



AGENDA
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
April 14, 2020

I. MEETING OPENED

- A. Pledge of Allegiance and Invocation
- B. Line of Duty Deaths Reading and Moment of Silence
- C. Consent Agenda
All matters listed under this item are considered routine and action will be taken by one motion without separate discussion of each item; if discussion is desired by a member of the Board, that item(s) will be removed from the Consent Agenda and considered separately.
 - 1. Treasurer Report - Director Bishop **1 - 16**
 - 2. Resolution 2020-07 Local Mitigation Strategy Adoption **17 - 19**
 - 3. Recorded Interlocal Agreement between Collier County and GNFD **20 - 34**
 - 4. Ratify Resolution 2020-06 State of Emergency (COVID-19) **35 - 36**
- D. Approval, Additions and Deletions to the Agenda
- E. Approval of the GNFD Minutes for March 10, 2020 **37 - 41**
- F. Fire Chief's District Report - Chief Schuldt **42 - 54**
- G. Chapter 175 Firefighters' Pension Plan – Chairman Tim Sims **55**
 - 1. Appoint Seat 2 Trustee- Director Bishop * **(Postponed due to COVID-19)**
- H. Local 2396 Report – President Joey Brown

II. OLD BUSINESS

III. NEW BUSINESS

- A. AIW – Emergency Accrued Leave Pay Out – Director Bishop **56 - 58**
- B. Public Comment on items not listed on Agenda
- C. Comments by Commissioners

IV. ADJOURNMENT

Next Regular BOFC Meeting Tuesday, May 12, 2020

Budget Comparison FY 2019-2020

Budget summary as of March 2020

Revenue				
	Budgeted	Received to date	% Collected	Over/(Under)
Taxes	\$31,519,516.00	\$29,308,262.65	92.98%	-\$2,211,253.35
Inspection Fees New	\$604,500.00	\$300,617.57	49.73%	-\$303,882.43
Inspection Fee Existing	\$41,550.00	\$18,325.00	44.10%	-\$23,225.00
Federal Grants applied for	\$72,386.00	\$5,000.00	6.91%	-\$67,386.00
Federal Grants - FEMA	\$1,013,754.00	\$0.00	0.00%	-\$1,013,754.00
Federal Grants - SAFER	\$0.00	\$201,935.93	0.00%	\$201,935.93
FF Supplemental	\$62,336.00	\$16,374.19	26.27%	-\$45,961.81
MARC Unit - State of Florida	\$71,500.00	\$0.00	0.00%	-\$71,500.00
FLS Charges & Fees	\$48,650.00	\$49,930.00	102.63%	\$1,280.00
Interest	\$110,000.00	\$96,084.42	87.35%	-\$13,915.58
Rentals and Leases	\$113,928.00	\$36,704.77	32.22%	-\$77,223.23
Disposition of Fixed Assets	\$10,000.00	\$23,967.00	239.67%	\$13,967.00
Contributions and Donations	\$250.00	\$225.00	90.00%	-\$25.00
Other Misc. Income	\$135,750.00	\$76,049.01	56.02%	-\$59,700.99
	\$33,804,120.00	\$30,133,475.54	89.14%	-\$3,670,644.46
Total Revenue		\$30,133,475.54		

Expenses				
	Budgeted	Spent to date	% Spent	Over/(Under)
Legislative Salaries	\$32,500.00	\$13,571.50	41.76%	-\$18,928.50
Executive Salaries	\$1,692,159.00	\$740,135.91	43.74%	-\$952,023.09
Administrative Wages	\$1,369,652.00	\$562,639.51	41.08%	-\$807,012.49
Bargaining Unit Shift Wages	\$10,880,533.00	\$5,277,716.35	48.51%	-\$5,602,816.65
Firefighters Part time	\$125,000.00	\$20,880.12	16.70%	-\$104,119.88
Bargaining Unit Overtime	\$1,802,750.00	\$894,173.51	49.60%	-\$908,576.49
Safer Grant Salaries - Firefighters	\$1,251,672.00	\$346,122.05	27.65%	-\$905,549.95
Safer Grant Overtime - Firefighters	\$50,000.00	\$26,065.02	52.13%	-\$23,934.98
Bargaining Unit- Non- Shift Wages	\$860,560.00	\$395,593.64	45.97%	-\$464,966.36
Earnings Other	\$611,450.00	\$28,834.97	4.72%	-\$582,615.03
Debt Services	\$683,214.00	\$528,822.25	77.40%	-\$154,391.75
FICA taxes	\$1,313,250.00	\$499,865.13	38.06%	-\$813,384.87
Medicare Taxes	\$0.00	\$118,259.20	39.00%	\$118,259.20
Retirement	\$3,158,842.00	\$1,856,394.23	58.77%	-\$1,302,447.77
Life and Health Insurance	\$4,073,533.00	\$2,227,859.97	54.69%	-\$1,845,673.03
Workers Compensation Premium	\$516,899.00	\$346,326.02	67.00%	-\$170,572.98
EE Workers Comp Checks	\$0.00	-\$14,963.49	----	----
Expenses for Grit Claimants	\$2,500.00	\$656.97	26.28%	-\$1,843.03
Unemployment Compensation/PEHP	\$239,000.00	\$341,302.39	142.80%	\$102,302.39
Professional Services	\$1,448,993.00	\$1,085,375.35	74.91%	-\$363,617.65
Accounting and Auditing	\$46,500.00	\$20,380.00	43.83%	-\$26,120.00
Current Charges	\$42,500.00	\$43,732.56	102.90%	\$1,232.56
Travel and Per Diem	\$150.00	\$0.00	0.00%	-\$150.00
Communications & Freight	\$169,630.00	\$83,002.52	48.93%	-\$86,627.48
Utility Services	\$192,202.00	\$95,785.26	49.84%	-\$96,416.74
Utility Services - Ochopee	\$12,750.00	\$5,537.38	43.43%	-\$7,212.62
Rental & Leases	\$221,169.00	\$111,725.72	50.52%	-\$109,443.28
Insurance General	\$392,537.00	\$444,074.71	113.13%	\$51,537.71
Repair and Maintenance	\$847,650.00	\$418,877.05	49.42%	-\$428,772.95
Printing	\$1,000.00	\$203.57	20.36%	-\$796.43
Office Supplies	\$13,125.00	\$5,428.53	41.36%	-\$7,696.47
Fuels and Lubricants	\$286,601.00	\$108,327.55	37.80%	-\$178,273.45
Operating Supplies	\$137,800.00	\$63,300.36	45.94%	-\$74,499.64
Small Equipment	\$156,377.00	\$14,989.28	9.59%	-\$141,387.72
Uniforms	\$209,296.00	\$41,703.94	19.93%	-\$167,592.06
Book, Dues	\$230,910.00	\$65,981.64	28.57%	-\$164,928.36
Capital Outlay	\$562,715.00	\$31,450.74	5.59%	-\$531,264.26
	\$33,635,419.00	\$16,850,131.41	50.10%	-\$16,770,324.10
Bargaining Unit Shift MM63		-\$186,854.28		
Total Expenses		\$16,663,277.13		

NET INCOME (LOSS) \$13,470,198.41

Balance Sheet
As of 3/31/2020

Greater Naples Fire Rescue District (GNF)

Assets			
CASH IN BANK			
10100-001-0000-003	DENTAL ACCOUNT (GNFRD)	\$ 90,692.42	
10100-001-0000-004	HEALTH FUND (GNFRD)	\$ 41,516.79	
10100-001-0000-005	UHC - MEDICARE - GNFRD	\$ 143,740.95	
10100-001-0000-010	PURCHASING CARD	\$ 33,457.99	
10100-001-0001-002	OPERATIONS GENERAL FUND	\$ 16,811,633.75	
10100-001-0003-003	PAYROLL CASH IN BANK	\$ 192,212.64	
10100-001-0015-000	DEBT SERVICE RESERVE FUND	\$ 718,490.70	
10100-001-0200-000	FIRST FLORIDA INTEGRITY BANK	\$ 2,092,801.16	
	Total CASH IN BANK:		\$ 20,124,546.40
ACCOUNTS RECEIVABLE			
11500-001-0001-000	COLLIER COUNTY RECEIVABLE	\$ 18,974.67	
11500-001-0003-000	EMPLOYEE RECEIVABLE	\$ 8,012.87	
11500-001-0007-000	MISCELLANEOUS RECEIVABLE	\$ 28,205.06	
11500-001-0008-000	MISC. RECEIVABLE- PREVENTION	\$ 39,085.00	
11500-001-0009-000	COLLIER COUNTY RECEIVABLE	\$ 293.72	
11500-001-0011-000	RETURNED CHECKS	\$ 160.00	
11500-001-0013-000	FALSE ALARM RECEIVABLE	\$ 2,735.43	
	Total ACCOUNTS RECEIVABLE:		\$ 97,466.75
DUE FROM OTHER FUNDS			
13200-900-0001-001	DUE FROM MM63 FOR SET UP	\$ 75,000.00	
13300-001-0000-001	DUE FROM M63	\$ 203,770.57	
	Total DUE FROM OTHER FUNDS:		\$ 278,770.57
PROPERTY HELD FOR SALE			
15000-001-0000-000	PROPERTY HELD FOR SALE	\$ 1,000,000.00	
	Total PROPERTY HELD FOR SALE:		\$ 1,000,000.00
PREPAID			
15500-001-0000-000	PREPAID EXPENSES	\$ 6,220.09	
15500-001-0001-000	PREPAID INSURANCE	\$ 365,095.95	
15500-001-0004-000	DEPOSIT IN ZENNITH FOR GRIT CLAIMS	\$ 20,732.79	
	Total PREPAID:		\$ 392,048.83
	Total Assets:		<u><u>\$ 21,892,832.55</u></u>
Liabilities			
VOUCHER PAYABLE			
20100-001-0000-001	VOUCHERS PAYABLE	\$-1,925.30	
20100-001-0000-002	AFLAC - PRE TAX	\$-12.36	
20100-001-0000-009	EE ELECTIVE LIFE INS - STANDARD INS	\$-770.87	
20100-001-0000-010	EE CONTRIBUTION TO FRS	\$-0.12	
20100-001-0000-013	FSA CONTRIBUTION	\$-1,454.21	
20100-001-0000-022	FSA Contributions from Prior Year	\$ 15,764.86	
	Total VOUCHER PAYABLE:		\$ 11,602.00
DUE TO OTHER FUNDS			
20700-001-0002-000	DUE TO OFFICE OF FIRE CODE OFFICIAL	\$-1,042.16	
	Total DUE TO OTHER FUNDS:		\$-1,042.16
ACCRUED TAXES PAYABLE			
21700-001-0000-002	FICA TAXES	\$-0.01	
	Total ACCRUED TAXES PAYABLE:		\$-0.01
OTHER CURRENT LIABILITIES			
22900-001-0001-000	GRIT BANKRUPTCY DISPURSEMENT	\$ 32,404.42	

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Balance Sheet
As of 3/31/2020

Greater Naples Fire Rescue District (GNF)

	Total OTHER CURRENT LIABILITIES:		<u>\$ 32,404.42</u>
	Total Liabilities:		<u>\$ 42,964.25</u>
Equity			
PREPAID EXPENSES			
27300-000-0000-001	PREPAID EXPENSES	\$ 326,895.99	
27300-000-0000-002	LAND HELD FOR SALE	<u>\$ 1,000,000.00</u>	
	Total PREPAID EXPENSES:		<u>\$ 1,326,895.99</u>
FUND BALANCE			
28100-001-0000-000	FUND BALANCE - RESTRICTED	\$ 697,321.00	
28300-001-0000-000	FUND BALANCE ASSIGNED	\$ 310,988.00	
28400-001-0000-000	FUND BALANCE - UNASSIGNED	\$ 3,560,468.98	
28400-001-0000-002	Retained Earnings-Current Year	\$ 13,520,160.17	
28400-001-0000-002	FUND BALANCE CURRENT YEAR	<u>\$ 2,434,034.16</u>	
	Total FUND BALANCE:		<u>\$ 20,522,972.31</u>
	Total Equity:		<u>\$ 21,849,868.30</u>
	Total Liabilities & Equity:		<u><u>\$ 21,892,832.55</u></u>

GNFRD INCOME STATEMENT
For The 6 Periods Ended 3/31/2020

Greater Naples Fire Rescue District (GNF)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
Revenue									
TAXES									
31100-001-0000-001	AD VALOREM	743,508.58	80.49	2,471,718.42	87.74	28,400,569.46	94.18	29,660,621.00	87.74
31100-001-0000-002	PRIOR YEAR TAXES	326.95	0.04	241.67	0.01	326.95	0.00	2,900.00	0.01
31100-001-0000-003	WARRANT DISTRIBUTIONS	128.77	0.01	200.00	0.01	9,044.11	0.03	2,400.00	0.01
31100-001-0000-004	COUNTY HELD DISTRIBUTIONS	-173.56	-0.02	12.50	0.00	-374.11	0.00	150.00	0.00
31100-001-0000-005	AD VALOREM INTEREST	0.00	0.00	125.00	0.00	14,511.37	0.05	1,500.00	0.00
31100-001-0000-007	EXCESS FEES	0.00	0.00	8,333.33	0.30	0.00	0.00	100,000.00	0.30
31100-001-2060-012	AD VALOREM - OCHOPEE	84,656.14	9.16	98,903.75	3.51	319,084.87	1.06	1,186,845.00	3.51
31100-001-2060-013	OCHOPEE MANAGEMENT FEE	0.00	0.00	47,091.67	1.67	565,100.00	1.87	565,100.00	1.67
Total TAXES:		828,446.88	89.68	2,626,626.34	93.24	29,308,262.65	97.19	31,519,516.00	93.24
INSPECTION FEES NEW									
32901-001-0000-010	INSPECTION FEES NEW CONSTRUCTI	0.00	0.00	43,333.33	1.54	219,517.57	0.73	520,000.00	1.54
32901-001-0000-011	TIMED INSP/RE-INSP FEES NEW CONS	975.00	0.11	625.00	0.02	5,625.00	0.02	7,500.00	0.02
32901-001-0000-012	RE-INSPECTON - NEW	14,100.00	1.53	3,750.00	0.13	54,400.00	0.18	45,000.00	0.13
32901-001-0000-014	KEY BOX INSPECTION - NEW	0.00	0.00	83.33	0.00	0.00	0.00	1,000.00	0.00
32901-001-0000-015	HYDRANT THRUST BLOCK	200.00	0.02	416.67	0.01	5,775.00	0.02	5,000.00	0.01
32901-001-0000-016	HYDRANT THRUST BLOCK RE-INSP	0.00	0.00	41.67	0.00	0.00	0.00	500.00	0.00
32901-001-0000-017	FIRE FLOWS	900.00	0.10	1,708.33	0.06	13,650.00	0.05	20,500.00	0.06
32901-001-0000-018	FIRE FLOW RE-INSPECTION	750.00	0.08	125.00	0.00	1,650.00	0.01	1,500.00	0.00
32901-001-2060-000	INSPECTION FEES NEW - OCHOPEE	0.00	0.00	291.67	0.01	0.00	0.00	3,500.00	0.01
Total INSPECTION FEES NEW:		16,925.00	1.83	50,375.00	1.79	300,617.57	1.00	604,500.00	1.79
INSPECTION FEES EXISTING									
32910-001-1000-110	INSP. FEES EXISTING - TIMED	0.00	0.00	62.50	0.00	525.00	0.00	750.00	0.00
32910-001-1000-111	OCCUPATIONAL INSPECTION	1,350.00	0.15	2,000.00	0.07	12,075.00	0.04	24,000.00	0.07
32910-001-1000-112	RE-INSPECTION FEES - EXISTING	0.00	0.00	20.83	0.00	0.00	0.00	250.00	0.00
32910-001-1000-113	INSPECTION FEES 0 - 3,000 SQ FT EXIS	100.00	0.01	291.67	0.01	1,475.00	0.00	3,500.00	0.01
32910-001-1000-114	INSPECTION FEES 3,001 - 30,000 SQ FT	200.00	0.02	250.00	0.01	1,100.00	0.00	3,000.00	0.01
32910-001-1000-115	INSPECTION FEES 30,001 - 100,000 SQ	0.00	0.00	295.83	0.01	1,500.00	0.00	3,550.00	0.01
32910-001-1000-116	INSPECTION FEES OVER 100,000 SQ F	0.00	0.00	500.00	0.02	1,650.00	0.01	6,000.00	0.02
32910-001-1000-117	KEY BOX INSPECTIONS - EXISTING	0.00	0.00	20.83	0.00	0.00	0.00	250.00	0.00
32910-001-1000-119	INSP. FEES APARTMENT/CONDO 4 BUI	0.00	0.00	20.83	0.00	0.00	0.00	250.00	0.00
Total INSPECTION FEES EXISTING:		1,650.00	0.18	3,462.49	0.12	18,325.00	0.06	41,550.00	0.12
FEDERAL GRANTS									
33100-001-0000-201	FEDERAL GRANTS APPLIED FOR	0.00	0.00	6,032.17	0.21	5,000.00	0.02	72,386.00	0.21
33100-001-0000-210	FEDERAL GRANTS- FEMA	0.00	0.00	84,479.50	3.00	0.00	0.00	1,013,754.00	3.00
33100-001-2050-012	GRANT - SAFER	0.00	0.00	0.00	0.00	201,935.93	0.67	0.00	0.00

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GNFRD INCOME STATEMENT
For The 6 Periods Ended 3/31/2020

Greater Naples Fire Rescue District (GNF)

	Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
Total FEDERAL GRANTS:	0.00	0.00	90,511.67	3.21	206,935.93	0.69	1,086,140.00	3.21
FIREFIGHTERS SUPPLEMENTAL INCOME								
33500-001-0000-210 FIREFIGHTER SUPPLEMENTAL INCOME	0.00	0.00	5,194.67	0.18	16,374.19	0.05	62,336.00	0.18
33500-001-0000-290 MARC UNIT - STATE OF FLORIDA	0.00	0.00	5,958.33	0.21	0.00	0.00	71,500.00	0.21
Total FIREFIGHTERS SUPPLEMENTAL INCOME:	0.00	0.00	11,153.00	0.40	16,374.19	0.05	133,836.00	0.40
FIRE & LIFE SAFETY CHARGES & FEES								
34200-001-0000-202 REIMBURSEMENT FOR OT	5,600.00	0.61	500.00	0.02	15,150.00	0.05	6,000.00	0.02
34200-001-0000-203 FALSE ALARMS	4,000.00	0.43	2,500.00	0.09	23,950.00	0.08	30,000.00	0.09
34200-001-0000-204 FIRE WATCH	0.00	0.00	208.33	0.01	0.00	0.00	2,500.00	0.01
34200-001-0000-206 ISO LETTERS	50.00	0.01	25.00	0.00	250.00	0.00	300.00	0.00
34200-001-0000-207 KEY BOXES SOLD	0.00	0.00	25.00	0.00	0.00	0.00	300.00	0.00
34200-001-0000-208 DUPLICATE NOC'S	180.00	0.02	41.67	0.00	1,820.00	0.01	500.00	0.00
34200-001-0000-209 DEFICIENCY REVIEWS	500.00	0.05	187.50	0.01	3,100.00	0.01	2,250.00	0.01
34200-001-0000-210 VARIANCE REQUESTS	600.00	0.06	250.00	0.01	1,600.00	0.01	3,000.00	0.01
34200-001-0000-211 FIRE WORK PERMITS	0.00	0.00	83.33	0.00	600.00	0.00	1,000.00	0.00
34200-001-0000-212 TRAINING DONE BY F & L SAFETY	0.00	0.00	25.00	0.00	110.00	0.00	300.00	0.00
34200-001-0000-904 SPECIAL EVENT INSPECTION FEES	300.00	0.03	41.67	0.00	1,700.00	0.01	500.00	0.00
34200-001-0000-905 OTHER F & L MISC. INCOME	500.00	0.05	166.67	0.01	1,650.00	0.01	2,000.00	0.01
Total FIRE & LIFE SAFETY CHARGES & FEES:	11,730.00	1.27	4,054.17	0.14	49,930.00	0.17	48,650.00	0.14
INTEREST EARNINGS								
36100-001-0000-001 INTEREST EARNINGS	23,272.16	2.52	9,166.68	0.33	119,356.58	0.40	110,000.00	0.33
Total INTEREST EARNINGS:	23,272.16	2.52	9,166.68	0.33	119,356.58	0.40	110,000.00	0.33
RENTALS & LEASES								
36200-001-0000-002 CELL TOWER LEASE CONTRACT	6,799.78	0.74	7,500.00	0.27	23,597.10	0.08	90,000.00	0.27
36200-001-0000-003 PUBLIC SAFETY - STATION 21	532.83	0.06	600.00	0.02	4,388.39	0.01	7,200.00	0.02
36200-001-0000-004 PUBLIC SAFETY - STATION 22	293.72	0.03	344.00	0.01	2,680.57	0.01	4,128.00	0.01
36200-001-0000-005 PUBLIC SAFETY - STATION 23	300.00	0.03	300.00	0.01	1,800.00	0.01	3,600.00	0.01
36200-001-0000-006 PUBLIC SAFETY - STATION 20	577.22	0.06	750.00	0.03	4,238.71	0.01	9,000.00	0.03
Total RENTALS & LEASES:	8,503.55	0.92	9,494.00	0.34	36,704.77	0.12	113,928.00	0.34
DISPOSITION OF FIXED ASSETS								
36400-001-0000-001 DISPOSITION OF FIXED ASSETS	0.00	0.00	833.33	0.03	23,967.00	0.08	10,000.00	0.03
Total DISPOSITION OF FIXED ASSETS:	0.00	0.00	833.33	0.03	23,967.00	0.08	10,000.00	0.03
CONTRIBUTIONS AND DONATIONS								
36600-001-0000-001 CONTRIBUTIONS AND DONATIONS	55.00	0.01	20.83	0.00	225.00	0.00	250.00	0.00
Total CONTRIBUTIONS AND DONATIONS:	55.00	0.01	20.83	0.00	225.00	0.00	250.00	0.00
OTHER MISCELLANEOUS INCOME								

Run Date: 4/9/2020 3:13:12PM

G/L Date: 3/31/2020

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GNFRD INCOME STATEMENT
For The 6 Periods Ended 3/31/2020

Greater Naples Fire Rescue District (GNF)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
OTHER MISCELLANEOUS INCOME		(Continued)							
36900-001-0000-901	BLS TRAINING	0.00	0.00	20.83	0.00	0.00	0.00	250.00	0.00
36900-001-0000-902	FIRE MARSHALL MOU REIMBURSEMENT	13,933.40	1.51	3,750.00	0.13	27,127.04	0.09	45,000.00	0.13
36900-001-0000-904	SHOP REVENUE	8,743.87	0.95	7,083.33	0.25	13,038.89	0.04	85,000.00	0.25
36900-001-0000-906	OTHER MISC. INCOME	0.00	0.00	41.67	0.00	23,340.70	0.08	500.00	0.00
36900-001-4010-046	VEHICLE REPAIR INSURANCE REIM.	10,496.28	1.14	416.67	0.01	12,542.38	0.04	5,000.00	0.01
Total OTHER MISCELLANEOUS INCOME:		33,173.55	3.59	11,312.50	0.40	76,049.01	0.25	135,750.00	0.40
Total Revenue:		923,756.14	100.00	2,817,010.01	100.00	30,156,747.70	100.00	33,804,120.00	100.00
Gross Profit:		923,756.14	100.00	2,817,010.01	100.00	30,156,747.70	100.00	33,804,120.00	100.00
Expenses									
LEGISLATIVE SALARIES									
51100-001-0000-011	LEGISLATIVE SALARIES (COMMISSION	2,500.00	0.27	2,708.33	0.10	13,571.50	0.05	32,500.00	0.10
Total LEGISLATIVE SALARIES:		2,500.00	0.27	2,708.33	0.10	13,571.50	0.05	32,500.00	0.10
EXECUTIVE SALARIES & WAGES									
51200-001-0000-011	EXECUTIVE SALARIES	85,137.92	9.22	140,617.42	4.99	737,658.14	2.45	1,687,409.00	4.99
51200-001-0000-012	EXECUTIVE 175 PENSION CONTRACTU	398.72	0.04	395.83	0.01	2,477.77	0.01	4,750.00	0.01
Total EXECUTIVE SALARIES & WAGES:		85,536.64	9.26	141,013.25	5.01	740,135.91	2.45	1,692,159.00	5.01
ADMINISTRATIVE SALARIES									
51300-001-1000-012	SALARIES - NON BARGAINING (ADMIN, I	88,281.23	9.56	107,887.67	3.83	534,087.37	1.77	1,294,652.00	3.83
51300-001-1000-014	OVERTIME (NON-BARGAINING)	1,267.70	0.14	6,250.00	0.22	28,552.14	0.09	75,000.00	0.22
Total ADMINISTRATIVE SALARIES:		89,548.93	9.69	114,137.67	4.05	562,639.51	1.87	1,369,652.00	4.05
BARGAINING UNIT SHIFT SALARIES & WAGES									
51310-001-2000-012	BARGAINING UNIT SALARIES - SHIFT	891,875.12	96.55	906,711.08	32.19	5,277,716.35	17.50	10,880,533.00	32.19
51310-001-2000-013	FIREFIGHTERS - PART TIME	0.00	0.00	10,416.67	0.37	20,880.12	0.07	125,000.00	0.37
51310-001-2000-014	OVERTIME - SHIFT	137,226.77	14.86	150,229.17	5.33	894,173.51	2.97	1,802,750.00	5.33
51310-001-2050-012	SAFER GRANT SALARIES -FF	53,013.64	5.74	104,306.00	3.70	346,122.05	1.15	1,251,672.00	3.70
51310-001-2050-014	SAFER GRANT OVERTIME - FF	3,803.35	0.41	4,167.00	0.15	26,065.02	0.09	50,000.00	0.15
51310-001-2063-012	BARGAINING UNIT SHIFT MM63	-186,854.28	-20.23	0.00	0.00	-186,854.28	-0.62	0.00	0.00
Total BARGAINING UNIT SHIFT SALARIES & WAGES:		899,064.60	97.33	1,175,829.92	41.74	6,378,102.77	21.15	14,109,955.00	41.74
BARGAINING UNIT - NON SHIFT									
51320-001-3000-012	SALARIES - FIRE & LIFE SAFETY	60,390.40	6.54	61,296.67	2.18	374,795.11	1.24	735,560.00	2.18
51320-001-3000-014	OVERTIME FIRE & LIFE SAFETY	1,592.53	0.17	10,416.67	0.37	20,798.53	0.07	125,000.00	0.37
Total BARGAINING UNIT - NON SHIFT:		61,982.93	6.71	71,713.34	2.55	395,593.64	1.31	860,560.00	2.55
EARNINGS OTHER									
51330-001-9000-011	DISPLACEMENT PAY	0.00	0.00	12.50	0.00	0.00	0.00	150.00	0.00
51330-001-9000-012	BONUS	0.00	0.00	0.00	0.00	5,914.46	0.02	0.00	0.00

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EARNINGS OTHER		(Continued)							
51330-001-9000-013	HOLIDAY	0.00	0.00	18,750.00	0.67	6,750.00	0.02	225,000.00	0.67
51330-001-9000-014	VACATION	2,659.50	0.29	10,000.00	0.35	5,999.32	0.02	120,000.00	0.35
51330-001-9000-015	SICK TIME	2,978.64	0.32	21,666.67	0.77	6,481.06	0.02	260,000.00	0.77
51330-001-9000-016	457 CONTRACTUAL	384.62	0.04	408.33	0.01	2,390.14	0.01	4,900.00	0.01
51330-001-9010-011	LIFE INSURANCE OVER \$50,000	0.00	0.00	0.00	0.00	5,718.39	0.02	0.00	0.00
51330-001-9010-012	LIFE INSURANCE OVER \$50,000	0.00	0.00	0.00	0.00	-5,718.39	-0.02	0.00	0.00
51330-001-9011-012	CLOTHING ALLOWANCE	0.00	0.00	116.67	0.00	1,300.00	0.00	1,400.00	0.00
51330-001-9012-011	DISABILITY BENEFITS	6,028.20	0.65	0.00	0.00	46,459.79	0.15	0.00	0.00
51330-001-9012-012	NET DISABILITY BENEFITS	-6,028.20	-0.65	0.00	0.00	-46,459.80	-0.15	0.00	0.00
Total EARNINGS OTHER:		6,022.76	0.65	50,954.17	1.81	28,834.97	0.10	611,450.00	1.81
DEBT SERVICE									
51700-001-0000-071	DEBT SERVICE - PRINCIPAL PAYMENT	129,379.58	14.01	50,601.17	1.80	441,075.32	1.46	607,214.00	1.80
51700-001-0000-072	DEBT SERVICE - INTEREST PAYMENT	21,887.05	2.37	6,333.33	0.22	87,746.93	0.29	76,000.00	0.22
Total DEBT SERVICE:		151,266.63	16.38	56,934.50	2.02	528,822.25	1.75	683,214.00	2.02
FICA TAXES									
52201-001-0000-011	ER SS TAXES	80,749.88	8.74	109,437.50	3.88	499,865.13	1.66	1,313,250.00	3.88
52201-001-0000-012	ER MEDICARE TAXES	18,885.10	2.04	0.00	0.00	118,259.20	0.39	0.00	0.00
Total FICA TAXES:		99,634.98	10.79	109,437.50	3.88	618,124.33	2.05	1,313,250.00	3.88
RETIREMENT CONTRIBUTIONS									
52202-001-0010-022	FRS CONTRIBUTIONS	232,941.42	25.22	211,350.83	7.50	1,516,360.23	5.03	2,536,210.00	7.50
52202-001-0011-022	175 RETIREMENT PLAN CONTRIBUTION	106,608.04	11.54	45,769.33	1.62	307,696.14	1.02	549,232.00	1.62
52202-001-0012-022	NATIONWIDE RETIREMENT PLAN	3,267.87	0.35	4,166.67	0.15	20,487.86	0.07	50,000.00	0.15
52202-001-0013-022	DISTRICT DEF COMP MATCH - NW	1,050.00	0.11	1,560.00	0.06	8,825.00	0.03	18,720.00	0.06
52202-001-0014-022	DISTRICT DEF COMP FL MATCH	350.00	0.04	390.00	0.01	3,025.00	0.01	4,680.00	0.01
Total RETIREMENT CONTRIBUTIONS:		344,217.33	37.26	263,236.83	9.34	1,856,394.23	6.16	3,158,842.00	9.34
LIFE AND HEALTH INSURANCE									
52205-001-0010-023	INS BENEFITS FIXED - DENTAL	1,197.04	0.13	1,274.08	0.05	7,049.63	0.02	15,289.00	0.05
52205-001-0011-023	INSURANCE BENEFITS FIXED - LIFE INS	5,061.32	0.55	3,916.67	0.14	30,440.12	0.10	47,000.00	0.14
52205-001-0012-023	INS BENEFITS FIXED - MEDICAL	260,256.74	28.17	254,997.75	9.05	1,606,590.50	5.33	3,059,973.00	9.05
52205-001-0013-023	INS BENEFITS FIXED - STD/LTD	13,138.11	1.42	8,592.67	0.31	79,641.25	0.26	103,112.00	0.31
52205-001-0014-023	INS BENEFITS FIXED - VISION	2,337.82	0.25	2,814.00	0.10	14,168.06	0.05	33,768.00	0.10
52205-001-0015-023	INS BENEFITS - DENTAL CLAIMS	5,285.10	0.57	12,333.33	0.44	76,710.86	0.25	148,000.00	0.44
52205-001-0016-023	INS BENEFITS - MEDICAL HRA	74,775.79	8.09	55,532.58	1.97	386,569.95	1.28	666,391.00	1.97
Total LIFE AND HEALTH INSURANCE:		362,051.92	39.19	339,461.08	12.05	2,201,170.37	7.30	4,073,533.00	12.05
WORKERS COMPENSATION									
52210-001-0010-024	WORKERS COMPENSATION PREMIUM	49,760.67	5.39	43,074.92	1.53	346,326.02	1.15	516,899.00	1.53

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WORKERS COMPENSATION									
52210-001-0011-024	EE WORKERS COMP CHECKS	-3,884.00	-0.42	0.00	0.00	-14,963.49	-0.05	0.00	0.00
52210-001-0012-024	EXPENSES FOR GRIT CLAIMANTS	218.99	0.02	208.33	0.01	656.97	0.00	2,500.00	0.01
Total WORKERS COMPENSATION:		46,095.66	4.99	43,283.25	1.54	332,019.50	1.10	519,399.00	1.54
UNEMPLOYMENT COMPENSATION									
52215-001-0000-025	RE-EMPLOYMENT TAX	0.00	0.00	1,000.00	0.04	0.00	0.00	12,000.00	0.04
52215-001-0000-026	POST EMPLOYMENT BENEFITS (PEHP)	0.00	0.00	15,416.67	0.55	310,000.00	1.03	185,000.00	0.55
52215-001-0010-026	SB 426 CANCER COVERAGE	0.00	0.00	3,500.00	0.12	31,302.39	0.10	42,000.00	0.12
Total UNEMPLOYMENT COMPENSATION:		0.00	0.00	19,916.67	0.71	341,302.39	1.13	239,000.00	0.71
PROFESSIONAL SERVICES									
52220-001-0000-031	PROFESSIONAL SERVICES	32,676.15	3.54	21,291.67	0.76	225,560.36	0.75	255,500.00	0.76
52220-001-0011-031	CONTRACTUAL SERV - ADV COLLECTC	14,875.81	1.61	45,000.00	1.60	571,498.46	1.90	540,000.00	1.60
52220-001-0012-031	CONTRACTUAL SERV - IMPACT FEE CC	1,321.49	0.14	1,166.67	0.04	7,841.61	0.03	14,000.00	0.04
52220-001-0013-031	CONTRACTUAL SERV - PROPERTY APF	0.00	0.00	18,603.00	0.66	108,004.76	0.36	223,236.00	0.66
52220-001-1000-031	CONTRACTUAL SERV - GENERAL OPEI	10,448.95	1.13	11,488.67	0.41	131,356.53	0.44	137,864.00	0.41
52220-001-2060-031	CONTRACTUAL SERV - OCHOPEE	2,142.13	0.23	1,633.75	0.06	4,878.38	0.02	19,605.00	0.06
52220-001-3000-031	CONTRACTUAL SERV FIRE & LIFE SAFI	890.01	0.10	3,316.67	0.12	7,815.97	0.03	39,800.00	0.12
52220-001-4000-031	CONTRACTUAL SERVICES FLEET	0.00	0.00	2,116.67	0.08	274.00	0.00	25,400.00	0.08
52220-001-8000-031	CONTRACTUAL SERV - LOGISTICS	0.00	0.00	16,132.33	0.57	28,145.28	0.09	193,588.00	0.57
Total PROFESSIONAL SERVICES:		62,354.54	6.75	120,749.43	4.29	1,085,375.35	3.60	1,448,993.00	4.29
ACCOUNTING & AUDITING									
52225-001-0000-032	ACCOUNTING & AUDITING	0.00	0.00	3,875.00	0.14	20,380.00	0.07	46,500.00	0.14
Total ACCOUNTING & AUDITING:		0.00	0.00	3,875.00	0.14	20,380.00	0.07	46,500.00	0.14
CURRENT CHARGES									
52230-001-0000-037	CURRENT CHARGES	3,656.65	0.40	3,541.67	0.13	43,732.56	0.15	42,500.00	0.13
Total CURRENT CHARGES:		3,656.65	0.40	3,541.67	0.13	43,732.56	0.15	42,500.00	0.13
TRAVEL & PER DIEM									
52235-001-0010-040	EMPLOYEE TOLLS REIMBURSEMENT	0.00	0.00	12.50	0.00	0.00	0.00	150.00	0.00
Total TRAVEL & PER DIEM:		0.00	0.00	12.50	0.00	0.00	0.00	150.00	0.00
COMMUNICATIONS & FREIGHT									
52240-001-0000-041	COMMUNICATIONS- CELL PHONES	877.04	0.09	1,583.33	0.06	8,833.63	0.03	19,000.00	0.06
52240-001-0000-042	FREIGHT & POSTAGE SERVICES	175.00	0.02	333.67	0.01	1,533.49	0.01	4,004.00	0.01
52240-001-0015-041	COMMUNICATIONS-GENERAL	8,126.66	0.88	10,218.83	0.36	58,373.95	0.19	122,626.00	0.36
52240-001-2060-041	COMMUNICATIONS - OCHOPEE	2,078.32	0.22	2,000.00	0.07	14,261.45	0.05	24,000.00	0.07
Total COMMUNICATIONS & FREIGHT:		11,257.02	1.22	14,135.83	0.50	83,002.52	0.28	169,630.00	0.50
UTILITY SERVICES									

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UTILITY SERVICES									
52245-001-0000-043	UTILITIES	13,387.81	1.45	16,016.83	0.57	95,785.26	0.32	192,202.00	0.57
52245-001-2060-043	UTILITY SERVICES - OCHOPEE	1,205.69	0.13	1,062.50	0.04	5,537.38	0.02	12,750.00	0.04
Total UTILITY SERVICES:		14,593.50	1.58	17,079.33	0.61	101,322.64	0.34	204,952.00	0.61
RENTALS & LEASES									
52250-001-0000-044	RENTALS & LEASES	95.82	0.01	666.67	0.02	1,343.47	0.00	8,000.00	0.02
52250-001-0015-044	RENTALS & LEASES - E-FLEET	13,989.95	1.51	14,764.08	0.52	83,382.25	0.28	177,169.00	0.52
52250-001-8000-044	RENTALS & LEASES - FACILITIES/LOGIS	9,000.00	0.97	3,000.00	0.11	27,000.00	0.09	36,000.00	0.11
Total RENTALS & LEASES:		23,085.77	2.50	18,430.75	0.65	111,725.72	0.37	221,169.00	0.65
INSURANCE GENERAL									
52255-001-0000-045	GENERAL INSURANCE	-553.00	-0.06	32,711.42	1.16	444,074.71	1.47	392,537.00	1.16
Total INSURANCE GENERAL:		-553.00	-0.06	32,711.42	1.16	444,074.71	1.47	392,537.00	1.16
REPAIR & MAINT									
52260-001-0500-046	REPAIRS- HURRICANE IRMA	0.00	0.00	0.00	0.00	105,658.35	0.35	0.00	0.00
52260-001-0700-046	REPAIR - RADIOS	906.00	0.10	666.67	0.02	6,335.73	0.02	8,000.00	0.02
52260-001-1000-046	REPAIR & MAINTENACE - ADMIN	12.98	0.00	2,083.33	0.07	1,877.50	0.01	25,000.00	0.07
52260-001-2000-046	REPAIR & MAINT - OPERATIONS	1,957.59	0.21	2,062.50	0.07	5,353.59	0.02	24,750.00	0.07
52260-001-2060-046	REPAIR & MAINT OCHOPEE	1,147.63	0.12	1,166.67	0.04	3,820.79	0.01	14,000.00	0.04
52260-001-3000-046	REPAIR & MAINT. FIRE & LIFE SAFETY	0.00	0.00	1,166.67	0.04	7,187.55	0.02	14,000.00	0.04
52260-001-4010-046	VEHICLE REPAIR - GNFRD VEHICLES	31,677.08	3.43	33,645.83	1.19	125,203.94	0.42	403,750.00	1.19
52260-001-4011-046	VEHICLE REPAIR - NON GNFRD	1,263.23	0.14	3,750.00	0.13	6,487.40	0.02	45,000.00	0.13
52260-001-4020-046	REPAIR & MAINTENANCE- MARC UNIT	71,480.23	7.74	5,958.33	0.21	71,911.22	0.24	71,500.00	0.21
52260-001-4060-046	VEHICLE REPAIR - OCHOPEE	78.46	0.01	2,666.67	0.09	6,722.64	0.02	32,000.00	0.09
52260-001-4112-046	REPAIR & MAINT - MARINE VESSEL	0.00	0.00	2,000.00	0.07	2,275.64	0.01	24,000.00	0.07
52260-001-4160-046	REPAIRS & MAINTENANCE MARINE - O	455.99	0.05	0.00	0.00	1,481.63	0.00	0.00	0.00
52260-001-4190-046	REPAIR & MAINT MARINE VESSEL - ISL	846.32	0.09	0.00	0.00	6,097.91	0.02	0.00	0.00
52260-001-5000-046	REPAIR & MAINTENANCE - TRAINING	1,357.08	0.15	83.33	0.00	1,593.85	0.01	1,000.00	0.00
52260-001-6000-046	REPAIR & MAINT - SPECIAL OPERATIO	0.00	0.00	1,666.67	0.06	1,593.00	0.01	20,000.00	0.06
52260-001-6012-046	REPAIR & MAINTENANCE - SCBA	5,552.66	0.60	1,208.33	0.04	6,585.01	0.02	14,500.00	0.04
52260-001-7000-046	REPAIR & MAINTENANCE - MEDICAL	0.00	0.00	208.33	0.01	0.00	0.00	2,500.00	0.01
52260-001-8000-046	REPAIR & MAINT - FACILITIES	27,546.47	2.98	12,304.17	0.44	58,691.30	0.19	147,650.00	0.44
Total REPAIR & MAINT:		144,281.72	15.62	70,637.50	2.51	418,877.05	1.39	847,650.00	2.51
PRINTING									
52265-001-0000-047	PRINTING & BINDING	0.00	0.00	83.33	0.00	203.57	0.00	1,000.00	0.00
Total PRINTING:		0.00	0.00	83.33	0.00	203.57	0.00	1,000.00	0.00
OFFICE SUPPLIES									
52270-001-0000-051	OFFICE SUPPLIES	548.73	0.06	1,093.75	0.04	5,428.53	0.02	13,125.00	0.04

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Total OFFICE SUPPLIES:		548.73	0.06	1,093.75	0.04	5,428.53	0.02	13,125.00	0.04
FUELS & LUBRICANTS									
52275-001-0010-052	FUELS & LUBRICANTS	1,604.78	0.17	2,625.00	0.09	5,646.24	0.02	31,500.00	0.09
52275-001-0011-052	FUELS & LUBRICANTS - UNLEADED	7,935.51	0.86	5,735.50	0.20	34,369.17	0.11	68,826.00	0.20
52275-001-0012-052	FUELS & LUBRICANTS - DIESEL	10,292.07	1.11	12,916.67	0.46	60,486.61	0.20	155,000.00	0.46
52275-001-0090-052	MARINE NON-ETHANOL UNLEADED	0.00	0.00	1,625.00	0.06	7,779.53	0.03	19,500.00	0.06
52275-001-2060-052	FUEL - OCHOPEE	0.00	0.00	981.25	0.03	46.00	0.00	11,775.00	0.03
Total FUELS & LUBRICANTS:		19,832.36	2.15	23,883.42	0.85	108,327.55	0.36	286,601.00	0.85
OPERATING SUPPLIES									
52285-001-1000-052	OPERATING SUPPLIES - ADMIN	784.64	0.08	275.00	0.01	2,365.73	0.01	3,300.00	0.01
52285-001-2000-052	OPERATING SUPPLIES - OPERATIONS	4,027.72	0.44	3,916.67	0.14	22,806.65	0.08	47,000.00	0.14
52285-001-2060-052	OPERATING SUPPLIES - OCHOPEE	61.35	0.01	291.67	0.01	1,407.41	0.00	3,500.00	0.01
52285-001-3000-052	OPERATING SUPPLY - FIRE & LIFE SAF	0.00	0.00	1,666.67	0.06	389.25	0.00	20,000.00	0.06
52285-001-4000-052	OPERATING SUPPLIES - FLEET	255.97	0.03	666.67	0.02	4,050.81	0.01	8,000.00	0.02
52285-001-5000-052	OPERATING SUPPLIES - TRAINING	663.30	0.07	291.67	0.01	1,147.77	0.00	3,500.00	0.01
52285-001-6010-052	OPERATING SUPPLIES - DIVE	81.79	0.01	66.67	0.00	112.08	0.00	800.00	0.00
52285-001-6011-052	OPERATING SUPPLIES - HAZ MAT	0.00	0.00	66.67	0.00	0.00	0.00	800.00	0.00
52285-001-6012-052	OPERATING SUPPLIES - SCBA	0.00	0.00	66.67	0.00	0.00	0.00	800.00	0.00
52285-001-6013-052	OPERATING SUPPLIES - USAR	0.00	0.00	66.67	0.00	0.00	0.00	800.00	0.00
52285-001-6014-052	OPERATING SUPPLIES - MERT	0.00	0.00	66.67	0.00	0.00	0.00	800.00	0.00
52285-001-7000-052	OPERATING SUPPLIES - MEDICAL	20,363.12	2.20	3,750.00	0.13	26,361.61	0.09	45,000.00	0.13
52285-001-8000-052	OPERATING SUPPLIES - FACILITIES/MA	2,007.59	0.22	291.67	0.01	4,659.05	0.02	3,500.00	0.01
Total OPERATING SUPPLIES:		28,245.48	3.06	11,483.37	0.41	63,300.36	0.21	137,800.00	0.41
SMALL EQUIPMENT									
52910-001-1000-049	SMALL EQUIPMENT - ADMIN	799.96	0.09	1,250.00	0.04	1,916.62	0.01	15,000.00	0.04
52910-001-2000-049	SMALL EQUIPMENT - OPERATIONS	416.93	0.05	6,966.25	0.25	7,987.44	0.03	83,595.00	0.25
52910-001-2060-049	SMALL EQUIPMENT - OCHOPEE	0.00	0.00	833.00	0.03	0.00	0.00	10,000.00	0.03
52910-001-3000-049	SMALL EQUIP - FIRE & LIFE SAFETY	914.90	0.10	1,069.00	0.04	1,408.27	0.00	12,832.00	0.04
52910-001-4000-049	SMALL EQUIPMENT - FLEET	0.00	0.00	416.67	0.01	289.06	0.00	5,000.00	0.01
52910-001-5000-049	SMALL EQUIP - TRAINING	0.00	0.00	537.50	0.02	1,420.89	0.00	6,450.00	0.02
52910-001-6010-049	SMALL EQUIP - DIVE	0.00	0.00	208.33	0.01	0.00	0.00	2,500.00	0.01
52910-001-6011-049	SMALL EQUIP - HAZ MAT	0.00	0.00	666.67	0.02	0.00	0.00	8,000.00	0.02
52910-001-6012-049	SMALL EQUIPMENT - SCBA	0.00	0.00	83.33	0.00	0.00	0.00	1,000.00	0.00
52910-001-6013-049	SMALL EQUIPMENT - USAR	0.00	0.00	208.33	0.01	1,848.00	0.01	2,500.00	0.01
52910-001-6014-049	SMALL EQUIPMENT-MERT	0.00	0.00	208.33	0.01	0.00	0.00	2,500.00	0.01
52910-001-7000-049	SMALL EQUIP - MEDICAL	0.00	0.00	291.67	0.01	0.00	0.00	3,500.00	0.01
52910-001-8000-049	SMALL EQUIP-LOGISTICS	0.00	0.00	291.67	0.01	119.00	0.00	3,500.00	0.01

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GNFRD INCOME STATEMENT
For The 6 Periods Ended 3/31/2020

Greater Naples Fire Rescue District (GNF)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
Total SMALL EQUIPMENT:		2,131.79	0.23	13,030.75	0.46	14,989.28	0.05	156,377.00	0.46
UNIFORMS									
52920-001-1000-052	UNIFORMS - ADMIN	1,262.52	0.14	833.33	0.03	6,981.00	0.02	10,000.00	0.03
52920-001-2000-052	UNIFORMS-OPERATIONS	25,212.77	2.73	7,083.33	0.25	31,569.13	0.10	85,000.00	0.25
52920-001-2011-052	UNIFORMS - BUNKER GEAR	95.97	0.01	9,108.00	0.32	2,152.91	0.01	109,296.00	0.32
52920-001-3000-052	UNIFORMS - FIRE & LIFE SAFETY	859.80	0.09	416.67	0.01	1,000.90	0.00	5,000.00	0.01
Total UNIFORMS:		27,431.06	2.97	17,441.33	0.62	41,703.94	0.14	209,296.00	0.62
BOOKS, DUES									
52930-001-1000-055	BOOKS, DUES - ADMIN	759.31	0.08	3,423.33	0.12	6,010.27	0.02	41,080.00	0.12
52930-001-2000-055	BOOKS, DUES - OPERATIONS	6,686.09	0.72	10,833.33	0.38	40,860.79	0.14	130,000.00	0.38
52930-001-3000-055	BOOKS, DUES - FIRE & LIFE SAFETY	-366.81	-0.04	1,687.50	0.06	4,522.06	0.01	20,250.00	0.06
52930-001-4000-055	BOOKS, DUES - FLEET	25.00	0.00	1,281.67	0.05	2,399.00	0.01	15,380.00	0.05
52930-001-5000-055	BOOKS, DUES - TRAINING	2,752.78	0.30	1,666.67	0.06	11,070.52	0.04	20,000.00	0.06
52930-001-5010-055	BOOKS, DUES - TRAINING CPR -	0.00	0.00	83.33	0.00	0.00	0.00	1,000.00	0.00
52930-001-6000-055	BOOKS, DUES- SPECIAL OPERATIONS	0.00	0.00	100.00	0.00	0.00	0.00	1,200.00	0.00
52930-001-6010-055	BOOKS, DUES-DIVE	1,119.00	0.12	0.00	0.00	1,119.00	0.00	0.00	0.00
52930-001-6012-055	BOOKS, DUES - SCBA	0.00	0.00	166.67	0.01	0.00	0.00	2,000.00	0.01
Total BOOKS, DUES:		10,975.37	1.19	19,242.50	0.68	65,981.64	0.22	230,910.00	0.68
CAPITAL OUTLAY									
52940-001-0000-062	CAPITAL OUTLAY - BUILDING & IMPROV	0.00	0.00	16,792.92	0.60	10,060.00	0.03	201,515.00	0.60
52940-001-0000-064	CAPITAL OUTLAY - EQUIP & FURNISHIN	11,403.19	1.23	16,516.67	0.59	16,507.74	0.05	198,200.00	0.59
52940-001-0000-068	CAPITAL OUTLAY - INTANGIBLE ASSET	4,883.00	0.53	12,750.00	0.45	4,883.00	0.02	153,000.00	0.45
52940-001-0000-069	CAPITAL OUTLAY - VEHICLES	0.00	0.00	833.33	0.03	0.00	0.00	10,000.00	0.03
Total CAPITAL OUTLAY:		16,286.19	1.76	46,892.92	1.66	31,450.74	0.10	562,715.00	1.66
Total Expenses:		2,512,049.56	271.94	2,802,951.31	99.50	16,636,587.53	55.17	33,635,419.00	99.50
Net Income from Operations:		-1,588,293.42	-171.94	14,058.70	0.50	13,520,160.17	44.83	168,701.00	0.50
Earnings before Income Tax:		-1,588,293.42	-171.94	14,058.70	0.50	13,520,160.17	44.83	168,701.00	0.50
Net Income (Loss):		-1,588,293.42	-171.94	14,058.70	0.50	13,520,160.17	44.83	168,701.00	0.50

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Balance Sheet
As of 3/31/2020

Greater Naples Fire Rescue District (IMP)

Assets

10100-301-0000-001	IMPACT FEES (IBERAIBANK)	\$ 6,446,398.61	
	Total Assets:		\$ 6,446,398.61

Equity

28100-301-0000-001	FUND BALANCE - IMPACT FEES PRIOR YEAR RESTRICTED	\$ 5,135,764.09	
28100-301-0000-002	Retained Earnings-Current Year	\$ 326,548.40	
28100-301-0000-002	FUND BALANCE IMPACT FEES CURRENT YEAR	\$ 984,086.12	
	Total Equity:		\$ 6,446,398.61
	Total Liabilities & Equity:		\$ 6,446,398.61

Impact Fees Income Statement
For The 6 Periods Ended 3/31/2020

Greater Naples Fire Rescue District (IMP)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
Revenue									
IMPACT FEES									
32400-301-0000-110	IMPACT FEES	157,710.31	95.25	108,333.33	97.74	527,595.42	92.29	1,300,000.00	97.74
Total IMPACT FEES:		157,710.31	95.25	108,333.33	97.74	527,595.42	92.29	1,300,000.00	97.74
GRANTS									
33100-301-0000-200	FEDERAL GRANT - PUBLIC SAFETY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
33400-301-0000-200	STATE GRANT - PUBLIC SAFETY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GRANTS:		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTEREST EARNINGS									
36100-301-0000-100	INTEREST	7,866.89	4.75	2,500.00	2.26	44,097.47	7.71	30,000.00	2.26
Total INTEREST EARNINGS:		7,866.89	4.75	2,500.00	2.26	44,097.47	7.71	30,000.00	2.26
OTHER MISCELLANEOUS INCOME									
36400-301-0000-000	DISPOSITION OF FIXED ASSETS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
36400-301-0000-001	OTHER MISCELLANEOUS INCOME	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total OTHER MISCELLANEOUS INCOME:		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue:		165,577.20	100.00	110,833.33	100.00	571,692.89	100.00	1,330,000.00	100.00
Gross Profit:		165,577.20	100.00	110,833.33	100.00	571,692.89	100.00	1,330,000.00	100.00
Expenses									
IMPACT FEE EXPENSE									
51700-301-0000-071	DEBT SERVICES	72,251.01	43.64	33,564.64	30.28	203,216.68	35.55	402,775.69	30.28
51700-301-0000-072	DEBT SERVICES -INTEREST	14,839.41	8.96	8,556.61	7.72	41,927.81	7.33	102,679.31	7.72
52220-301-0000-031	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52230-301-0000-037	CURRENT CHARGES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52240-301-0000-042	FREIGHT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52250-301-0000-044	RENTAL AND LEASE EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52285-301-2000-052	OPERATING SUPPLIES - SAFER GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total IMPACT FEE EXPENSE:		87,090.42	52.60	42,121.25	38.00	245,144.49	42.88	505,455.00	38.00
SMALL EQUIPMENT									
52910-301-2000-049	SMALL EQUIPMENT - OPS - SAFER GR/	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52910-301-2010-046	NEW VEHICLE SMALL PARTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52910-301-4000-049	SMALL EQUIPMENT AND TOOLS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total SMALL EQUIPMENT:		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
UNIFORMS									
52920-301-2000-052	UNIFORMS - SAFER GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52920-301-2011-052	UNIFORMS - BUNKER GEAR - SAFER G	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total UNIFORMS:		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Impact Fees Income Statement
For The 6 Periods Ended 3/31/2020

Greater Naples Fire Rescue District (IMP)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
CAPITAL OUTLAY									
52940-301-0000-061	LAND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-301-0000-062	CAPITAL OUTLAY - BUILDING & IMPROV	0.00	0.00	41,666.67	37.59	0.00	0.00	500,000.00	37.59
52940-301-0000-063	CAPITAL OUTLAY - INFRASTRUCTURE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-301-0000-064	CAPITAL OUTLAY - EQUIP & FURNISHIN	0.00	0.00	8,750.00	7.89	0.00	0.00	105,000.00	7.89
52940-301-0000-065	CAPITAL OUTLAY - CONST. IN PROGRE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-301-0000-066	CAPITAL OUTLAY - PROP UNDER CAP I	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-301-0000-067	CAPITAL OUTLAY - SPECIAL RESPONSI	0.00	0.00	5,416.67	4.89	0.00	0.00	65,000.00	4.89
52940-301-0000-068	CAPITAL OUTLAY - INTANGIBLE ASSET	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-301-0000-069	CAPITAL OUTLAY - VEHICLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-301-0000-070	CAPITAL OUTLAY - FIRE & RESCUE VEI	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-301-0010-062	CAPITAL OUTLAY - IMPROV OTHER TH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-900-0000-059	DEPRECIATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total CAPITAL OUTLAY:		0.00	0.00	55,833.34	50.38	0.00	0.00	670,000.00	50.38
Total Expenses:		87,090.42	52.60	97,954.59	88.38	245,144.49	42.88	1,175,455.00	88.38
Net Income From Operations:		78,486.78	47.40	12,878.74	11.62	326,548.40	57.12	154,545.00	11.62
Earnings Before Income Tax:		78,486.78	47.40	12,878.74	11.62	326,548.40	57.12	154,545.00	11.62
Net Income (Loss):		78,486.78	47.40	12,878.74	11.62	326,548.40	57.12	154,545.00	11.62

Balance Sheet
As of 3/31/2020

GNFRD Hydrant Fund (HYD)

Assets			
10100-101-0000-001	HYDRANT OPERATING ACCOUNT	\$ 505,753.38	
	Total Assets:		\$ 505,753.38
Equity			
28200-101-0000-001	FUND BALANCE - HYDRANT ASSIGNED (PRIOR YTD)	\$ 453,687.13	
28200-101-0000-003	Retained Earnings-Current Year	\$ 3,747.55	
28200-101-0000-003	FUND BALANCE-CURRENT YEAR	\$ 48,318.70	
	Total Equity:		\$ 505,753.38
	Total Liabilities & Equity:		\$ 505,753.38

HYDRANT FUND INCOME STATEMENT
For The 6 Periods Ended 3/31/2020

GNFRD Hydrant Fund (HYD)

	Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
Revenue								
HYDRANT MAINTENANCE INCOME								
32400-101-0000-900 HYDRANT MAINTENANCE	0.00	0.00	1,666.67	93.02	0.00	0.00	20,000.00	93.02
Total HYDRANT MAINTENANCE INCOME:	0.00	0.00	1,666.67	93.02	0.00	0.00	20,000.00	93.02
INTEREST EARNINGS								
36100-101-0000-100 INTEREST EARNINGS	607.28	100.00	125.00	6.98	3,747.55	100.00	1,500.00	6.98
Total INTEREST EARNINGS:	607.28	100.00	125.00	6.98	3,747.55	100.00	1,500.00	6.98
Total Revenue:	607.28	100.00	1,791.67	100.00	3,747.55	100.00	21,500.00	100.00
Gross Profit:	607.28	100.00	1,791.67	100.00	3,747.55	100.00	21,500.00	100.00
Expenses								
52200-101-0000-046 REPAIR AND MAINTENANCE	0.00	0.00	3,858.33	215.35	0.00	0.00	46,300.00	215.35
Total Expenses:	0.00	0.00	3,858.33	215.35	0.00	0.00	46,300.00	215.35
Net Income From Operations:	607.28	100.00	-2,066.66	-115.35	3,747.55	100.00	-24,800.00	-115.35
Earnings Before Income Tax:	607.28	100.00	-2,066.66	-115.35	3,747.55	100.00	-24,800.00	-115.35
Net Income (Loss):	607.28	100.00	-2,066.66	-115.35	3,747.55	100.00	-24,800.00	-115.35



**GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS
Action Item Worksheet**

NEW BUSINESS

Agenda Item: Consent C. 2.
Subject: Resolution 2020-07 Local Mitigation Strategy Adoption
Meeting Date: April 14, 2020
Prepared By: Tara Bishop, Director

Background:

The District currently has a Hazard Mitigation Grant submitted to the Florida Division of Emergency Management. Adoption of the 2020 Collier County Local Mitigation Strategy is required prior to receiving funding for any approved grant program.

<https://www.colliercountyfl.gov/your-government/divisions-a-e/emergency-management/local-mitigation-strategy-2020-draft>

Funding Source/Financial Impact: N/A

Recommendation:

Staff recommends adopting the 2020 Collier County Local Mitigation Strategy by approving Resolution 2020-07

Potential Motion:

I, move to accept staff's recommendation and move for adoption Resolution 2020-07.

A handwritten signature in blue ink, appearing to read "Kip O'Neil", is written over a horizontal line.



RESOLUTION 2020-07

RESOLUTION TO ADOPT THE COLLIER COUNTY LOCAL MITIGATION STRATEGY

WHEREAS, The undersigned, as the duly authorized authority of GREATER NAPLES FIRE RESCUE DISTRICT (referred to as the “District”), a State of Florida Independent Special District organized and existing under the laws of the State of Florida, does hereby certify that the following is a true and correct copy of a Resolution adopted by the Board of Fire Commissioners of the District through a Resolution with unanimous written consent and that the Resolution remains in full force and effect:

WHEREAS, the District is located in an area that is vulnerable to natural and man-made disasters; and

WHEREAS, the District supports reasonable efforts to make the community better prepared for future disasters and better able to recover after disaster strikes; and

WHEREAS, by adopting the Collier County Local Mitigation Strategy, the framework for future mitigation efforts and post disaster recovery may be made easier and faster; and

WHEREAS, the Federal Emergency Management Agency and The Florida Department of Community Affairs have made funds available for statewide comprehensive local hazard mitigation projects and require local LMS adoption;

WHEREAS, the Board of Fire Commissioner of the Greater Naples Fire District finds that the approval and adoption of the 2020 Local Mitigation Strategy adopted by Collier County Resolution is in the best interest of the citizens and residents of the Greater Naples Fire Rescue District regarding their safety, health and well-being to adopt a Local Mitigation Strategy in order for the District to receive funding any approved grant program, such as the Hazard Mitigation Grant, the Pre-Disaster Mitigation Grant Program and the Flood Mitigation Assistance Grant Program , to name a few,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF FIRE COMMISSIONERS OF THE GREATER NAPLES FIRE RESCUE DISTRICT that the aforementioned Local Mitigation Strategy is hereby adopted.

This resolution shall be effective immediately upon adoption.

The forgoing resolution was offered by Commissioner _____, who moved its adoption.

The motion was seconded by Commissioner _____.

IN WITNESS WHEREOF, Adopted by the Greater Naples Fire Rescue District Board of Commissioners this 14th day of April, 2020. The foregoing Resolution was duly adopted at said meeting by the affirmative vote of ____ members, and opposed by ____ members, and that said Resolution has been duly recorded in the Official Records and is in full force and effect.

Chairman Jeff Page

Commissioner Tom Henning

Commissioner Kevin Gerrity

Commissioner David Stedman

Commissioner Charles Cottiers



**GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS
Action Item Worksheet**

NEW BUSINESS

Agenda Item: Consent C. 3.
Subject: Recorded Interlocal Agreement between Collier County and GNFD
Meeting Date: April 14, 2020
Prepared By: Tara Bishop, Director

Background:

As presented and approved at the March 10, 2020 Board of Fire Commissioners Meeting, the Ochopee Interlocal agreement was forwarded to Collier County for approval. The Collier County BCC heard the item and approved it on March 24, 2020. An executed copy is included for adoption into the District Official Records of Proceedings.

Funding Source/Financial Impact: N/A

Recommendation:

Staff recommends adopting the recorded Ochopee Interlocal Agreement into the District Official Records of Proceedings

Potential Motion:

I, move to accept staff's recommendation and move to adopt the Ochopee Interlocal Agreement into the Boards Official Records of Proceedings.

A handwritten signature in blue ink, appearing to be "Tara Bishop", is written over a horizontal line.

MEMORANDUM

Date: April 6, 2020

To: Paula Brethauer, Operations Analyst
Administrative Services Department

From: Ann Jennejohn, Deputy Clerk
Minutes & Records Department

Re: **(Recorded) Interlocal Agreement between Collier County and
Greater Naples Fire Rescue District**

Attached for your records is a copy of the **(recorded) agreement** referenced above, **(Item #16E3)** approved by the Board of County Commissioners on **March 24, 2020**. **A receipt for the recording charges has been included.**

The recorded original will be held in the Minutes and Records Department for the Board's Official Record.

****The second (unrecorded) original is also attached for the Greater Naples Fire Rescue District****

If you have any questions, please contact me at 252-8406.

Thank you.

Attachment

**INTERLOCAL AGREEMENT FOR FIRE AND RESCUE SERVICES
BY AND BETWEEN
COLLIER COUNTY AND GREATER NAPLES FIRE RESCUE DISTRICT**

This Interlocal Agreement, made and entered into this 24th day of march, 2020, by and between the Board of County Commissioners of Collier County, Florida, a political subdivision of the State of Florida (hereinafter referred to as the "County"), and the Greater Naples Fire Rescue District, an Independent Special District created under Chapter 2014-240, Laws of Florida, as subsequently amended, and operated pursuant to Chapter 191, Florida Statutes (hereinafter referred to as "Greater Naples").

RECITALS:

WHEREAS, by Ordinance No. 78-49, as subsequently amended, the County created the Ochopee Municipal Fire Services Taxing District (hereinafter referred to as the "Ochopee Fire Control District"), "for the purpose of providing, equipping, operating, and maintaining a rescue and fire department within the district; to buy, lease, sell, exchange or otherwise acquire, hold and dispose of equipment and other personal or real property and to provide an adequate water supply for fire prevention and protection purposes; to employ and discharge employees and authorize them to enter upon private and public property at reasonable times to inspect, combat and investigate possible and actual fire hazards and occurrences; to promulgate rules and regulations for the prevention and control of fire and to otherwise protect persons and property within the district;" and

WHEREAS, the parties entered into an Interlocal Agreement for Fire and Rescue Services dated September 13, 2016, which was amended and extended by an agreement dated July 9, 2019, which agreements related to (1) the consolidation of the Ochopee Fire Control District into Greater Naples, which requires appropriate action by the Florida Legislature and approval at referendum of the qualified electors within the Ochopee Fire Control District, and (2) the management of the Ochopee Fire Control District by Greater Naples until consolidation occurred; and

WHEREAS, the County would like Greater Naples to continue to manage the Ochopee Fire Control District including its fire stations, Fire Stations 60, 61, and 66 ("Fire Stations"), on behalf of the Board of County Commissioners, which Greater Naples is willing to do, pursuant to and in accordance with the terms of this Interlocal Agreement, which is intended to supersede and replace the prior Interlocal Agreements set forth above; and

WHEREAS, the Interlocal Cooperation Act of 1969 set forth in Chapter 163, Florida Statutes, authorizes the joint exercise of any power, privilege, or authority which the public agencies involved might separately exercise.

WITNESSETH:

NOW, THEREFORE, in accordance with the mutual covenants contained herein, the parties agree as follows:

1. TERM OF AGREEMENT/LEGISLATION: This Agreement shall commence on March 1, 2020 and will terminate on September 30, 2033, unless terminated in accordance with section 14) Greater Naples agrees to initiate legislation to expand the Greater Naples' boundaries to include the Ochopee Fire Control District ("consolidation") no later than the 2022 Florida legislative session.

2. FUNDING/TERMS OF PAYMENT: The County will continue to set the annual millage rate for the Ochopee Fire Control District at 4.0 mils. The County will pay Greater Naples in monthly installments the equivalent of the amount that is collected by the County from the Ochopee Fire Control District based on 4.0 mils being levied, net of costs required to be paid to the property appraiser, tax collector, as well as any other associated fees and costs. The County will provide a monthly accounting of all revenue and expenses including any withheld costs and fees.

Prior to the receipt of ad valorem property tax revenue, which generally does not post until late November, the County will pay to Greater Naples on or about October 1st, a sum equal to two-twelfths (2/12) of 95% of ad valorem proceeds budgeted to be collected within the Ochopee Fire Control District. Thereafter, beginning with the December posting and with the subsequent monthly postings, the County will pay to Greater Naples the exact amount of ad valorem proceeds posted until the last monthly posting (generally in June or July). In August, after the last ad valorem tax receipt is posted, the County will pay to Greater Naples a true up amount, which is defined as the total amount equal to the ad valorem revenues posted to the County's accounting system less the amount paid. In no instance will the amount paid to Greater Naples exceed the amount equal to the ad valorem revenue posted in the County's accounting system for the Ochopee Fire Control District.

In addition, until consolidation, Collier County will pay in the first quarter of the fiscal year to Greater Naples for the term of the Agreement, the revenue amount budgeted as "Transfer from 001 General Fund" consistent with the FY 17 approved budget figure in the amount of \$565,100.

Upon successful enactment of state legislation allowing consolidation, the County will pay Greater Naples an additional sum of \$250,000 to offset the cost of capital replacements and upon successful passage of a referendum by the qualified electors within the Ochopee Fire Control District electors in favor of consolidation, the County will pay Greater Naples an additional sum of \$250,000 to offset the cost of capital replacements.

At year end, other eligible, appropriate and legally available non ad valorem revenue posted to the accounting system such as Impact fees, Inspection fees, and Excess fees returned from the property appraiser and tax collector, etc., will be paid to Greater Naples with the explicit understanding that the year ending cash balance will not drop below 110% of the amount needed to fund the next year's initial payment installment, which is due on or about October 1st. The County will provide the District with the County's annual audit-specific to the Ochopee Fire Control District.

In the event of consolidation, the audited financial reserves associated with the Ochopee Fire Control District, if any, shall be remitted to Greater Naples.

Greater Naples will provide audited or CPA reviewed financial accounting of expenditures related to the operation of the Ochopee Fire Control District.

Florida Department of Transportation (“FDOT”) Station 63 Firefighter/Paramedic and Funding: In accordance with the FDOT agreement for funding Station 63 (Alligator Alley) attached as Exhibit B, Collier County will provide one firefighter paramedic to staff Station 63 twenty-four (24) hours, seven (7) days a week. Collier County will invoice Greater Naples for the salary and benefits, which shall not exceed the budgeted line item amount as stated in the FDOT agreement associated with this service with backup documentation sufficient to support Greater Naples in requesting FDOT reimbursement. The County will be responsible for any Collier County firefighter-paramedic cost share required by the FDOT agreement and any Collier County firefighter-paramedic line item expense overages.

Collier County and Greater Naples will work cooperatively with FDOT and the Florida Legislature to establish permanent funding for said station.

3. SERVICE LEVEL: Fire protection and rescue services provided by Greater Naples will include all emergency and non-emergency services normally performed by Greater Naples, including all those services required by law. Greater Naples strives to meet a standard of three (3) personnel per station. All decisions on staffing and equipment will be made by Greater Naples. This Agreement does not alter any Mutual Aid or closest unit response agreements between the parties. Service levels will include, at a minimum, the following:

- Up to three firefighters, but a minimum of two (1 lieutenant, 1 driver/engineer, 1 firefighter) assigned to one (1) Class-A fire apparatus, 24 hours each day stationed at each of the two Fire Stations (Everglades City #60 and Port of the Isles #61), which shall at all times remain open, operational, and fully staffed with no “brown out” shifts.
- Marine capability as provided on the date of this Agreement.
- Fire prevention and investigative services.
- Fire inspections and new occupancy inspections.
- On-duty Shift Commander available at all times.
- Reserve fire engine available when necessary
- Other apparatus (brush attack, air trucks and squads) available as needed.
- Preparation and coordination of emergency preparedness activities.

4. ADMINISTRATION AND PUBLIC RECORDS: Greater Naples will provide all required administrative and support services and will provide statistical and data analysis and copies of any Ochopee Fire Control District records to the County upon request. Greater Naples will be responsible for all personnel administration, which includes at a minimum, hiring, promotions, disciplinary action up to and including termination, planning, organizing, directing, and coordinating the work of all personnel, and developing and implementing training programs. Greater Naples will immediately report to the County any Ochopee Fire Control District records that are lost, stolen, or destroyed by any means.

Greater Naples agrees to comply, at its own expense, with the Florida Public Records Law, Chapter 119, Florida Statutes. Collier County agrees to comply, at its own expense, with the Florida Public Records Law, Chapter 119, Florida Statutes.

5. PUBLIC RELATIONS AND OTHER SERVICES: The Greater Naples Fire Chief or designee will prepare the agenda for and attend Ochopee Fire Advisory Committee meetings and will liaison with outside agencies, the media, and the public. The Fire Chief or designee will prepare and forward quarterly activity reports to the County Manager; and will provide any information requested by the County Manager or the Board of County Commissioners.

6. PERSONNEL: All services provided under this Agreement will be under the supervision of Greater Naples and will be performed by employees of Greater Naples. Should this Agreement terminate without consolidation, the County will re-hire any employees previously employed by the County at the Ochopee Fire Control District under the same conditions in which they were first hired by Greater Naples:

- a. Assuming those employees have been continuously employed by Greater Naples since November 1, 2016;
- b. That there have been no adverse personnel events that would prevent rehire by the County; and
- c. Subject to any rights under existing collective bargaining agreements at the time of rehire.

7. OWNERSHIP OF VEHICLES, FACILITIES AND EQUIPMENT: An inventory and inspection of all supplies, vehicles and equipment located within the Ochopee Fire Stations or otherwise owned by the district was jointly conducted prior to the effective date of this agreement and a report of same compiled and accepted by both parties. It is expressly understood and agreed by the parties that the title to these facilities, supplies, vehicles and equipment listed in the Inventory Report, attached as Exhibit A, will remain the property of the County except as provided for below. Until consolidation, the Greater Naples agrees not to lease, loan, sell, sublet, assign, or mortgage any item on this Inventory Report, or the Fire Station itself, without the County's prior written consent. Greater Naples will report a loss or significant damage to County fixed asset inventory in writing.

Ownership of vehicles purchased through the FDOT Agreement for funding Station 63 will be transferred to Greater Naples upon execution of this Agreement in accordance with FDOT grant requirements. Ownership of said vehicles will be assigned to the responsible agency as identified in the Agreement with FDOT in perpetuity.

In the event of a consolidation, all assets listed in the Inventory Report shall become the property of Greater Naples and the County shall execute all necessary documents to ensure the timely transfer to Greater Naples. All equipment is to be used to perform the services included herein and must remain accountable within the Greater Naples and Ochopee Fire Control District unless being maintained or repaired. In addition:

- a) The County reserves the right to station a Collier County EMS ambulance and personnel

and equipment at Ochopee Fire Stations at no charge in accordance with a separate agreement upon agreement between the Chiefs.

b) Until consolidation, the County shall conduct a biennial physical and/or mechanical inspection, to commence from the effective date of this Agreement to ensure that the assets on the Inventory Report are properly maintained in accordance with the requirements of this Agreement. The County shall provide Greater Naples with 72-hour notice of a planned inspection.

c) For any non-routine, single Capital expense exceeding \$5,000 related to the equipment, vehicles, and inventory items referenced in paragraphs 7 and 10, Greater Naples may request financial assistance from the County.

8. VEHICLE MAINTENANCE: Greater Naples shall repair and maintain, at its sole cost and expense, all vehicles identified in the Inventory Report in first-class condition and repair in accordance with the vehicle manufacturer's warranty and maintenance guidelines, Florida Administrative Code Chapter 14-90 Safety Rules, as amended, and all NFPA required testing, maintenance, practices, and procedures. Greater Naples shall maintain a complete and accurate record with respect to vehicle maintenance and repairs.

Until Consolidation, Greater Naples shall report any accident of a vehicle listed on the Inventory Report. or significant Building damage to the County.

9. RETURN OF VEHICLE: If termination of this Agreement occurs without consolidation, Greater Naples shall return all vehicles identified in the Inventory Report to the County in the same condition in which they were received by Greater Naples, ordinary wear and tear and natural depreciation excepted. Tires shall be in good condition with a minimum average of no less than 7/32" tread remaining.

10. EQUIPMENT AND ASSET MANAGEMENT: Greater Naples accepts responsibility for and will maintain all equipment and Fire Stations in the condition in which it was received at the time this Agreement becomes effective less normal wear and tear. Greater Naples will submit to the County in a form prescribed by the County, Division or Clerk of Court annual inventory data within thirty (30) days upon receiving the form or request. The County or its designee reserve the right to make on-site inspections upon 72 hours' notice and shall receive the full cooperation of the District, until consolidation is complete.

Greater Naples shall repair or replace any such property lost, stolen or damaged with like replacements, if deemed necessary by Greater Naples Management.

Greater Naples will assume all cost for utilities, telephone service, cable and internet service at the Fire Stations.

11. INSURANCE: Greater Naples shall at its own expense carry, maintain, and provide current copies to the County of same, insurance coverage through the County or from responsible companies duly authorized to do business in the State of Florida as follows:

a) Workers' Compensation limits shall be on a statutory basis in accordance with Florida Statutes, Chapter 440. Workers' Compensation coverage shall be extended to include coverage for claims under the United States Longshoreman and Harbor Workers Act. Policy must include Employers Liability coverage with a limit of not less than \$1,000,000 each accident.

b) Commercial General Liability - Bodily Injury and Property Damage - \$1,000,000 per occurrence. Personal Injury - \$1,000,000 per occurrence; Products/Completed Operations Annual Aggregate - \$2,000,000; General Aggregate for all claims - \$2,000,000.

c) Automobile Liability and Physical Damage - Combined Single Limit \$1,000,000 per occurrence for bodily injury and property damage. Comprehensive and Collision coverage shall be maintained on all vehicles. Vehicles valued over \$50,000 shall be insured on an agreed value.

e) Maritime Employer's Liability/Watercraft Liability including Protection and Indemnity and Hull Insurance - Coverage shall be purchased on watercraft. Maritime Employer's Liability in an amount of not less than \$1,000,000 per occurrence including coverage for captain and crew members. Hull Insurance shall be purchased to cover damage to the vessel(s) on a full replacement cost basis.

f) Property Insurance - Coverage shall be maintained on real and personal property incorporated as part of this Agreement. The property insurance obtained by Greater Naples shall, at a minimum, insure against perils on an All Risks of Loss basis. Valuation shall be on a replacement cost basis.

g) Flood Insurance - Flood insurance shall be maintained on real and personal property incorporated as part of this agreement. Limits shall be purchased for the full value of said property.

h) The Collier County Board of Commissioners shall be named as the Certificate Holder.

i) The Collier County Board of Commissioners shall be named as additional insured on the Greater Naples Commercial General Liability Policy.

j) The Collier County Board of Commissioners shall be named as a Loss Payee on the Automobile Physical Damage and Property Insurance policies.

k) The amounts and types of insurance coverage shall conform to the following minimum requirements with the use of Insurance Services Office (ISO) forms and endorsements or their equivalents. If Greater Naples has any self-insured retentions or deductibles under any of the required coverage, Greater Naples must identify on the Certificate of Insurance the nature and amount of such self-insured retentions or deductibles and provide satisfactory evidence of financial responsibility for such obligations. All self-insured retentions or deductibles will be Greater Naples's sole responsibility.

l) Coverage shall be maintained without interruption from the date of commencement of the Agreement until the date of completion or as specified in this Agreement, whichever is longer.

Should at any time Greater Naples not maintain the insurance coverage required herein, the County may terminate the Agreement or at its sole discretion shall be authorized to purchase such coverage and charge Greater Naples for coverage purchased. If Greater Naples fails to reimburse the County for such costs within thirty (30) days after demand, the County has the right to offset these costs from any amount due Greater Naples under this Agreement.

m) Greater Naples and/or its insurance carrier(s) shall provide forty-five (45) days written notice to the County of any policy cancellation or non-renewal on the part of the insurance carrier or Greater Naples. Greater Naples shall also notify the County, in a like manner, within twenty-four (24) hours after receipt, of any notices of expiration, cancellation, non-renewal or material change in coverages or limits received by Greater Naples from its insurer and nothing contained herein shall relieve Greater Naples of this requirement to provide notice. In the event of a reduction in the aggregate limit of any policy to be provided by Greater Naples hereunder, Greater Naples shall immediately take steps to have the aggregate limit reinstated to the full extent permitted under such policy. If the initial or any subsequently issued Certificate of Insurance expires prior to the completion of the Work or termination of this Agreement, Greater Naples shall furnish to the County, renewal or replacement Certificate(s) of Insurance not later than ten (10) calendar days after to the date of their expiration. Failure of Greater Naples to provide the County with such renewal certificate(s) shall be considered justification for the County to terminate this Agreement.

n) To the extent permitted by law and as limited by and pursuant to the provisions of *Section 768.28 Florida Statutes*, Greater Naples and County agree to hold harmless the other, employees and agents against any and all claims and/or damages by or behalf of any persons, employee or legal entity arising from their respective negligent acts pursuant to this agreement that allows employees of the other to occupy and ride in each other's vehicles. Nothing is intended to alter either party's immunity in tort or otherwise impose liability on Greater Naples or the County when it would not otherwise be responsible.

o) Greater Naples shall make available to the County, through its records or the records of their insurer, information regarding a specific claim. Any loss run information available from Greater Naples or their insurer will be made available to the County upon its request.

12. COOPERATION WITH PUBLIC UTILITIES. Greater Naples will cooperate with Port of the Islands CID and Everglade City. Greater Naples shall not assume ownership of any existing fire hydrants.

13. RESOLUTION OF CONFLICTS: The County Manager and the Greater Naples Fire Chief will amicably attempt to resolve any conflicts that arise out of this Agreement. For any item that cannot be amicably resolved, the issue will be brought to a joint meeting of the Board of County Commissioners and Board of Fire Commissioners for a duly noticed public hearing. Should the matter not be resolved to both parties' satisfaction, then unless the parties agree to a different form of dispute resolution, either party may file an action in the Circuit Court of Collier County to enforce the terms of this Agreement, said remedy being cumulative with any and all other remedies available to the parties for the enforcement of this Agreement.

14. TERMINATION OF AGREEMENT: The parties agree that Greater Naples would not pursue the consolidation of the Ochopee Fire Control District into Greater Naples without the funding that is provided for in Sections 2 and 15 and a termination of the Agreement after the consolidation but prior to the expiration of the Agreement would cause harm to Greater Naples. Either party may terminate this Agreement on ninety (90) day's written notice to the other party except that this Agreement may not be terminated upon Greater Naples submitting a proposed local bill to the Collier County Legislative Delegation that proposes to expand Greater Naples' boundaries to include the Ochopee Fire Control District until the qualified electors of the Ochopee Fire Control District disapprove the consolidation, and if the qualified electors of the Ochopee Fire Control District approve the consolidation, this Agreement may not be terminated.

Following receipt of such notice, the parties will cooperate with one another to ensure an orderly transition of the Ochopee Fire Control District back to County control and management, and Greater Naples will continue to operate the Ochopee Fire Control District under the terms of this Agreement until a final turnover date is ~~set~~ agreed upon by the Board of County Commissioners and Board of Fire Commissioners. Payment to Greater Naples for this period shall be based on the monthly prorated amount that would otherwise be due under Section 2 above.

15. POST CONSOLIDATION PAYMENT: Based on the annual millage rate for the Ochopee Fire Control District at 4.0 mils, the generated revenue is \$1,202,543 in taxes in the current tax year. Collier County supplemented this revenue in the sum of \$565,100 resulting in Greater Naples receiving a total of \$1,768,000 to operate the Ochopee Fire Control District in FY 19. Upon consolidation, the County will pay Greater Naples in the first quarter of each fiscal year for ten (10) years to supplement the actual taxes generated by the area formerly known as the Ochopee Fire Control District in an amount necessary to ensure that Greater Naples receives a total of \$1,768,000 to provide services within such area ("Supplemental Payment"). Following consolidation, it is expected that the area formerly known as the Ochopee Fire Control District will generate more revenue than it currently generates and the Supplemental Payment will correspondently decrease. Should the actual taxes generated in the area formerly known as the Ochopee Fire Control District decrease, the Supplemental Payment will correspondently go up; however, in no event will the Supplemental Payment exceed \$640,000. Put another way, the County's payment liability under this section is capped at \$640,000 for any given fiscal year during the 10-year term of these payments. Supplemental Payments shall not be made after the tenth fiscal year following consolidation.

Standard Form Legal Provisions

16. In the event state or federal laws are enacted after the execution of this Agreement, which are applicable to and preclude in whole or in part the parties' compliance with the terms of this Agreement, then in such event this Agreement shall be modified or revoked as is necessary to comply with such laws, in a manner which best reflects the intent of this Agreement.

17. This is the entire agreement between the parties with respect to the matters set forth herein, and any prior agreements or understandings of any kind are hereby merged and integrated herein. This Agreement can only be amended by mutual written consent of the parties. All notices

and other communications required or permitted hereunder shall be in writing and shall be sent by Certified Mail, return receipt requested, or by a nationally recognized overnight delivery service, and addressed as follows:

As to County: County Manager
Harmon Turner Building
3299 East Tamiami Trail, Suite 200
Naples, Florida 34112

With copy to: County Attorney
Harmon Turner Building
3299 East Tamiami Trail, Suite 800
Naples, FL 34112

As to Greater Naples: Greater Naples Fire Commission Chairman
Greater Naples Fire Rescue
14575 Collier Blvd.
Naples, Florida 34119


With copy to: Fire Chief
Greater Naples Fire Rescue
14575 Collier Blvd.
Naples, Florida 34119

Notice shall be deemed to have been given on the next successive business day to the date of the courier waybill if sent by nationally recognized overnight delivery service.


18. This Agreement shall be recorded by the County in the Official Records of Collier County, Florida, within fourteen (14) days after the County enters into this Agreement. The County shall provide a copy of the recorded document to Greater Naples. Upon the commencement of this Agreement, the Interlocal Agreement for Fire and Rescue Services dated September 13, 2016, which was amended and extended by an agreement dated July 9, 2019, will become null and void and of no further force or effect, having been fully replaced by this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Interlocal Agreement to be executed by their appropriate officials, as of the date first above written.

ATTEST:
CRYSTAL KINSEL, Clerk

By: 
Attest as to Chairman's
signature only.

BOARD OF COUNTY COMMISSIONERS
COLLIER COUNTY, FLORIDA

By: 
Burt L. Saunders, CHAIRMAN

WITNESSES:

Signature

Printed Name

Signature

Printed Name

Approved as to form and legality:

Jeffrey A. Klatzkow
County Attorney

GREATER NAPLES FIRE
RESCUE DISTRICT

By:

Jeff Page, CHAIRMAN

All Items Accounted for
x Miller
OK Miller 6-27-2015

**ORIGINAL DOCUMENTS CHECKLIST & ROUTING SLIP
TO ACCOMPANY ALL ORIGINAL DOCUMENTS SENT TO
THE BOARD OF COUNTY COMMISSIONERS OFFICE FOR SIGNATURE**

Print on pink paper. Attach to original document. The completed routing slip and original documents are to be forwarded to the County Attorney Office at the time the item is placed on the agenda. All completed routing slips and original documents must be received in the County Attorney Office no later than Monday preceding the Board meeting.

****NEW** ROUTING SLIP**

Complete routing lines #1 through #2 as appropriate for additional signatures, dates, and/or information needed. If the document is already complete with the exception of the Chairman's signature, draw a line through routing lines #1 through #2, complete the checklist, and forward to the County Attorney Office.

Route to Addressee(s) (List in routing order)	Office	Initials	Date
1. County Attorney Office	County Attorney Office		
2. BCC Office	Board of County Commissioners Chairman		
3. Minutes and Records	Clerk of Court's Office	AS	3-30-20 9:41 AM

PRIMARY CONTACT INFORMATION

Normally the primary contact is the person who created/prepared the Executive Summary. Primary contact information is needed in the event one of the addressees above, may need to contact staff for additional or missing information.

Name of Primary Staff Contact / Department	Paula Brethauer, Operations Analyst Administrative Services Department	Phone Number	8450
Agenda Date Item was Approved by the BCC	<u>March 24, 2020</u>	Agenda Item Number	16.E.3
Type of Document Attached	GNFD Fire & Rescue Services Interlocal Agreement	Number of Original Documents Attached	2
PO number or account number if document is to be recorded	001-121110-649030		

INSTRUCTIONS & CHECKLIST

	Initial the Yes column or mark "N/A" in the Not Applicable column, whichever is appropriate.	Yes (Initial)	N/A (Not Applicable)
1.	Does the document require the chairman's original signature?	PJB	
2.	Does the document need to be sent to another agency for additional signatures? If yes, provide the Contact Information (Name; Agency; Address; Phone) on an attached sheet.		N/A
3.	Original document has been signed/initialed for legal sufficiency. (All documents to be signed by the Chairman, with the exception of most letters, must be reviewed and signed by the Office of the County Attorney.		
4.	All handwritten strike-through and revisions have been initialed by the County Attorney's Office and all other parties except the BCC Chairman and the Clerk to the Board		NA
5.	The Chairman's signature line date has been entered as the date of BCC approval of the document or the final negotiated contract date whichever is applicable.		
6.	"Sign here" tabs are placed on the appropriate pages indicating where the Chairman's signature and initials are required.	PJB	
7.	In most cases (some contracts are an exception), the original document and this routing slip should be provided to the County Attorney Office at the time the item is input into SIRE. Some documents are time sensitive and require forwarding to Tallahassee within a certain time frame or the BCC's actions are nullified. Be aware of your deadlines!	PJB	
8.	The document was approved by the BCC on <u>March 24, 2020</u> and all changes made during the meeting have been incorporated in the attached document. The County Attorney's Office has reviewed the changes, if applicable.	PJB	N/A is not an option for this line.
9.	Initials of attorney verifying that the attached document is the version approved by the BCC, all changes directed by the BCC have been made, and the document is ready for the Chairman's signature.		N/A is not an option for this line.



Crystal K. Kinzel
Clerk of the Circuit Court and Comptroller

Official Receipt

Customer	Deputy Clerk	Clerk Office Location
PICK-UP CLERK TO THE BOARD/MINS & REC 3299 TAMIAMI TRL E STE 401 NAPLES, FL 34112	Abdi T. Campechano abdi.campechano@collierclerk.com (239) 252-7242	Collier County Govt. Center Building LA, 2nd Floor 3315 Tamiami Trl E Ste 102 Naples, Florida 34112-4901

1 Document Recorded

DOC TYPE	INSTRUMENT	BOOK	PAGE	AMOUNT
Agreement	5850493	5746	2206	\$95.00
TOTAL AMOUNT DUE				\$95.00
Clerk Account#: BCC				(\$95.00)
BALANCE DUE				\$0.00

Note:

4/1/2020 3:34:36 PM Abdi T. Campechano: Charge: 001 121110 649030

Disclaimer: All transactions are subject to review/verification. The Clerk reserves the right to correct for clerical errors and to assess or refund charges as needed.



RESOLUTION 2020-06- Ratification

STATE OF EMERGENCY COVID-19

BE IT FUTHER RATIFIED, that Resolution 2020-06 Covid-19 is recorded in the minutes of the Greater Naples Fire Rescue District's Board of Fire Commissioners Meeting in session on Tuesday, April 14, 2020.

The forgoing Resolution Ratification was offered by Commissioner _____, who moved its adoption.

The motion was seconded by Commissioner _____.

Duly passed and adopted by the Board of Fire Commissioner of the Greater Naples Fire Rescue District on this 14th day April, 2020 of by a vote of _____ in favor and _____ opposed.

APPROVED BY:

Chairman Tom Henning

Commissioner Jeff Page

Commissioner Charles Cottiers

Commissioner David Stedman

Commissioner Kevin Gerrity



RESOLUTION 2020-06
STATE OF EMERGENCY
CORONAVIRUS DISEASE 2019 (COVID-19)

WHEREAS, Jeff Page, Chairman of the Board of Fire Commissioners of the Greater Naples Fire Rescue District is authorized pursuant to the authority establishing the fire control district known as the Greater Naples Fire Rescue District, as covered by Chapter 2014-240 Laws of Florida, to declare a Local State of Emergency due to the current and potential implications of the Coronavirus (COVID-19).

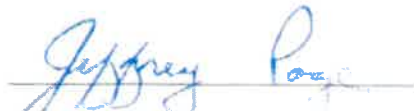
WHEREAS, the Governor of Florida, Ron DeSantis, has issued Executive order number 20-52 effective March 1, 2020 declaring a State of Emergency in all 67 Counties of the State of Florida.

WHEREAS, the declaration is a proactive measure to allow the District to be prepared to take action to ensure that COVID-19 remains controlled and that residents and visitors in Florida remain safe and secure.

NOW, THEREFORE, BE IT RESOLVED, the State of Emergency for the said District shall be effective March 12, 2020 and continue until such time it is declared otherwise.

BE IT FUTHER RESOLVED, that this resolution will be recorded in the next regularly scheduled Board meeting minutes of the Greater Naples Fire Rescue District.

APPROVED BY:


Chairman of the Board, Jeff Page

3/12/2020

1



**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
March 10, 2020**

I. MEETING OPENED

Chairman Page called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners meeting at 5:30pm, on March 10, 2020 at Administrative Headquarters. Present were Commissioners Henning, Page, Cottiers, Stedman, and Gerrity. Executive Staff in attendance: Fire Chief Schuldt, Director Bishop, Assistant Chiefs Hanson, Low, McLaughlin, Sapp and Martin. Staff in attendance: Suanne Woeste and Nicole Chesser. Public in attendance: Tracey Caparrelli, Susan Morris, Kevin Nelmes, Charlotte Johnson, Steve Riley, Joey Brown, David Borowski, Tim Sims, George Danz, Joshua Grimm, Jarett Cotter, and Scott Hogan. Others were in attendance but did not sign in.

A. Pledge of Allegiance and Invocation

Chairman Page opened the meeting with the Pledge of Allegiance followed by the Invocation by Commissioner Gerrity.

B. Line of Duty Deaths Reading and Moment of Silence

Chief Schuldt reported there were a total of 4 firefighter fatalities for the month of February, bringing the total for 2020 to 13, followed by a moment of silence.

C. Consent Agenda

*Commissioner Stedman moved to approve the Consent Agenda as presented.
Commissioner Cottiers seconded. Motion passed 5-0.*

1. Treasurer's Report

D. Approval, Additions and Deletions to the Agenda

Commissioner Cottiers moved to approve the Agenda as presented. Commissioner Gerrity seconded. Motion passed 5-0.

E. Approval of the GNFD Board Minutes for February 11, 2020

*Commissioner Gerrity moved to approve the GNFD Board minutes as presented.
Commissioner Cottiers seconded. Motion passed 5-0.*

F. Awards and Recognition

- Civilian Employee of the Year Nominees:
 - AA Tracey Caparrelli
 - AA Judy Schleiffer
- Introduction of New Employee – Jean Schwarz
- Fire Chief's Values – Lieutenant Inspector Steve Riley
- Firefighter of the Year – Lieutenant Joshua Grimm
- Civilian Employee of the Year – Accountant Charlotte Johnson
- Excellence in Service in Fire & Life Safety – AA Tracey Caparrelli

Due to the 6:00pm time specific Executive Session, Items H. & I. will be heard before the Fire Chief's Report.



**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
March 10, 2020**

H. Chapter 175 Firefighters' Pension Plan

- Chairman Tim Sims reported there was a Pension Plan quarterly meeting held on February 13, 2020.
- As of December 2019 the Plan is up 19.4% over a year ago, to over \$35 million.
- The DROP Resolution will be discussed later tonight.
- Director Bishop stated the District has advertised and is soliciting letters of interest for Seat 2 on the Pension Board. The goal is to have a recommendation to present at the April BOFC meeting.

I. Local 2396 Report

- President Joey Brown reported the Union continues working with management on contract negotiations and there are 2 open grievances with 2 more to come.

6:00 PM ** Chairman Page called for recess due to the time specific Executive Session.

7:10 PM ** Chairman Page reopened the regular BOFC meeting.

G. Fire Chief's Report

Chief Schuldt presented report as submitted and added the following:

- The District is working diligently to secure an adequate inventory of personal protective equipment including masks, gowns, and gloves. We are working closely with our partners at Collier County Emergency Management, Collier County EMS, and fire rescue agencies countywide to secure adequate supplies.
- The District continues to monitor the outbreak of COVID-19. The District is taking proactive steps to ensure a safe workplace is maintained and implement practices that protect the health of our employees, customers, and visitors.

II. OLD BUSINESS

A. AIW- Fire & Life Safety Existing Inspection Requests

Assistant Chief Hanson presented the additional information requested by the Commissioners during February's BOFC Meeting.

Commissioner Henning moved to proceed with staff recommendation to hire no more than three civilian inspectors for the purpose of performing a progressive Periodic Inspection Program. Commissioner Stedman seconded. Motion passed 5-0.

III. NEW BUSINESS

A. Executive Session

The Board and Executive Staff moved into the Command Post for an Executive Session at 6:00 pm. The regular BOFC meeting resumed at 7:10am.

B. AIW – Resolution 2020-05, Fire & Life Safety Fee Schedule

Assistant Chief Hanson presented the changes made on the F&LS Fee Schedule, ***Commissioner Henning moved to support staff's recommendation by approving Resolution 2020-05; Fire and Life Safety Fees Schedule effective April 1, 2020. Commissioner Cottiers seconded. Motion passed 5-0.***



**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
March 10, 2020**

- C. AIW – 2019 Assistance to Firefighters Grant Application**
Commissioner Henning moved to support Staff's recommendation to develop and submit a FY 2019 AFG Grant as proposed. Commissioner Stedman seconded. Motion passed 5-0.
- D. AIW – HERO's Grant Application**
Commissioner Gerrity moved to proceed with accepting the pharmaceutical resources offered through the HEROS Program. Commissioner Henning seconded. Motion passed 5-0.
- E. AIW – Resolution 2020-04, 175 FF's Pension Plan DROP**
Director Bishop presented the 175 DROP Resolution. Of notable interest from previous discussions: COLA is 3% and the Interest rate is 1.3%.
Commissioner Stedman moved to accept Staff's recommendation to adopt Resolution 2020-04. Commissioner Gerrity seconded. Motion passed 5-0.
- F. AIW – Ochopee Management Agreement**
Director Bishop presented the Commissioners a handout of the draft agreement from the County that was marked up in red with changes from GNFD's legal team.

Commissioner Henning made a motion to accept staff's recommendation and accept the management agreement for the Ochopee Fire Control and Rescue District in concept pending inclusion by the County of the District Legal recommendations. Commissioner Cottiers seconded.

Discussion followed. Director Bishop pointed out the specific changes and noted a lot of the red markups are language clean up. Bishop stated the County would like to move forward with agreement and present at their March meeting.
Commissioner Henning amended his motion to authorize staff to present agreement to County Staff and if there are no changes the Board will sign. Commissioner Cottiers seconded. Motion passed 5-0.
- G. AIW – Supervisor of Elections Clarification Request**
Commissioner Page stated he received a letter from Melissa Blazier, the Chief Deputy Supervisor of Election (SOE) requesting clarification on the District's written elections language, in the enabling Act.

Question 1) Are all five Commissioners elected at-large **or** are the Commissioners in seats 1 and 2 elected by the electors residing within the East Naples Division (EN), seats 4 and 5 elected by the electors residing within the Golden Gate Division (GG) and seat 3 elected by the electors residing with in the entire District?

Question 2) If the Commissioner seats 1, 2, 4, and 5 are in fact elected by the electors residing within those specific divisions than are the candidates running for those division specific seats required to reside within the divisions?



**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
March 10, 2020**

Commissioner Gerrity made a motion to advise SOE the intension is seats 1 and 2 are elected by EN residents, seats 4 and 5 are elected by GG residents and seat 3 is elected at large. That being the case, the answer to question 2 is Commissioners for seats 1, 2, 4, and 5 should reside within their respective division. Commissioner Cottiers seconded.

Discussion followed and included:

- We need to be one Greater Naples Fire District, not East Naples and Golden Gate.
- Commissioner Henning stated a qualified elector is a resident of the District. The current language can be interpreted different ways, clarification is needed.
- How are we going to add more Districts? For example, if Immokalee was added to GG Division, they would have more votes than others.
- Attorney didn't write clearly, maybe do a straw ballot.
- Seats stay designated and divisions vote for specific seats. Candidates can live anywhere with the District.

Chairman Page called the question. Motion failed 2-3 (Page, Henning, & Stedman)

Commissioner Henning made a motion: Seats 1, 2, 4, & 5 shall be elected at large within the District and shall be a qualified elector. Commissioner Stedman seconded. Discussion continued. Commissioner Henning withdrew his motion.

Commissioner Gerrity made a motion that seats 1 and 2 remain elected by EN Division, seats 4 and 5 remain elected by GG Division and seat 3 remains at large. A qualified elector from anywhere in the District can run for any seat. Chairman Page seconded. Motion passed 5-0.

H. AIW - Indemnity and Hold Harmless Agreement

Commissioner Gerrity moved to proceed with authorizing the execution of the presented Indemnity Agreement with Collier County to use for the purpose of training at acquired structures. Individual agreements to be executed by the Fire Chief or designee at time of training. Commissioner Cottiers seconded. Motion passed 5-0.

I. Public Comments items not listed on the Agenda

None

J. Comments by Commissioners

- Chairman Page requested moving the August 11, 2020 BOFC meeting to August 4, 2020. All Commissioner agreed on changing the date.
- Commissioner Cottiers thanked everyone who worked on the FF's PP DROP Resolution and for the work being done to stop the spread of COVID-19.
- Commissioner Stedman congratulated C Shift on their improved turn out times.

IV. ADJOURNMENT

Commissioner Stedman made a motion to adjourn. Commissioner Cottiers seconded. Motion passed 5-0. Meeting adjourned.



**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
March 10, 2020**

Duly passed with a vote of _____ to _____ and adopted in session on the 14th day April 2020.

Chairman Jeff Page

Commissioner Tom Henning

Commissioner Charles Cottiers

Commissioner David Stedman

Commissioner Kevin Gerrity



GREATER NAPLES FIRE RESCUE DISTRICT FIRE CHIEF REPORT

MARCH, 2020

REPORTING OFFICER	Kingman Schuldt, Fire Chief
TYPE	Monthly – Commission
SUBMITTAL DATE	April 10, 2020

COVID-19 Coronavirus - According to the Florida Department of Health, as of Friday April 10, 2020 there were 17,531 total cases of COVID-19 in Florida with 390 deaths. Locally in Collier County there were 318 total cases with three deaths. District resources have responded to a total of 191 Status "F" type incidents involving persons experiencing general flu like symptoms. Approximately 1,100 locations have been geo-fenced.

The impact of this public health emergency have significantly altered the District's ability to conduct routine business operations. Public access has been suspended to all facilities, 40-hour on-site staffing has reduced to 50%. Many District needed services have been reduced or significantly modified, impacting the ability to make certain repairs and receive critical supplies. Social distancing guidelines have become paramount to the day-to-day services and further reducing certain members from working on-site to any degree.

Field operations have been modified in coordination with Collier County EMS to address responses specific to the COVID-19 pandemic, reducing interaction with potential victims. Critical limitations to personal protective equipment has forced the District (and other first responders) to implement reuse procedures and guard the use of equipment.

Modified deployment strategies have been developed and ready for implementation in the event the pandemic significantly increases, or the District is impacted by a workforce reduction due to COVID-19 infected employees. District staff is also working in cooperation with our partnering agencies to develop a similar plan in the event multiple agencies experience similar reductions.

The District's training agenda has been significantly impacted. Typically, annual wildfire training occurs this time of year. Due to a reduction of in-office training officers social distancing efforts, multi-company training including wildfire has been suspended. Company and Battalion officers have done a good job to continue this training, limiting to single station events.

Training officers are currently delivering personal protective equipment (PPE) awareness training and fit testing due to the current COVID-19 response efforts. This is a challenging initiative due to the limited supply and lack of consistent equipment types procured.

The District eliminated all in-person business and Public meetings. These changes resulted in a transition to use of virtual meeting platforms throughout the District. As a result, Information Technology and



GREATER NAPLES FIRE RESCUE DISTRICT FIRE CHIEF REPORT

Professional Development staff members have enhanced efforts to deliver training and information District-wide.

The District's auditing firm determined to conduct a virtual annual audit. Staff is working with the firm to provide the necessary electronic documents to complete the audit. This has resulted in a significant amount of additional work to provide the transmission of accurate and secure documentation to the firm.

Fleet operations have been modified to support social distancing. Fleet Technicians are conducting an increased amount of service calls in order to limit close contact of Technicians at the shop and limit movement of fire apparatus.

The District has gone to great measures to locate and secure available (limited) personal protective equipment necessary to provide safeguard to the employees. Routine supplies and medications have not been an issue to procure.

It was necessary to suspend the precepting ride-along portion of the ALS Credentialing process. Staff reached agreement with Collier County EMS to modify the remaining processes in effort to complete the program in the most-timely fashion.

Professional Development is coordinating with Collier County EMS to conduct the required one-on-one interview assessments with Dr. Tober prior to the typical scheduling at the end of the process. These interviews are being facilitated by Professional Development via media platform. Once approved, District personnel will begin to receive Paramedic Incentive Pay and permitted to function as a Credential, ALS Non-Transport Paramedic. This will enhance the District's ability to maintain an adequate number of ALS Engines and support EMS' mission during the suspension of the ALS Swap Program.

Once the pandemic subsides, personnel currently in process will be required to complete their remaining precepting ride-along time, along with any additional requirements set forth by the Medical Director to be fully signed off as a Credentialed Paramedic.

Facilities – In effort to support routine business operations the Logistics Section has resumed several projects suspended by the onset of COVID-19.

- Station 23 Septic replacement complete, exterior lighting replaced, Stairmaster repaired and new air compressor delivered
- Stations 20, 21, 61, 71 and 90 received new recliners
- Station 20 exterior and apparatus bay painting scheduled to begin on April 13
- Station 23 exterior/bay lighting has been upgraded
- Fire & Life Safety HVAC system was replaced
- Station 63 and 72 received new floor fans
- Station 22 Stairmaster repaired



GREATER NAPLES FIRE RESCUE DISTRICT FIRE CHIEF REPORT

- Station 90 had a new flag pole installed

Fleet – Engine 23 remains out of service in Ocala for body repairs after involvement in a single vehicle accident with a parking lot bollard. Ladder 21 received an extensive PM over recent weeks. Brush 21 is out of District for transmission repairs, no ETA as of this report.

Ochopee Management Agreement – April 8; The District received the executed document confirming adoption by the Collier County Board of Commissioners

Personnel – On April 6, 2020 Administrative Assistant Lyndsay Tomlinson began employment replacing Ms. Susan Morris after 16 years of service. On April 10, 2020 Finance Specialist Pat Muelenberg retired after 36 years of service. She was replaced by Administrative Amanda Eberl, formerly assigned to Fleet. Receptionist Jean Schwarz transitioned from Fire and Life Safety to Administrative Assistant with the Fleet Branch. The District is currently in the need to replace the Fire and Life Safety receptionist position.

There are other routine vacancies; Fire Inspectors, Facilities Technician, Life Safety Educator, and part-time Firefighters. Due to the COVID-19 public health emergency staff is moving forward in a judicial manner as to monitor the current economic environment created by the pandemic.

ACTIVITIES REPORT

Upcoming Travel

None scheduled

MEETINGS AND EVENTS

- Participated in the following teleconferences as board or committee member for the following organizations:
 - Southeastern Association of Fire Chiefs
 - EMS Advisory Council
 - Disaster Response Committee
 - International Association of Fire Chiefs
- Meetings
 - Weekly Command Staff
 - COVID-19 Planning
 - EMS Council; Tampa, FL
 - IAFC Board; Chantilly, VA



GREATER NAPLES FIRE RESCUE DISTRICT FIRE CHIEF REPORT

PUBLIC PROGRAMS

March Events- 5
March Contacts- 334

YTD Events- 33
YTD Contacts- 62,728

Customer Satisfaction Surveys

Emergency Response- 1
Fire & Life Safety- 2
Administrative- 0

OPERATIONS SECTION

Call Volume Statistics- March 2020

Total Incidents	2239
Total Responses	2772 (based on all apparatus)
Medical / Rescue	1377 calls for service
Percentage Medical	61.50%
Fire / Other	862 calls for service
Busiest Response Unit	EN75 291 Incidents
Busiest Day of Week	Tuesday 377 Incidents
Busiest Time of Day	10:00 to 10:59 152 Incidents
Busiest Station	Sta. 21 303

FIRE & LIFE SAFETY SECTION

Inspection Statistics- February 2020

Permitted Inspections: 587
Occupational/Business Tax License Inspections: 23
Annual Inspections: 14
Other Inspections: 222
Average wait time for an inspection in February: 2-3 Days
Current wait time as of March 16th: 2 Days



GREATER NAPLES FIRE RESCUE DISTRICT FIRE CHIEF REPORT



Investigations- February 2020

Number of fire investigations: 1

Hours spent: 14.5

Fire Plans Review Statistics- February 2020

Fire Plan Building Reviews: 361; decrease of 115 from January

Site Development/Planning Reviews: 72; increase of 15 from January

Everglades City Building Reviews: 3; decrease of 14 from January

Average Review Time: 2 Days

PLANNING AND GROWTH MANAGEMENT SECTION

Fleet Statistics March 2020

Total Repairs \$104,314

Ladder 72 \$24,130

Engine 271 \$19,108



GREATER NAPLES FIRE RESCUE DISTRICT FIRE CHIEF REPORT

Rescue 63 \$11,609

Part / Vendors

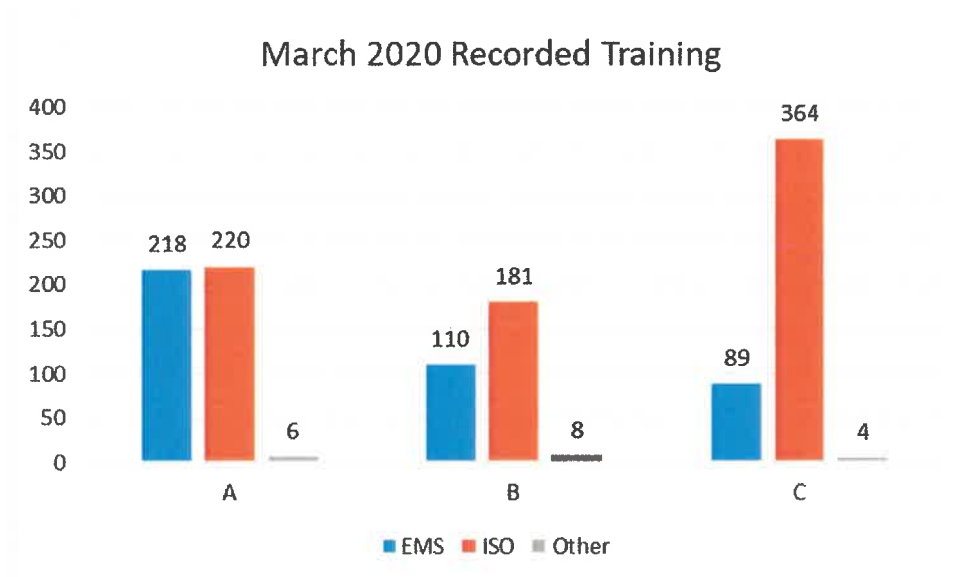
Total Parts \$32,273

Ten 8 \$5877

Napa \$4726

Mechanic Hours 680

PROFESSIONAL DEVELOPMENT SECTION



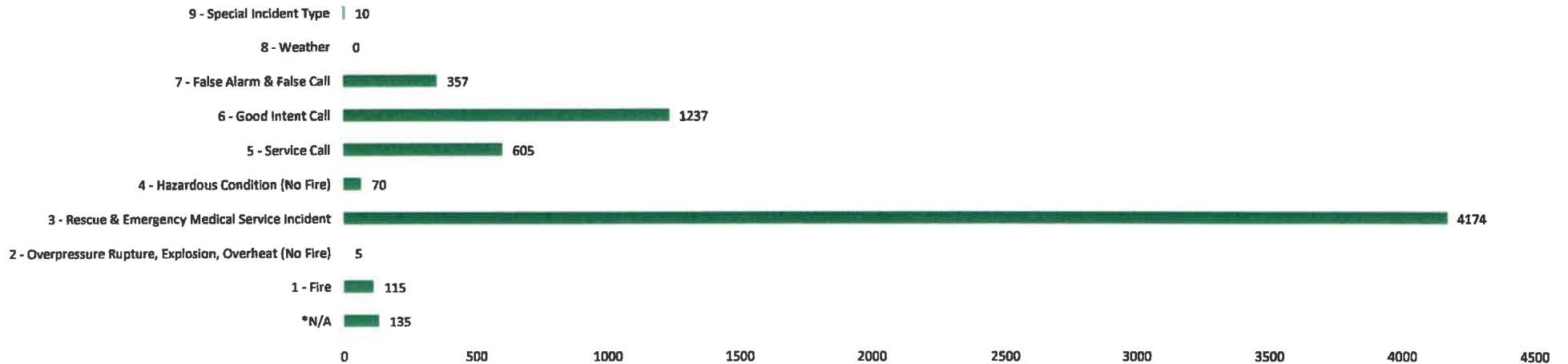
Significant Events:

- Active Shooter Training, Immokalee High School
- Gas Monitor Training
- The majority of the training events for March were cancelled due to the implementation of COVID-19 protective measures

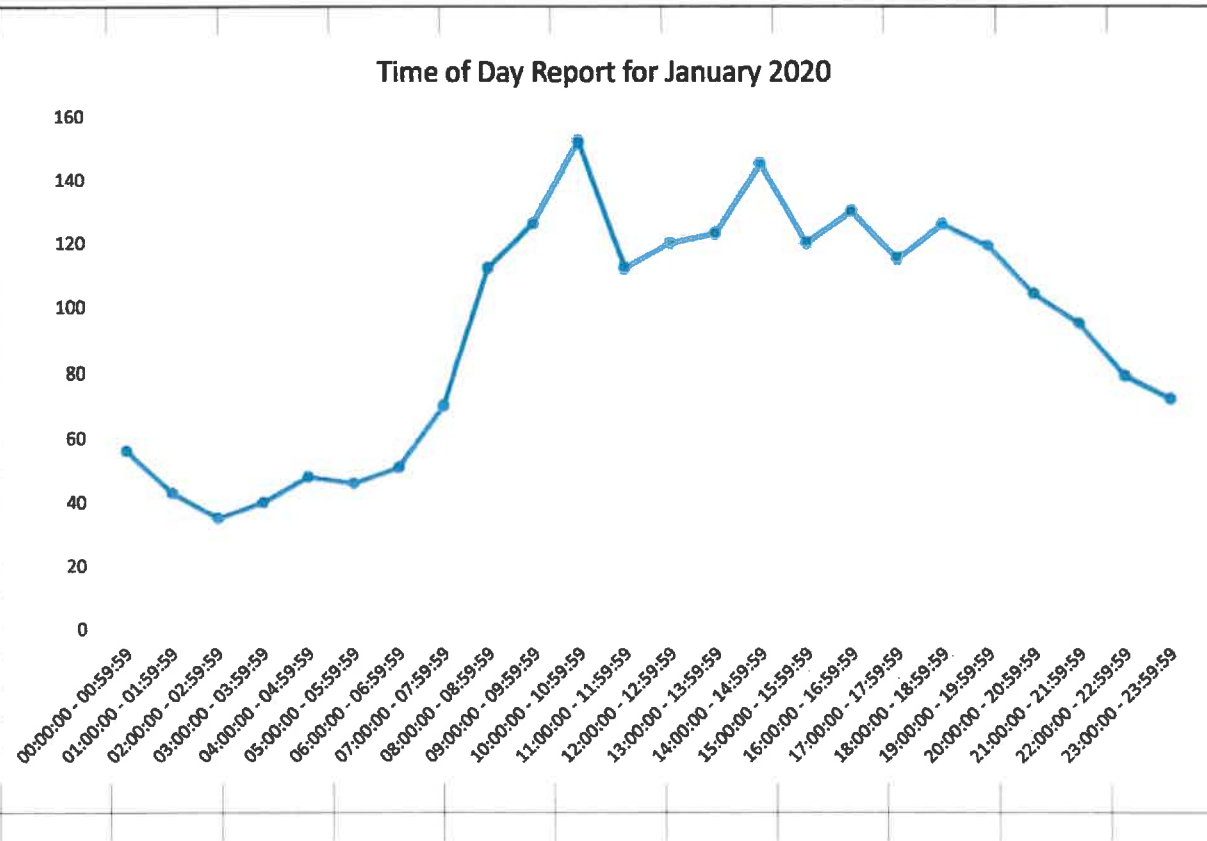
Alarm Summary

Basic Incident Type Category (FD1.21)	Jan.	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
*N/A	56	32	47										135	2.01%
1 - Fire	20	40	55										115	1.71%
2 - Overpressure Rupture, Explosion, Overheat (No Fire)	4		1										5	0.07%
3 - Rescue & Emergency Medical Service Incident	1,447	1,350	1377										4174	62.22%
4 - Hazardous Condition (No Fire)	29	24	17										70	1.04%
5 - Service Call	202	178	225										605	9.02%
6 - Good Intent Call	412	412	413										1237	18.44%
7 - False Alarm & False Call	115	141	101										357	5.32%
8 - Weather	0												0	0.00%
9 - Special Incident Type	2	5	3										10	0.15%
Total Summary	2287	2182	2239										6708	
Responses by Day Average	73.8	70.4	72.2											
Responses by Station Average	152	145	149											
Medical vs. Fires and Other Calls	63.27%	61.87%	61.50%											

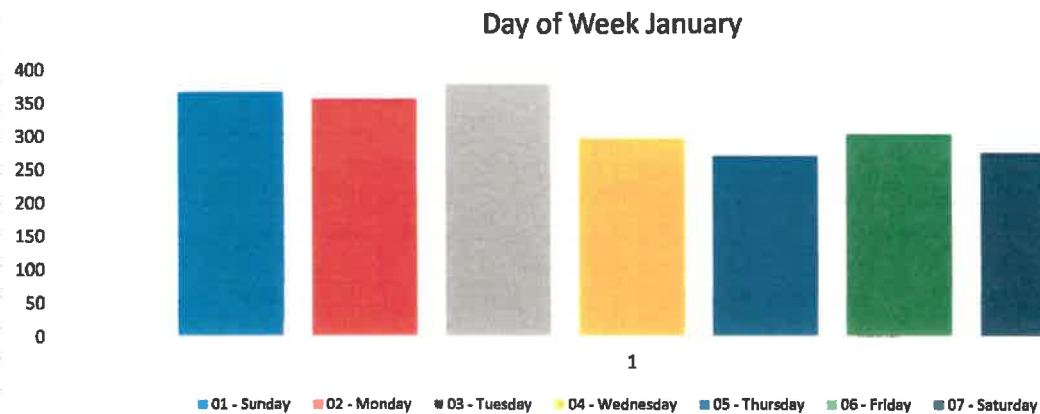
Alarm Type Summary



Hour of Day	Number of Incidents
00:00:00 - 00:59:59	56
01:00:00 - 01:59:59	43
02:00:00 - 02:59:59	35
03:00:00 - 03:59:59	40
04:00:00 - 04:59:59	48
05:00:00 - 05:59:59	46
06:00:00 - 06:59:59	51
07:00:00 - 07:59:59	70
08:00:00 - 08:59:59	112
09:00:00 - 09:59:59	126
10:00:00 - 10:59:59	152
11:00:00 - 11:59:59	112
12:00:00 - 12:59:59	120
13:00:00 - 13:59:59	123
14:00:00 - 14:59:59	145
15:00:00 - 15:59:59	120
16:00:00 - 16:59:59	130
17:00:00 - 17:59:59	115
18:00:00 - 18:59:59	126
19:00:00 - 19:59:59	119
20:00:00 - 20:59:59	104
21:00:00 - 21:59:59	95
22:00:00 - 22:59:59	79
23:00:00 - 23:59:59	72



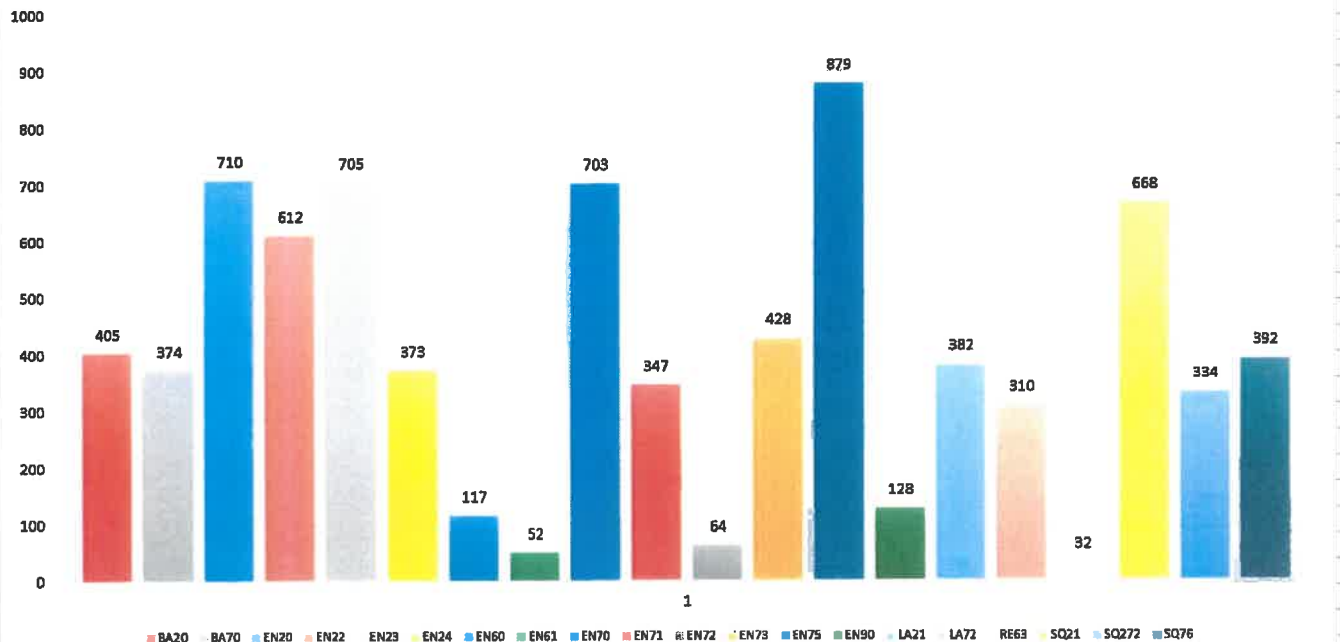
Day of Week	Number of Incidents
01 - Sunday	366
02 - Monday	355
03 - Tuesday	377
04 - Wednesday	295
05 - Thursday	269
06 - Friday	303
07 - Saturday	274



Apparatus Responses 2020

UNIT	Jan.	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
N/A	2												2	0.02%
BA20	113	165	127										405	4.82%
BA70	110	137	127										374	4.45%
BO60	6	5	2										13	0.15%
BO90	13	14	9										36	0.43%
BR21	4	9	5										18	0.21%
BR22	1		3										4	0.05%
BR71	8	2	7										17	0.20%
BR72	8	8	3										19	0.23%
BR73	3	2	2										7	0.08%
CA223	5	1	7										13	0.15%
CH210	11	4	3										18	0.21%
EN20	232	236	242										710	8.45%
EN21		60	60										120	1.43%
EN22	227	188	197										612	7.28%
EN23	251	217	237										705	8.39%
EN24	134	121	118										373	4.44%
EN60	39	35	43										117	1.39%
EN61	17	21	14										52	0.62%
EN70	224	240	239										703	8.37%
EN71	119	107	121										347	4.13%
EN72	49		15										64	0.76%
EN73	151	133	144										428	5.09%
EN75	310	278	291										879	10.46%
EN90	47	35	46										128	1.52%
LA21	173	139	70										382	4.55%
LA72	95	113	102										310	3.69%
RE63	13	17	2										32	0.38%
SQ21	226	206	236										668	7.95%
SQ272	116	107	111										334	3.98%
SQ72	22	12	17										51	0.61%
SQ76	124	122	146										392	4.67%
WT20	8	5	6										19	0.23%
WT60	1	1	1										3	0.04%
WT63	1	2	4										7	0.08%
WT70	6	12	9										27	0.32%
WT71	4	3	6										13	0.15%
	2873	2757	2772										8402	

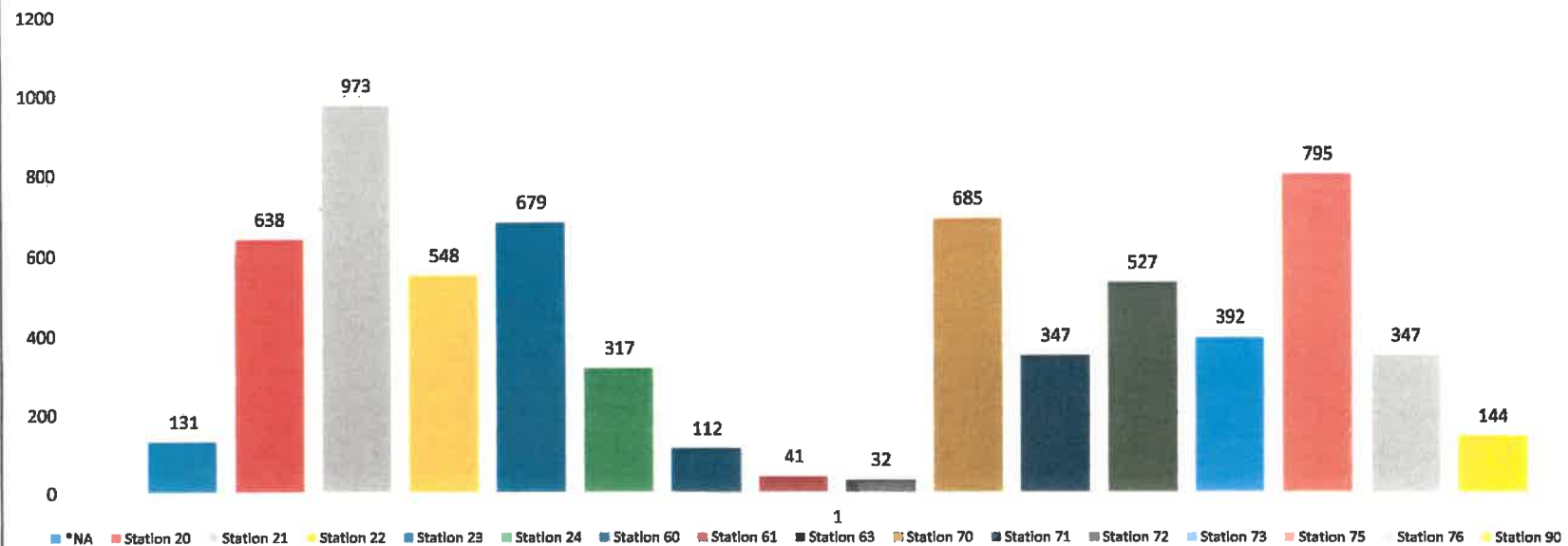
Apparatus Responses YTD



Responses by Station

Station	Jan.	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	
*NA	55	32	44										131	1.95%
Station 20	207	210	221										638	9.51%
Station 21	320	350	303										973	14.51%
Station 22	209	167	172										548	8.17%
Station 23	243	212	224										679	10.12%
Station 24	108	105	104										317	4.73%
Station 60	32	39	41										112	1.67%
Station 61	14	16	11										41	0.61%
Station 63	11	16	5										32	0.48%
Station 70	213	238	234										685	10.21%
Station 71	122	105	120										347	5.17%
Station 72	179	165	183										527	7.86%
Station 73	136	122	134										392	5.84%
Station 75	281	251	263										795	11.85%
Station 76	107	111	129										347	5.17%
Station 90	50	43	51										144	2.15%
	2287	2182	2239										6708	

Station Incidents

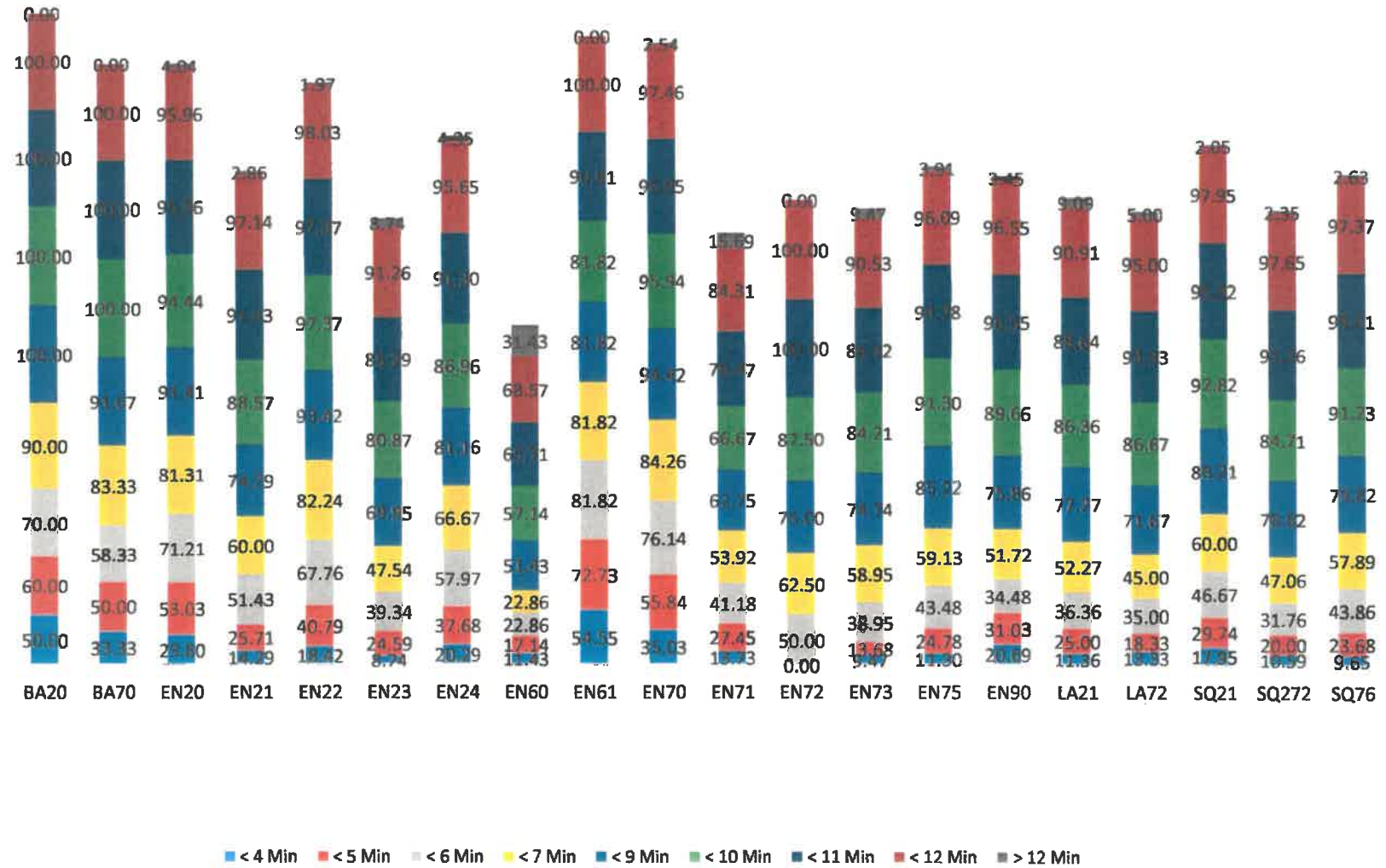


GREATER NAPLES FRACTILE TRAVEL TIMES

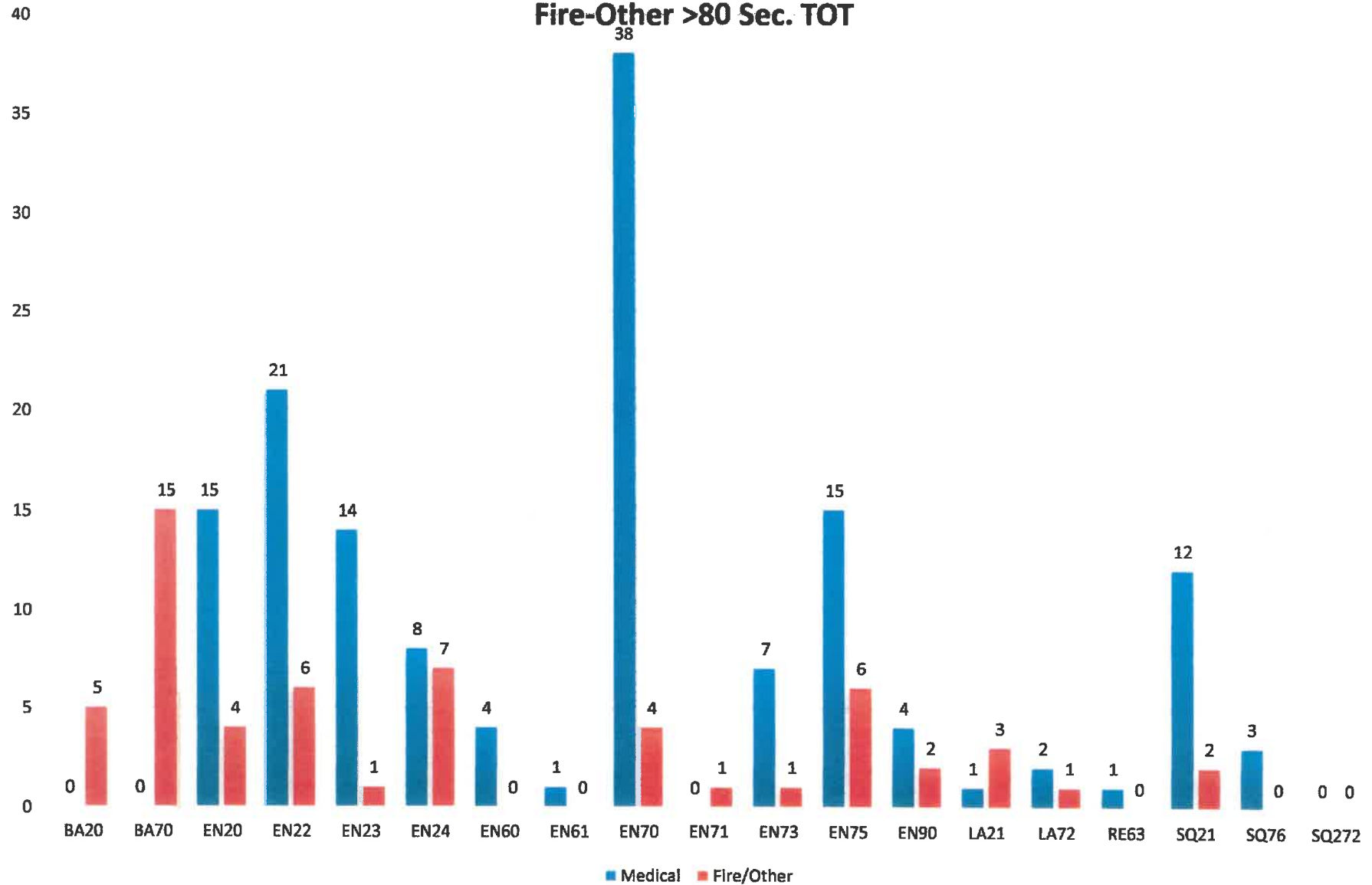
FROM 3/1/2020 TO 3/31/2020

Unit	< 4 Min	< 5 Min	< 6 Min	< 7 Min	< 9 Min	< 10 Min	< 11 Min	< 12 Min	> 12 Min
BA20	50.00	60.00	70.00	90.00	100.00	100.00	100.00	100.00	0.00
BA70	33.33	50.00	58.33	83.33	91.67	100.00	100.00	100.00	0.00
EN20	29.80	53.03	71.21	81.31	91.41	94.44	95.96	95.96	4.04
EN21	14.29	25.71	51.43	60.00	74.29	88.57	91.43	97.14	2.86
EN22	18.42	40.79	67.76	82.24	93.42	97.37	97.37	98.03	1.97
EN23	8.74	24.59	39.34	47.54	69.95	80.87	85.79	91.26	8.74
EN24	20.29	37.68	57.97	66.67	81.16	86.96	91.30	95.65	4.35
EN60	11.43	17.14	22.86	22.86	51.43	57.14	65.71	68.57	31.43
EN61	54.55	72.73	81.82	81.82	81.82	81.82	90.91	100.00	0.00
EN70	35.03	55.84	76.14	84.26	94.42	95.94	96.95	97.46	2.54
EN71	13.73	27.45	41.18	53.92	62.75	66.67	76.47	84.31	15.69
EN72	0.00	0.00	50.00	62.50	75.00	87.50	100.00	100.00	0.00
EN73	9.47	13.68	38.95	58.95	74.74	84.21	86.32	90.53	9.47
EN75	11.30	24.78	43.48	59.13	85.22	91.30	94.78	96.09	3.91
EN90	20.69	31.03	34.48	51.72	75.86	89.66	96.55	96.55	3.45
LA21	11.36	25.00	36.36	52.27	77.27	86.36	88.64	90.91	9.09
LA72	13.33	18.33	35.00	45.00	71.67	86.67	93.33	95.00	5.00
SQ21	17.95	29.74	46.67	60.00	88.21	92.82	96.92	97.95	2.05
SQ272	10.59	20.00	31.76	47.06	78.82	84.71	91.76	97.65	2.35
SQ76	9.65	23.68	43.86	57.89	79.82	91.23	95.61	97.37	2.63

Fractile Report



Apparatus Report March 2020
Monthly Medical >60 Sec. TOT
Fire-Other >80 Sec. TOT



Agenda Item: I. G. Chapter 175 Firefighters' Pension Plan
Prepared By: Chairman Tim Sims

From: Tim Sims [mailto:beaux991@earthlink.net]
Sent: Friday, April 10, 2020 10:19 AM
To: Suanne Woeste <swoeste@gnfire.org>
Cc: J A <175pensionplans@earthlink.net>
Subject: Re: April BOFC Packet

Written report below:

Commissioners, On April 1, 2020 the members of the 175 Pension Board met to hear a presentation of the 2019 Actuarial Valuation Report by Sara Carlson of Foster and Foster. Afterwards the AVR was accepted by a 4-0 vote of the trustees and has been forwarded to the BOFC and the Auditor to be included in the ongoing Audit for 2019. On page 5 of the report you will see the cost of payroll has dropped from 17.24% to 12.03%. The total cost of the plan is relatively unchanged at 32.97% from 33.03%. Also discussed was the District has received two resumes of persons interested to serve on the Pension Board.

Thank You
Tim Sims Chairman



**GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS
Action Item Worksheet**

NEW BUSINESS

Agenda Item:

Subject: COVID-19 Employee Relief Leave Buyback Program

Meeting Date: April 14, 2020

Prepared by: Kingman Schuldt, Fire Chief

Background

The Greater Naples Fire Rescue District is committed to protecting the health, safety, and welfare of its workforce and families. To that end, during the course of the COVID-19 Public Health Emergency extraordinary measures are warranted to keep employees financially stable when family members employment circumstances have been modified, or absences dictated due to the COVID-19 pandemic.

Staff has been granted broad discretion to allow remote work arrangements, alternate shifts or schedules, modified work assignments, special project assignments, or other alternative work arrangements that are mutually beneficial to the District and the employee, making every effort to keep the employee and their family financially secure.

Because this public health emergency has negatively affected so many families' ability to work and even maintain employment, Staff has developed options for an Employee Relief Leave Buy-Back program to provide immediate "cash in pocket" to families in need as a result of the public health emergency.

A handwritten signature in blue ink, appearing to read "Kingman Schuldt", is written over a horizontal line.



GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS
Action Item Worksheet

NEW BUSINESS

Agenda Item:

Subject: COVID-19 Employee Relief Leave Buyback Program

Meeting Date: April 14, 2020

Prepared by: Kingman Schuldt, Fire Chief

1. Accrued Leaves routinely eligible for the September 30 buy-back may be immediately cashed out at one's regular rate of pay. Cash-out of any available accrued leaves will be deducted from the September 30, 2020 totals. (Early Pay-Out)
 - Labor Unit Members
 - Sick Leave
 - Shift Personnel In excess of 120 hours; may cash-out up to 240 accrued hours
 - Day Personnel In excess of 80 hours; may cash-out up to 240 accrued hours for
 - Holiday Bank Cash-out up to 72 accrued hours
 - Personal Leave Cash-out up to 48 accrued hours for Shift personnel (or) 32 accrued hours for Day personnel
 - Civilian Support Staff
 - Sick Leave In excess of 80 hours; may cash-out up to 240 accrued hours for Day personnel
 - Personnel Leave Cash-out up to 24 accrued hours
 - Chief Officer/Director
 - Sick Leave In excess of 80 hours; may cash-out up to 240 accrued hours for Day personnel
 - Personnel Leave Cash-out up to 40 accrued hours
2. Accrued Vacation Leave not eligible for buy-back until retirement, time of entering DROP, or separation may be cashed out at one's regular rate of pay. This buy-back exception will not affect one's ability to buy-back future Vacation Leave at normal time of retirement or separation.
 - Shift Personnel - In excess of 120 hours; may cash-out up to 53 accrued hours
 - Day Personnel - In excess of 80 hours; may cash-out up to 40 accrued hours for

Note: The associated liability for pending retiree payouts and the remaining 2 holidays expenses are calculated in the figures below.



GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS
Action Item Worksheet

NEW BUSINESS

Agenda Item:

Subject: COVID-19 Employee Relief Leave Buyback Program

Meeting Date: April 14, 2020

Prepared by: Kingman Schuldt, Fire Chief

Funding Source/Financial Impact

Option 1

Early Pay-Out	859,723.00
Retirees	71,432.00
Remaining 2 holidays	70,117.00
Grand Total	1,001,272.00
Budgeted	605,000.00
Unbudgeted Request	396,272.00

Option 2

Early Pay-Out	859,723.00
40 hour Buy-Back	196,699.00
Retirees	71,432.00
Remaining 2 holidays	70,117.00
Grand Total	1,197,971.00
Budgeted	605,000.00
Unbudgeted Request	592,971.00

Option 3

Early Pay-Out	859,723.00
80 hour Buy-Back	349,787.00
Retirees	71,432.00
Remaining 2 holidays	70,117.00
Grand Total	1,351,059.00
Budgeted	605,000.00
Unbudgeted Request	746,059.00

Recommendation

Approve the COVID-19 Employee Relief Leave Buyback Program to include Option 2: Early Payout of Accrued Sick, Holiday and Personal Leave, and, One-week buyback of Vacation Leave. And, release \$600,000 from reserves to provide adequate funding.

Potential Motion

I move to support Staff's recommendation to adopt the COVID-19 Employee Relief Leave Buyback Program Option 2: Early Payout of accrued leave + One-week Buyback = \$1,197,971 and release \$600,000 from Reserves.