



FINAL APPROVED MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
May 9, 2023

I. MEETING OPENED

Chairman Duffy called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners at 9:00 a.m., on May 9, 2023, at the Administrative Headquarters. Present were Commissioners Duffy, Biondo, Cherney, Cross, and Dearborn. Meeting paused at 9:12 a.m.; Meeting resumed 9:18 a.m.

A. Pledge of Allegiance and Invocation

B. Consent Agenda

1. Treasurer Report
2. GNFD Board Minutes April 11, 2023

*Commissioner Dearborn moved to approve the Consent Agenda as presented.
Commissioner Cherney seconded. Motion passed unanimously 5-0.*

C. Approval, Additions and Deletions to the Agenda

Chairman Duffy deleted II. B. – Grant writer; it will be added to next month's agenda.
Commissioner Biondo moved to approve the agenda as amended. Commissioner Cherney seconded. Motion passed unanimously 5-0.

D. Fire Chief's District Report

1. Fire Chief Sapp announced the service awards and badge pinnings for the month of April.
2. Fire Chief Sapp presented the report as submitted.
3. Fire Chief Sapp announced 7 firefighter line-of-duty deaths for the month of April.
4. Fire Chief Sapp reported that the contract negotiation meetings have been scheduled. Fire Chief Sapp requested the Board to send their bios for the website. Assistant Chief McLaughlin stated the District received two bids for the Fleet warehouse fencing of \$13,500 and \$25,700.

E. Chapter 175 Firefighters' Pension Plan – Chairman Tim Sims

Chairman Tim Sims reported that Pension Plan is up 4.1 percent and the audit will be presented at the meeting on Thursday, May 11th.

F. Local 2396 Report – President Chris Diaz

President Chris Diaz reported that the negotiations have been scheduled and both pending grievances have been resolved.

II. OLD BUSINESS

A. Fire Chief Hiring Process- Commissioner Cherney

Commissioner Cherney stated a meeting is scheduled with Attorney Donaldson to finalize the documents.

B. In-House Plan Review Cost Benefit Analysis- Fire Chief Sapp

Fire Chief Sapp reported a meeting is scheduled with Jamie French to discuss options. Commissioner Cross agreed to meet with Jamie French to see if there is a monetary shortfall and discuss options. Kathy Curatolo from the CBIA agreed that there sometimes is a disconnect between the review and inspections. Kathy requested that she be involved



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in the discussions in order to have the best system. Commissioner Cross requested Chief Hanson's analysis report to bring to the meeting with Jamie French. There was discussion regarding changes for a House Bill that is requiring stricter standards for inspectors. Commissioner Cherney stated that the fees should be equal to North Colliers.

C. Commissioner Pay and Benefit Policy- HR Director Janice Monteagudo

Janice Monteagudo presented the PowerPoint as submitted.

Commissioner Cherney moved to move forward with the 457b plan as stated in here, for \$30.10 a month, I'm fine with that. That evens everything up, it solves what we were looking for. Commissioner Cross seconded. Motion passed unanimously 5-0.

III. NEW BUSINESS

A. AIW- Glatfelter Claim No.FLTR21080321 Settlement- Fire Chief Sapp

Commissioner Cross moved to approve the Glatfelter Settlement. Commissioner Cherney seconded. Motion passed 4-1(Biondo).

B. Fire and Life Safety Fee Schedule- Deputy Chief Wolfe

Deputy Chief Wolfe requested an additional month to review the fees to be more aligned with North Collier's.

C. AIW- Resolution 2023-04 Lift Assist Fee- Fire Chief Sapp

Fire Chief Sapp presented Resolution 2023-04 as submitted.

Commissioner Cross moved to approve the lift assist fee at \$150 effective August one, with the new system. Commissioner Biondo seconded. Motion passed 4-1 (Dearborn).

D. AIW- Fire Chief Sapp Contract Renewal- HR Director Janice Monteagudo

HR Director Janice Monteagudo recommended extending the Fire Chief's Contract at the current salary and benefits.

Commissioner Cherney moved to approve. Commissioner Dearborn seconded.

There was a discussion to change Fire Chief Sapp's contract to month-to-month.

Commissioner Cherney withdrew his motion and revised his motion. Commissioner Cherney moved to accept this contract as proposed but with a one-year term.

Commissioner Biondo seconded. There was discussion stating it would be unfair to work on a month-to-month contract and unreasonable. Commissioner Cherney stated the Board needs a planning session for the District to follow a path for the next 5-10 years. Chairman Duffy requested the new Commissioners receive a copy of the Strategic Plan.

Motion passed 4-1 (Cross).

E. Public Input for Issues Not Listed on the Published Agenda

Fire Chief Sapp announced the passing of Leo Malinowski.

F. Comments by Commissioners

There was discussion regarding all Fire and Life Safety inspectors having card readers and still accepting cash in the field. Commissioner Biondo recognized the Fire and Life Safety



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Division, but specifically Chief Hanson, Captain Cruz, Lieutenant Bays, and Inspector Cody. Commissioner Biondo would like to recognize the Staff next month.

IV. ADJOURNMENT

Meeting adjourned 10:33 a.m.