



FINAL APPROVED MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
March 14, 2023

I. MEETING OPENED

Chairman Duffy called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners at 9:00 a.m., on March 14, 2023, at Administrative Headquarters. Present were Commissioners Duffy, Cross, Cherney, and Dearborn (Biondo absent).

A. Pledge of Allegiance and Invocation

B. Consent Agenda

1. Treasurer Report
2. Disposition of Fixed Assets #23-001
3. GNFD Board Minutes February 14, 2023

*Commissioner Dearborn moved to approve the Consent Agenda as presented.
Commissioner Cross seconded. Motion passed unanimously 4-0.*

C. Approval, Additions and Deletions to the Agenda

Commissioner Cherney added the Fire Chief hiring process to II. C. and cost-benefit analysis to III. G. Chairman Duffy added the AIW-Policy 1218 to III H.

Commissioner Dearborn moved to approve the agenda as amended. Commissioner Cross seconded. Motion passed unanimously 4-0.

D. Fire Chief's District Report

1. Fire Chief Sapp announced the service awards for the month of February and the Firefighter and Civilian of the Year Award.
2. Fire Chief Sapp presented the report as submitted.
3. Fire Chief Sapp announced 5 firefighter line-of-duty deaths for the month of February.

E. Chapter 175 Firefighters' Pension Plan – Chairman Tim Sims

No Report

F. Local 2396 Report – President Chris Diaz

Vice President Vaughn Palmateer thanked Staff for completing the Lieutenant testing and promoting Staff.

II. OLD BUSINESS

A. Ochopee Interlocal Agreement – Fire Chief Sapp

There was a discussion regarding the recent meeting with the County. Attorney Laura Donaldson is working on the agreement and has to clarify that the agreement is fiscally neutral before sending the draft agreement back to the County.

B. Caymas Secondary Entrance on 951 – Chris Johnson, Stock Development

Jeremy Arnold and Christopher Johnson presented the building plans for the new master plan community.

Commissioner Cross approved to have the District issue a letter of no objection to the changed plan to the San Marino-Willow Run. Commissioner Dearborn seconded.

There was discussion on one entrance being a public-safety issue during brush fire season. Fire Chief Sapp stated he stands by Staff's direction of not providing the letter of no objection. *Motion failed 2-2 (Duffy, Cherney)*



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C. Fire Chief Hiring Process – Commissioner Cherney

Commissioner Cherney provided a handout of a potential Fire Chief hiring process. The Board agreed to send the adjustments to Chief of Staff Nicole Chesser to compile for the Commissioners. Commissioner Cross requested the tentative document be sent to our attorney for feedback.

III. NEW BUSINESS

A. Fire Station/Office Building – Fire Chief Sapp

There was discussion on building a fire station/office building combination. Amy Reinholdt and Paul Burky requested the Board's interest first prior to starting any beginning stages of development. There was a discussion on having a land lease and future ownership of the building.

Commissioner Cherney moved to continue exploration on a public/private partnership on this piece of Outer Drive land. Commissioner Dearborn seconded. Motion passed unanimously 4-0.

B. Commissioner Retirement Benefits – Commissioner Cherney

There was clarification on the Commissioner retirement benefits. Human Resources Director, Janice Monteagudo, recommended removing the 401a option from the policy and handbook. Commissioner Cherney approved Staff to remove the 401a option from the handbook and policy, to be brought to the Board next meeting.

C. High-Rise Building Plans – Chairman Duffy

Mike Gagliano with Air Replenishment Systems (FARS) presented information to the Board regarding FARS. Discussion ensued. Fire Chief Sapp stated Staff will research the FARS code more.

D. AIW – LMTV Proposal – Fire Chief Sapp

Fire Chief Sapp presented the proposal as submitted. There was discussion on bidding this project first and Commissioner Cross stated the District does not have the funds for this proposal.

Commissioner Cherney moved to award the bid. Seconded by Commissioner Dearborn. Motion failed 2-2. (Cross, Dearborn)

E. AIW – Award of Contract to iParametrics – Assistant Chief McLaughlin

Assistant Chief McLaughlin presented the proposed contract as submitted.

Commissioner Cherney approved iParametrics for professional services up to \$33,556.90 under GSA Contract No. GS-10F-112CA. Commissioner Dearborn seconded. Motion passed unanimously 4-0.

F. AIW – Grant Writing – HR Director Janice Monteagudo

Janice Monteagudo presented the AIW for a Grant Writer as submitted. Discussion ensued. The Board tabled Grant Writing for the next Board Meeting.



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- G. AIW- Policy 1218- Drug Free Workplace Policy Revisions – Janice Monteagudo, HR Director**
Commissioner Cross moved to approve the policy. Seconded by Commissioner Dearborn. Motion passed unanimously 4-0.

- H. Cost Benefit Analysis – Commissioner Cherney**
Commissioner Cherney requested Staff to conduct a cost analysis to take over plan-review from the County and compare the Districts’ fees to other Districts.

- I. Public Input for Issues Not Listed on the Published Agenda**
No public input

- J. Comments by Commissioners**
No Comments

IV. ADJOURNMENT

Commissioner Dearborn made a motion to adjourn at 12:44 p.m. Commissioner Cherney seconded. Motion passed unanimously 4-0, meeting adjourned.