

# MINUTES GREATER NAPLES FIRE RESCUE DISTRICT BOARD OF FIRE COMMISSIONERS MEETING January 14, 2020

#### I. MEETING OPENED

Chairman Page called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners meeting at 5:30pm, on January 14, 2020 at Administrative Headquarters. Present were Commissioners Henning, Page, Cottiers, Stedman, and Gerrity. Executive Staff in attendance: Fire Chief Schuldt, Director Bishop, Assistant Chiefs Martin and Sapp. Staff in attendance: Nicole Chesser. Public in attendance: Joey Brown, Tim Sims and Josh Grimm. Others were in attendance but did not sign in.

#### A. Pledge of Allegiance and Invocation

Chairman Page opened the meeting with the Pledge of Allegiance followed by the Invocation by Commissioner Gerrity

#### B. Line of Duty Deaths Reading and Moment of Silence

Chief Schuldt reported there were a total of 6 firefighter fatalities for the month of December bringing the total for 2019 to 59, followed by a moment of silence.

#### C. Consent Agenda

Commissioner Gerrity moved to approve the Consent Agenda as presented. Commissioner Cottiers seconded. Motion passed 5-0.

- 1. Treasurer's Report
- 2. Disposition of Fixed Assets 20-001

#### D. Approval, Additions and Deletions to the Agenda

Director Bishop requested adding under III. New Business A. Attorney/Client Closed Door Session, Action to be taken as a result of Attorney/Client Closed Door Session.

Commissioner Gerrity moved to approve the Agenda as amended. Commissioner Cottiers seconded. Motion passed 5-0.

#### E. Approval of the GNFD Board Minutes for December 3, 2019

Commissioner Stedman moved to approve the GNFD Board minutes as presented. Commissioner Gerrity seconded. Motion passed 5-0.

#### F. Awards and Recognition

- 20 Year Service Award Lt. Joshua Grimm
- 5 Year Service Award Firefighters Mario Castaneda, Justin Diaz and Daniel Garretto.

#### G. Fire Chief's Report

Chief Schuldt presented report as submitted and added the following:

- Labor Management working well with Union President Joey Brown; having some difficulty finding dates that both Attorneys are available.
- Tentative start date for ALS Credentialing to begin is January 27<sup>th</sup>.
- Toy Drive give-away was a huge success with toys given to over 1,200 children.
- A Greater Naples Fire Foundation challenge coins will be offered free to all employees in honor of GNFD's 5-year anniversary.
- With the end of the FY 19/20 first quarter, work will begin on some Capital projects.



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- Annual Report is in progress, initial numbers of firefighter response is 22,626 and over 10,000 inspections.
- Changes are being made on how awards and retirees are recognized.
- The Board discussed the need to improve apparatus turnout times to meet the District's 60/80 second standard.

### H. Chapter 175 Firefighters' Pension Plan - Chairman Tim Sims

It was announced that Pension Board Seat 2 is vacant; eligible candidates must live within the Greater Naples Fire District boundaries. New pension board officers are as follows: Chair-Tim Sims, Vice Chair- Scott Hogan, and Treasurer- Scott MacQuarrie.

#### I. Local 2396 Report – President Joey Brown

- Union and Labor Management working on getting negotiation dates together.
- Getting closer to contract agreement, only 4 items left.
- Local 2396 would like to start doing on duty fundraising.

The Board discussed how to move up negotiation dates, possibly have Chief Schuldt and management meet with the Union to finalize contract without lawyers.

Commissioner Gerrity made a motion to authorize Chief Schuldt to sit down with Union without lawyers. Commissioner Stedman seconded. After Board discussion Commissioner Stedman pulled his second. Commissioner Cottiers seconded. Motion passed 4-1 (Henning).

#### II. OLD BUSINESS

#### A. AIW- Fire District Growth Needs

The Board supported Staff's recommendation to develop a Master Plan to address long-term infrastructure needs including logistics, fleet and training needs.

#### III. NEW BUSINESS

#### A. Closed Door Attorney/Client Session

Chairman Page read the following statement at 6:07pm: As requested by the District's Counsel, there will be a closed door attorney-client meeting to discuss settlement negotiations strategy related to litigation brought forward by Christian Tobin, Matthew Trent, Jeff Davenport, Andy Krajewski, Corey Nelson, and Forrest Campbell vs Greater Naples Fire Rescue District; that should last no more than three and a half hours. The attendees of the session are: Governing Board Members, Executive Office: Fire Chief Kingman Schuldt, District Counsel Rey Velazquez, and a court reporter. The session will be closed to the public pursuant to Section 286.011(8), Florida Statues. At the conclusion of the closed-door attorney-client session, I will reopen the public meeting and terminate the attorney-client session.

The public meeting is now recessed, the Board, Executive Officer, and District Counsel will now meet in the Command Post for the closed-door session.

6:43 pm — Chairman Page stated the public meeting is reopened and the closed-door attorney-client session is terminated.



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### B. Action after Attorney/Client Closed Door Session

Commissioner Henning made a motion to accept settlement offered by the District's attorney. Commissioner Cottiers seconded. Motion passed 5-0.

#### C. AIW- Fire EMS Station 74

Commissioner Henning made a motion to proceed with authorizing the Fire Chief to develop a cost sharing agreement for facilities at Station 74 with CCEMS and authorize up to 1,000,000 to be used for design and construction needs of the District. Commissioner Cottiers seconded. Motion passed 5-0.

### D. Public Comments items not listed on the Agenda None

#### E. Comments by Commissioners

Commissioner Stedman asked if F&LS is keeping up with inspections. Chief Schuldt stated the goal is to fulfill requests in 1-2 business days. There is a matrix in place for overtime should inspections fall behind. There is a need for annual inspections, more information will be provided at next Board meeting.

#### IV. ADJOURNMENT

Commissioner Stedman made a motion to adjourn. Commissioner Cottiers seconded. Motion passed 5-0, meeting adjourned.

Duly passed with a vote of to an	nd adopted in session on the 11 <sup>th</sup> day February 2020.
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Chairman Jeff Page	Commissioner Tom Henning
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Commissioner Charles Cottiers	Comprissioner David Stedman
Commissioner Kevin Gerrity	