



**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
January 11, 2022**

I. MEETING OPENED

Chairman Gerrity called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners at 5:30 p.m., on January 11, 2022 at Administrative Headquarters. Present were Commissioners Duffy, Stedman, Biondo, Cottiers, and Gerrity. Staff in attendance: J. Nolan Sapp, Nicole Chesser, Shawn Hanson, Sal D'Angelo, Forrest Campbell, Janice Monteagudo, Sharon Sickels, Chris Diaz, Jamie Popiol, Vaughan Palmateer and Charles Heweker. Public in attendance: George Danz, and Michael Ramsey. District Attorney Laura Donaldson was in attendance. Others attended meeting but did not sign in.

A. Pledge of Allegiance and Invocation

Commissioner Gerrity opened the meeting with the Pledge of Allegiance followed by the Invocation by Commissioner Stedman.

B. Consent Agenda

1. Treasurer Report
2. Disposition of Fixed Assets 22-003

Commissioner Duffy moved to approve the Consent Agenda as presented. Commissioner Biondo seconded. Motion passed unanimously 5-0.

C. Approval, Additions and Deletions to the Agenda

Commissioner Duffy requested to add to Agenda under Old Business, C. Referendum (Primary Election Day). *Commissioner Duffy moved to approve the agenda as amended. Commissioner Biondo seconded. Motion passed unanimously 5-0.*

D. Approval of the GNFD Board Minutes for December 14, 2021

Commissioner Stedman moved to approve the GNFD Board minutes for December 14, 2021 as presented. Commissioner Cottiers seconded. Motion passed unanimously 5-0.

E. Fire Chief's District Report

Chief Sapp presented Fire Chief Sapp's report as submitted.

1. Line of Duty Deaths Moment of Silence
Chief Sapp announced 7 firefighter line of duty deaths for the month of December.
2. Awards and Recognition
Chief Sapp announced the Service Awards for the month of January.
Fire Chief Sapp announced Sons of the American Revolution awards.
3. Fire Chief Sapp introduced Driver Engineer Chris Mercier and officially pinned with GNFD badge.

Discussion ensued on submitted draft of ALS Agreement with County and legal ramifications. Chairman Gerrity asked Local 2396 to speak on this issue. President Chris Diaz spoke with support of District, but not going to put Paramedic License in jeopardy. District Attorney, Laura Donaldson cannot recommend agreement, as it is not legal. She advised that if the County believes it is legal they should consider adding Hold Harmless language to agreement. Chairman Gerrity mentioned the budget needs to be amended to include the new Fifteen Firefighters.



**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
January 11, 2022**

G. Chapter 175 Firefighters' Pension Plan – Tim Sims

No Report was given.

H. Local 2396 Report - Chris Diaz

President Chris Diaz reported working cooperatively with the District on the COPCN issue as well as the Safer Grant process and mentioned the increase in call volume.

II. OLD BUSINESS

A. MARC-6 Unit-Transfer of CODAN Radios – Deputy Chief D'Angelo

Deputy Chief D'Angelo presented the Board with options and responses to questions regarding the MARC-6 Unit Transfer of CODAN Radios as it was tabled from last month's Board meeting. Discussion on operation of Radios and no one in our Region at this time, will accept this transfer. The District is obligated until another agency accepts this transfer. *Commissioner Cottiers moved to approve the MOA between the Florida Division of Emergency management and Greater Naples Fire Rescue District for the transfer of CODAN Radios and associated equipment as listed in the attached MOA. Commissioner Biondo seconded. Motion passed 4-1. (Gerrity)*

B. ALS Update – Fire Chief Sapp

Chairman Gerrity recommended direction for an Attorney to review the ALS Agreement and get their opinion on whether liability should be put on the County as Laura Donaldson suggested.

C. (Primary Election Day) Referendum – Commissioner Duffy

Commissioner Duffy discussed the Strategic Plan which was approved, and the need to come up with a funding source. Chief Sapp suggested this item be put on next month's agenda. Discussion on forming Task Force with ideas, and present to the Public. Laura Donaldson spoke regarding setting policies and she will be reviewing all board policies. The Board gave direction to put on next month's agenda.

III. NEW BUSINESS

A. 2022 Board Seat Elections – Chief of Staff Nicole Chesser

- *Commissioner Biondo moved to nominate Commissioner Gerrity to the office of Chairman. Commissioner Stedman seconded. Commissioner Gerrity accepted. Motion passed unanimously 5-0.*
- *Commissioner Gerrity moved to nominate Commissioner Stedman to the office of Vice Chairman. Commissioner Duffy seconded. Commissioner Stedman accepted. Motion passed unanimously 5-0.*
- *Commissioner Stedman moved to nominate Commissioner Biondo as Secretary. Commissioner Gerrity seconded. Commissioner Biondo accepted. Commissioner Cottiers moved to nominate Commissioner Duffy as secretary. Commissioner Duffy declined. Motion passed unanimously 5-0.*
- *Commissioner Duffy moved to nominate Commissioner Cottiers as Treasurer. Commissioner Gerrity seconded. Commissioner Cottiers accepted. Motion passed unanimously 5-0.*



**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
January 11, 2022**

B. Admin Handbook Update – HR Manager Janice Monteagudo

HR Manager Janice Monteagudo presented changes to Administrative Handbook.. Commissioner Stedman requested clarification regarding holiday pay. Commissioner Gerrity questioned allowing employees to grieve termination. Discussion regarding Staff employees being At-Will governed by Handbook and Union employees have a contract. Laura Donaldson, District Attorney explained the At-Will employment; is an employer's ability to dismiss an employee for any reason, as long as it is not illegal. *Commissioner Stedman moved to approve the revisions as presented in the Administrative Handbook dated January 11, 2022. Commissioner Biondo seconded. Motion passed 3-2. (Gerrity, Cottiers)*

Commissioner Stedman had to leave at 7:00 p.m. and commented he is in favor of the Apparatus Lease/Purchase Escrow Agreement.

C. Resolution 2022-01 Apparatus Lease/Purchase Escrow Agreement- Fire Chief Sapp

Deputy Chief Sapp presented the original lease on five E-One 2018 Engines and recommending a 5-year Lease Purchase Agreement with Leasing 2, Inc. to finance the purchase of five new fire engines purchased from Ten-8. Discussion ensued regarding expiration of lease, pricing, cost increase, bidding out to another vendor, suitable equipment, and time frame. Jamie Popiol and Vaughn Palmateer spoke in favor of purchasing five new Fire Engines.

Commissioner Biondo moved to adopt Resolution 2022-01 authorizing a 5-year Lease Purchase Agreement with Leasing 2, Inc. to finance the purchase of up to five new Fire Engines in the amount of \$3,103,775.00 purchased from Ten-8, and to designate the Fire Chief to execute necessary documents. Commissioner Cottiers seconded. Motion passed unanimously 4-0.

D. Public Comment Requests for items not on Agenda

None

E. Comments by Commissioners

None



**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
January 11, 2022**

IV. ADJOURNMENT

Commissioner Biondo made a motion to adjourn at 7:35 p.m. Commissioner Cottiers seconded. Motion passed unanimously 4-0, meeting adjourned.

Duly passed with a vote of _____ to _____ and adopted in session on the 8th day February, 2022.

Chairman Kevin Gerrity

Commissioner Al Duffy

Commissioner Charles Cottiers

Commissioner David Stedman

Commissioner Nick Biondo




**MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
January 11, 2022**

IV. ADJOURNMENT

Commissioner Biondo made a motion to adjourn at 7:35 p.m. Commissioner Cottiers seconded. Motion passed unanimously 4-0, meeting adjourned.

Duly passed with a vote of 5 to 0 and adopted in session on the 8th day February, 2022.



Chairman Kevin Garrity



Commissioner Al Duffy



Commissioner Charles Cottiers



Commissioner David Stedman



Commissioner Nick Biondo