



**FINAL APPROVED MINUTES**  
**GREATER NAPLES FIRE RESCUE DISTRICT**  
**BOARD OF FIRE COMMISSIONERS MEETING**  
**November 14, 2023**

**I. MEETING OPENED**

Chairman Duffy called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners at 9:00 a.m., on November 14, 2023, at the Administrative Headquarters. Present were Commissioners Duffy, Biondo, Cherney, Cross and Dearborn.

**A. Pledge of Allegiance and Invocation**

**B. Consent Agenda**

1. Treasurer Report
2. GNFD Board Minutes October 10, 2023

*Commissioner Dearborn moved to approve the Consent Agenda as presented. Commissioner Cross seconded. Motion passed unanimously 5-0.*

**C. Approval, Additions and Deletions to the Agenda**

Fire Chief Sapp requested to add the Hazard Mitigation Grant update to II. B and Chairman Duffy requested to add the Future direction of the District and Strategic plan to III. D.

*Commissioner Cross moved to approve the agenda as amended. Commissioner Cherney seconded. Motion passed unanimously 5-0.*

**D. Fire Chief's District Report**

1. Fire Chief Sapp recognized the service awards and badge pinning for the month of October.
2. Fire Chief Sapp presented the Fire Chief's Report as submitted and announced 11 firefighter line-of-duty deaths for the month of October.

The Board directed Staff to write a letter to the County that the District and the County will work collectively. Commissioner Cherney requested to add the inclusion of the District in the one cent sales tax discussions to the letter. Attorney Donaldson requested to add the District's support for State appropriations.

*Commissioner Cross moved to remove the PIO Position at this time. Commissioner Biondo seconded for discussion. Motion failed 1-4 (Cherney, Duffy, Biondo, Dearborn).*

**E. Chapter 175 Firefighters' Pension Plan – Chairman Tim Sims**

Chairman Tim Sims reported that last quarter was down 3%, and stated that the 175 Pension Plans attorney and the District's attorney are working together to adjust the language in the resolution for the thirteenth check.

**F. Local 2396 Report – President Chris Diaz**

President Chris Diaz (via Zoom) reported that the Driver Engineer testing has been completed and anticipated a high success rate. President Diaz also noted that the negotiations are going well, the majority of the Articles have been completed.

**II. OLD BUSINESS**

**A. Boat 90 Update- Division Chief Morris**

Division Chief Morris reported having boat site visits and will have an estimated cost by the next meeting.



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**B. Hazard Mitigation Grant Update- Shanti Smith**

Shanti Smith reported that the Fire Department's Hardening Grant and the Homeowners Elevation Grant are going through the expedited review process with the State of Florida. Shanti Smith reminded the Board that when the contracts are ready, the District will have to commit to a 25% cost share for the project.

**III. NEW BUSINESS**

**A. Outer Drive Station Concept- Amy Reinholdt**

Amy Reinholdt and Paul Burcky with Burkridge Builders presented the Outer Drive Station Concept. The Board requested Staff to meet with the builders to voice the District's needs. The Board agreed for the District's attorney to be involved in meetings with the Burkridge Builder's attorney. The District will also include the County's involvement to include EMS. The Board requested the current value of the property to negotiate an agreement with the Builder.

**B. AIW-Special District Performance Review- Fire Chief Sapp**

Fire Chief Sapp presented the AIW as submitted.

*Commissioner Cherney moved to approve the performance review. Commissioner Biondo seconded. Motion passed 5-0.*

**C. AIW-Admin Job Descriptions/Salaries- Fire Chief Sapp**

Fire Chief Sapp presented the AIW as submitted.

*Commissioner Cherney moved to approve [the AIW] as presented. Commissioner Dearborn seconded. The Board requested to have the salary ranges for each job title/description. Commissioner Cherney withdrew his motion. Commissioner Dearborn moved to table this item until the next meeting provided that Staff provides us with the appropriate data. Commissioner Biondo seconded. Motion Passed 5-0.*

**D. Future Direction of the District and Strategic Plan- Chairman Duffy**

There was discussion regarding the District's financials and the need for a millage increase. Chairman Duffy requested this be on the December agenda for further discussion.

**E. Public Input for Issues Not Listed on the Published Agenda**

No public comments

**F. Comments by Commissioners**

The Board requested the current value of the White Lake Property. Commissioner Biondo discussed the importance of allowing on-duty personnel to watch the Board Meetings via Zoom. There was a discussion regarding the meeting dates and not scheduling the meetings on the same day as the County's meetings.

**IV. ADJOURNMENT**

*Commissioner Dearborn made a motion to adjourn at 11:15 a.m. Commissioner Biondo seconded. Meeting adjourned.*