



FINAL - APPROVED MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
January 10, 2023

I. MEETING OPENED

Commissioner Biondo called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners at 9:00 a.m., on January 10, 2023, at Administrative Headquarters. Present were Commissioners Duffy, Biondo, Cross, Cherney, and Dearborn.

A. Pledge of Allegiance and Invocation

B. Consent Agenda

1. Treasurer Report

*Commissioner Cherney moved to approve the Consent Agenda as presented.
Commissioner Duffy seconded. Motion passed unanimously 5-0.*

C. Approval, Additions and Deletions to the Agenda

Commissioner Cross requested to add the Chief search committee procedure on the agenda.

Commissioner Cross moved to approve the agenda as amended. Commissioner Dearborn seconded. Motion passed unanimously 5-0.

D. Approval of the GNFD Impact Fee Workshop Minutes December 12, 2022

Commissioner Cherney moved to approve the GNFD Impact Fee Workshop Minutes December 12, 2022 as presented. Commissioner Dearborn seconded. Motion passed unanimously 5-0.

E. Approval of the GNFD Impact Fee Workshop Minutes December 13, 2022

Commissioner Cherney moved to approve the GNFD Impact Fee Workshop Minutes December 13, 2022 as presented. Commissioner Cross seconded. Motion passed unanimously 5-0.

F. Approval of the GNFD Board Minutes December 13, 2022

Commissioner Duffy moved to approve the GNFD Board Minutes December 13, 2022 as presented. Commissioner Cherney seconded. Motion passed unanimously 5-0.

G. Approval of the GNFD Special Meeting Minutes January 3, 2023

Commissioner Dearborn moved to approve the GNFD Board Minutes January 3, 2023 as presented. Commissioner Cross seconded. Motion passed unanimously 5-0.

H. Fire Chief's District Report

1. Fire Chief Sapp presented the report as submitted.
2. Fire Chief Sapp announced the service awards for the months of December, Badge Pinning for Inspector Sarah Miller, and held a special recognition for the former Commissioners.
3. Fire Chief Sapp announced 11 firefighter line-of-duty deaths for the month of December.

There was discussion to set up an academy for the upcoming Lieutenant promotions.



FINAL - APPROVED MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
January 10, 2023

I. Chapter 175 Firefighters' Pension Plan – Chairman Tim Sims
No Report

J. Local 2396 Report – President Chris Diaz
President Chris Diaz stated Lieutenant testing has gone smoothly.

II. OLD BUSINESS

A. Ochopee Interlocal Agreement – Fire Chief Sapp

Commissioner Cross directed staff to send a letter signed by the chair or the chief that says as of the end of quarter one which will be April 1st we are no longer going to provide fire service to Ochopee unless we come to an agreement where they agree to pay starting January 1 of 2023 the 1.3 million and change and they can pay quarterly or bi-annually but it has to be in writing and signed by both the county commission and us by the end of the first quarter or otherwise they are going to have to hire their own firefighters and begin providing service. Commissioner Dearborn seconded.

Commissioner Cross amended his motion to give them 90-days notice of intent to terminate unless we come to a written agreement whereby they agree to subsidize the 1.34 for this year with each year subject to adjustment between them as the costs increase or decrease. Commissioner Cross stated the rest of the motion stays the same. Commissioner Dearborn seconded. Motion passed unanimously 5-0.

III. NEW BUSINESS

A. AIW – 2023 Board Seat Elections – Chief of Staff Chesser

Commissioner Biondo nominated Commissioner Duffy for the position of Chair, Commissioner Duffy accepted.

Commissioner Dearborn nominated Commissioner Cross for the position of Chair, Commissioner Cross accepted. Ballots distributed. Commissioner Duffy elected chair 3-2.

Commissioner Duffy nominated Commissioner Biondo for the position of Vice-Chair, Commissioner Biondo accepted. Commissioner Biondo elected Vice-Chair 5-0.

Commissioner Cross nominated Commissioner Dearborn for the position of Secretary, Commissioner Dearborn did not accept. Commissioner Dearborn nominated Commissioner Cherney as Secretary, Commissioner Cherney accepted. Commissioner Cherney elected Secretary 5-0.

Commissioner Biondo nominated Commissioner Cross for the position of Treasurer. Commissioner Cross accepted. Commissioner Cross elected Treasurer 5-0.

B. AIW – Marsh & McLennan Insurance Renewal –Richard Caligiuri

Richard Caligiuri discussed the insurance renewals as submitted. Commissioner Cherney announced the difference in savings between flat rate and non-flat rate.

Commissioner Cross directed to move towards the 5% deductible just based on the insurance premium savings year over year. Commissioner Cherney seconded. There was



FINAL - APPROVED MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
January 10, 2023

discussion on whether moving away from the flat rate is a good idea. *Motion passed 3-2 (Biondo, Duffy)*

Commissioner Cherney moved to reserve or earmark the 1.5 million in reserve that doesn't get spent into as our deductible in the event we are to have an Armageddon wind event and blow all our buildings down. Commissioner Duffy seconded. There was clarification needed from the Board if the earmarked 1.5 million in reserves would be each year.

Commissioner Cherney clarified his motion to earmark the amount of our deductible each year in reserves to be held in the event of a mass claim where we need those monies to make our deductible. There was clarification if the Board needed to make a motion to earmark funds. Commissioner Cherney withdrew his motion.

C. AIW-Battalion Chief Overtime Grievance – Fire Chief Sapp

Fire Chief Sapp presented the Battalion Chief Overtime Grievance to the Board, discussion ensued.

Commissioner Cross proposed to give them 10 business days to consider that we have time to get legal opinion and if they would give us that, come back within the 10 days to tell if we could do that then we get opinion from legal to be determined at the next meeting.

Commissioner Biondo seconded.

There was discussion regarding why there was no record of the final determination from the mediator, but Attorney Donaldson stated a verbal determination is normal.

Commissioner Cross restated his motion to request the 10-day alternative proposal for us to get a simple clarification like an email from the lawyer, our legal lawyer, of whether or not the MOU can sufficiently change the title of Battalion Commander to Battalion Chief ie. it's just an administrative task for clarification. Commissioner Biondo seconded. Motion passed 4-1 (Duffy).

D. AIW-MIFD Fleet Agreement – Deputy Chief Wolfe

Commissioner Cross moved to approve the Marco Island Fleet Services Agreement as presented by staff that it's neutral on the revenue. Commissioner Dearborn Seconded. Motion passed unanimously 5-0.

E. AIW-Tablet Command Interlocal Agreement – Deputy Chief Wolfe

Deputy Chief Wolfe presented the Interlocal Agreement as submitted.

Commissioner Cross moved to approve the Tablet Command Interlocal Agreement as presented by staff with the approximate additional prorated fees of \$2,500. Commissioner Cherney Seconded. Discussion ensued. Motion passed unanimously 5-0.

F. Fire and Life Safety Building – Commissioner Cross

Commissioner Cross discussed selling the Fire and Life Safety (FLS) to make additional revenue. Fire Chief Sapp stated staff does not support selling the FLS building. Assistant Chief Hanson stated the need for the FLS building. Commissioner Biondo supported staff's recommendation.



FINAL - APPROVED MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
January 10, 2023

- G. Closed-Door Attorney-Client Session on Martin/Bishop Lawsuit-Time Certain 10:00 a.m.**
The Closed-Door Client Session on the Martin/Bishop Lawsuit began at 10:06 AM and adjourned at 10:48 AM.
- H. Closed-Door Attorney-Client Session on Nelmes Lawsuit**
The Closed-Door Client Session on the Nelmes Lawsuit began at 10:49 AM and adjourned at 11:02 AM.
- I. AIW- Glatfelter Claim No. FLTR21100108 Settlement – Fire Chief Sapp**
Attorney Laura Donaldson presented the settlement agreement as provided.
Commissioner Cross moved to approve the settlement agreement in the case of Mr. Nelmes vs Greater Naples. Commissioner Dearborn Seconded. Motion passed unanimously 5-0.
- J. Chief Search Committee Procedure- Commissioner Cross**
Commissioner Cross appointed Commissioner Cherney to become a liaison to the Board to start to begin to report to us in maybe the next month or so or meeting about the parameters about speaking with other Districts from all his experience with the Sheriff's office, on some of the credentials, on the search committee whether we would go National, Local. What are some of the qualifications that he would recommend? He can work with connection to the staff obviously to get their information. I think it needs to be a commissioner-driven thing, we have very little to do with this District other than we sign checks, set the budget and hire the Fire Chief, and the Fire Chief runs everything, not us. So I think that since we are voting on it I would like to nominate Commissioner Cherney to Head Liaison Commissioner to begin the search for the next Fire chief, with no timetable on to when in if to work in connection with Chief Sapp, but to begin the process, because I don't want to fall flat footed like what happened last time. Commissioner Cross confirmed he stated a motion.
- Commissioner Cross restated his motion for clarification to appoint Commissioner Cherney to be the liaison to the Board to begin developing the specifications, the job qualifications for the next Fire Chief of Greater Naples. Commissioner Duffy seconded. Commissioner Cherney accepted. Motion passed unanimously 5-0.*
- There was discussion on the Board creating a metric for the Board to evaluate the Fire Chief's performance.
- K. Public Input for Issues Not Listed on the Published Agenda**
No public input
- L. Comments by Commissioners**
Commissioner Cherney stated that the Board needs to hold a higher standard of appearance. The Board directed staff to look into accepting credit cards for the District. Commissioner Cross directed staff to reach out to Fire Chief Diana Mading from West Palm Beach to see which vendor they use to write grants. The Board encouraged the Fire Chief and Commissioner Duffy to have a meeting with North Collier.



FINAL - APPROVED MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
January 10, 2023

IV. ADJOURNMENT

*Commissioner Cross made a motion to adjourn at 1:30 p.m. Commissioner Cherney seconded.
Motion passed unanimously 5-0, meeting adjourned.*