



APPROVED MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
September 10, 2025

I. MEETING OPENED

Chairman Biondo called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners at 5:36 p.m., on September 10, 2025, at the Administrative Headquarters. Present were Commissioners Biondo, Cross, Cherney, Dearborn and Duffy.

A. Pledge of Allegiance and Invocation

B. Approval, Additions and Deletions to the Agenda

Commissioner Cross moved to approve the amended agenda with the addition of new business E, legal representation. Chairman Biondo second. Motion passed unanimously 5-0.

C. Awards & Recognition- Fire Chief Wolfe

1. Fire Chief Wolfe announced the service awards for August.
2. Fire Chief Wolfe presented retirement ax to Lt. Mike Lowe.

D. Consent Agenda

1. GNFD Board Minutes August 13, 2025

Commissioner Cherney moved to approve the consent agenda as submitted. Commissioner Duffy seconded. Motion passed unanimously 5-0.

E. Treasurer's Report- Finance Director Guille

Finance Director Guille presented the Treasurer's Report as submitted. *Commissioner Duffy moved to approve the Treasurer's Report as presented. Commissioner Cross seconded. Motion passed unanimously 5-0.*

F. Fire Chief's District Report- Fire Chief Wolfe

Fire Chief Wolfe presented the Fire Chief's Report as submitted. The Board agreed to begin holding board meetings at the Fire and Life Safety office beginning November 2025.

G. Chapter 175 Firefighters' Pension Plan – Chairman Tim Sims

Chairman Sims provided an update on the plan and discussed filling vacant seats on the board. *Commissioner Cross moved to ratify Tim's position back to the fifth seat and in that motion to nominate George Danz for seat 4. Commissioner Duffy seconded. Motion passed unanimously 5-0.* There was discussion on the discrepancy of reported hours. Chairman Sims stated the issue was brought to the District two administrations ago in a public meeting and they chose not to track it due to the payroll software.

H. Local 2396 Report – President Justin Humphrey

No report

II. OLD BUSINESS

A. Grant Update- Deputy Chief Bauer

Deputy Chief Bauer had nothing to report. The Board agreed to remove this item from the agenda and keep in the Fire Chief's Report.

III. NEW BUSINESS



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A. AIW- Fire Chief's Goals & Objectives- Fire Chief Wolfe

Fire Chief Wolfe presented AIW as submitted. *Commissioner Duffy moved to approve the Annual Fire Chief Goals and Objectives for FY 2025-26. Chairman Biondo seconded.* Commissioner Dearborn brought up the importance of including mental health in the goals & objectives. *Motion passed unanimously 5-0.*

B. AIW- Fire Chief's Evaluation- HR Director Michelle Ughi

HR Director Ughi presented AIW as submitted. *Commissioner Cherney moved that the Board of Fire Commissioners accept the 2025 Annual Performance Evaluation of Fire Chief Chris Wolfe, acknowledge that his performance is rated at a level of Exceeds Expectations, and approve a 3% increase to Chief Wolfe's base salary effective October 1, 2025, in addition to a 6 month contract extension to the term of the contract in recognition of his outstanding leadership and continued service to the Greater Naples Fire Rescue. Chairman Biondo seconded.* Fire Chief Wolfe suggested Biondo be appointed to execute a new contract. *Commissioner Cherney withdrew his motion and moved that the Board of Fire Commissioners accept the 2025 Annual Performance Evaluation of Fire Chief Chris Wolfe, acknowledge that his performance is rated at a level of Exceeds Expectations, and approve a 3% increase to Chief Wolfe's base salary effective October 1, 2025, in addition to a contract expiration of June 30, 2030 in recognition of his outstanding leadership and continued service to the Greater Naples Fire Rescue. Motion passed unanimously 5-0.*

C. AIW- ClearGov- Finance Director Guille Polanco

Commissioner Cross moved to approve the purchase of ClearGov Software and authorize the Fire Chief to execute the necessary documents. Commissioner Cherney seconded. Motion passed unanimously 5-0.

D. AIW- Medical Director Contract Renewal- Fire Chief Wolfe

Commissioner Cross moved to approve the Medical Director's contract as amended. Commissioner Duffy seconded. Motion passed unanimously 5-0.

E. AIW- Legal Representation- Pension Matters- Fire Chief Wolfe

Commissioner Cross moved to approve the legal service engagement of LLW, P.A. to deal with this 175 pension issue that we already talked about. Chairman Biondo seconded. Motion passed unanimously 5-0.

F. Public Input Not Listed on the Published Agenda

None

G. Comments by Commissioners

Several commissioners thanked Staff. Fire Chief Wolfe asked for clarification on the direction regarding Mile Marker 63 funding for the local delegation meeting. Fire Chief Wolfe confirmed the Board did not need any additional information or changes for the final budget hearing.

IV. ADJOURNMENT

Commissioner Cross moved to adjourn at 6:19 p.m. Commissioner Cherney seconded. Motion passed unanimously 5-0. The meeting was adjourned.