FDOT, all MM63 assets were to be transferred to GNFD.

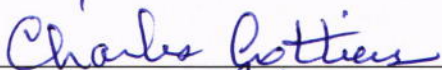
IV. ADJOURNMENT

*Motion by Commissioner Stedman to adjourn meeting. Seconded by Commissioner Henning.
Motion passed 7-0.*

Duly passed with a vote of 7 to 0 and adopted in session on the 9th day of October, 2018.




Chairman Brian Cross



Commissioner Charles Cottiers




Commissioner Kevin Gerrity




Commissioner Tom Henning



Commissioner Rob Boyer



Commissioner Jeff Page



Commissioner David Stedman