



MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
July 13, 2021

I. MEETING OPENED

Chairman Gerrity called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners at 5:30 p.m., on July 13, 2021 at Administrative Headquarters. Present were Commissioners Duffy, Cottiers, Stedman, Biondo and Gerrity. Staff in attendance: J. Nolan Sapp, Nicole Chesser, Christian Tobin, Forrest Campbell, Shawn Hanson, Alan McLaughlin, Sal D'Angelo, Sharon Sickels, James West, Jamie Popiol, Joey Brown, Daniel Garretto, Brian Bower, Suanne Woeste, Randy Ward, Jarett Cotter, and Joshua Grimm. Public in attendance: Tara Bishop, Wayne Martin, and George Danz. Others attended meeting but did not sign in.

A. Pledge of Allegiance and Invocation

Commissioner Gerrity opened the meeting with the Pledge of Allegiance followed by the Invocation by Commissioner Stedman.

B. Consent Agenda

1. Treasurer Report
2. Disposition of Fixed Assets 20-005

*Commissioner Stedman moved to approve the Consent Agenda as presented.
Commissioner Cottiers seconded. Motion passed unanimously 5-0.*

C. Approval, Additions and Deletions to the Agenda

*Commissioner Cottiers moved to approve the Agenda. Commissioner Stedman seconded.
Motion passed unanimously 5-0.*

D. Approval of the GNFD Board Minutes for June 8, 2021

Commissioner Cottiers moved to approve the GNFD Board minutes for June 8, 2021 as presented. Commissioner Biondo seconded. Motion passed unanimously 5-0.

E. Fire Chief's Report

Fire Chief Sapp presented his report as submitted.
Fire Chief Sapp announced the Service Awards for the month of June.
Fire Chief Sapp introduced Inspectors and they were officially pinned with their GNFD badge.

F. Chapter 175 Firefighters' Pension Plan – No report was presented.

G. Local 2396 Report

President Joey Brown gave a verbal report on Lieutenant Promotional Testing, two grievances to be heard by the Board of Fire Commissioners, and the ongoing Foundation Lawsuit. President Brown advised he will bring a report next month regarding the Foundation Lawsuit.



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II. OLD BUSINESS

A. AIW – Fire Chief Sapp Employment Agreement – Chairman Gerrity

There was a discussion regarding Article 4 of a one-time PEHP of \$10,000 to make up for shortfall. Public comments made by former employee, Tara Bishop questioned health insurance upon separation, coverage provided would be for a period of one month for each two months' service to the District.

Commissioner Duffy moved to approve the contract modifying Article 4 to eliminate the one-time additional payment of \$10,000 which will be subject to review by the Board as a separate item. Motion passed 4-1. (Biondo)

B. Greater Naples Fire Foundation Update – Fire Chief Sapp

Fire Chief Sapp reported mediation will be set up later this month. There is no action required by the District at this time.

C. Training Update – Assistant Chief Krajewski – Not present

Fire Chief Sapp gave a verbal update on the District's Training Section.

III. NEW BUSINESS

A. Commissioner Seats – Commissioner Duffy

Commissioner Duffy recommended the District Fire Commissioner seats move to At Large. District Attorney Laura Donaldson recommended to present a separate bill at the next local delegation meeting.

Commissioner Duffy moved to move forward with pursuing making the District Seats At Large. Commissioner Stedman seconded. Motion passed unanimously 5-0.

B. AIW – Garretto Grievance – Deputy Chief Tobin

Deputy Chief Tobin presented background information on Daniel Garretto's Grievance. Daniel Garretto presented his grievance and provided handouts to the Board of Fire Commissioners.

Commissioner Gerrity moved to support the Fire Chief's position that the employee is not eligible for the ½ bonus point under the relevant contract language. Commissioner Biondo seconded. Motion passed 3-2. (Biondo, Duffy)

C. AIW – Klock Grievance – Deputy Chief Tobin

Deputy Chief Tobin provided an explanation of the collective bargaining process and the offer of new position made to employee to resolve grievance. Khri Klock communicated his grievance to the Board of Fire Commissioners.

Commissioner Biondo moved to support the Fire Chief in considering the grievance closed for further action by the District. Commissioner Cottiers seconded. Motion passed 4-1. (Stedman)



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D. Public Comment Requests for items not on Agenda

Former employee, Wayne Martin stated based on the District not processing his and Tara Bishop's accrued leave benefits payout, he will proceed to hire Legal Counsel. He also questioned why Station 25 is not manned.

E. Comments by Commissioners

Commissioner Biondo inquired about the resignation of Rudy Forte and the status of Chief Low. Fire Chief Sapp responded Rudy Forte resigned on own request, Chief Low. Commissioner Biondo also inquired whether the new Chief Positions' salaries were in the budget and wanted to know if a budget amendment was done. Commissioner Duffy explained the organizational chart along with salaries was approved a few meetings ago. There was a discussion regarding these positions and the budget. Commissioner Biondo asked about the status of Brandon Bunting and Chief Sapp responded an offer was made on July 1st, 2021 and the District has had no response yet.

IV. ADJOURNMENT

Commissioner Stedman made a motion to adjourn at 7:16 p.m. Commissioner Cottiers seconded. Motion passed unanimously 5-0, meeting adjourned.

Duly passed with a vote of _____ to _____ and adopted in session on the 10th day August, 2021.

Chairman Kevin Gerrity

Commissioner Al Duffy

Commissioner Charles Cottiers

Commissioner David Stedman

Commissioner Nick Biondo



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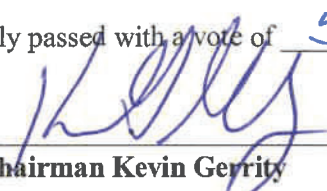
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