

2021 FLSA 28-Day Pay Cycle Calendar

January							February							March							April							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
								1	2	3	4	5	6												1	2	3	
3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13	4	5	6	7	8	9	10	
10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20	11	12	13	14	15	16	17	
17	18	19	20	21	22	23	21	22	23	24	25	26	27	21	22	23	24	25	26	27	18	19	20	21	22	23	24	
24	25	26	27	28	29	30	28							28	29	30	31				25	26	27	28	29	30		
31																												
May							June							July							August							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
									1	2	3	4	5									1	2	3	4	5	6	7
3	4	5	6	7	8	9	6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	
10	11	12	13	14	15	16	13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	
17	18	19	20	21	22	23	20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	
24	25	26	27	28	29	30	27	28	29	30				25	26	27	28	29	30	31	29	30	31					
31																												
September							October							November							December							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
												1	2		1	2	3	4	5	6								
							3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	
							10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	
							17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25	
							24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31		
							31																					

28 Day cycles are color coded yellow/green Pay dates are in Red

Circled Red pay dates are the checks that include the previous 28-day cycle OT