



MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
December 3, 2019

I. MEETING OPENED

Chairman Henning called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners meeting at 5:30pm, on December 3, 2019 at Administrative Headquarters. Present were Commissioners Henning, Page, Cottiers, Stedman, and Gerrity. Executive Staff in attendance: Fire Chief Schuldt, Director Bishop, Assistant Chiefs Martin and Sapp. Staff in attendance: Suanne Woeste. Public in attendance: Joey Brown and Corey Nelson. Others were in attendance but did not sign in.

A. Pledge of Allegiance and Invocation

Chairman Henning opened the meeting with the Pledge of Allegiance followed by the Invocation by Commissioner Gerrity

Chairman Henning skipped to Approval, Additions and Deletions to the Agenda

B. Line of Duty Deaths Reading and Moment of Silence

Chief Schuldt reported there were a total of 5 firefighter fatalities for the month of November bringing the total for 2019 to 54, followed by a moment of silence.

C. Consent Agenda

Commissioner Page moved to approve the Consent Agenda as presented. Commissioner Cottiers seconded. Motion passed 5-0.

1. Treasurer's Report
2. Disposition of Fixed Assets 20-003
3. Cooperative Equipment Loan Agreement with the Dept. of Agriculture Plan

D. Approval, Additions and Deletions to the Agenda

Chairman Henning requested Agenda Item I. Local 2396 Report, be heard first due to time constraints on the Union President. Director Bishop requested adding Request for Attorney/Client Closed Door Session – time specific 5:45 pm.

Commissioner Stedman moved to approve the Agenda as amended. Commissioner Page seconded. Motion passed 5-0.

E. Approval of the GNFD Board Minutes for November 12, 2019

Commissioner Cottiers moved to approve the GNFD Board minutes as presented. Commissioner Gerrity seconded. Motion passed 5-0.

F. Awards and Recognition

- 10 Year Service Award – Firefighter Michael Graham

G. Fire Chief's Report

Chief Schuldt presented report as submitted and added the following:

- Received email from Supervisor of Elections Office requesting clarification on how GNFD Commissioner Seats are elected.
- Command Staff has been touring/inspecting stations to create a 5-year plan, priority list for Capital needs.
- Station 23 septic system is failing, drain field is having root issues, and there is no sewer on that side of the street. Staff is working on solutions and cost on what a sewer hookup would cost.



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- Meeting scheduled for tomorrow with Assistant Chief Low and Division Chief Nelmes about ALS credentialing.
- GNFD's 2019 Toy Drive Command give-away is December 18th & 19th.
- Holiday breakfast is December 20th at 9:00am. All employees are welcome.

H. Chapter 175 Firefighters' Pension Plan
No report submitted.

II. Local 2396 Report – President Joey Brown

- Working with Management on setting dates for negotiations.
- Requested support from the Board to push ALS Credentialing forward.
- Labor Management is going well with a lot of transparency from both sides.

II. OLD BUSINESS

A. Fire Chief Review – Chairman Henning

- Chairman Henning met with Chief Schuldt November 18th to work on cleaning up the language on the Chief's current employment contract.
- Director Bishop provided the salary information on North Collier Fire Chief's employment contract for comparison.
- Chairman Henning reviewed the changes with the Commissioners.
- Discussion on the Chief's vacation & sick accrual.

Commissioner Stedman made a motion to approve the changes made to the Chief's contract.

- More discussion on vacation & sick accrual.

Commissioner Stedman amended his motion to include the Chief's vacation and sick accrual rates match the rest of Command staff as stated in the employee handbook. Commissioner Page seconded. Motion passed 3-2. (Cottiers, Gerrity)

B. Request for Attorney/Client Closed Door Session – time specific 5:45 pm.

Attorney Rey Velazquez stated via phone: Pursuant to section 286.011(8), Florida Statutes, I am advising the Governing Board that I desire advice regarding settlement negotiations strategy in the matter of Christian Tobin, Matthew Trent, Jeff Davenport, Andy Krajewski, Corey Nelson and Forrest Campbell v. Greater Naples Fire Rescue District, Middle District Court, Civil Action No. 2:18-cv-616-FtM-99MRM. The subject matter shall be confined to the pending litigation. Notice of the closed-door attorney/client session time specific January 12, 2020 at 6:00pm has been published.

Commissioner Gerrity made a motion to approve. Commissioner Cottiers seconded. Motion passed 5-0.

III. NEW BUSINESS

A. AIW - 2020 Commissioner Meeting Dates

Commissioner Cottiers moved to accept staff's recommendation and made a motion to approve the 12 listed GNFD 2020 Regular BOFC meeting dates.



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B. AIW – 2020 Board Seat Elections

- Commissioner Stedman moved to nominate Commissioner Cottiers to the office of Chairman. Commissioner Cottiers declined. Commissioner Henning nominated Commissioner Page to office of Chairman. Commissioner Cottiers seconded. Commissioner Page accepted Commissioner Henning’s Motion Passed 5-0.
- Commissioner Page moved to nominate Commissioner Gerrity to the office of Vice-Chairman. Commissioner Cottiers accepted. Commissioner Stedman seconded. Motion passed 5-0.
- Commissioner Gerrity moved to nominate Commissioner Stedman to Secretary. Commissioner Stedman accepted. Commissioner Cottiers seconded. Motion passed 5-0.
- Commissioner Gerrity moved to nominate Commissioner Henning to Treasurer. Commissioner Henning accepted. Commissioner Cottiers seconded the nomination. Motion passed 5-0.

C. Public Comments items not listed on the Agenda

None

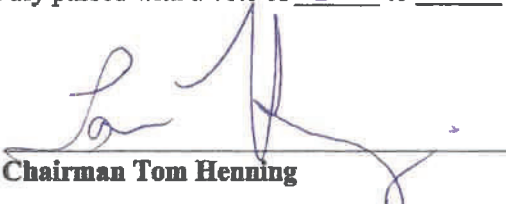
D. Comments by Commissioners

- All Commissioners wish everyone a Merry Christmas and a Happy New Year.
- Commissioner Page reminded everyone of Willie Douglass’ event as Foxboro tomorrow night, 5-7 pm.

IV. ADJOURNMENT

Commissioner Stedman made a motion to adjourn. Commissioner Cottiers seconded. Meeting Adjourned 6:25pm 5-0.

Duly passed with a vote of 5 to 0 and adopted in session on the 12th day January 2020.



Chairman Tom Henning




Commissioner Jeff Page



Commissioner Charles Cottiers



Commissioner David Stedman



Commissioner Kevin Gerrity