



AGENDA
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
June 9, 2020

I. MEETING OPENED

- A. Pledge of Allegiance and Invocation
- B. Line of Duty Deaths Reading and Moment of Silence
- C. Consent Agenda
All matters listed under this item are considered routine and action will be taken by one motion without separate discussion of each item; if discussion is desired by a member of the Board, that item(s) will be removed from the Consent Agenda and considered separately.
 - 1. Treasurer Report - Director Bishop **1 - 16**
 - 2. Drug Free Workplace Policy 903.4 **17 - 28**
 - 3. Disposition of Fixed Assets 20-005 **29**
- D. Approval, Additions and Deletions to the Agenda
- E. Approval of the GNFD Minutes May 12, 2020 **30 - 32**
- F. Fire Chief's District Report - Chief Schuldt **33 - 42**
- G. Chapter 175 FFs' Pension Plan – Chairman Tim Sims
- H. Local 2396 Report – President Joey Brown

II. OLD BUSINESS

III. NEW BUSINESS

- A. AIW – Squad 25 – Assistant Chief Martin **43**
- B. AIW- Mobil Light Tower Trailer-Assistant Chief Martin **44 - 47**
- C. Public Comment on items not listed on Agenda
- D. Comments by Commissioners

IV. ADJOURNMENT

Next Regular BOFC Meeting Tuesday, July 14, 2020

Budget Comparison FY 2019-2020

Budget summary as of May 2020

Revenue				
	Budgeted	Received to date	% Collected	Over/(Under)
Taxes	\$31,519,516.00	\$30,492,692.32	96.74%	-\$1,026,823.68
Inspection Fees New	\$604,500.00	\$428,003.18	70.80%	-\$176,496.82
Inspection Fee Existing	\$41,550.00	\$21,790.00	52.44%	-\$19,760.00
Federal Grants applied for	\$72,386.00	\$5,000.00	6.91%	-\$67,386.00
Federal Grants - FEMA	\$1,013,754.00	\$0.00	0.00%	-\$1,013,754.00
Federal Grants - SAFER	\$0.00	\$430,043.77	0.00%	\$430,043.77
FF Supplemental	\$62,336.00	\$16,374.19	26.27%	-\$45,961.81
MARC Unit - State of Florida	\$71,500.00	\$0.00	0.00%	-\$71,500.00
FLS Charges & Fees	\$48,650.00	\$53,085.00	109.12%	\$4,435.00
Interest	\$110,000.00	\$136,637.29	124.22%	\$26,637.29
Rentals and Leases	\$113,928.00	\$41,198.12	36.16%	-\$72,729.88
Disposition of Fixed Assets	\$10,000.00	\$23,967.00	239.67%	\$13,967.00
Contributions and Donations	\$250.00	\$278.00	111.20%	\$28.00
Other Misc. Income	\$135,750.00	\$89,672.96	66.06%	-\$46,077.04
	\$33,804,120.00	\$31,738,741.83	93.89%	-\$2,065,378.17
	Total Revenue	\$31,738,741.83		
Expenses				
	Budgeted	Spent to date	% Spent	Over/(Under)
Legislative Salaries	\$32,500.00	\$18,571.50	57.14%	-\$13,928.50
Executive Salaries	\$1,692,159.00	\$911,209.19	53.85%	-\$780,949.81
Administrative Wages	\$1,369,652.00	\$746,485.78	54.50%	-\$623,166.22
Bargaining Unit Shift Wages	\$10,880,533.00	\$7,054,258.73	64.83%	-\$3,826,274.27
Firefighters Part time	\$125,000.00	\$41,023.34	32.82%	-\$83,976.66
Bargaining Unit Overtime	\$1,802,750.00	\$1,098,250.25	60.92%	-\$704,499.75
Safer Grant Salaries - Firefighters	\$1,251,672.00	\$445,490.91	35.59%	-\$806,181.09
Safer Grant Overtime - Firefighters	\$50,000.00	\$30,782.10	61.56%	-\$19,217.90
Bargaining Unit- Non- Shift Wages	\$860,560.00	\$526,488.82	61.18%	-\$334,071.18
Earnings Other	\$611,450.00	\$323,906.72	52.97%	-\$287,543.28
Debt Services	\$683,214.00	\$529,871.89	77.56%	-\$153,342.11
FICA taxes	\$1,313,250.00	\$675,200.94	51.41%	-\$638,049.06
Medicare Taxes	\$0.00	\$159,265.29	39.00%	\$159,265.29
Retirement	\$3,158,842.00	\$2,404,250.74	76.11%	-\$754,591.26
Life and Health Insurance	\$4,073,533.00	\$2,828,147.37	69.43%	-\$1,245,385.63
Workers Compensation Premium	\$516,899.00	\$420,427.36	81.34%	-\$96,471.64
EE Workers Comp Checks	\$0.00	-\$14,963.49	----	----
Expenses for Grit Claimants	\$2,500.00	\$656.97	26.28%	-\$1,843.03
Unemployment Compensation/PEHP	\$239,000.00	\$341,302.39	142.80%	\$102,302.39
Professional Services	\$1,448,993.00	\$1,243,997.10	85.85%	-\$204,995.90
Accounting and Auditing	\$46,500.00	\$24,380.00	52.43%	-\$22,120.00
Current Charges	\$42,500.00	\$44,632.93	105.02%	\$2,132.93
Travel and Per Diem	\$150.00	\$0.00	0.00%	-\$150.00
Communications & Freight	\$169,630.00	\$115,420.75	68.04%	-\$54,209.25
Utility Services	\$192,202.00	\$124,415.67	64.73%	-\$67,786.33
Utility Services - Ochopee	\$12,750.00	\$7,335.15	57.53%	-\$5,414.85
Rental & Leases	\$221,169.00	\$140,450.15	63.50%	-\$80,718.85
Insurance General	\$392,537.00	\$444,074.71	113.13%	\$51,537.71
Repair and Maintenance	\$847,650.00	\$546,854.59	64.51%	-\$300,795.41
Printing	\$1,000.00	\$446.51	44.65%	-\$553.49
Office Supplies	\$13,125.00	\$7,103.13	54.12%	-\$6,021.87
Fuels and Lubricants	\$286,601.00	\$137,708.57	48.05%	-\$148,892.43
Operating Supplies	\$137,800.00	\$96,589.64	70.09%	-\$41,210.36
Small Equipment	\$156,377.00	\$186,656.43	119.36%	\$30,279.43
Uniforms	\$209,296.00	\$115,307.42	55.09%	-\$93,988.58
Book, Dues	\$230,910.00	\$78,013.13	33.79%	-\$152,896.87
Capital Outlay	\$562,715.00	\$508,063.13	90.29%	-\$54,651.87
	\$33,635,419.00	\$22,362,075.81	66.48%	-\$11,258,379.70
Bargaining Unit Shift MM63		-\$186,854.28		
	Total Expenses	\$22,175,221.53		
	NET INCOME (LOSS)	\$9,563,520.30		

Balance Sheet
As of 5/31/2020

Greater Naples Fire Rescue District (GNF)

Assets			
CASH IN BANK			
10100-001-0000-003	DENTAL ACCOUNT (GNFRD)	\$ 51,788.29	
10100-001-0000-004	HEALTH FUND (GNFRD)	\$ 72,348.09	
10100-001-0000-005	UHC - MEDICARE - GNFRD	\$ 134,225.05	
10100-001-0000-010	PURCHASING CARD	\$ 23,067.19	
10100-001-0001-002	OPERATIONS GENERAL FUND	\$ 12,926,828.52	
10100-001-0003-003	PAYROLL CASH IN BANK	\$ 215,733.23	
10100-001-0015-000	DEBT SERVICE RESERVE FUND	\$ 719,688.68	
10100-001-0200-000	FIRST FLORIDA INTEGRITY BANK	\$ 2,096,661.49	
	Total CASH IN BANK:		\$ 16,240,340.54
ACCOUNTS RECEIVABLE			
11500-001-0001-000	COLLIER COUNTY RECEIVABLE	\$ 18,974.67	
11500-001-0003-000	EMPLOYEE RECEIVABLE	\$ 8,012.87	
11500-001-0007-000	MISCELLANEOUS RECEIVABLE	\$ 4,557.96	
11500-001-0008-000	MISC. RECEIVABLE- PREVENTION	\$ 36,585.00	
11500-001-0011-000	RETURNED CHECKS	\$ 160.00	
11500-001-0013-000	FALSE ALARM RECEIVABLE	\$ 2,735.43	
	Total ACCOUNTS RECEIVABLE:		\$ 71,025.93
DUE FROM OTHER FUNDS			
13200-900-0001-001	DUE FROM MM63 FOR SET UP	\$ 75,000.00	
13300-001-0000-001	DUE FROM M63	\$ 103,819.81	
	Total DUE FROM OTHER FUNDS:		\$ 178,819.81
PROPERTY HELD FOR SALE			
15000-001-0000-000	PROPERTY HELD FOR SALE	\$ 1,000,000.00	
	Total PROPERTY HELD FOR SALE:		\$ 1,000,000.00
PREPAID			
15500-001-0000-000	PREPAID EXPENSES	\$ 6,220.09	
15500-001-0001-000	PREPAID INSURANCE	\$ 365,642.61	
15500-001-0004-000	DEPOSIT IN ZENNITH FOR GRIT CLAIMS	\$ 20,732.79	
	Total PREPAID:		\$ 392,595.49
	Total Assets:		<u><u>\$ 17,882,781.77</u></u>
Liabilities			
VOUCHER PAYABLE			
20100-001-0000-001	VOUCHERS PAYABLE	\$-2,333.59	
20100-001-0000-002	AFLAC - PRE TAX	\$-12.36	
20100-001-0000-009	EE ELECTIVE LIFE INS - STANDARD INS	\$-1,078.79	
20100-001-0000-010	EE CONTRIBUTION TO FRS	\$-0.23	
20100-001-0000-013	FSA CONTRIBUTION	\$ 1,913.91	
20100-001-0000-022	FSA Contributions from Prior Year	\$ 15,764.86	
	Total VOUCHER PAYABLE:		\$ 14,253.80
DUE TO OTHER FUNDS			
20700-001-0001-000	DUE TO IMPACT FEE FUND FROM GENERAL	\$-209,789.85	
	Total DUE TO OTHER FUNDS:		\$-209,789.85
ACCRUED WAGES PAYABLE			
21600-001-0000-000	ACCRUED WAGES PAYABLE	\$ 4,252.80	
	Total ACCRUED WAGES PAYABLE:		\$ 4,252.80
ACCRUED TAXES PAYABLE			
21700-001-0000-002	FICA TAXES	\$ 352.28	
21700-001-0000-003	EMPLOYER SOCIAL SECURITY TAXES	\$ 353.06	

**Balance Sheet
As of 5/31/2020**

Greater Naples Fire Rescue District (GNF)

	Total ACCRUED TAXES PAYABLE:		\$ 705.34
OTHER CURRENT LIABILITIES			
22900-001-0001-000	GRIT BANKRUPTCY DISPURSEMENT	\$ 32,404.42	
	Total OTHER CURRENT LIABILITIES:		\$ 32,404.42
	Total Liabilities:		\$-158,173.49
Equity			
PREPAID EXPENSES			
27300-000-0000-001	PREPAID EXPENSES	\$ 326,895.99	
27300-000-0000-002	LAND HELD FOR SALE	\$ 1,000,000.00	
	Total PREPAID EXPENSES:		\$ 1,326,895.99
FUND BALANCE			
28100-001-0000-000	FUND BALANCE - RESTRICTED	\$ 697,321.00	
28300-001-0000-000	FUND BALANCE ASSIGNED	\$ 310,988.00	
28400-001-0000-000	FUND BALANCE - UNASSIGNED	\$ 3,560,468.98	
28400-001-0000-002	FUND BALANCE CURRENT YEAR	\$ 2,618,656.73	
28400-001-0000-002	Retained Earnings-Current Year	\$ 9,526,626.09	
	Total FUND BALANCE:		\$ 16,714,060.80
	Total Equity:		\$ 18,040,956.79
	Total Liabilities & Equity:		\$ 17,882,783.30

GNFRD INCOME STATEMENT

For The 8 Periods Ended 5/31/2020

Greater Naples Fire Rescue District (GNF)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
Revenue									
TAXES									
31100-001-0000-001	AD VALOREM	193,035.82	58.71	2,471,718.42	87.74	29,485,202.32	92.86	29,660,621.00	87.74
31100-001-0000-002	PRIOR YEAR TAXES	0.00	0.00	241.67	0.01	1,196.72	0.00	2,900.00	0.01
31100-001-0000-003	WARRANT DISTRIBUTIONS	36.56	0.01	200.00	0.01	17,562.35	0.06	2,400.00	0.01
31100-001-0000-004	COUNTY HELD DISTRIBUTIONS	1.06	0.00	12.50	0.00	-804.14	0.00	150.00	0.00
31100-001-0000-005	AD VALOREM INTEREST	0.00	0.00	125.00	0.00	17,164.82	0.05	1,500.00	0.00
31100-001-0000-007	EXCESS FEES	0.00	0.00	8,333.33	0.30	0.00	0.00	100,000.00	0.30
31100-001-2060-012	AD VALOREM - OCHOPEE	38,124.52	11.60	98,903.75	3.51	407,270.25	1.28	1,186,845.00	3.51
31100-001-2060-013	OCHOPEE MANAGEMENT FEE	0.00	0.00	47,091.67	1.67	565,100.00	1.78	565,100.00	1.67
Total TAXES:		231,197.96	70.32	2,626,626.34	93.24	30,492,692.32	96.03	31,519,516.00	93.24
INSPECTION FEES NEW									
32901-001-0000-010	INSPECTION FEES NEW CONSTRUCTI	51,849.16	15.77	43,333.33	1.54	324,303.18	1.02	520,000.00	1.54
32901-001-0000-011	TIMED INSP/RE-INSP FEES NEW CONS	1,275.00	0.39	625.00	0.02	6,975.00	0.02	7,500.00	0.02
32901-001-0000-012	RE-INSPECTON - NEW	4,200.00	1.28	3,750.00	0.13	69,400.00	0.22	45,000.00	0.13
32901-001-0000-014	KEY BOX INSPECTION - NEW	0.00	0.00	83.33	0.00	0.00	0.00	1,000.00	0.00
32901-001-0000-015	HYDRANT THRUST BLOCK	2,950.00	0.90	416.67	0.01	8,725.00	0.03	5,000.00	0.01
32901-001-0000-016	HYDRANT THRUST BLOCK RE-INSP	0.00	0.00	41.67	0.00	0.00	0.00	500.00	0.00
32901-001-0000-017	FIRE FLOWS	1,650.00	0.50	1,708.33	0.06	16,500.00	0.05	20,500.00	0.06
32901-001-0000-018	FIRE FLOW RE-INSPECTION	300.00	0.09	125.00	0.00	2,100.00	0.01	1,500.00	0.00
32901-001-2060-000	INSPECTION FEES NEW - OCHOPEE	0.00	0.00	291.67	0.01	0.00	0.00	3,500.00	0.01
Total INSPECTION FEES NEW:		62,224.16	18.93	50,375.00	1.79	428,003.18	1.35	604,500.00	1.79
INSPECTION FEES EXISTING									
32910-001-1000-110	INSP. FEES EXISTING - TIMED	75.00	0.02	62.50	0.00	600.00	0.00	750.00	0.00
32910-001-1000-111	OCCUPATIONAL INSPECTION	1,180.00	0.36	2,000.00	0.07	14,090.00	0.04	24,000.00	0.07
32910-001-1000-112	RE-INSPECTION FEES - EXISTING	0.00	0.00	20.83	0.00	0.00	0.00	250.00	0.00
32910-001-1000-113	INSPECTION FEES 0 - 3,000 SQ FT EXIS	225.00	0.07	291.67	0.01	1,700.00	0.01	3,500.00	0.01
32910-001-1000-114	INSPECTION FEES 3,001 - 30,000 SQ FT	0.00	0.00	250.00	0.01	1,100.00	0.00	3,000.00	0.01
32910-001-1000-115	INSPECTION FEES 30,001 - 100,000 SQ	300.00	0.09	295.83	0.01	1,950.00	0.01	3,550.00	0.01
32910-001-1000-116	INSPECTION FEES OVER 100,000 SQ F	0.00	0.00	500.00	0.02	2,350.00	0.01	6,000.00	0.02
32910-001-1000-117	KEY BOX INSPECTIONS - EXISTING	0.00	0.00	20.83	0.00	0.00	0.00	250.00	0.00
32910-001-1000-119	INSP. FEES APARTMENT/CONDO 4 BUI	0.00	0.00	20.83	0.00	0.00	0.00	250.00	0.00
Total INSPECTION FEES EXISTING:		1,780.00	0.54	3,462.49	0.12	21,790.00	0.07	41,550.00	0.12
FEDERAL GRANTS									
33100-001-0000-201	FEDERAL GRANTS APPLIED FOR	0.00	0.00	6,032.17	0.21	5,000.00	0.02	72,386.00	0.21
33100-001-0000-210	FEDERAL GRANTS- FEMA	0.00	0.00	84,479.50	3.00	0.00	0.00	1,013,754.00	3.00
33100-001-2050-012	GRANT - SAFER	0.00	0.00	0.00	0.00	430,043.77	1.35	0.00	0.00

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G/L Date: 5/31/2020

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GNFRD INCOME STATEMENT
For The 8 Periods Ended 5/31/2020

Greater Naples Fire Rescue District (GNF)

	Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
Total FEDERAL GRANTS:	0.00	0.00	90,511.67	3.21	435,043.77	1.37	1,086,140.00	3.21
FIREFIGHTERS SUPPLEMENT INCOME								
33500-001-0000-210 FIREFIGHTER SUPPLEMENTAL INCOMI	0.00	0.00	5,194.67	0.18	16,374.19	0.05	62,336.00	0.18
33500-001-0000-290 MARC UNIT - STATE OF FLORIDA	0.00	0.00	5,958.33	0.21	0.00	0.00	71,500.00	0.21
Total FIREFIGHTERS SUPPLEMENT INCOME:	0.00	0.00	11,153.00	0.40	16,374.19	0.05	133,836.00	0.40
FIRE & LIFE SAFETY CHARGES & FEES								
34200-001-0000-202 REIMBURSEMENT FOR OT	0.00	0.00	500.00	0.02	15,150.00	0.05	6,000.00	0.02
34200-001-0000-203 FALSE ALARMS	0.00	0.00	2,500.00	0.09	25,600.00	0.08	30,000.00	0.09
34200-001-0000-204 FIRE WATCH	0.00	0.00	208.33	0.01	0.00	0.00	2,500.00	0.01
34200-001-0000-206 ISO LETTERS	0.00	0.00	25.00	0.00	275.00	0.00	300.00	0.00
34200-001-0000-207 KEY BOXES SOLD	0.00	0.00	25.00	0.00	0.00	0.00	300.00	0.00
34200-001-0000-208 DUPLICATE NOC'S	30.00	0.01	41.67	0.00	1,850.00	0.01	500.00	0.00
34200-001-0000-209 DEFICIENCY REVIEWS	100.00	0.03	187.50	0.01	3,400.00	0.01	2,250.00	0.01
34200-001-0000-210 VARIANCE REQUESTS	700.00	0.21	250.00	0.01	2,400.00	0.01	3,000.00	0.01
34200-001-0000-211 FIRE WORK PERMITS	0.00	0.00	83.33	0.00	600.00	0.00	1,000.00	0.00
34200-001-0000-212 TRAINING DONE BY F & L SAFETY	0.00	0.00	25.00	0.00	110.00	0.00	300.00	0.00
34200-001-0000-904 SPECIAL EVENT INSPECTION FEES	0.00	0.00	41.67	0.00	1,700.00	0.01	500.00	0.00
34200-001-0000-905 OTHER F & L MISC. INCOME	350.00	0.11	166.67	0.01	2,000.00	0.01	2,000.00	0.01
Total FIRE & LIFE SAFETY CHARGES & FEES:	1,180.00	0.36	4,054.17	0.14	53,085.00	0.17	48,650.00	0.14
INTEREST EARNINGS								
36100-001-0000-001 INTEREST EARNINGS	14,719.39	4.48	9,166.68	0.33	151,356.68	0.48	110,000.00	0.33
Total INTEREST EARNINGS:	14,719.39	4.48	9,166.68	0.33	151,356.68	0.48	110,000.00	0.33
RENTALS & LEASES								
36200-001-0000-002 CELL TOWER LEASE CONTRACT	3,399.89	1.03	7,500.00	0.27	26,996.99	0.09	90,000.00	0.27
36200-001-0000-003 PUBLIC SAFETY - STATION 21	0.00	0.00	600.00	0.02	4,581.85	0.01	7,200.00	0.02
36200-001-0000-004 PUBLIC SAFETY - STATION 22	0.00	0.00	344.00	0.01	2,680.57	0.01	4,128.00	0.01
36200-001-0000-005 PUBLIC SAAFEITY - STATION 23	600.00	0.18	300.00	0.01	2,700.00	0.01	3,600.00	0.01
36200-001-0000-006 PUBLIC SAFETY - STATION 20	0.00	0.00	750.00	0.03	4,238.71	0.01	9,000.00	0.03
Total RENTALS & LEASES:	3,999.89	1.22	9,494.00	0.34	41,198.12	0.13	113,928.00	0.34
DISPOSITION OF FIXED ASSETS								
36400-001-0000-001 DISPOSITION OF FIXED ASSETS	0.00	0.00	833.33	0.03	23,967.00	0.08	10,000.00	0.03
Total DISPOSITION OF FIXED ASSETS:	0.00	0.00	833.33	0.03	23,967.00	0.08	10,000.00	0.03
CONTRIBUTIONS AND DONATIONS								
36600-001-0000-001 CONTRIBUTIONS AND DONATIONS	53.00	0.02	20.83	0.00	278.00	0.00	250.00	0.00
Total CONTRIBUTIONS AND DONATIONS:	53.00	0.02	20.83	0.00	278.00	0.00	250.00	0.00
OTHER MISCELLANEOUS INCOME								

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G/L Date: 5/31/2020

GNFRD INCOME STATEMENT
For The 8 Periods Ended 5/31/2020

Greater Naples Fire Rescue District (GNF)

	Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
OTHER MISCELLANEOUS INCOME	(Continued)							
36900-001-0000-901 BLS TRAINING	0.00	0.00	20.83	0.00	0.00	0.00	250.00	0.00
36900-001-0000-902 FIRE MARSHALL MOU REIMBURSEMEN	0.00	0.00	3,750.00	0.13	27,127.04	0.09	45,000.00	0.13
36900-001-0000-904 SHOP REVENUE	7,036.37	2.14	7,083.33	0.25	20,075.26	0.06	85,000.00	0.25
36900-001-0000-906 OTHER MISC. INCOME	27.00	0.01	41.67	0.00	23,367.70	0.07	500.00	0.00
36900-001-4010-046 VEHICLE REPAIR INSURANCE REIM.	6,560.58	2.00	416.67	0.01	19,102.96	0.06	5,000.00	0.01
Total OTHER MISCELLANEOUS INCOME:	13,623.95	4.14	11,312.50	0.40	89,672.96	0.28	135,750.00	0.40
Total Revenue:	328,778.35	100.00	2,817,010.01	100.00	31,753,461.22	100.00	33,804,120.00	100.00
Gross Profit:	328,778.35	100.00	2,817,010.01	100.00	31,753,461.22	100.00	33,804,120.00	100.00
Expenses								
LEGISLATIVE SALARIES								
51100-001-0000-011 LEGISLATIVE SALARIES (COMMISSION	2,500.00	0.76	2,708.33	0.10	18,571.50	0.06	32,500.00	0.10
Total LEGISLATIVE SALARIES:	2,500.00	0.76	2,708.33	0.10	18,571.50	0.06	32,500.00	0.10
EXECUTIVE SALARIES & WAGES								
51200-001-0000-011 EXECUTIVE SALARIES	85,137.92	25.90	140,617.42	4.99	907,933.98	2.86	1,687,409.00	4.99
51200-001-0000-012 EXECUTIVE 175 PENSION CONTRACTL	398.72	0.12	395.83	0.01	3,275.21	0.01	4,750.00	0.01
Total EXECUTIVE SALARIES & WAGES:	85,536.64	26.02	141,013.25	5.01	911,209.19	2.87	1,692,159.00	5.01
ADMINISTRATIVE SALARIES								
51300-001-1000-012 SALARIES - NON BARGAINING (ADMIN,;	84,879.47	25.82	107,887.67	3.83	706,517.19	2.23	1,294,652.00	3.83
51300-001-1000-014 OVERTIME (NON-BARGAINING)	10,815.93	3.29	6,250.00	0.22	39,968.59	0.13	75,000.00	0.22
Total ADMINISTRATIVE SALARIES:	95,695.40	29.11	114,137.67	4.05	746,485.78	2.35	1,369,652.00	4.05
BARGAINING UNIT SHIFT SALARIES & WAGES								
51310-001-2000-012 BARGAINING UNIT SALARIES - SHIFT	892,649.55	271.50	906,711.08	32.19	7,054,258.73	22.22	10,880,533.00	32.19
51310-001-2000-013 FIREFIGHTERS - PART TIME	20,143.22	6.13	10,416.67	0.37	41,023.34	0.13	125,000.00	0.37
51310-001-2000-014 OVERTIME - SHIFT	125,528.42	38.18	150,229.17	5.33	1,098,250.25	3.46	1,802,750.00	5.33
51310-001-2050-012 SAFER GRANT SALARIES -FF	50,093.08	15.24	104,306.00	3.70	445,490.91	1.40	1,251,672.00	3.70
51310-001-2050-014 SAFER GRANT OVERTIME - FF	0.00	0.00	4,167.00	0.15	30,782.10	0.10	50,000.00	0.15
51310-001-2063-012 BARGAINING UNIT SHIFT MM63	0.00	0.00	0.00	0.00	-186,854.28	-0.59	0.00	0.00
Total BARGAINING UNIT SHIFT SALARIES & WAGES:	1,088,414.27	331.05	1,175,829.92	41.74	8,482,951.05	26.72	14,109,955.00	41.74
BARGAINING UNIT - NON SHIFT								
51320-001-3000-012 SALARIES - FIRE & LIFE SAFETY	61,555.20	18.72	61,296.67	2.18	497,209.51	1.57	735,560.00	2.18
51320-001-3000-014 OVERTIME FIRE & LIFE SAFETY	8,361.40	2.54	10,416.67	0.37	29,279.31	0.09	125,000.00	0.37
Total BARGAINING UNIT - NON SHIFT:	69,916.60	21.27	71,713.34	2.55	526,488.82	1.66	860,560.00	2.55
EARNINGS OTHER								
51330-001-9000-011 DISPLACEMENT PAY	0.00	0.00	12.50	0.00	0.00	0.00	150.00	0.00
51330-001-9000-012 BONUS	0.00	0.00	0.00	0.00	5,914.46	0.02	0.00	0.00

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EARNINGS OTHER		(Continued)							
51330-001-9000-013	HOLIDAY	72,531.26	22.06	18,750.00	0.67	79,281.26	0.25	225,000.00	0.67
51330-001-9000-014	VACATION	83,475.17	25.39	10,000.00	0.35	115,104.49	0.36	120,000.00	0.35
51330-001-9000-015	SICK TIME	97,516.64	29.66	21,666.67	0.77	119,147.14	0.38	260,000.00	0.77
51330-001-9000-016	457 CONTRACTUAL	384.62	0.12	408.33	0.01	3,159.38	0.01	4,900.00	0.01
51330-001-9010-011	LIFE INSURANCE OVER \$50,000	0.00	0.00	0.00	0.00	5,718.39	0.02	0.00	0.00
51330-001-9010-012	LIFE INSURANCE OVER \$50,000	0.00	0.00	0.00	0.00	-5,718.39	-0.02	0.00	0.00
51330-001-9011-012	CLOTHING ALLOWANCE	0.00	0.00	116.67	0.00	1,300.00	0.00	1,400.00	0.00
51330-001-9012-011	DISABILITY BENEFITS	4,605.09	1.40	0.00	0.00	58,070.69	0.18	0.00	0.00
51330-001-9012-012	NET DISABILITY BENEFITS	0.00	0.00	0.00	0.00	-53,465.61	-0.17	0.00	0.00
Total EARNINGS OTHER:		258,512.78	78.63	50,954.17	1.81	328,511.81	1.03	611,450.00	1.81
DEBT SERVICE									
51700-001-0000-071	DEBT SERVICE - PRINCIPAL PAYMENT	349.88	0.11	50,601.17	1.80	442,124.96	1.39	607,214.00	1.80
51700-001-0000-072	DEBT SERVICE - INTEREST PAYMENT	0.00	0.00	6,333.33	0.22	87,746.93	0.28	76,000.00	0.22
Total DEBT SERVICE:		349.88	0.11	56,934.50	2.02	529,871.89	1.67	683,214.00	2.02
FICA TAXES									
52201-001-0000-011	ER SS TAXES	97,064.69	29.52	109,437.50	3.88	675,486.46	2.13	1,313,250.00	3.88
52201-001-0000-012	ER MEDICARE TAXES	22,700.68	6.90	0.00	0.00	159,332.06	0.50	0.00	0.00
Total FICA TAXES:		119,765.37	36.43	109,437.50	3.88	834,818.52	2.63	1,313,250.00	3.88
RETIREMENT CONTRIBUTIONS									
52202-001-0010-022	FRS CONTRIBUTIONS	231,612.61	70.45	211,350.83	7.50	1,964,849.95	6.19	2,536,210.00	7.50
52202-001-0011-022	175 RETIREMENT PLAN CONTRIBUTION	50,285.49	15.29	45,769.33	1.62	397,596.72	1.25	549,232.00	1.62
52202-001-0012-022	NATIONWIDE RETIREMENT PLAN	3,521.97	1.07	4,166.67	0.15	27,179.07	0.09	50,000.00	0.15
52202-001-0013-022	DISTRICT DEF COMP MATCH - NW	1,000.00	0.30	1,560.00	0.06	10,925.00	0.03	18,720.00	0.06
52202-001-0014-022	DISTRICT DEF COMP FL MATCH	350.00	0.11	390.00	0.01	3,700.00	0.01	4,680.00	0.01
Total RETIREMENT CONTRIBUTIONS:		286,770.07	87.22	263,236.83	9.34	2,404,250.74	7.57	3,158,842.00	9.34
LIFE AND HEALTH INSURANCE									
52205-001-0010-023	INS BENEFITS FIXED - DENTAL	979.66	0.30	1,274.08	0.05	9,380.79	0.03	15,289.00	0.05
52205-001-0011-023	INSURANCE BENEFITS FIXED - LIFE INS	5,063.97	1.54	3,916.67	0.14	40,540.26	0.13	47,000.00	0.14
52205-001-0012-023	INS BENEFITS FIXED - MEDICAL	260,023.07	79.09	254,997.75	9.05	2,136,603.77	6.73	3,059,973.00	9.05
52205-001-0013-023	INS BENEFITS FIXED - STD/LTD	13,116.17	3.99	8,592.67	0.31	105,799.25	0.33	103,112.00	0.31
52205-001-0014-023	INS BENEFITS FIXED - VISION	4,714.10	1.43	2,814.00	0.10	18,882.16	0.06	33,768.00	0.10
52205-001-0015-023	INS BENEFITS - DENTAL CLAIMS	6,366.48	1.94	12,333.33	0.44	112,992.54	0.36	148,000.00	0.44
52205-001-0016-023	INS BENEFITS - MEDICAL HRA	23,966.28	7.29	55,532.58	1.97	450,604.82	1.42	666,391.00	1.97
Total LIFE AND HEALTH INSURANCE:		314,229.73	95.57	339,461.08	12.05	2,874,803.59	9.05	4,073,533.00	12.05
WORKERS COMPENSATION									
52210-001-0010-024	WORKERS COMPENSATION PREMIUM	37,050.67	11.27	43,074.92	1.53	420,427.36	1.32	516,899.00	1.53

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WORKERS COMPENSATION								
	(Continued)							
52210-001-0011-024	EE WORKERS COMP CHECKS	0.00	0.00	0.00	-14,963.49	-0.05	0.00	0.00
52210-001-0012-024	EXPENSES FOR GRIT CLAIMANTS	0.00	208.33	0.01	656.97	0.00	2,500.00	0.01
Total WORKERS COMPENSATION:		37,050.67	11.27	43,283.25	1.54	406,120.84	1.28	519,399.00
UNEMPLOYMENT COMPENSATION								
52215-001-0000-025	RE-EMPLOYMENT TAX	0.00	1,000.00	0.04	0.00	0.00	12,000.00	0.04
52215-001-0000-026	POST EMPLOYMENT BENEFITS (PEHP)	0.00	15,416.67	0.55	310,000.00	0.98	185,000.00	0.55
52215-001-0010-026	SB 426 CANCER COVERAGE	0.00	3,500.00	0.12	31,302.39	0.10	42,000.00	0.12
Total UNEMPLOYMENT COMPENSATION:		0.00	19,916.67	0.71	341,302.39	1.07	239,000.00	0.71
PROFESSIONAL SERVICES								
52220-001-0000-031	PROFESSIONAL SERVICES	10,342.60	3.15	21,291.67	0.76	244,025.36	0.77	255,500.00
52220-001-0011-031	CONTRACTUAL SERV - ADV COLLECTC	3,861.46	1.17	45,000.00	1.60	593,370.25	1.87	540,000.00
52220-001-0012-031	CONTRACTUAL SERV - IMPACT FEE CC	0.00	1,166.67	0.04	9,572.35	0.03	14,000.00	0.04
52220-001-0013-031	CONTRACTUAL SERV - PROPERTY APF	0.00	18,603.00	0.66	169,590.22	0.53	223,236.00	0.66
52220-001-1000-031	CONTRACTUAL SERV - GENERAL OPEI	4,582.37	1.39	11,488.67	0.41	152,145.95	0.48	137,864.00
52220-001-2060-031	CONTRACTUAL SERV - OCHOPEE	799.22	0.24	1,633.75	0.06	6,216.60	0.02	19,605.00
52220-001-3000-031	CONTRACTUAL SERV FIRE & LIFE SAFI	29,390.57	8.94	3,316.67	0.12	38,039.65	0.12	39,800.00
52220-001-4000-031	CONTRACTUAL SERVICES FLEET	0.00	2,116.67	0.08	1,272.00	0.00	25,400.00	0.08
52220-001-8000-031	CONTRACTUAL SERV - LOGISTICS	1,619.44	0.49	16,132.33	0.57	29,764.72	0.09	193,588.00
Total PROFESSIONAL SERVICES:		50,595.66	15.39	120,749.43	4.29	1,243,997.10	3.92	1,448,993.00
ACCOUNTING & AUDITING								
52225-001-0000-032	ACCOUNTING & AUDITING	2,500.00	0.76	3,875.00	0.14	24,380.00	0.08	46,500.00
Total ACCOUNTING & AUDITING:		2,500.00	0.76	3,875.00	0.14	24,380.00	0.08	46,500.00
CURRENT CHARGES								
52230-001-0000-037	CURRENT CHARGES	638.09	0.19	3,541.67	0.13	44,632.93	0.14	42,500.00
Total CURRENT CHARGES:		638.09	0.19	3,541.67	0.13	44,632.93	0.14	42,500.00
TRAVEL & PER DIEM								
52235-001-0010-040	EMPLOYEE TOLLS REIMBURSEMENT	0.00	12.50	0.00	0.00	0.00	150.00	0.00
Total TRAVEL & PER DIEM:		0.00	12.50	0.00	0.00	0.00	150.00	0.00
COMMUNICATIONS & FREIGHT								
52240-001-0000-041	COMMUNICATIONS- CELL PHONES	476.96	0.15	1,583.33	0.06	11,499.97	0.04	19,000.00
52240-001-0000-042	FREIGHT & POSTAGE SERVICES	8.28	0.00	333.67	0.01	1,957.43	0.01	4,004.00
52240-001-0015-041	COMMUNICATIONS-GENERAL	10,943.51	3.33	10,218.83	0.36	84,218.72	0.27	122,626.00
52240-001-2060-041	COMMUNICATIONS - OCHOPEE	1,155.98	0.35	2,000.00	0.07	17,744.63	0.06	24,000.00
Total COMMUNICATIONS & FREIGHT:		12,584.73	3.83	14,135.83	0.50	115,420.75	0.36	169,630.00
UTILITY SERVICES								

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UTILITY SERVICES		(Continued)							
52245-001-0000-043	UTILITIES	12,514.19	3.81	16,016.83	0.57	124,415.67	0.39	192,202.00	0.57
52245-001-2060-043	UTILITY SERVICES - OCHOPEE	916.06	0.28	1,062.50	0.04	7,335.15	0.02	12,750.00	0.04
Total UTILITY SERVICES:		13,430.25	4.08	17,079.33	0.61	131,750.82	0.41	204,952.00	0.61
RENTALS & LEASES									
52250-001-0000-044	RENTALS & LEASES	74.05	0.02	666.67	0.02	2,088.00	0.01	8,000.00	0.02
52250-001-0015-044	RENTALS & LEASES - E-FLEET	13,989.95	4.26	14,764.08	0.52	111,362.15	0.35	177,169.00	0.52
52250-001-8000-044	RENTALS & LEASES - FACILITIES/LOGI	0.00	0.00	3,000.00	0.11	27,000.00	0.09	36,000.00	0.11
Total RENTALS & LEASES:		14,064.00	4.28	18,430.75	0.65	140,450.15	0.44	221,169.00	0.65
INSURANCE GENERAL									
52255-001-0000-045	GENERAL INSURANCE	0.00	0.00	32,711.42	1.16	444,074.71	1.40	392,537.00	1.16
Total INSURANCE GENERAL:		0.00	0.00	32,711.42	1.16	444,074.71	1.40	392,537.00	1.16
REPAIR & MAINT									
52260-001-0500-046	REPAIRS- HURRICANE IRMA	3,684.00	1.12	0.00	0.00	109,342.35	0.34	0.00	0.00
52260-001-0700-046	REPAIR - RADIOS	0.00	0.00	666.67	0.02	6,335.73	0.02	8,000.00	0.02
52260-001-1000-046	REPAIR & MAINTENACE - ADMIN	0.00	0.00	2,083.33	0.07	1,877.50	0.01	25,000.00	0.07
52260-001-2000-046	REPAIR & MAINT - OPERATIONS	407.99	0.12	2,062.50	0.07	7,457.12	0.02	24,750.00	0.07
52260-001-2060-046	REPAIR & MAINT OCHOPEE	129.00	0.04	1,166.67	0.04	5,970.16	0.02	14,000.00	0.04
52260-001-3000-046	REPAIR & MAINT. FIRE & LIFE SAFETY	0.00	0.00	1,166.67	0.04	7,187.55	0.02	14,000.00	0.04
52260-001-4010-046	VEHICLE REPAIR - GNFRD VEHICLES	27,618.16	8.40	33,645.83	1.19	189,372.63	0.60	403,750.00	1.19
52260-001-4011-046	VEHICLE REPAIR - NON GNFRD	5,914.69	1.80	3,750.00	0.13	20,692.19	0.07	45,000.00	0.13
52260-001-4020-046	REPAIR & MAINTENANCE- MARC UNIT	0.00	0.00	5,958.33	0.21	73,027.72	0.23	71,500.00	0.21
52260-001-4060-046	VEHICLE REPAIR - OCHOPEE	1,095.00	0.33	2,666.67	0.09	8,444.88	0.03	32,000.00	0.09
52260-001-4112-046	REPAIR & MAINT - MARINE VESSEL	0.00	0.00	2,000.00	0.07	2,275.64	0.01	24,000.00	0.07
52260-001-4160-046	REPAIRS & MAINTENANCE MARINE - O	0.00	0.00	0.00	0.00	1,481.63	0.00	0.00	0.00
52260-001-4190-046	REPAIR & MAINT MARINE VESSEL - ISL	2,000.06	0.61	0.00	0.00	8,960.58	0.03	0.00	0.00
52260-001-5000-046	REPAIR & MAINTENANCE - TRAINING	0.00	0.00	83.33	0.00	1,618.45	0.01	1,000.00	0.00
52260-001-6000-046	REPAIR & MAINT - SPECIAL OPERATIO	0.00	0.00	1,666.67	0.06	1,593.00	0.01	20,000.00	0.06
52260-001-6010-046	REPAIR & MAINTENANCE - DIVE	120.57	0.04	0.00	0.00	1,752.60	0.01	0.00	0.00
52260-001-6012-046	REPAIR & MAINTENANCE - SCBA	0.00	0.00	1,208.33	0.04	6,769.35	0.02	14,500.00	0.04
52260-001-7000-046	REPAIR & MAINTENANCE - MEDICAL	0.00	0.00	208.33	0.01	0.00	0.00	2,500.00	0.01
52260-001-8000-046	REPAIR & MAINT - FACILITIES	22,722.56	6.91	12,304.17	0.44	92,695.51	0.29	147,650.00	0.44
Total REPAIR & MAINT:		63,692.03	19.37	70,637.50	2.51	546,854.59	1.72	847,650.00	2.51
PRINTING									
52265-001-0000-047	PRINTING & BINDING	0.00	0.00	83.33	0.00	446.51	0.00	1,000.00	0.00
Total PRINTING:		0.00	0.00	83.33	0.00	446.51	0.00	1,000.00	0.00
OFFICE SUPPLIES									

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OFFICE SUPPLIES		(Continued)								
52270-001-0000-051	OFFICE SUPPLIES	1,335.85	0.41	1,093.75	0.04	7,103.13	0.02	13,125.00	0.04	
Total OFFICE SUPPLIES:		1,335.85	0.41	1,093.75	0.04	7,103.13	0.02	13,125.00	0.04	
FUELS & LUBRICANTS										
52275-001-0010-052	FUELS & LUBRICANTS	141.93	0.04	2,625.00	0.09	6,432.06	0.02	31,500.00	0.09	
52275-001-0011-052	FUELS & LUBRICANTS - UNLEADED	4,040.11	1.23	5,735.50	0.20	43,048.17	0.14	68,826.00	0.20	
52275-001-0012-052	FUELS & LUBRICANTS - DIESEL	8,211.39	2.50	12,916.67	0.46	77,898.58	0.25	155,000.00	0.46	
52275-001-0090-052	MARINE NON-ETHANOL UNLEADED	743.61	0.23	1,625.00	0.06	10,283.76	0.03	19,500.00	0.06	
52275-001-2060-052	FUEL - OCHOPEE	0.00	0.00	981.25	0.03	46.00	0.00	11,775.00	0.03	
Total FUELS & LUBRICANTS:		13,137.04	4.00	23,883.42	0.85	137,708.57	0.43	286,601.00	0.85	
OPERATING SUPPLIES										
52285-001-1000-052	OPERATING SUPPLIES - ADMIN	-62.33	-0.02	275.00	0.01	2,261.49	0.01	3,300.00	0.01	
52285-001-2000-052	OPERATING SUPPLIES - OPERATIONS	3,291.88	1.00	3,916.67	0.14	32,845.13	0.10	47,000.00	0.14	
52285-001-2022-052	OPERATING EXP - 36TH AVE FIRE	6,428.99	1.96	0.00	0.00	6,428.99	0.02	0.00	0.00	
52285-001-2060-052	OPERATING SUPPLIES - OCHOPEE	0.00	0.00	291.67	0.01	1,499.87	0.00	3,500.00	0.01	
52285-001-3000-052	OPERATING SUPPLY - FIRE & LIFE SAF	0.00	0.00	1,666.67	0.06	389.25	0.00	20,000.00	0.06	
52285-001-4000-052	OPERATING SUPPLIES - FLEET	242.43	0.07	666.67	0.02	5,178.85	0.02	8,000.00	0.02	
52285-001-5000-052	OPERATING SUPPLIES - TRAINING	396.00	0.12	291.67	0.01	1,543.77	0.00	3,500.00	0.01	
52285-001-6010-052	OPERATING SUPPLIES - DIVE	0.00	0.00	66.67	0.00	112.08	0.00	800.00	0.00	
52285-001-6011-052	OPERATING SUPPLIES - HAZ MAT	0.00	0.00	66.67	0.00	0.00	0.00	800.00	0.00	
52285-001-6012-052	OPERATING SUPPLIES - SCBA	0.00	0.00	66.67	0.00	0.00	0.00	800.00	0.00	
52285-001-6013-052	OPERATING SUPPLIES - USAR	0.00	0.00	66.67	0.00	0.00	0.00	800.00	0.00	
52285-001-6014-052	OPERATING SUPPLIES - MERT	0.00	0.00	66.67	0.00	0.00	0.00	800.00	0.00	
52285-001-7000-052	OPERATING SUPPLIES - MEDICAL	1,301.81	0.40	3,750.00	0.13	28,737.22	0.09	45,000.00	0.13	
52285-001-8000-052	OPERATING SUPPLIES - FACILITIES/MF	727.96	0.22	291.67	0.01	5,923.17	0.02	3,500.00	0.01	
52285-001-9000-052	OPERATING EXPENSES - COVID 19	5,258.39	1.60	0.00	0.00	11,669.82	0.04	0.00	0.00	
Total OPERATING SUPPLIES:		17,585.13	5.35	11,483.37	0.41	96,589.64	0.30	137,800.00	0.41	
SMALL EQUIPMENT										
52910-001-1000-049	SMALL EQUIPMENT - ADMIN	0.00	0.00	1,250.00	0.04	3,929.41	0.01	15,000.00	0.04	
52910-001-2000-049	SMALL EQUIPMENT - OPERATIONS	5,707.02	1.74	6,966.25	0.25	24,322.60	0.08	83,595.00	0.25	
52910-001-2060-049	SMALL EQUIPMENT - OCHOPEE	2,822.38	0.86	833.00	0.03	5,485.23	0.02	10,000.00	0.03	
52910-001-3000-049	SMALL EQUIP - FIRE & LIFE SAFETY	519.26	0.16	1,069.00	0.04	1,927.53	0.01	12,832.00	0.04	
52910-001-4000-049	SMALL EQUIPMENT - FLEET	0.00	0.00	416.67	0.01	950.21	0.00	5,000.00	0.01	
52910-001-5000-049	SMALL EQUIP - TRAINING	0.00	0.00	537.50	0.02	2,888.56	0.01	6,450.00	0.02	
52910-001-6010-049	SMALL EQUIP - DIVE	4,655.02	1.42	208.33	0.01	5,156.98	0.02	2,500.00	0.01	
52910-001-6011-049	SMALL EQUIP - HAZ MAT	0.00	0.00	666.67	0.02	0.00	0.00	8,000.00	0.02	
52910-001-6012-049	SMALL EQUIPMENT - SCBA	139,922.52	42.56	83.33	0.00	139,922.52	0.44	1,000.00	0.00	

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GNFRD INCOME STATEMENT
For The 8 Periods Ended 5/31/2020

Greater Naples Fire Rescue District (GNF)

		Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%	
SMALL EQUIPMENT		(Continued)								
52910-001-6013-049	SMALL EQUIPMENT - USAR	0.00	0.00	208.33	0.01	1,848.00	0.01	2,500.00	0.01	
52910-001-6014-049	SMALL EQUIPMENT--MERT	106.39	0.03	208.33	0.01	106.39	0.00	2,500.00	0.01	
52910-001-7000-049	SMALL EQUIP - MEDICAL	0.00	0.00	291.67	0.01	0.00	0.00	3,500.00	0.01	
52910-001-8000-049	SMALL EQUIP-LOGISTICS	0.00	0.00	291.67	0.01	119.00	0.00	3,500.00	0.01	
Total SMALL EQUIPMENT:		153,732.59	46.76	13,030.75	0.46	186,656.43	0.59	156,377.00	0.46	
UNIFORMS										
52920-001-1000-052	UNIFORMS - ADMIN	1,271.76	0.39	833.33	0.03	14,229.29	0.04	10,000.00	0.03	
52920-001-2000-052	UNIFORMS-OPERATIONS	29,532.20	8.98	7,083.33	0.25	63,463.18	0.20	85,000.00	0.25	
52920-001-2011-052	UNIFORMS - BUNKER GEAR	33,595.65	10.22	9,108.00	0.32	36,295.19	0.11	109,296.00	0.32	
52920-001-3000-052	UNIFORMS - FIRE & LIFE SAFETY	174.86	0.05	416.67	0.01	1,319.76	0.00	5,000.00	0.01	
Total UNIFORMS:		64,574.47	19.64	17,441.33	0.62	115,307.42	0.36	209,296.00	0.62	
BOOKS, DUES										
52930-001-1000-055	BOOKS, DUES - ADMIN	608.00	0.18	3,423.33	0.12	7,052.29	0.02	41,080.00	0.12	
52930-001-2000-055	BOOKS, DUES - OPERATIONS	2,964.41	0.90	10,833.33	0.38	45,913.49	0.14	130,000.00	0.38	
52930-001-3000-055	BOOKS, DUES - FIRE & LIFE SAFETY	1,957.85	0.60	1,687.50	0.06	7,895.91	0.02	20,250.00	0.06	
52930-001-4000-055	BOOKS, DUES - FLEET	939.02	0.29	1,281.67	0.05	3,623.02	0.01	15,380.00	0.05	
52930-001-5000-055	BOOKS, DUES - TRAINING	-337.00	-0.10	1,666.67	0.06	12,409.42	0.04	20,000.00	0.06	
52930-001-5010-055	BOOKS, DUES - TRAINING CPR	0.00	0.00	83.33	0.00	0.00	0.00	1,000.00	0.00	
52930-001-6000-055	BOOKS, DUES- SPECIAL OPERATIONS	0.00	0.00	100.00	0.00	0.00	0.00	1,200.00	0.00	
52930-001-6010-055	BOOKS, DUES-DIVE	0.00	0.00	0.00	0.00	1,119.00	0.00	0.00	0.00	
52930-001-6012-055	BOOKS, DUES - SCBA	0.00	0.00	166.67	0.01	0.00	0.00	2,000.00	0.01	
Total BOOKS, DUES:		6,132.28	1.87	19,242.50	0.68	78,013.13	0.25	230,910.00	0.68	
CAPITAL OUTLAY										
52940-001-0000-062	CAPITAL OUTLAY - BUILDING & IMPROV	4,824.00	1.47	16,792.92	0.60	14,884.00	0.05	201,515.00	0.60	
52940-001-0000-063	CAPITAL OUTLAY - INFRASTRUCTURE	11,378.13	3.46	0.00	0.00	22,756.25	0.07	0.00	0.00	
52940-001-0000-064	CAPITAL OUTLAY - EQUIP & FURNISHIN	432,763.87	131.63	16,516.67	0.59	465,539.88	1.47	198,200.00	0.59	
52940-001-0000-068	CAPITAL OUTLAY - INTANGIBLE ASSET	0.00	0.00	12,750.00	0.45	4,883.00	0.02	153,000.00	0.45	
52940-001-0000-069	CAPITAL OUTLAY - VEHICLES	0.00	0.00	833.33	0.03	0.00	0.00	10,000.00	0.03	
Total CAPITAL OUTLAY:		448,966.00	136.56	46,892.92	1.66	508,063.13	1.60	562,715.00	1.66	
Total Expenses:		3,221,709.53	979.90	2,802,951.31	99.50	22,226,835.13	70.00	33,635,419.00	99.50	
Net Income from Operations:		-2,892,931.18	-879.90	14,058.70	0.50	9,526,626.09	30.00	168,701.00	0.50	
Earnings before Income Tax:		-2,892,931.18	-879.90	14,058.70	0.50	9,526,626.09	30.00	168,701.00	0.50	
Net Income (Loss):		-2,892,931.18	-879.90	14,058.70	0.50	9,526,626.09	30.00	168,701.00	0.50	

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**Balance Sheet
As of 5/31/2020**

Greater Naples Fire Rescue District (IMP)

Assets			
CASH IN BANK			
10100-301-0000-001	IMPACT FEES (IBERAIBANK)	\$	7,175,063.92
	Total CASH IN BANK:	\$	7,175,063.92
DUE FROM OTHER FUNDS			
13100-301-0000-001	DUE FROM GENERAL FUND	\$	150,568.01
	Total DUE FROM OTHER FUNDS:	\$	150,568.01
	Total Assets:	\$	<u>7,325,631.93</u>
Liabilities			
20700-301-0000-001	DUE TO OPERATIONS FROM IMPACT FEES	\$	360,357.86
	Total Liabilities:	\$	360,357.86
Equity			
28100-301-0000-001	FUND BALANCE - IMPACT FEES PRIOR YEAR RESTRICTED	\$	5,135,764.09
28100-301-0000-002	FUND BALANCE IMPACT FEES CURRENT YEAR	\$	984,086.12
28100-301-0000-002	Retained Earnings-Current Year	\$	845,423.86
	Total Equity:	\$	6,965,274.07
	Total Liabilities & Equity:	\$	<u>7,325,631.93</u>

**Impact Fees Income Statement
For The 8 Periods Ended 5/31/2020**

Greater Naples Fire Rescue District (IMP)

	Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
Revenue								
IMPACT FEES								
32400-301-0000-110 IMPACT FEES	282,795.61	97.99	108,333.33	97.74	1,038,521.29	94.95	1,300,000.00	97.74
Total IMPACT FEES:	282,795.61	97.99	108,333.33	97.74	1,038,521.29	94.95	1,300,000.00	97.74
GRANTS								
33100-301-0000-200 FEDERAL GRANT - PUBLIC SAFET	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
33400-301-0000-200 STATE GRANT - PUBLIC SAFETY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GRANTS:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTEREST EARNINGS								
36100-301-0000-100 INTEREST	5,814.55	2.01	2,500.00	2.26	55,195.95	5.05	30,000.00	2.26
Total INTEREST EARNINGS:	5,814.55	2.01	2,500.00	2.26	55,195.95	5.05	30,000.00	2.26
OTHER MISCELLANEOUS INCOME								
36400-301-0000-000 DISPOSITION OF FIXED ASSETS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
36400-301-0000-001 OTHER MISCELLANIOUS INCOME	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total OTHER MISCELLANEOUS INCOME:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue:	288,610.16	100.00	110,833.33	100.00	1,093,717.24	100.00	1,330,000.00	100.00
Gross Profit:	288,610.16	100.00	110,833.33	100.00	1,093,717.24	100.00	1,330,000.00	100.00
Expenses								
IMPACT FEE EXPENSE								
51700-301-0000-071 DEBT SERVICES	1,049.63	0.36	33,564.64	30.28	206,365.57	18.87	402,775.69	30.28
51700-301-0000-072 DEBT SERVICES -INTEREST	0.00	0.00	8,556.61	7.72	41,927.81	3.83	102,679.31	7.72
52220-301-0000-031 PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52230-301-0000-037 CURRENT CHARGES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52240-301-0000-042 FREIGHT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52250-301-0000-044 RENTAL AND LEASE EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52285-301-2000-052 OPERATING SUPPLIES - SAFER GR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total IMPACT FEE EXPENSE:	1,049.63	0.36	42,121.25	38.00	248,293.38	22.70	505,455.00	38.00
SMALL EQUIPMENT								
52910-301-2000-049 SMALL EQUIPMENT - OPS - SAFER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52910-301-2010-046 NEW VEHICLE SMALL PARTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52910-301-4000-049 SMALL EQUIPMENT AND TOOLS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total SMALL EQUIPMENT:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
UNIFORMS								
52920-301-2000-052 UNIFORMS - SAFER GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52920-301-2011-052 UNIFORMS - BUNKER GEAR - SAFI	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total UNIFORMS:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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**Impact Fees Income Statement
For The 8 Periods Ended 5/31/2020**

Greater Naples Fire Rescue District (IMP)

	Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
CAPITAL OUTLAY								
52940-301-0000-061 LAND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-301-0000-062 CAPITAL OUTLAY - BUILDING & IMI	0.00	0.00	41,666.67	37.59	0.00	0.00	500,000.00	37.59
52940-301-0000-063 CAPITAL OUTLAY - INFRASTRUCTURE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-301-0000-064 CAPITAL OUTLAY - EQUIP & FURNI	0.00	0.00	8,750.00	7.89	0.00	0.00	105,000.00	7.89
52940-301-0000-065 CAPITAL OUTLAY - CONST. IN PRC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-301-0000-066 CAPITAL OUTLAY - PROP UNDER C	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-301-0000-067 CAPITAL OUTLAY - SPECIAL RESP	0.00	0.00	5,416.67	4.89	0.00	0.00	65,000.00	4.89
52940-301-0000-068 CAPITAL OUTLAY - INTANGIBLE AS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-301-0000-069 CAPITAL OUTLAY - VEHICLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-301-0000-070 CAPITAL OUTLAY - FIRE & RESCUE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-301-0010-062 CAPITAL OUTLAY - IMPROV OTH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52940-900-0000-059 DEPRECIATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total CAPITAL OUTLAY:	0.00	0.00	55,833.34	50.38	0.00	0.00	670,000.00	50.38
Total Expenses:	1,049.63	0.36	97,954.59	88.38	248,293.38	22.70	1,175,455.00	88.38
Net Income From Operations:	287,560.53	99.64	12,878.74	11.62	845,423.86	77.30	154,545.00	11.62
Earnings Before Income Tax:	287,560.53	99.64	12,878.74	11.62	845,423.86	77.30	154,545.00	11.62
Net Income (Loss):	287,560.53	99.64	12,878.74	11.62	845,423.86	77.30	154,545.00	11.62

Balance Sheet
As of 5/31/2020

GNFRD Hydrant Fund (HYD)

Assets			
10100-101-0000-001	HYDRANT OPERATING ACCOUNT	\$ 541,610.04	
	Total Assets:		<u><u>\$ 541,610.04</u></u>
Equity			
28200-101-0000-001	FUND BALANCE - HYDRANT ASSIGNED (PRIOR YTD)	\$ 453,687.13	
28200-101-0000-003	Retained Earnings-Current Year	\$ 39,604.21	
28200-101-0000-003	FUND BALANCE-CURRENT YEAR	\$ 48,318.70	
	Total Equity:	<u>\$ 48,318.70</u>	<u>\$ 541,610.04</u>
	Total Liabilities & Equity:		<u><u>\$ 541,610.04</u></u>

HYDRANT FUND INCOME STATEMENT
For The 8 Periods Ended 5/31/2020

GNFRD Hydrant Fund (HYD)

	Period to Date	%	ORIGINAL PTD Budget	%	Year to Date	%	ORIGINAL Annual Budget	%
Revenue								
HYDRANT MAINTENANCE INCOME								
32400-101-0000-900 HYDRANT MAINTENANCE	35,000.00	98.75	1,666.67	93.02	35,000.00	88.37	20,000.00	93.02
Total HYDRANT MAINTENANCE INCOME:	35,000.00	98.75	1,666.67	93.02	35,000.00	88.37	20,000.00	93.02
INTEREST EARNINGS								
36100-101-0000-100 INTEREST EARNINGS	442.11	1.25	125.00	6.98	4,604.21	11.63	1,500.00	6.98
Total INTEREST EARNINGS:	442.11	1.25	125.00	6.98	4,604.21	11.63	1,500.00	6.98
Total Revenue:	35,442.11	100.00	1,791.67	100.00	39,604.21	100.00	21,500.00	100.00
Gross Profit:	35,442.11	100.00	1,791.67	100.00	39,604.21	100.00	21,500.00	100.00
Expenses								
52200-101-0000-046 REPAIR AND MAINTENANCE	0.00	0.00	3,858.33	215.35	0.00	0.00	46,300.00	215.35
Total Expenses:	0.00	0.00	3,858.33	215.35	0.00	0.00	46,300.00	215.35
Net Income From Operations:	35,442.11	100.00	-2,066.66	-115.35	39,604.21	100.00	-24,800.00	-115.35
Earnings Before Income Tax:	35,442.11	100.00	-2,066.66	-115.35	39,604.21	100.00	-24,800.00	-115.35
Net Income (Loss):	35,442.11	100.00	-2,066.66	-115.35	39,604.21	100.00	-24,800.00	-115.35

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**GREATER NAPLES FIRE RESCUE DISTRICT
POLICIES**

Approved:
9/14/2016

**POLICY # 903.4
Drug Free Workplace**

Revised:
02/02/2017
5/26/2020

Purpose

The use of illegal drugs and the misuse of alcohol by employees are inconsistent with the commitment of the Greater Naples Fire Rescue District (District) to a safe, healthy, secure, and productive work environment. Employees who use illegal drugs and misuse alcohol may have a number of work-related problems such as absenteeism, tardiness, lower productivity, missed deadlines, poor work quality, increased accidents, and injuries. Equally important, the use of illegal drugs and alcohol misuse can also result in a number of personal health and behavioral problems.

Therefore, the District is committed to providing its employees a Drug Free & Alcohol Free Workplace. The Fire District shall implement and maintain a Drug-free & Alcohol free workplace program consistent with Florida Statute 112.0455, 440.101, 440.102, or as amended thereafter.

Policy

This policy, which is part of the District’s Drug-Free Workplace program, applies to all applicants, and all employees of the Fire District. Applicants and employees of the District must comply in good faith with this policy as a condition of their employment. The District in-turn will apply the provisions herein equally to all potential and current employees of the District.

Prohibitions

Illegal Controlled Substances: The District prohibits the use, distribution, possession, manufacture, cultivation, sale or attempt to sell or distribute illegal controlled substances at any time whether on or off duty, whether on or off District property. Illegally controlled substances are defined by applicable state laws. Illegal substances generally fall into five (5) groups:

- A. Marijuana
- B. Cocaine
- C. Amphetamines (including amphetamine & methamphetamine)
- D. Opiates (including morphine, codeine & heroin)
- E. Phencyclidine (PCP)

Alcohol Abuse

The District prohibits the abuse of alcohol while on duty, while on District property, while operating District vehicles or equipment, or being transported in District vehicles, or use within four (4) hours of

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reporting to work for duty; or having an alcohol concentration of 0.04 or greater before, during or after having performed employment duties for the District.

Inspections of Premises

The Fire District reserves the right to inspect all parts and aspects of its premises for illegal drugs, alcohol or other contraband. All employees and visitors may be asked to cooperate in inspections on District property, including work areas and public property (such as personnel lockers, desks, bedrooms, District issued gear, equipment, and other areas not considered personal or private) that might conceal illegal drugs, alcohol or other contraband.

Fire District Drug Testing Program

The Fire District retains the right to test an employee or job applicant for any drug provided for by law and in accordance with identified Federal and State testing methods.

Notice to Employees and Job Applicants

The District shall give all employees and applicants for employment a written/electronic copy of this policy.

Types of Testing

The District is required to conduct the following types of drug tests:

Job applicant drug testing: The District will require job applicants to submit to a drug test and may use a refusal to submit to a drug test or a positive confirmed drug test as a basis for refusing to hire a job applicant.

Reasonable Suspicion

The District will require an employee to submit to reasonable-suspicion drug testing.

Routine Fitness for Duty Drug Testing

The District will require an employee to submit to a drug test if the test is conducted as part of a routinely scheduled employee fitness-for-duty medical examination or that is scheduled for all employees of a classification or group.

Follow-up Drug Testing

If an employee in the course of employment enters an employee assistance program for drug-related problems, or an alcohol and drug rehabilitation program, the employer may require the employee to submit to a drug test as a follow-up to such a program, on a quarterly, semiannual, or annual basis for up to two years thereafter.

Post-Accident Testing

The District will require an employee to submit to drug testing following an accident per District SOG 304.1 District Vehicle Accidents or following a personal injury event resulting in a workers compensation report of injury.

Medical Review Officer

Any employee may contact the testing center's Medical Review Officer (MRO) to ask questions about technical information about non-prescription and prescription medications. The MRO is listed on the Chain of Custody form.

Procedures and Employee Protection

The District will ensure that any drug test conducted or requested by the District will occur before, during, or immediately after the regular work period of the employee. In no instance shall a drug test occur after 7 calendar days from the date of incident, provided the employee presents as available (ie not on vacation, incapacitated by injury, etc.). and All testing shall be deemed to be performed during work time for the purposes of determining compensation and benefits for the employee.

The District will not discharge, discipline, refuse to hire, discriminate against, or request or require rehabilitation of an employee or job applicant on the sole basis of a positive test result that has not been verified by a confirmation test and by a MRO. The employee has the right to review drug-testing results with the MRO and offer evidence to the contrary of any testing result.

The District will not discharge an employee on the sole basis of the employee's first confirmed drug test, unless:

- A. The employee has either refused to participate in the employee assistance program or the alcohol and drug rehabilitation program or has failed to successfully complete such program, as evidenced by withdrawal from the program before its completion or a report from the program indicating unsatisfactory compliance, or by a positive test result on a confirmation test after completion of the program.
- B. Employee has failed or refused to sign a written consent form allowing the District to obtain information regarding the progress and successful completion of an employee assistance program or an alcohol and drug rehabilitation program.
- C. Employee has caused or contributed to an injury or illness while at work to ones' self or another person, or caused vehicle or facility damage.

The District based upon circumstances, evidence, previous practices, work place safety, and employee record has the flexibility to take into account all aspects of employment before making any employment decision.

Upon successful completion of an employee assistance program or an alcohol and drug rehabilitation program, the employee shall be reinstated to the same or equivalent position.

The District shall pay all costs of all drug tests; initial, confirmation, and follow-up, which the District requires of employees or job applicants.

The District shall not discharge, discipline, or discriminate against an employee solely upon the employee's voluntarily seeking treatment, while under the employ of the District, for a drug related problem if the employee has not previously tested positive for drug use, entered an employee assistance program for drug-related problems, or entered a drug rehabilitation program. If the District provides or selects the employee assistance program or drug or alcohol rehabilitation program, the District shall pay all costs of the program.

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If drug testing is conducted based on reasonable suspicion, the District shall promptly detail in writing the circumstances which formed the basis of the determination that reasonable suspicion existed to warrant testing. A copy of this documentation shall be given to the employee upon request and the original document shall be kept confidential by the District for at least one year.

Employer Protections

An employee or job applicant whose drug test result is confirmed as positive in accordance with District policy shall not, by virtue of test result alone, be deemed to have a “handicap” or “disability” as defined under federal, state, or local handicap and disability discrimination laws.

The District may discharge or discipline an employee or refuse to hire a job applicant in compliance with this policy. The employee or job applicant is considered to have been discharged, disciplined, or refused to be hired for just cause.

Nothing in this section shall be construed to prevent the District from establishing reasonable work rules related to employee possession, use, sale, or solicitation of drugs, including convictions for drug-related offenses, and taking action based upon a violation of any of those rules.

This policy does not act retroactively, and does not abrogate the right of the District under state law to conduct drug tests, or implement employee drug testing programs.

If an employee or job applicant refuses to submit to a drug test, the District is not barred from discharging or disciplining the employee or from refusing to hire the job applicant.

This policy shall not prohibit the Fire District from conducting medical screening or other tests required, permitted, or not disallowed by any statute, rule, or regulation for the purpose of monitoring exposure of employees to toxic or other unhealthy substances in the workplace or in the performance of job responsibilities.

If an initial drug test of an employee or job applicant is confirmed or verified positive, the testing center’s MRO shall provide technical assistance to the District and to the employee or job applicant for the purpose of interpreting the test result to determine whether the result could have been caused by prescription or nonprescription medication taken by the employee or job applicant.

Positive Drug Test / Employee’s Rights

An employee who receives a positive alcohol or drug test has five business days following receipt of the required written notice to contest it or explain the result to the MRO. Further, the employee may contest the drug test result pursuant to law or to rules adopted by the Agency for Health Care Administration.

Confidentiality

Except as otherwise provided for under law, all information, interviews, reports, statements, memoranda, and drug test results, written or otherwise, received or produced as a result of the drug testing program are confidential and exempt from Florida’s public information laws.

The District, laboratories, medical review officers, employee assistance programs, drug rehabilitation programs, and their agents may not release any information concerning drug test results obtained pursuant to this policy without a written consent form signed voluntarily by the person tested, unless such release is compelled by an administrative law judge, a hearing officer, or a court of competent

jurisdiction pursuant to an appeal taken under this policy or is deemed appropriate by a professional or occupational licensing board in a related disciplinary proceeding.

Nothing in this policy shall prohibit the District, an agent of the District, or laboratory conducting a drug test from having access to employee drug information or using such information when consulting with legal counseling connection with actions brought under or related to this policy or when the information is relevant to its defense in a civil or administrative matter.

Employees in Safety Sensitive or Special Risk Positions

When an employee of the District in a safety-sensitive or special-risk position enters an employee assistance program or drug rehabilitation program, the District may assign the employee to a position other than a safety-sensitive or special-risk position. If such position is not available due to extraordinary cause, the employee may be placed on leave without pay while the employee is participating in the program. However, the employee will be allowed to use any accumulated annual leave credits before leave may be ordered without pay.

Definitions

The District shall rely upon the definitions of terms cited in Florida Statutes, some of which are reproduced in part below:

- A. The term "Accident" means any incident on duty in which an employee's injury cannot be classified as first aid under the Florida Workers' Compensation Statute.
- B. The term "Chain-of-Custody" refers to the methodology of tracking specified materials or substances for the purposes of maintaining control and accountability at each stage in handling, testing, and storing specimens and reporting test results.
- C. The term "Confirmation Test" ("confirmed test" or "confirmed drug test"): means a second analytical procedure used to identify the presence of a specific drug or metabolite in a specimen, which test must be different in scientific principle from that of the initial test procedure and must be capable of providing requisite specificity, sensitivity, and quantitative accuracy.
- D. The term "Controlled Substance" means a controlled substance in Schedules I through V of Section 893.03, Florida Statutes.
- E. The term "Conviction" means a finding of guilt (including a plea of nolo contendere) or imposition of sentence or both, by any judicial body charged with the responsibility to determine violations of federal or state criminal drug laws.
- F. The term "Drug" means any form of alcohol as defined in Section 322.01(2), including a distilled spirit, wine, a malt beverage, or an intoxicating preparation, or of any controlled substance identified under Schedule I, Schedule II, Schedule III, Schedule IV or Schedule V of the Controlled Substance Act, 21 U.S.C. s. 812(c) to include liquor; an amphetamine; a cannabinoid; cocaine; phencyclidine (PCP); a hallucinogen; methaqualone; an opiate; a barbiturate; a benzodiazepine; a synthetic narcotic; a designer drug; or a metabolite of any of the substances listed as unlawful under Florida law.
- G. The term "Drug Rehabilitation Program" means a service provider that provides confidential, timely, and expert identification, assessment, and resolution of employee drug abuse.

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Drug Free Workplace

June 9, 2020 BOFC Meeting

- H. The term “Drug Test” (“test”) means any chemical, biological, or physical instrument analysis administered, by a laboratory certified by the United States Department of Health and Human Services or licensed by the Agency for Health Care Administration, for the purpose of determining the presence or absence of a drug or its metabolites. In case of the testing for alcohol, the test shall be conducted in accordance with the United States Department of Transportation alcohol testing procedures authorized under 49 C.F.R., Part 40, Subparts J through M at a licensed facility.
- I. The term “Employee” means any person who works for salary, wages, or other remuneration for the District.
- J. The term “Employee Assistance Program” means an established program capable of providing expert assessment of employee personal concerns; confidential and timely identification services with regard to employee drug abuse; referrals of employees for appropriate diagnosis, treatment, and assistance; and follow-up services for employees who participate in the program or require monitoring after returning to work.
- K. The term “District” (“Employer”) means a person or entity that employs a person and that is covered by the Workers’ Compensation Law.
- L. The term “Illegal Drugs” means all controlled substances that are not being used or possessed under the supervision of a licensed health care professional. (Controlled substances are listed in Schedules I-V of 21 U.S.C. (812) and 21 C.F.R. Part 1308).
- M. The term “Initial Drug test” means a sensitive, rapid, and reliable procedure to identify negative and presumptive positive specimens, using an immunoassay procedure or an equivalent, or a more accurately scientifically accepted method approved by the United States Food and Drug Administration or the Agency for Health Care Administration as such more accurate technology becomes available in a cost effective form.
- N. The term “Job Applicant” means a person who has applied for a position with the District and has been offered employment conditioned upon successfully passing a drug test, and may have begun work pending the results of the drug test.
- O. The term “Medical Review Officer” (“MRO”) means a licensed physician, contracted with the District through the testing center, who has knowledge of substance abuse disorders, laboratory testing procedures, and chain-of-custody collection procedures, who verifies positive, conformed test results; and who has the necessary medical training to interpret and evaluate an employee’s positive test result in relation to the employee’s medical history or any other relevant biomedical information
- P. The terms “Prescription” or “nonprescription” medication means a drug or medication obtained pursuant to a prescription or a medication that is authorized pursuant to federal or state law for general distribution and use without a prescription in the treatment of human diseases, ailments, or injuries.
- Q. The term “Reasonable-suspicion” drug testing means drug testing based on a belief that an employee is using or has used alcohol or drugs in violation of the District’s policy drawn from specific objective and articulable facts and reasonable inferences drawn from those facts in light of experience, as documented on the District’s Drug Free Workplace-Reasonable

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Suspicion Confidential Observation Form. Reasonable suspicion testing can only be required by a Command Staff Trained Evaluator, who is not a reporting observer. In addition to the following factors, the Drug-Free Workplace Reasonable Suspicion Form must be completed before ordering a reasonable suspicion test. Among other things, such fact and inferences may be based upon:

1. Observable phenomena while at work, such as direct observation of drug use or of the physical symptoms or manifestations of being under the influence of drugs.
 2. Abnormal conduct or erratic behavior while at work or a significant deterioration in work performance.
 3. A report of alcohol or drug use, provided by a reliable and credible source, which has been independently corroborated.
 4. Evidence that an individual has tampered with a drug test during his or her employment with the District.
 5. Information that an individual has caused, contributed to, or been involved in an accident/incident while at work.
 6. Evidence that an employee has used, possessed, sold, solicited, or made an unauthorized transfer of drugs while working or while on the District's premises or while operating a District vehicle, machinery, or equipment.
 7. Evidence that person has consumed alcohol within four hours of reporting for duty or consumed while on duty.
- R. The term "Refuse to cooperate" means to obstruct the collection or testing process, including not proceeding promptly to a collection site when ordered to do so, providing an adulterated or substituted specimen, failing to attempt to provide specimens, failing to sign testing and other required forms, and any other conduct that obstructs or interferes with testing.
- S. The term "Safety-sensitive-position means, with respect to the District, a position in which a drug impairment constitutes an immediate and direct threat to public health or safety, such as a position that requires the employee to carry a firearm, perform life-threatening procedures, work with confidential information or documents pertaining to criminal investigations, or work with controlled substances, or a position in which a momentary lapse in attention could result in injury or death of another person.
- T. The term "Special-risk-position" means, with respect to the District, a position that is required to be filled by a person who is certified under Chapter 633 or Chapter 943, Florida Statutes.
- U. The term "Specimen" means tissue, hair, or a product of the human body capable of revealing the presence of drugs or their metabolites, as approved by the United States Food and Drug Administration or the Agency for Health Care Administration, the United States Department of Health and Human Services, or the United States Department of Transportation.
- V. The term "Test positive for alcohol" means to take an alcohol test that results in an alcohol concentration of .04 or more.

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W. The term "Test positive for drugs" means to take a drug test that results in a concentration of marijuana, cocaine, opiates, amphetamines, and phencyclidine (PCP), or their metabolites, that exceeds the cutoff levels that are set forth in 49 C.F.R. Part 40 and are subject to change by the U.S. government.

Consequences of Refusing to Test

Job applicants who refuse to cooperate in a drug test or who test positive for drugs will not be hired by the District.

Employees of the District who refuse to cooperate in a drug and/or alcohol test will be terminated.

Employees who test positive for drugs and/or alcohol or who otherwise violate this policy will be subject to appropriate disciplinary action up to and including termination of employment based upon provisions of this policy and other applicable policies. Depending on circumstances an employee's return to work, reinstatement, and/or continued employment may be conditioned on the employee's successful participation in and/or completion of any and all evaluations, counseling, treatments, and rehabilitation programs, passing of return-to-duty and follow-up drug/alcohol tests, or other appropriate conditions as determined by the District.

The District reserves the right to take disciplinary action or other appropriate action against any employee for drug and/or alcohol offenses that negatively affect the District's reputation or operational effectiveness.

Crimes Involving Drugs

Employees who are convicted of, plead guilty to (including a plea of nolo contendere or no contest), or are sentenced for a crime involving illegal drugs must report the conviction, plea or sentence to the District within five (5) days business or before their next regularly scheduled workday after such conviction, plea, or sentence whichever occurs first.

If an employee who is convicted of, pleads guilty to or is sentenced for a crime involving illegal drugs performs work directly relating to the District's contracts or grants with a state or federal government, the District will report such conviction, pleas or sentence to the appropriate agency within ten (10) business days after it receives notice.

Discipline Remedies

An employee who is disciplined or job applicant that is not hired may file an appeal with the Public Employees Relations Commission. Any appeal must be filed within 30 calendar days of receipt by the employee or job applicant of the notice of discipline or refusal to hire. An employee under a collective bargaining agreement has the right to file a grievance.

Non-Discipline Remedies

Any person alleging a violation of the provisions of this policy, that is not remediable by the Public Employees Relations Commission or an Arbitrator under collective bargaining agreement, must institute a civil action for injunctive relief or damages, or both, in a court of competent jurisdiction within 180 calendar days of the alleged violation.

DRUG-FREE WORKPLACE POLICY

APPENDIX A

ACKNOWLEDGEMENT OF RECEIPT AND UNDERSTANDING FORM

I hereby acknowledge that I have received a copy of the District's Drug and Alcohol Free Workplace Program. The policy sets forth rules, regulations, and procedures regarding alcohol misuse and illegal drug use by applicants and employees.

I understand this program is intended to comply with the Drug-Free Workplace Program requirements set forth in Section 440.102, Florida Statutes and the regulations promulgated by the State of Florida, Department of Labor and Employment Security, Division of Workers' Compensation and all other applicable federal, state and local laws and regulations.

I understand that it is my responsibility to read the policies and procedures contained in the Program and question my supervisor regarding any aspect of the Program that I do not understand. I further understand that compliance with the policies and procedures contained in the Program is a condition of employment with the District.

I further understand that the policies and procedures contained in the Program constitute statements of policy only, and are not to be interpreted as a contract of employment between the District and me (employee). I also understand that the District reserves the right to change, modify, or delete any of its policies and procedures in the Program at any time.

Printed Name of Employee

Signature of Employee

Date

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Drug Free Workplace

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DRUG-FREE WORKPLACE POLICY

APPENDIX B

DRUG CLASSIFICATIONS FOR WHICH THE DISTRICT WILL TEST

Initial Test: The District shall use the following cutoff levels when first screening specimens to determine whether they are positive or negative for these drugs or metabolites. Levels on initially screened urine specimens that are equal to or exceed the following shall be reported as positive and submitted for confirmation testing:

Amphetamines	1,000 ng/mL
Cannabinoids	50 ng/mL
Cocaine	300 ng/mL
Phencyclidine	25 ng/mL
Methaqualone	300 ng/mL
Opiates	2,000 ng/mL
Barbiturates	300 ng/mL
Benzodiazepines	300 ng/mL
Methadone	300 ng/mL
Propoxyphene	300 ng/mL

Alcohol testing shall be by urine sample and the initially screened specimen shall be considered (presumptively) positive and submitted for confirmation testing if the level is equal to or exceeds .04 g/dL. An equivalent or more accurate method may be selected by the District.

Levels on confirmation testing for blood specimens that are equal to or exceed the following shall be reported as positive. This confirmation testing shall be considered as meeting standards under gas chromatography if the following blood levels are exceeded:

Trade Names or Common Names		
Alcohol	.04 g/dL	Liquor, Beer, Booze
Amphetamines	500 ng/mL	Biphetamine, Desoxyn, Dexedrine
Cannabinoids	15 ng/mL	Marijuana, Pot, Grass
Cocaine	150 ng/mL	Coke, Flake, Snow, Crack
Phencyclidine	25 ng/mL	PCP, Angel Dust
Methaqualone	150 ng/mL	Quaalude
Opiates	2,000 ng/mL	Morphine, Tylenol-Codeine
Barbiturates	150 ng/mL	Phenobarbital, Amytal, Nembutal

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Benzodiazepines	150 ng/mL	Librium, Valium, Halcion, Restoril
Methadone	150 ng/mL	Methadone-Polophine, Methadose
Propoxyphene	150 ng/mL	Darvocet, Darvon-N, Dolene

DRUG-FREE WORKPLACE POLICY

APPENDIX C

COMMON MEDICATIONS WHICH MAY ALTER OR AFFECT DRUG TESTING

These over the counter and prescription drugs could alter or affect drug testing results. Due to the large number of obscure brand names and constant marketing of new products, this list, as follows, is not intended to be all inclusive. It will remain the employee's or job applicant's responsibility to be aware of the potential impact on drug testing any medication that he/she may take on drug testing results. Below medications are listed by brand name or common/generic name with the type of drug for which they may alter test results:

Alcohol: All liquid medications containing ethyl alcohol (ethanol) can alter or affect drug testing results. Please read the label for alcohol content. As an example, Vick's Nyquil is 25% (50 proof) ethyl alcohol. Comtrex is 20% (40 proof). Contact Severe Cold Formula Night Strength is 25% (50 proof) and Listerine is 26.9% (54 proof), etc.

Amphetamines: Obetrol, Biphphetamine, Desoxyn, Dexedrine, Didrex, Fastin

Cannabinoids: Marinol (Dronabinol, THC)

Cocaine: Cocaine HCl topical solution (Roxanne)

Phencyclidine: not legal by prescription

Methaqualone: not legal by prescription

Opiates: Peragoric, Parepectolin, Donnagel PG, Morphine, Tylenol with Codeine, Empirin with Codeine, APAP with Codeine, Aspirin with Codeine, Robitussin AC, Guiatuss AC, Novahistine DH, Novahistine Expectorant, Dilaudid (Hydromorphone), and Roxanol (morphine sulfate), Percodan, Vicodin, Tussi-Organidin

Barbiturates: Phenobarbital, Tuinal, Amytal, Nembutal, Seconal, Lotusate, Fiorinal, Fioricet, Espic, Butisol, Mebaral, Butabarbital, Phrenilin, Triad

Benzodiazepines: Ativan, Azene, Clonopin, Dalmane, Diazepam, Librium, Xanax, Serax, Tranzene, Valium, Verstran, Halcion, Paxipam, Restoril

Methadone: Dolophine, Methadose

Propoxyphene: Darvocet, Darvon N, Dolene

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Drug Free Workplace

June 9, 2020 BOFC Meeting

DRUG-FREE WORKPLACE POLICY

APPENDIX D

EMPLOYEE ASSISTANCE PROGRAMS AND LOCAL DRUG / ALCOHOL REHABILITATION PROGRAMS

A. Rehabilitation programs can be found through contacting the District's healthcare provider.

B. Other Helplines

National Council on Alcoholism	800-622-2255
Alcohol and Drug Helpline	800-527-5344
Cocaine/crack Helpline	800 – COCAINE
Cocaine Anonymous	800-347-8998
Marijuana Anonymous	800-766-6779
Narcotics Anonymous	818-773-9999

Greater Naples Fire Rescue District
Disposition of Fixed Assets
20-005

To: Board of Fire Commissioners			DISPOSITION 20-005			Date: May 20-2020			
Inventory No.	System No.	GL Fund	Description	Condition	Age (years)	Comments Disposal Method	Location	Org Cost	Depreciation Value
GG 001454	2138	ops	Hale floating portable pump	Poor	18	Auction	Warehouse	\$1,525.00	\$0.00
EN 3689	1196	ops	Electric sisscors lift	Broke	11	Auction	Fleet	\$2,250.00	\$0.00
TOTAL								\$3,775.00	\$0.00

We, the undersigned, certify that the property items listed on this form are in the stated condition and warrant disposition.

Motion to dispose of listed property offered by Commissioner _____, seconded by Commissioner _____. Motion passed by a vote of ____ to _____. Signed this 9th day of June 2020.

Commissioner Jeff Page

Commissioner Charles Cottiers

Commissioner Kevin Gerrity

Commissioner Tom Henning

Commissioner David Stedman



MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
May 12, 2020

I. MEETING OPENED

Chairman Page called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners meeting at 5:30pm, on May 12, 2020 via teleconference on Zoom.us. Present on line were Commissioners Henning, Page, Cottiers, Stedman, and Gerrity. Executive Staff on line: Fire Chief Schuldt, Director Bishop, Assistant Chiefs Hanson, Low, and Martin. Staff on line: Suanne Woeste, Nicole Chesser, Kevin Nelmes and Josh Grimm. Public on line: George Danz.

A. Pledge of Allegiance and Invocation

Commissioner Gerrity made a motion to skip the Pledge of Allegiance and Invocation. Commissioner Stedman seconded. Motion passed 5-0.

B. Line of Duty Deaths Reading and Moment of Silence

Chief Schuldt reported there were a total 12 of firefighter fatalities for the month of April, bringing the total for 2020 to 30, followed by a moment of silence.

C. Consent Agenda

Commissioner Gerrity moved to approve the Consent Agenda as presented. Commissioner Cottiers seconded. Motion passed 5-0.

1. Treasurer's Report

D. Approval, Additions and Deletions to the Agenda

Commissioner Gerrity moved to approve the Agenda as presented. Commissioner Cottiers seconded. Motion passed 5-0.

E. Approval of the GNFD Board Minutes for April 14, 2020

Commissioner Gerrity moved to approve the GNFD Board minutes as presented. Commissioner Cottiers seconded. Motion passed 5-0.

F. Fire Chief's Report

Chief Schuldt presented report as submitted and added the following:

- Updated numbers of cases, hospitalizations, and deaths due to COVID-19.
- GNFD crews have responded to 398 Status "F" type incidents involving persons experiencing general flu like symptoms. The District continues to closely monitor employees who have been in potential contact with COVID-19 patients. To date the District has not experienced any work-related positive tests of employees.
- This month administrative staff remains a modified workforce.
- The District and Union reached tentative agreement on a new contract. Contract will be brought before the Board after Union ratification.
- *Commissioner Gerrity stated we need look at cutting spending now so we have future funds. We need to do something to build up reserves.*
 - Chief Schuldt replied municipalities seeing the effects now with sales tax revenue down. GNFD's concern is when tax bills go out and businesses and home values potential go down and effect Ad Valorem. FY21-22 could see challenges.
- Chief Schuldt met with EMS Chief Butch and NCFD Fire Chief Ricardo regarding station 74 in Golden Gate Estates. It is the first time that GNFD officially learned that NCFD is talking to EMS about also moving into the station which is located in



**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
May 12, 2020**

GNFD's District. Chief Schuldt expects NCFD would be contributing money. Chief Ricardo also mentioned due to District growth, NCFD is moving forward to build a new station (14) which will be located 2.4 miles away from GNFD's station 73.

- *The Board discussed all information provided and directed Chief Schuldt to meet with the County manager.*

G. Chapter 175 Firefighters' Pension Plan

- Next meeting is Thursday, 5/14/20 at 9:00am via Zoom.us.

H. Local 2396 Report

No written report provided.

II. OLD BUSINESS

None

III. NEW BUSINESS

A. AIW- FDOT MM63 FY20-21 Budget

Director Bishop presented the Florida Department of Transportation annual budget. *Commissioner Cottiers moved to accept staff's recommendation and approve the FY 20-21 Florida Department of Transportation MM63 budget in the amount of \$1,555,555. Commissioner Gerrity seconded. Motion passed. 5-0.*

B. Indemnity and Hold Harmless with Private Owners

Commissioner Henning moved to proceed with authorizing the execution of the presented Indemnity Agreement with Private Owners to use for the purpose of training at acquired structures. Individual agreements to be executed by the Fire Chief or designee at time of training. Commissioner Gerrity seconded. Motion passed 5-0.

C. AIW-AFG COVID-19 Grant Application

Commissioner Gerrity moved to accept staff's recommendations and authorize staff to submit an AFG COVID-19 grant application. Commissioner Cottiers seconded. Motion passed 5-0.

- Director Bishop apologized for adding to the agenda but requested the Board authorize staff to submit a FEMA Fire Prevention Safety grant (FPS) application, which has a submittal deadline of 5/30/20. *Commissioner Stedman made a motion to add above request to the Agenda as III. D. Commissioner Cottiers second. Motion passed 5-0.*

D. FEMA Fire Prevention Safety grant (FPS)

Director Bishop stated the FEMA FPS grant would supply funding to support the District's Annual Fire Inspection program including three additional fire inspectors. Discussion involved authority to submit the grant and bring back specifics prior to accepting it awarded. *Commissioner Gerrity moved to authorize Staff to submit a FEMA FPS grant application. Commissioner Stedman seconded. Motion pass 5-0.*



MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
May 12, 2020

E. Public Comments items not listed on the Agenda
None

F. Comments by Commissioners

- Due to COVID-19, Commissioner Gerrity requested Chief Schuldt give us an idea of what he thinks is possible to do, to go to a bare bones budget. Eliminating any unnecessary spending until we can get more information on what is going on with GNFD’s financial situation.
- Commissioner Gerrity also commended Assistant Chief McLaughlin on a job well done on station 20 and Assistant Chief Sapp & staff for handling everything going on in the District.
- Commissioner Cottiers thanked all the front line members for facing all the challenges of COVID-19.
- Chairman Page would like June BOFC meeting to be in person with appropriate social distancing, if possible.

IV. ADJOURNMENT

Commissioner Gerrity made a motion to adjourn. Commissioner Cottiers seconded. Motion passed 5-0. Meeting adjourned 6:21pm.

Duly passed with a vote of _____ to _____ and adopted in session on the 9th day June 2020.

Chairman Jeff Page

Commissioner Tom Henning

Commissioner Charles Cottiers

Commissioner David Stedman

Commissioner Kevin Gerrity



GREATER NAPLES FIRE RESCUE DISTRICT FIRE CHIEF REPORT

MAY, 2020

REPORTING OFFICER	Kingman Schuldt, Fire Chief
TYPE	Monthly – Commission
SUBMITTAL DATE	June 4, 2020

COVID-19 Coronavirus - According to the Florida Department of Health, as of Thursday, June 4, 2020 there were 60,183 positive cases of COVID-19 in Florida with 2,607 deaths; an increase of 1,068 in the past 30-day period. Locally in Collier County there were 1,814 total cases with 53 deaths; an increase of 26 in the past 30-day period. In the most recent reporting period from 5/26/20 – 6/1/20, District resources have responded to a total of 102 Status “F” type incidents involving persons experiencing general flu like symptoms. And, as of June 4, Collier County EMS reported 127 positive cases have been transported.

The District continues to closely monitor and track employees possibly exposed to COVID-19. To date more than 75 employees have been monitored with no long-term absences resulting from work-related COVID-19 exposure.

The impacts of this public health emergency have significantly altered the District’s ability to conduct routine business operations. As part of the District’s effort to restore normal business operations several business practices were modified on June 1. Remote and modified work schedules were terminated with all civilian and inspection staff returning to normal work schedules and business hours. District facilities remain closed to the public as well as staff’s limitation to attend most external meetings and events.

Modified field operations remain in place and are regularly reviewed in cooperation with Collier County EMS in effort to reduce interaction with potential COVID-19 patients. Current planning assumptions are including the EMS “Swap” program may be reinstated in June although, not fully or with modifications to preserve PPE use and direct contact with COVID-19 patients.

Restrictions to internal training have been modified to support company and multi-company level training; however, inter-agency and large-scale training is not permitted.

Fire Life Safety personnel have been able to maintain reasonable processing time of two to three-day days for inspection requests and continue to conduct virtual site inspections when appropriate.

Operation crews continue to attend apparatus drive-by celebrations but remain unavailable for public events with large gatherings of the public.

36th Ave. SE Wildfire - On Wednesday, May, 13th at 1:55 p.m. the District responded to a reported brush fire in the Golden Gate community. In very short order the fire grew exponentially due to unfavorable wind



GREATER NAPLES FIRE RESCUE DISTRICT FIRE CHIEF REPORT

conditions. Within a couple short hours, the fire expanded to several hundred acres, with numerous additional fires caused by the unpredictable winds and spotting.

Local structural and wildland assets were quickly depleted and units from Lee County were summoned for assistance. By the next morning numerous homes and outparcels were lost and the fire was threatening hundreds more. Structural and wildland firefighters from across the state were requested to assist in protecting hundreds of homes, families and livestock. On May 15 the Florida Forest Service Incident Management Team arrived and assumed formal planning and operational oversight of the incident.

The event was formally terminated on May 22, nine days after the initial 9-11 request. By the end of the incident every fire rescue agency within Collier County and more than 80 fire apparatus from throughout Florida provided assistance. In total approximately 8,625 acres burned, 45 structures including 12 residences, and dozens of vehicles lost, Initial cost estimates for firefighting and associated support operations is \$960,000. Direct District costs are currently estimated in excess of \$100,000 and may be eligible for 75% reimbursement.

Protests & Civil Unrest – On June 1 the Collier County Sheriff's Office requested the District provide fire rescue support to potential protesting and civil unrest events occurring throughout the County. Through June 4 the District provided a number of resources throughout the operation period in various capacities; Command Staff Officers attended a number of strategic planning meetings, operational Battalion Commanders assisted with operations in the CCSO Command Center, and operational units were utilized as part of dedicated event units as well as countywide task forces committed to respond countywide to related incident if they occur.

FEMA Grant

- FLS successfully submitted a Fire Prevention and Safety (FP&S) grant to secure funding to support the Annual Fire Inspection program including hiring of three additional Fire Inspectors. If awarded the grant value could be up to \$278,000 to fund three inspectors and related equipment. The District would be responsible for 5% of approved funding.
- On May 15, 2020 successfully submitted an Assistance to Firefighter supplemental grant (AFG) in the amount of \$18,000 requesting reimbursement funding for PPE expenses associated with responses to COVID-19. There is no cost-share associated with this grant if awarded.

Capital Projects – Staff continues to work on a number of infrastructure and/or maintenance projects as part of this year's budget including:

- Stations 20 and 72 gutter installations and painting completed
- Station 23 apparatus bay and exterior overhead doors painting completed
- Station 90 boat lift repairs completed

Fleet – Engine 23 and Ladder 72 were both returned from vendor repairs after an extended period out of District.



GREATER NAPLES FIRE RESCUE DISTRICT FIRE CHIEF REPORT

Personnel

- May 29: Lieutenant Steve Riley retired after 25 year of service. There was a small recognition at FLS in accordance with Social Distancing standards.
- There are a number of vacancies; Fire Inspectors (3), Facilities Technician, Life Safety Educator, and part-time Firefighters (9). Due to the COVID-19 public health emergency staff is moving forward in a judicial manner as to monitor the current economic environment created by the pandemic.

ACTIVITIES REPORT

Upcoming Travel

None scheduled

MEETINGS AND EVENTS

- Participated in the following teleconferences as board or committee member for the following organizations:
 - Southeastern Association of Fire Chiefs
 - EMS Advisory Council
 - Disaster Response Committee
 - International Association of Fire Chiefs
- Meetings
 - Operations Daily Briefing
 - Weekly Command Staff
 - COVID-19 District Planning
 - Collier County COVID-19 Partners
 - GDC
 - School Districts Virtual Summit
 - School Tour Meeting
 - Public Safety Chiefs
 - Collier County Chiefs
 - Labor Management
 - 36th Ave SE Wildfire After Action

PUBLIC PROGRAMS

The District did not participate in public gathering events during the month of May due to the COVID-19 health emergency; however, crews did take part in 17 parade type events.

YTD Events- 50

YTD Contacts- 62,728



GREATER NAPLES FIRE RESCUE DISTRICT FIRE CHIEF REPORT

Customer Satisfaction Surveys

Emergency Response- 2
Fire & Life Safety- 3
Administrative- 3

OPERATIONS SECTION

Call Volume Statistics- May 2020

Total Incidents	2026
Total Responses	2746 (based on all apparatus)
Medical / Rescue	1068 calls for service
Percentage Medical	52.71%
Fire / Other	958 calls for service
Busiest Response Unit	EN75 300 Incidents
Busiest Day of Week	Saturday 335 Incidents
Busiest Time of Day	14:00 to 14:59 131 Incidents

FIRE & LIFE SAFETY SECTION

Inspection Statistics- April 2020

Permitted Inspections: 564
Occupational/Business Tax License Inspections: 16
Annual Inspections: 4
Other Inspections: 361
Remote Video Inspections: 101
Average wait time for an inspection in April: 2 Days
Current wait time as of May 12th: 2 Days





GREATER NAPLES FIRE RESCUE DISTRICT FIRE CHIEF REPORT



Investigations- April 2020

Number of fire investigations: 1

Hours spent: 8

Fire Plans Review Statistics- April 2020

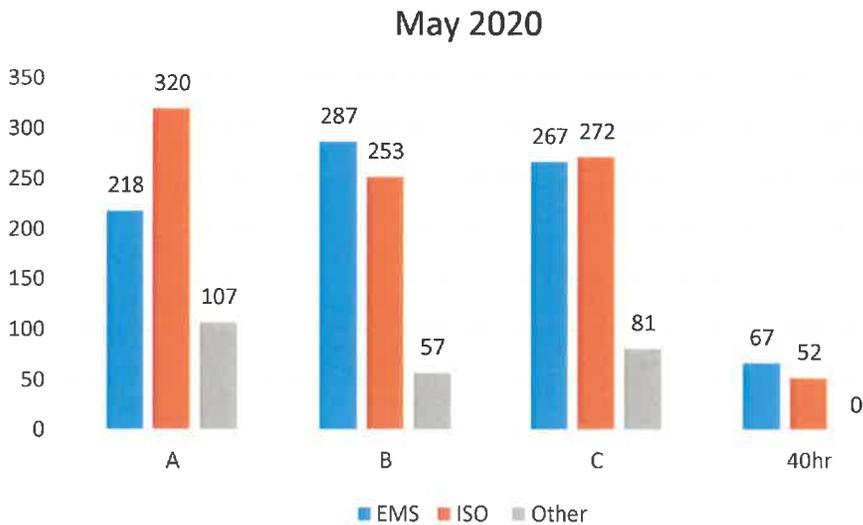
Fire Plan Building Reviews: 355; decrease of 42 from March

Site Development/Planning Reviews: 48; increase of 10 from March

Everglades City Building Reviews: 2; decrease of 12 from March

Average Review Time: 3 Days

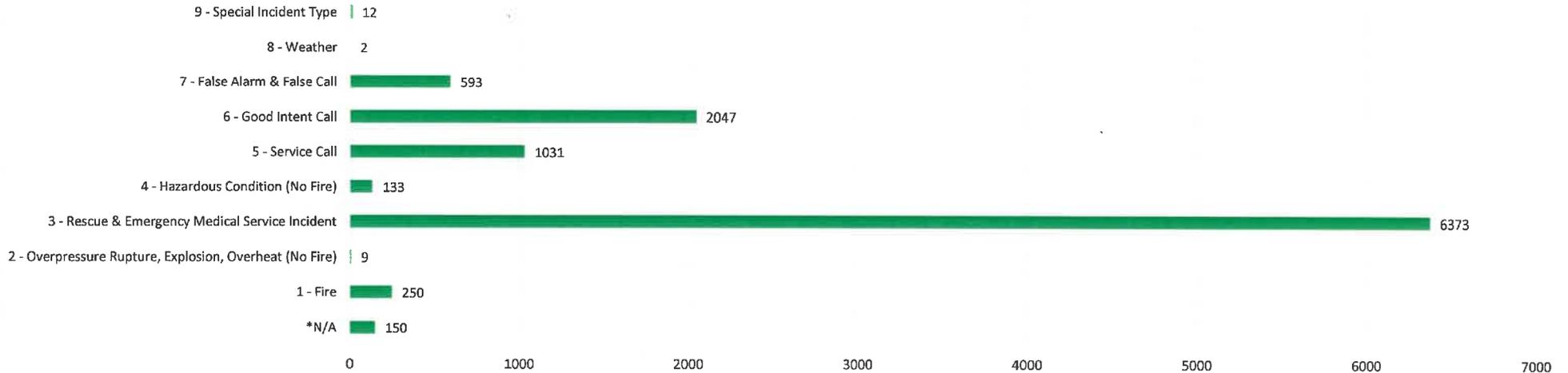
PROFESSIONAL DEVELOPMENT SECTION



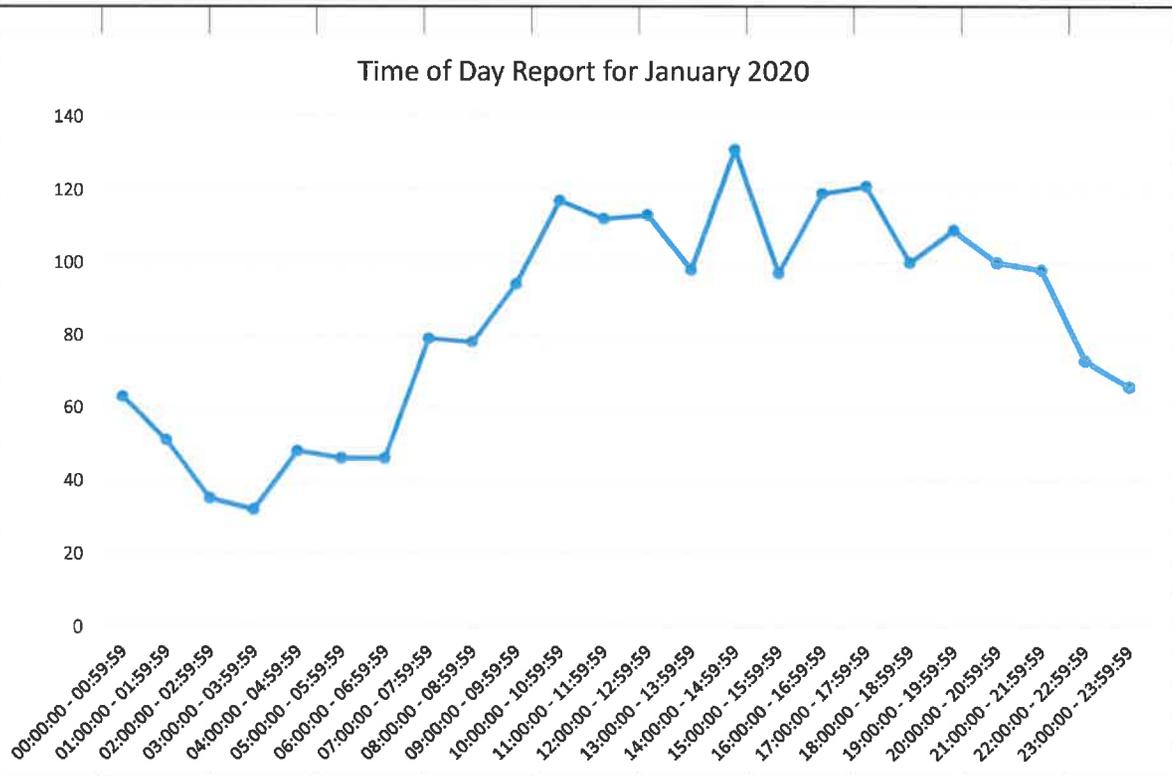
Alarm Summary

Basic Incident Type Category (FD1.21)	Jan.	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
*N/A	56	32	47	10	5								150	1.42%
1 - Fire	20	40	55	64	71								250	2.36%
2 - Overpressure Rupture, Explosion, Overheat (No Fire)	4		1	2	2								9	0.08%
3 - Rescue & Emergency Medical Service Incident	1,447	1,350	1377	1131	1068								6373	60.12%
4 - Hazardous Condition (No Fire)	29	24	17	27	36								133	1.25%
5 - Service Call	202	178	225	183	243								1031	9.73%
6 - Good Intent Call	412	412	413	350	460								2047	19.31%
7 - False Alarm & False Call	115	141	101	98	138								593	5.59%
8 - Weather	0												2	0.02%
9 - Special Incident Type	2	5	3	1	1								12	0.11%
Total Summary	2287	2182	2239	1866	2026								10600	
Responses by Day Average	73.8	70.4	72.2	60.2	65.35									
Responses by Station Average	152	145	149	124	135.07									
Medical vs. Fires and Other Calls	63.27%	61.87%	61.50%	60.61%	52.71%									

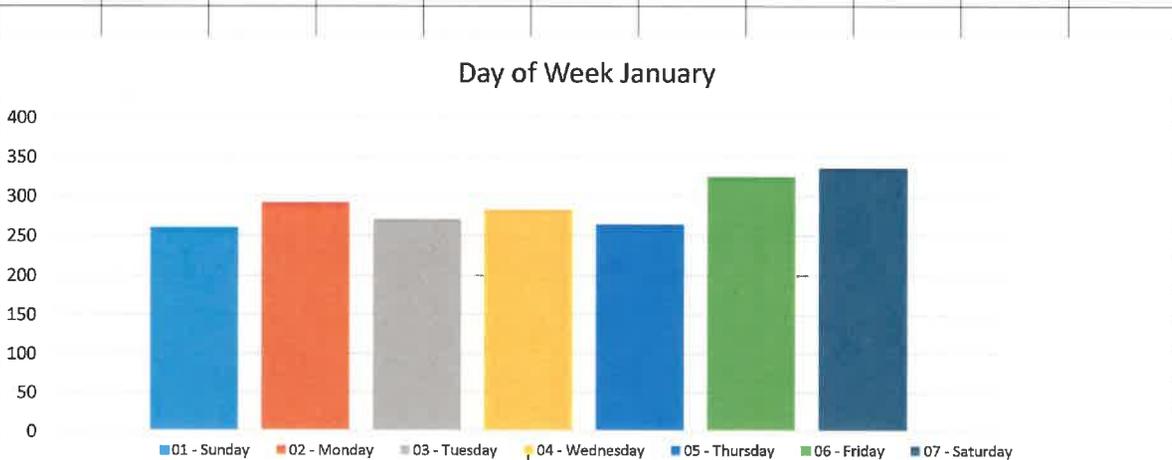
Alarm Type Summary



Hour of Day	Number of Incidents
00:00:00 - 00:59:59	63
01:00:00 - 01:59:59	51
02:00:00 - 02:59:59	35
03:00:00 - 03:59:59	32
04:00:00 - 04:59:59	48
05:00:00 - 05:59:59	46
06:00:00 - 06:59:59	46
07:00:00 - 07:59:59	79
08:00:00 - 08:59:59	78
09:00:00 - 09:59:59	94
10:00:00 - 10:59:59	117
11:00:00 - 11:59:59	112
12:00:00 - 12:59:59	113
13:00:00 - 13:59:59	98
14:00:00 - 14:59:59	131
15:00:00 - 15:59:59	97
16:00:00 - 16:59:59	119
17:00:00 - 17:59:59	121
18:00:00 - 18:59:59	100
19:00:00 - 19:59:59	109
20:00:00 - 20:59:59	100
21:00:00 - 21:59:59	98
22:00:00 - 22:59:59	73
23:00:00 - 23:59:59	66



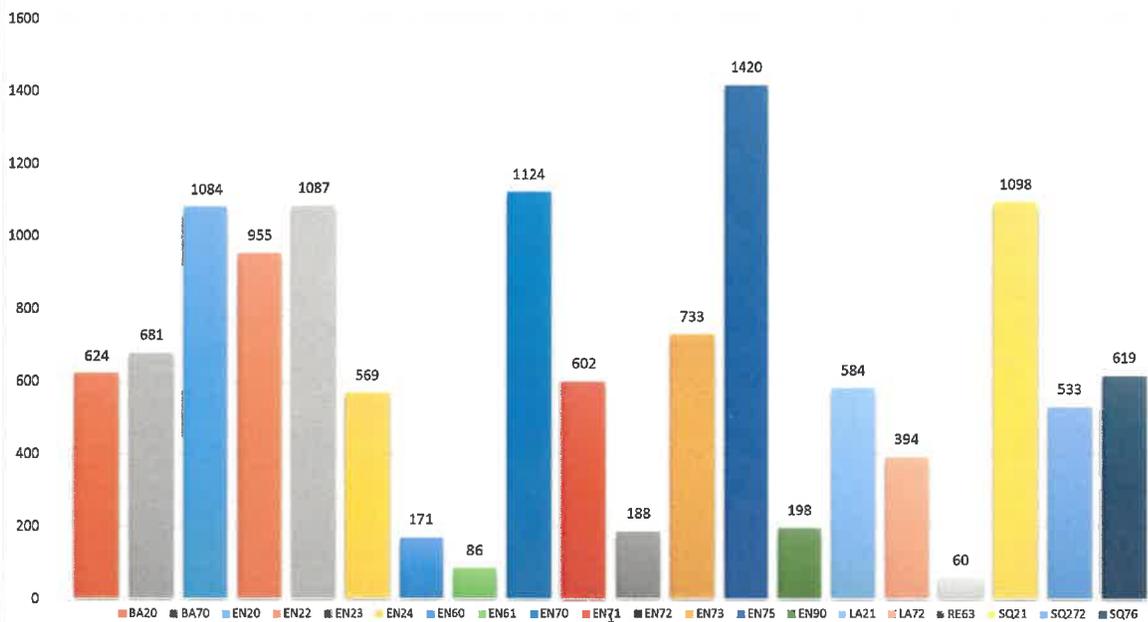
Day of Week	Number of Incidents
01 - Sunday	260
02 - Monday	291
03 - Tuesday	270
04 - Wednesday	282
05 - Thursday	264
06 - Friday	324
07 - Saturday	335



Apparatus Responses 2020

UNIT	Jan.	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
N/A	2												2	0.01%
AT23				4	2								6	0.04%
AT63				2	4								6	0.04%
BA20	113	165	127	115	104								624	4.59%
BA70	110	137	127	139	168								681	5.01%
BO60	6	5	2	2									15	0.11%
BO90	13	14	9	9	19								64	0.47%
BR21	4	9	5	7	18								43	0.32%
BR22	1		3	2	1								7	0.05%
BR71	8	2	7	14	23								54	0.40%
BR72	8	8	3	12	24								55	0.40%
BR73	3	2	2	12	22								41	0.30%
CA223	5	1	7	8	22								43	0.32%
CH210	11	4	3	9	18								45	0.33%
CH220				2	1									
EN20	232	236	242	192	182								1084	7.98%
EN21		60	60										120	0.88%
EN22	227	188	197	163	180								955	7.03%
EN23	251	217	237	184	198								1087	8.00%
EN24	134	121	118	84	112								569	4.19%
EN60	39	35	43	26	28								171	1.26%
EN61	17	21	14	20	14								86	0.63%
EN70	224	240	239	199	222								1124	8.28%
EN71	119	107	121	116	139								602	4.43%
EN72	49		15	57	67								188	1.38%
EN73	151	133	144	130	175								733	5.40%
EN75	310	278	291	241	300								1420	10.45%
EN90	47	35	46	24	46								198	1.46%
LA21	173	139	70	100	102								584	4.30%
LA72	95	113	102	42	42								394	2.90%
RE63	13	17	2	12	16								60	0.44%
SQ21	226	206	236	237	193								1098	8.08%
SQ272	116	107	111	97	102								533	3.92%
SQ72	22	12	17	21	20								92	0.68%
SQ76	124	122	146	113	114								619	4.56%
WT20	8	5	6	2	4								25	0.18%
WT60	1	1	1	4	2								9	0.07%
WT63	1	2	4	2	7								16	0.12%
WT70	6	12	9	20	32								79	0.58%
WT71	4	3	6	12	23								48	0.35%
	2873	2757	2772	2435	2746								13583	

Apparatus Responses YTD

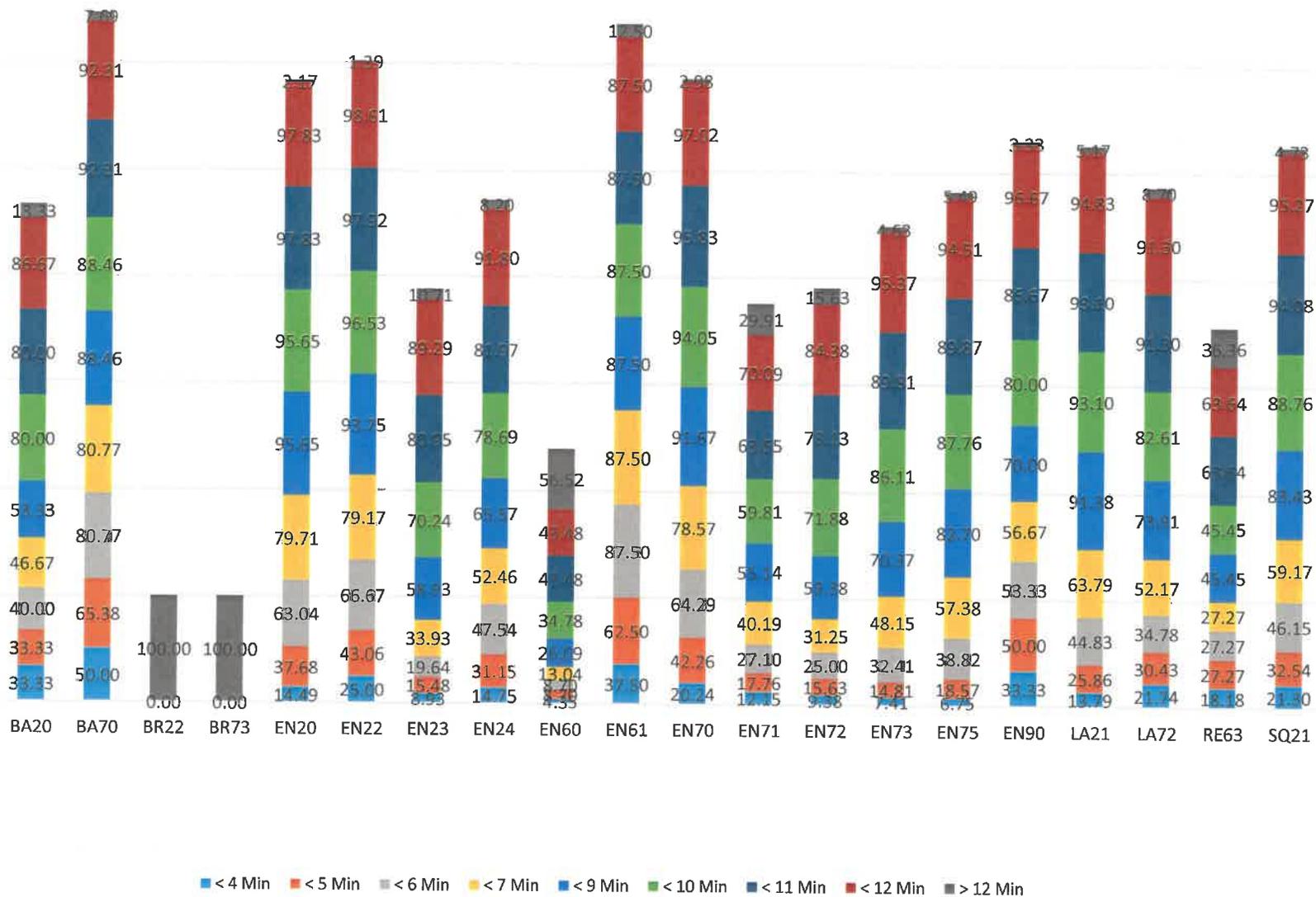


GREATER NAPLES FRACTILE TRAVEL TIMES

FROM 4/1/2020 TO 4/30/2020

Unit	< 4 Min	< 5 Min	< 6 Min	< 7 Min	< 9 Min	< 10 Min	< 11 Min	< 12 Min	> 12 Min
BA20	33.33	33.33	40.00	46.67	53.33	80.00	80.00	86.67	13.33
BA70	50.00	65.38	80.77	80.77	88.46	88.46	92.31	92.31	7.69
BR22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
BR73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
EN20	14.49	37.68	63.04	79.71	95.65	95.65	97.83	97.83	2.17
EN22	25.00	43.06	66.67	79.17	93.75	96.53	97.92	98.61	1.39
EN23	8.93	15.48	19.64	33.93	58.93	70.24	80.95	89.29	10.71
EN24	14.75	31.15	47.54	52.46	65.57	78.69	81.97	91.80	8.20
EN60	4.35	8.70	8.70	13.04	26.09	34.78	43.48	43.48	56.52
EN61	37.50	62.50	87.50	87.50	87.50	87.50	87.50	87.50	12.50
EN70	20.24	42.26	64.29	78.57	91.67	94.05	95.83	97.02	2.98
EN71	12.15	17.76	27.10	40.19	55.14	59.81	63.55	70.09	29.91
EN72	9.38	15.63	25.00	31.25	59.38	71.88	78.13	84.38	15.63
EN73	7.41	14.81	32.41	48.15	70.37	86.11	89.81	95.37	4.63
EN75	6.75	18.57	38.82	57.38	82.70	87.76	89.87	94.51	5.49
EN90	33.33	50.00	53.33	56.67	70.00	80.00	86.67	96.67	3.33
LA21	13.79	25.86	44.83	63.79	91.38	93.10	93.10	94.83	5.17
LA72	21.74	30.43	34.78	52.17	73.91	82.61	91.30	91.30	8.70
RE63	18.18	27.27	27.27	27.27	45.45	45.45	63.64	63.64	36.36
SQ21	21.30	32.54	46.15	59.17	83.43	88.76	94.08	95.27	4.73
SQ272	7.81	10.94	31.25	45.31	71.88	84.38	90.63	93.75	6.25
SQ76	12.79	27.91	45.35	55.81	86.05	93.02	94.19	96.51	3.49

Fractile Report





NEW BUSINESS

Agenda Item: III. A.
Subject: Squad 25
Meeting Date: June 9, 2020
Prepared By: Wayne J Martin, Assistant Chief

Background

The District will joint occupy Fire EMS Station 25 in the summer of 2020. Engine 25 has been purchased with Impact fees for use at this station. The addition of a light-duty EMS Squad is proposed to facilitate a flexible staffing option at this station. Estimated delivery of the vehicle is 20 to 24 weeks.

Funding Source/Financial Impact

Staff has identified funding from Impact Fees as the funding source as this is a new service in this area.

Recommendation

Staff recommends the District authorize up to \$110,000 from Impact fees to purchase the following:

- One new 2020 Ford F250 from REV of Ocala and piggyback the Sarasota County bid - \$72,544.50
- One 800 MHZ Mobil Radio - \$6,100
- One MDT and Mount - \$2,735.84
- Two SCBA - \$14,000
- One Thermal Imager (TIC) - \$3,000
- One Automatic External Defibrillator (AED) \$3,000
- Medical equipment and hand tools - \$8,000

Potential Motion

Move to authorize up to \$110,000 from Impact Fees to purchase one new 2020 Ford F250 from REV of Ocala, Florida for \$72,544.50 and piggyback the Sarasota County bid. And, authorize the Fire Chief to purchase the identified additional equipment for the vehicle from Impact Fees based on District purchasing policy.



GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS
Action Item Worksheet

NEW BUSINESS

Agenda Item: III. B.
Subject: Mobil Light Tower Trailer
Meeting Date: June 9, 2020
Prepared By: Wayne J Martin, Assistant Chief

Background:

As a result of the recent wildfires, along with previous large-scale events the need to enhance portable power and lighting has been identified. It is necessary to enhance the safety of personnel working in remote areas such as wildfires, staging areas, rehabilitation areas, command post and other remote locations.

The purchase of emergency generators with elevated lighting will support operations and enhance safety of workers due to power failures or a lack of any available power. The District is proposing the purchase of two trailer-mounted diesel generators, with a minimum 24-foot light tower including four 480 Watt LED lamps.

This is a new service and the first time purchase of this equipment.

Funding Source/Financial Impact: Up to \$25,000 from Impact Fees.

Recommendation:

Staff recommends the District authorize up to \$25,000 to purchase two trailer mounted diesel generators, with a telescoping light tower.

Potential Motion:

Move to authorize up to \$25,000 for the Fire Chief to purchase two trailer mounted generators with light towers from impact fees according to District purchasing policy.

A handwritten signature in blue ink, appearing to read "Wayne J. Martin".

Compact Light Towers

LED/Metal Halide/LED Balloon



WANCO[®] Power & Light

June 9, 2020 BOFC Meeting

800-972-0755
www.wanco.com

The ingenious compact light tower our customers asked for

- Up to 18 units on a single truck
- Aim lights from the ground
- Heavy gauge all-steel body
- Tallest of all compact light towers
- Largest fuel tank and longest run time in its class

Wanco Compact Light Towers are all about size and efficiency. They save you money right from the start by fitting more units on a truck, then save you even more with features that include an extra-large fuel tank and lights you can adjust without a step.

When you order a fleet of new Wanco Compact Light Towers—up to 18 units—it fits on a single 53-foot truck, giving you more units for the same shipping cost. A small footprint and fold-up tow bar make this light tower extremely compact for storage as well, so it takes up less space both on the job-site and in your yard.

Its small size doesn't sacrifice performance, though. When paired with the largest fuel tank in its class, its robust industrial-grade power plant provides the longest run time of any compact light tower available—about 240 hours before refueling.

Wanco Compact Light Towers are equipped with state-of-the-art technology to achieve superior illumination whether you choose LED or metal halide lights. Our LEDs are the most powerful you'll find on any LED light tower in any class, and our HID's use a highly reflective fixture design that puts maximum light on the job for longer, increasing productivity and safety, saving you time and money. Balloon lights are also available.

Efficiency and safety continue with durable components that will last, and thoughtful design features that may surprise you. Rental houses will love the industrial-grade leveling jacks and the only all-steel cabinet available in a compact model. Users can aim the lights while standing on the ground, before raising the tower—no ladder needed, no need to climb on the trailer—and the always vertical tower is easy to raise and lower with a dual-handle manual winch or a power winch.

Compact and efficient, cost-effective to own and operate, the unique Wanco Compact Light Tower is impressively unlike any other.

To see or order one today, call **800.972.0755** or visit wanco.com.



Brief specifications

Physical

Deployed footprint	129 × 111 in (327 × 281cm), L × W	
Operating height	Max. 24½ ft (7.5m) Min. 7¾ ft (2.4m)	
Travel height	93 in (237cm)	
Weight	Operating	Approx. 1965 lb (891kg)
	Shipping	Approx. 1580 lb (717kg)
Tongue weight	Dry	80 lb (36kg)

Lights

	480-watt LEDs	350-watt LEDs	Metal halides
Lamps*	Four 480W fixtures	Four 350W fixtures	Four 1000W lamps
Luminosity**	57,800 lm per fixture 231,200 lm total	49,000 lm per fixture 196,000 lm total	110,000 lm per lamp 440,000 lm total

Power system

Engine type	Tier 4 Final diesel, 3-cylinder, 4-cycle		
Engine speed*	1800 rpm @ 60 Hz or 1500 rpm @ 50 Hz		
Generator type	Brushless, class H		
Sound level	68 dB @ 23 ft (7m) at max. load		
Battery	Maintenance-free AGM, 12Vdc, 550 CCA		
	Kubota® D1005	Mitsubishi® L3E	
Maximum power output*	13.1 hp (9.8 kW)	12.2 hp (9.1 kW)	
Displacement*	61.08 in³ (1001cm³)	58.09 in³ (952cm³)	
Fuel tank capacity	60 gal (227L)	60 gal (227L)	

	480-watt LEDs	350-watt LEDs	Metal halides
Fuel consumption*	0.31 gal/hr (1.17L/h)	0.25 gal/hr (0.096L/h)	0.49 gal/hr (1.86L/h)
Runtime before refueling*	Approx. 190 hrs	Approx. 240 hrs	Approx. 120 hrs

Output power

Output*	6 kW or 8 kW
Voltage*	120Vac or 240Vac
Amperage	50 A @ 120V, 25 A @ 240V
Frequency*	60 Hz or 50 Hz
Voltage regulation	±6%, no load to full load

*Depending on model **Continuous intensity for LEDs, initial intensity for metal halides



WANCO INC.
5870 Tennyson Street
Arvada, Colorado 80003
800-972-0755
303-427-5700
303-427-5725 fax
www.wanco.com

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June 9, 2020 BOFC Meeting

Printed on recycled paper



STRIPING SERVICE AND SUPPLY

SALES QUOTE

DOCUMENT #: SQ-001878-SSS
DOCUMENT DATE: 05/28/2020
ENTERED BY: MCAFFREY
ESTIMATOR: NONE
PROJECT:
PROJECT NAME:

Striping Service and Supply, Inc.

1911 S Great Southwest Pkwy
Grand Prairie, TX 75051-3506
Ph: (800) 590-1593
www.StripingServiceandSupply.com

BILL TO: Greater Naples Fire Rescue
14575 Collier Blvd
Florida, FL 34119

SHIP TO: Greater Naples Fire Rescue
14575 Collier Blvd
Florida, FL 34119
PH: 239-961-2549
EMAIL: amclaughlin@gnfire.org

PO #	REFERENCE	CONTRACT #	PAYMENT TERMS	EXPERATION DATE
			30 Days	06/27/2020

ITEM #	DESCRIPTION	UNIT	QTY	UNIT PRICE	AMOUNT
WAWLTT4MM6K	Compact Diesel Light Tower - / Four Metal Halide Lights • Fully adjustable high-efficiency light fixtures • 24.5-foot telescoping tower rotates 360 degrees • Single hand-operated winch for raising and lowering tower Mitsubishi MVS4L2-W462DG • 1800 RPM Tier 4 Final diesel engine • Mecc-Alte brushless four-pole generator • 60-gallon fuel tank • Four touch point level system with two outriggers	EACH	2	\$11,500.00	\$23,000.00
SHOPMISC/PARTS/SUPPL	480 Watt LED Upgrade - Included	EACH	2	\$0.00	\$0.00
SHOPMISC/PARTS/SUPPL	240 VAC Twist Lock Connector (Specify Amperage & Style) - Included	EACH	2	\$0.00	\$0.00
FRTDEL	Freight - Factory Inbound Delivery to Naples	EACH	1	\$950.00	\$950.00
				SUBTOTAL	\$23,950.00
				Sales Tax	\$0.00
				TOTAL	\$23,950.00

NOTES:

Note: Credit card payments are subject to a 3% convenience fee. All returned material will be subject to a 20% restocking fee. Returned material must be in original packaging and unopened.