



FINAL APPROVED MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
December 12, 2023

I. MEETING OPENED

Chairman Duffy called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners at 9:00 a.m., on December 12, 2023, at the Administrative Headquarters. Present were Commissioners Duffy, Biondo, Cherney, Dearborn, and Cross (appeared on Zoom at III. C.).

A. Pledge of Allegiance and Invocation

B. Consent Agenda

1. Treasurer Report
2. GNFD Board Minutes November 14, 2023

Commissioner Dearborn moved to approve the Consent Agenda as presented. Commissioner Cherney seconded. Motion passed unanimously 4-0.

C. Approval, Additions and Deletions to the Agenda

Fire Chief Sapp requested to add the Executive session to discuss collective bargaining to the agenda.

Commissioner Cherney moved to approve [the agenda as amended]. Commissioner Dearborn seconded. Motion passed unanimously 4-0.

D. Fire Chief's District Report

1. Fire Chief Sapp recognized the service awards for the month of November.
2. Fire Chief Sapp presented the Fire Chief's Report as submitted and announced 10 firefighter line-of-duty deaths for the month of November.

E. Chapter 175 Firefighters' Pension Plan – Chairman Tim Sims

No Report

F. Local 2396 Report – President Chris Diaz

President Chris Diaz (Zoom) stated that negotiation meetings are going well and that the Driver/Engineer testing is in the final review process.

II. OLD BUSINESS

A. Boat 90 Update- Division Chief Morris

Division Chief Morris stated the Metal Shark boat will best fit the District's needs and will provide a final packet to present at the next meeting. Attorney Donaldson will ensure the District is following the Florida Statute for selling tangible property.

B. AIW-Admin Job Descriptions/Salaries- Fire Chief Sapp

Fire Chief Sapp presented the AIW as submitted.

Commissioner Cherney moved to approve the updated and or new job descriptions as presented inclusive of the salary adjustments and one-time bonus to be effective November 27, 2023.

Commissioner Biondo seconded.

Commissioner Biondo and Commissioner Cherney discussed increasing all the salary ranges. *Motion failed 1-3 (Dearborn, Duffy, Biondo)*



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- C. Future Direction of the District and Strategic Plan- Chairman Duffy**
The Board directed Staff to schedule a Workshop in January to discuss a revenue plan to follow the goals of the Strategic Plan and to invite a representative from the County that is involved in the one-cent sales tax.
- D. Grant Update- Shanti Smith**
Shanti Smith presented an update on the Hazard Mitigation Grant Application.

III. NEW BUSINESS

- A. AIW- 2024 Regular BOFC Meeting Dates- Chief of Staff Chesser**
Chief of Staff Chesser presented the AIW as submitted.
Commissioner Biondo moved to approved the third Tuesday at 5:00 p.m. Commissioner Dearborn seconded. Commissioner Biondo withdrew his motion. Commissioner Cherney moved to approve the [BOFC] meetings to the third Tuesday at 9:00 a.m. for January, February, and March; for the quarter. Commissioner Biondo seconded. Motion passed unanimously 4-0.
- B. AIW- Ladder Truck Financing- Deputy Chief Wolfe**
Deputy Chief Wolfe presented the AIW as submitted.
Commissioner Cherney moved to approve [and provide the Fire Chief direction to sign the proposal from REV financial in accordance to the terms in the attachment and to allow our legal counsel and Staff to work through the contract with compliance of the law]. Commissioner Biondo seconded. Motion passed unanimously 4-0. Commissioner Biondo moved to approve [the letter of intent for the new ladder truck coming off the line]. Commissioner Cherney seconded. Motion passed unanimously 4-0.
- C. Impact Fee Discussion- Commissioner Cherney**
There was discussion on the impact fees that were previously approved.
Commissioner Cherney moved to provide direction to the County that it is only this Boards desire to increase the impact fee, not to change the methodology for how it was assessed (i.e., was to be on commercial and residential structures not on out buildings). Commissioner Biondo seconded. Discussion Ensued. Commissioner Cherney withdrew his motion and moved to table this topic for the next meeting. Commissioner Biondo seconded 5-0.
- D. Public Input for Issues Not Listed on the Published Agenda**
No public comments
- E. Comments by Commissioners**
Commissioner Biondo requested to bring the Chief's hiring process to the Agenda in March.

IV. ADJOURNMENT

Commissioner Dearborn made a motion to adjourn at 10:38 a.m. Commissioner Biondo seconded. Meeting adjourned.